

**AI UniversalTM
University**

—The future is here—

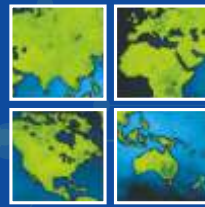


IMAGINE THE FUTURE

5th Edition

ESG REPORT 2025
(Environmental, Social and Governance)





AI Universal University

— The future is here —





India's
FIRST **AI**
UNIVERSITY

UAI

HAWKAI

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Chancellor's Message

Tarun Anand

Chancellor & Founder, Universal Ai University
Fmr. Chairman & MD, Thomson Reuters, South Asia

MBA (SPJIMR) | Ex. Ed. Michigan B-School (USA) | Tuck Business School (USA) | IE Business School (Spain) | IIM -Ahmedabad | IIM-Bangalore



SUSTAIN | REJUVENATE | IMAGINE

Pioneering Sustainable AI Education

We have successfully mandated that Sustainability be incorporated in 75+ modules across the university. A specific Green project needs to be completed by every student to be eligible for a Degree.

Social Impact and Community Engagement

With renewed vigour, we have expanded the mandatory SMART (social immersion) project for all students across all our schools ensuring 457 (PG & UG) students contributed towards community engagement & furthering social causes impacting 46 villages across Karjat.

Governance and Ethical Leadership

We continue to provide transparent leadership towards our University Governing Board which comprises of Industry leaders, a Vice Chancellor from one of the leading Indian

Universities & two senior global academicians. We continue to prize ourselves on adopting international best practices in governance standards by appointing an American Vice Chancellor with MIT pedigree.

Environmental Stewardship

This year we have taken the baton forward in establishing an additional Car Port Solar capacity of 161 kVA which became operational in 2025. This now ensures that we are at the maximum level of Solar power generation as per the MSEB guidelines.

COP30 & Our Commitment to a Sustainable Future

The 30th UN Climate Change Conference (COP30) in Belem, Brazil focused on implementation, forest conservation, and adaptation. Key outcomes included a landmark commitment to raise **\$1.3 trillion**

Dear Stakeholders,

As we reflect on 2025, Universal Ai University has made a significant leap in Artificial Intelligence and sustainability. Our unique position as India's first AI-focused university brings extraordinary opportunities and profound responsibilities in sustainable development. We are delighted with the recognition of **Positive Impact Rating (PIR)**, Switzerland to be rated as '**Ä Pioneering School**' one of the Top 11 in the world based on our ESG practices. Our university is truly a **University with a Soul!**

annually by 2035 for developing nations. As an institution committed to responsible AI and sustainability, we align our initiatives with COP30's key outcomes by integrating AI-driven climate solutions. The commitments made at COP30 reinforce the importance of collaborative action-something UAi believes will equip future leaders to tackle global sustainability and societal impact challenges.

Looking Ahead

At Universal Ai University we are cognizant of the top risks (As per the WEF Global Risks Report 2026) facing the world viz.,

Geoeconomic confrontation, misinformation & disinformation, societal polarisation, extreme weather events, state based armed conflict, cyber insecurity & inequality. Our purpose is to ensure our students learn to manage these risks & continue to build solutions using AI to serve humanity whilst protecting the planet. Our 2026 initiatives will focus on:

- 1) Strengthening industry partnerships for sustainable AI applications
- 2) Showcasing to the government our patented AI application to transform Indian villages

3) Expanding waste segregation and waste treatment

4) Enhancing our AI ethics curriculum

We recognize that our role extends beyond education - we are shaping the future leaders who will drive sustainable technological innovation. Our commitment to ESG principles is about leading by example in creating a more sustainable & equitable world through responsible AI development.

Thank you for your continued support in this important journey.





Founding Vice Chancellor's Message

Dr. Simon Mak

Founder Vice Chancellor, Universal Ai University



#SoarHigh | #SoarFar | #SoarFast | #SoarStrong

As we present Universal Ai University's latest Environmental, Social, and Governance (ESG) Report, I am proud to reflect on another year of meaningful progress in building a sustainable, responsible, and AI-powered institution. Our mission continues to go beyond academic excellence—we strive to shape a future where technology, ethics, and sustainability work together to create long-term value for society. At UAi, responsible innovation is not just a philosophy; it is the foundation of how we educate, research, and engage with the world.

Environmental Leadership

This year marks another significant milestone

in our sustainability journey. Our Smart and Net-Zero Campus initiatives continue to evolve, integrating AI-enabled building management systems, renewable energy expansion, and advanced water recycling mechanisms. These efforts are helping us reduce energy consumption, optimize resource efficiency, and build a greener campus ecosystem. Sustainability is not just an operational goal for us—it is embedded into how our students learn, innovate, and lead.

Ethical AI Development

Our commitment to ethical and responsible AI remains stronger than ever. Through the AI Cell, we continue to bring together multidisciplinary researchers, technologists, and policymakers to ensure that AI development aligns with global ethical standards. Our AI Ethics curriculum, mandatory for students across programs, encourages critical thinking about the societal

impact of technology and prepares the next generation of leaders to innovate responsibly.

Experiential Learning Revolution

At UAi, learning happens beyond classrooms. Our "AI Labs in Action" model continues to expand, enabling students to collaborate with industry partners and work on real-world projects that address complex challenges. From healthcare technology solutions to environmental monitoring systems, our students are applying their knowledge to create tangible impact while developing practical skills for the global workforce.

Community Impact

We remain deeply committed to inclusive growth & social responsibility. Our community engagement initiatives have expanded significantly this year. Programs such as "AI for All" continue to deliver digital literacy & AI awareness training to local communities, while

partnerships with schools and institutions are helping introduce STEM education to younger learners. These efforts reflect our belief that access to technology & knowledge should empower every section of society.

Looking Forward

As we look ahead, UAi will continue to strengthen its position as a global leader in responsible and sustainable AI education. Our

focus remains on advancing green AI research, promoting sustainable computing practices, and expanding opportunities for diverse and underserved communities through scholarships and mentorship programs.

The challenges of climate change, ethical technology development, and social equity demand bold thinking and collaborative action. At UAi, we are committed to addressing

these challenges through innovation, education, and meaningful partnerships.

Our progress this year demonstrates what is possible when technological innovation is guided by environmental stewardship and social responsibility. I invite you to join us on this journey as we continue building a more sustainable, inclusive, and equitable future—for India and for the world.





Editor's Desk

Brig (Prof) GPS Cheema

Chairperson - Centre of Excellence for Sustainable, Social & Spiritual Development & Professor of Practice, Universal Ai University
Editor-in-Chief, ESG Report 2025, Universal Ai University



It is with immense pride and heartfelt gratitude that we present the Fifth Edition of the ESG Report 2025 of Universal Ai University (UAi). This milestone edition reflects our institution's unwavering commitment to embedding environmental stewardship, social responsibility, and governance excellence at the very core of our academic mission.

This year has been truly transformative. We are delighted to report an extraordinary **35% exponential growth** in our Sustainable Development Goal (SDG) activities — a testament to the vibrant spirit of purposeful

ESG REPORT 2025 | FIFTH EDITION

action that pervades our campus. Equally inspiring is the **25% increase in student participation** in the SMART Project, demonstrating that our young scholars are not merely learners but active changemakers shaping a sustainable future.

The depth and breadth of our ESG Report content itself has expanded by **30%**, reflecting richer disclosures and a more comprehensive narrative of our impact. We are especially honoured to announce that UAi has achieved **Level 5 in PRME's Positive Impact Rating** — the highest tier of recognition — reaffirming our standing as a globally responsible institution of higher learning committed to the Principles for Responsible Management Education.

On the environmental front, UAi has made remarkable strides. Our solar power generation capacity has grown from **30% to**

45% of our total institutional energy needs, marking a decisive step towards a clean energy future. Beyond energy, we have championed **soil improvement, water conservation, and carbon sequestration** through the purposeful planting of thousands of tufts of **vetiver grass** and hundreds of **rock banana plants** across our campus. These green initiatives are healing our land, replenishing our groundwater, and drawing down carbon - living proof that universities can be powerful engines of ecological restoration.

As we celebrate these achievements, we renew our pledge to deepen our impact with every passing year. We extend our sincere appreciation to our faculty, students, staff, and all stakeholders whose collective resolve makes UAi a beacon of responsible excellence. Together, we are writing a story worth telling - one of purpose, progress, & lasting positive impact.

Leadership Team



Dr. Simon Mak
Founding Vice Chancellor



Brig Prof GPS Cheema
Chair - Centre of Excellence for SSS Development



Mrs. Harneet Anand
Pro - Vice Chancellor



Prof. Sriram Ramshanker
Pro - Vice Chancellor



Dr. Shilpa S Joshi
Dean Academics, I/C Dean - School of AI & Future Technologies



Dr. Waheeda Thomas
Dean - School of Management (UG) & School of Liberal Arts Behavioural & Social Sciences



Dr. Harshita Kumar
Dean - School of Management (PG) & School of Music, Sound & Cinematics



Prof. Elora Basumatary
Dean - QED & Mentoring



Prof. Vijay Tandon
Dean - Internationalisation



Mr. Deepak Chawla
CHRO



Prof. Rahul Nirakar
I/C - School of Design



Dr. Kavitha Venkatachari
COE



Prof. Inderpal Singh
Director - Skill Development



Dr. Swami Sairam Piniseti
Director - Research and Doctoral Programs



Mr. Buddhadeb Das
Registrar



Dr. Dattatray Late
Director of Grants

SDG Champions

Each faculty member serves as a dedicated Champion for a specific UN Sustainable Development Goal, institutionalizing sustainability across our academic framework. To drive grassroots impact, every Champion mentors a male & female student Ambassador, ensuring gender-balanced leadership in our green initiatives. Together, these teams orchestrate high-impact events and activities that transform global goals into measurable campus-wide action.



Dr. Sindhu PM



Dr. Waheeda Thomas



Dr. Seema Laddha



Prof. Rahul Nirakar



Prof. Sunny Kolekar



Prof. Hitansu Patnaik



Prof. Vijay Tandon



Dr. Meena Sharma



Prof. Elora Basumatary



Mr. Rakesh Achhra



Dr. Priya Solomon



Prof. Sagar Kulkarni



Dr. Shaheda Sheikh



Prof. Maneesh Ketkar



Prof. Amrita Mathews



Prof. Inderpal Singh



Prof. Krutika Sawant



Dr. Pranjali Madhur



Prof. Maninee Dhole



Dr. Neeraj Dangi



Prof. Sriram Ramshanker



Dr. M. Guruprasad



Prof. Aakash Kadam



Prof. Pranav More



Dr. Shivaji Pawar



Dr. Harshita Kumar



Prof. Bhupendra Mishra



Dr. Kavitha Venkatachari

Universal Ai University 3E Model

SUSTAINABLE | RESPONSIBLE | EDUCATION

Focus on Environmental Leadership

Universal Ai University (UAI) recognizes the urgent need to combat climate change and contribute to a more sustainable future. Guided by its commitment to environmental stewardship, the University continues to pursue a low-carbon growth strategy through comprehensive greenhouse gas reduction initiatives. These initiatives include expanding the use of renewable energy, developing green infrastructure, and continuously improving energy and water efficiency across

campus operations.

Founded by CEOs of billion-dollar global enterprises, UAI is committed to delivering a transformative educational experience for both Indian & international students. Endorsed by 60 global CEOs, the University follows an experiential learning pedagogy that balances academic knowledge with practical industry exposure. This approach ensures that students develop real-world skills & become corporate-ready from the early stages of their careers.

3E MODEL

E ETHICS
E EXPERIENTIAL LEARNING
E ENVIRONMENT



World Class Faculty



Innovative Quality Curriculum



Quality Infrastructure



Superior Research Focus



Mr. Tarun Anand
Chancellor, Universal Ai University

At UAI, we call this paradigm **Responsible Competitiveness**.

Responsible Competitiveness focuses on empowering minds, safeguarding the environment, and creating sustainable livelihoods to achieve the United Nations Sustainable Development Goals (SDGs).



UAI believes that when businesses integrate societal value creation into their core strategy, they unlock powerful innovations that drive growth while benefiting all stakeholders.

This belief continues to guide UAI's vision—not only to strengthen its role as a leading institution for high-quality management education, but also to actively address pressing social and environmental challenges. The University follows the 3E framework—Ethics, Environment, and Experiential Learning to ensure positive social, environmental, and economic outcomes through its academic & institutional initiatives.

UAI's innovation approach focuses on developing unique business models that generate societal assets, including environmental restoration and sustainable livelihood creation.

As part of its ongoing academic evolution, UAI is advancing the next phase of curriculum development by embedding sustainability into each module. This enables faculty to

integrate a sustainability perspective across all subjects. Achieving this transformation requires continuous dialogue and collaboration among students, faculty, industry partners, and other stakeholders. Through this effort, UAI aims to equip its graduates with the knowledge, skills and mindset required to drive meaningful societal impact.

A Carbon, Water, and Solid Waste Recycling Positive Institution

Through its ESG strategy, UAI is strengthening its leadership in sustainability and responsible education. By prioritizing environmental, social, and governance objectives, the University is working toward becoming a **carbon, water, and solid-waste recycling positive institution**.

These efforts are also generating tangible social impact. UAI's initiatives have already contributed to creating sustainable livelihoods for over 1000+ families, many of whom belong to some of society's most vulnerable communities.

At UAI, we call this paradigm

Responsible Competitiveness

Empowering minds, safeguarding the environment, and creating sustainable livelihoods to achieve the United Nations Sustainable Development Goals.

UAI believes that when businesses make societal value creation a core part of their strategy, they can unlock powerful innovations that lead to growth benefiting all stakeholders.

This conviction led UAI, a decade ago, to define



its Vision—not just to transform Universal Ai University into an engine of high-quality management education, but to address the social and environmental challenges we face. We follow the 3E (Ethics, Environment, & Experiential Learning) framework, ensuring a positive social, environmental, and economic impact through experiential learning.

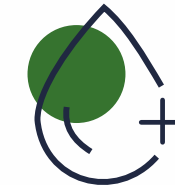
Our innovation focuses on creating unique business models that generate societal assets, including environmental restoration and livelihood creation.

We are embarking on the next phase of our curriculum design, which will embed sustainability into each module, enabling faculty to integrate a sustainable lens into every subject. This transformation will require ongoing dialogue and collaboration among all stakeholders. In the years ahead, we aim for UAI graduates to be equipped with the skills and knowledge to drive impactful societal change.

It is indeed a matter of pride that UAI has focused on being



Carbon Positive



Water Positive



Solid Waste Recycling Positive

A Carbon, Water, & Solid Waste Recycling Positive Institution

Our strategy ensures UAI remains a leader in positive action toward our ESG goals. By focusing on ESG objectives, we are positioning UAI to become a leading Indian University, committed to being carbon, water, and solid waste recycling positive within the next five years. This approach has already helped create sustainable livelihoods for many families—many of whom belong to society's most vulnerable groups.

Our Vision and Mission



Vision

“To create impactful knowledge and develop innovative, ethical, responsible, and global leaders who will transform organisations and society at large.”



Mission





















To drive excellence in education, impactful research, and strong community engagement, resulting in a positive societal impact on our ecosystem that will help transform organizations and society at large.



Universal Ai does this through:

- 1 | **Teaching** - We offer an innovative curriculum and dynamic learning environment, enabling our learners to become responsible leaders with universal skill sets, to solve complex global challenges.
- 2 | **Research & Development** - We develop impactful research through global collaborations, using cutting-edge technology and infrastructure to fuel innovation.
- 3 | **Service** - We contribute towards a sustainable future by promoting environmental nurturing, prosperity, and positive social impact.

UAI at a Glance

Programs	 350++ Unique Major Minor Subjects	 9 Internationally Accredited GMP	 1:15.71 Student Faculty Ratio	 50 Experiential Learning Activities	 1000+ Cumulative Faculty Industry Experience
CEO Connect	 60 CEO Endorsements	 30 Senators	 100+ CEO Lectures / year	 3 Global CEO Founders	 15 Global CEO Endorsements
Student leadership	 57 Club Leaders	 20 CEOs of Pvt. Ltd. company created	 33 Entrepreneurs created	 100 CEOs interview our students every year	 22 Country's Students are on Campus
Infrastructure	 40 Acres Campus Designed by American Architects	 32 State of the art Classrooms	 10 Global Trading Room (Thomson Reuters), Quantum computing AR VR MR Lab, Design, Psychology, Sound & Music	 16 Sports Facilities	 5000+ Trees plantation in campus

THE UAI ADVANTAGE Get Connected @UAI

To **Technology** - AI-embedded, interdisciplinary education focused on future technologies such as AI, ML, Deep Learning & related emerging domains

To **Global Thinking and Knowledge** - British, French, American, Italian, Bulgarian and Spanish curriculum

With **Sports and a healthy living** and build your vitality and sportsmanship

To **Global Markets** - Trade 100+ live exchanges at the Thomson Reuters trading room

With **60 Global CEOs** getting the backing of Industry. UAI is built by Industry for Industry

With **Global Alumni Pool** and build your network with 80000 Alumni in over 140 countries

With **Ethical Practices** - Through the Wisdom towards Spirituality and Self Excellence program at a Meta level where you create a Self-Improvement toolkit

With **Nature** - 40 acres of lush greenery, surrounded by mountains, where you practice green thinking and rejuvenate your mind, body & soul

To **Critical skills** like adaptability, resilience, agility, managing complexity, ambiguity, conflict, problem solving and leadership

With **Immersive Experiential Learning** through Case Blazer, becoming a CEO, CXO of a Pvt. Ltd. company, Simulations and Gamification

Collaborations and Accreditation



Diversity at UAI

At Universal Ai University (UAI), Diversity, Equity, and Inclusion (DEI) are central to our Social and Governance commitments within the ESG framework. We believe that a diverse academic community strengthens innovation, improves decision-making, and enhances institutional growth.

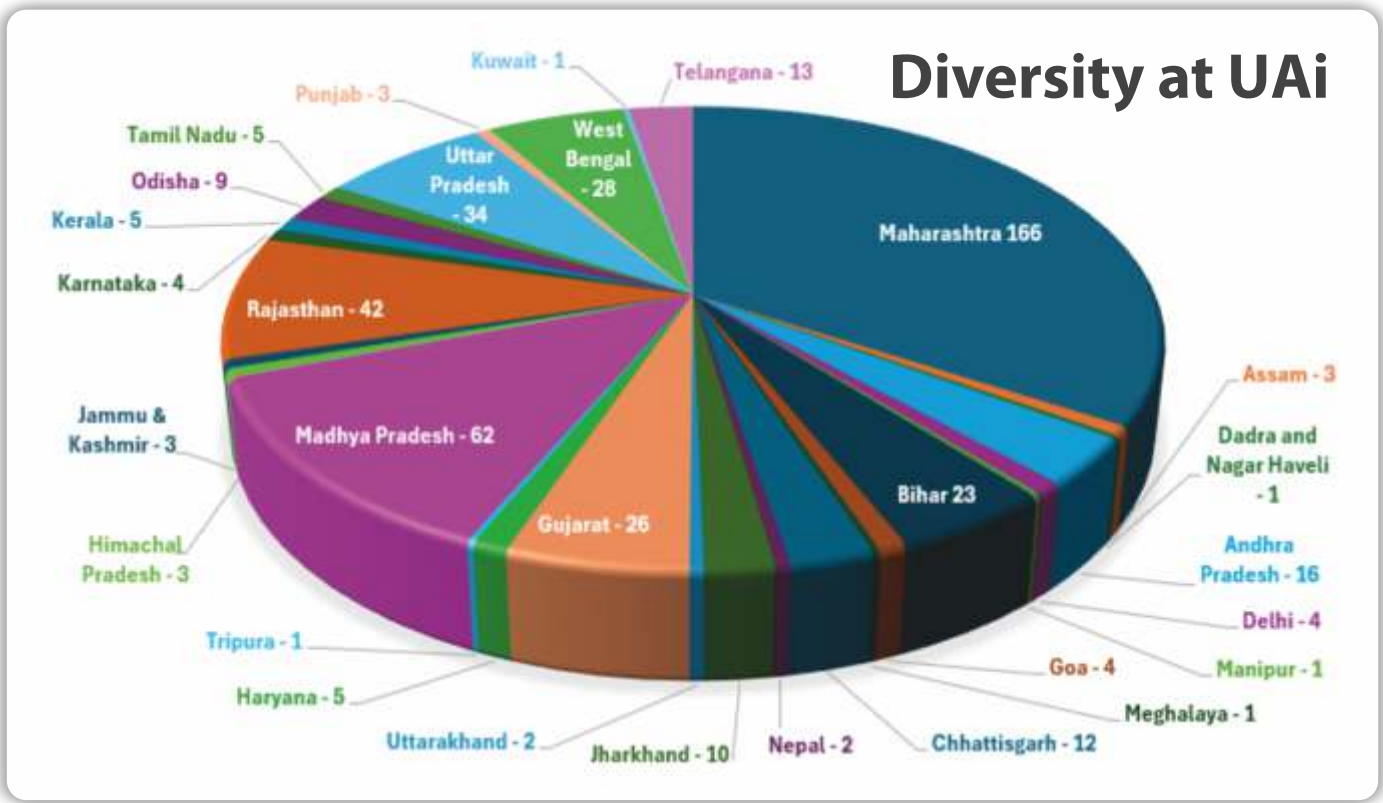
Our Diversity Policy promotes inclusivity across gender, race, caste, ethnicity, nationality, disability, age, and socioeconomic background. True to the "Universal" in our name, we are committed to creating an equitable environment where diverse perspectives drive progress.

In 2025, UAI welcomed students from 28 states and 167 cities across India, with women representing 38% of the incoming batch, reflecting strong progress in gender diversity.

Beyond admissions, we foster inclusive governance through diverse leadership representation, equity-driven policies, and anti-discrimination safeguards. Workshops, open dialogues, faculty-student forums, scholarships, and mentorship programs further support underrepresented communities.

Through these initiatives, UAI continues to embed DEI best practices and drive meaningful social impact as part of its ESG strategy.

38%
Women in Class



UAI Mantra for Social Responsibility

At UAI, social responsibility is integral to our institutional purpose. We believe true economic empowerment begins by bridging gaps in the poverty-to-prosperity continuum, ensuring individuals have access to skills, resources, and opportunities to thrive in a dynamic global economy.

Human Capital Development lies at the core of our mission. Through ethical education and values-driven leadership training, we prepare students to address complex global challenges with accountability and social awareness. We emphasize strong alignment with Corporate Social Responsibility (CSR), environmental stewardship, and ethical governance.

Our commitment to impact begins at the admissions stage, where candidates are assessed not only on academic and professional merit but also on their values, mindset, and contribution to societal well-being. This holistic selection process ensures alignment with UAI's purpose-driven culture.

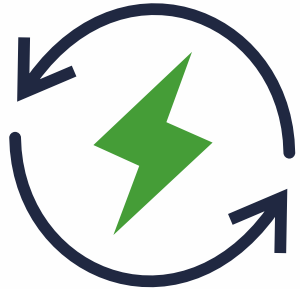
At UAI, leadership is defined not merely by achievement, but by the ability to create measurable and lasting societal value. By embedding responsibility into our educational framework, we nurture professionals who actively contribute to building a more equitable and sustainable future.



Building Natural Capital - Sustainable Campus Initiatives

UAI is committed to environmental stewardship through sustainable infrastructure and resource management. Our campus integrates green initiatives that enhance biodiversity, promote energy efficiency, and support responsible waste management.

Renewable Energy



36.32% of the total energy comes from our solar park and rooftop systems.

Habitats



16 acres of green zone habitat support various flora and fauna, including frog species, snakes, & birds such as hummingbirds, woodpeckers, and butterflies.

Clean Energy



Electric vehicles, BLDC-efficient technology fans, and inverter technology ACs.

Water Harvesting



Three dedicated water harvesting ponds on two acres of land. Rooftop rainwater collection directs rainwater into bore wells.

Green Campus



16 acres of dedicated green zone with 5000+ plants.

Solid Wet Waste Recycling



Capacity to recycle 500 kg of wet waste into dry compost.

Intelligent Buildings



Double cladding walls and windows to enhance the thermal insulation effect.

Transformation of UAI

From a Barren Land to a Green Pasture

THEN



NOW



“Climate Change, Global warming is an existential threat to humanity. We have a moral obligation to deal with it!”

– Joe Biden (46th President of the United States)

THEN



NOW



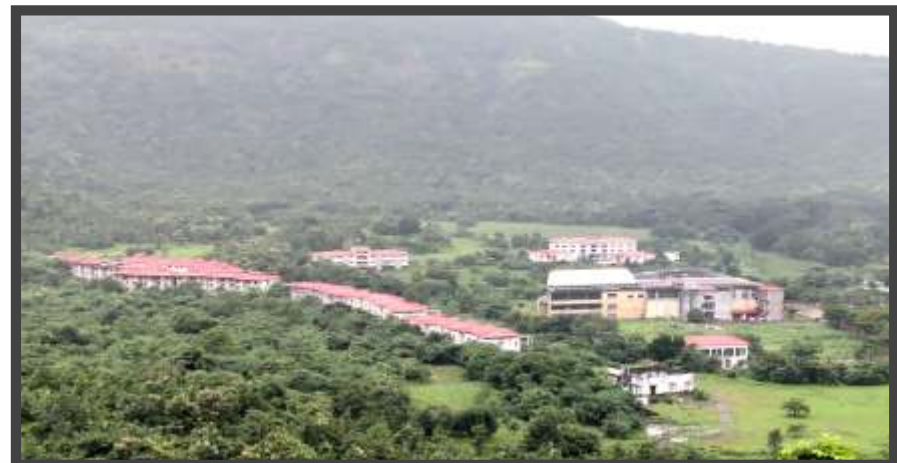
“We must protect & preserve our planet for future generations. Once we find the courage to change, we can create a world that our children & grandchildren can safely inhabit.”

– AL Gore (Fmr. Vice President of the United States)

THEN



NOW



ESG - The Context

The Evolving Role of ESG in Corporate Responsibility and Sustainability ESG (Environmental, Social, and Governance) reporting has transitioned from a voluntary disclosure to a core strategic mandate. These reports provide critical data on institutional performance, allowing stakeholders to assess long-term resilience and ethical impact. In 2025, ESG standards reached a new level of maturity, driven by the "Belém Political Package" which emphasizes moving from promises to "accelerated implementation". As India's first AI University, UAI integrates these evolving standards into our academic pedagogy and operational DNA, ensuring transparency in our journey toward a net-zero future.

Key Takeaways from COP30 (Belém, 2025) and Their Implications

The 2025 United Nations Climate Change Conference (COP30) in Brazil marked the "Implementation COP," focusing on the 10th anniversary of the Paris Agreement. The following outcomes now shape our ESG framework:

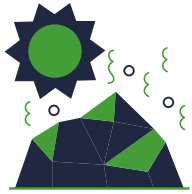
1. **The Belém Mission to 1.5:** COP30 mandated a new round of Nationally Determined Contributions (NDCs) with aggressive 2035 targets. For UAI, this reinforces our commitment to science-based emissions tracking and a clear roadmap to net-zero.
2. **Tripling Adaptation Finance:** A global shift toward adaptation means ESG reports must now detail how institutions are safeguarding their infrastructure. UAI's investment in water recharge and climate-resilient architecture aligns with this global priority.
3. **The Tropical Forest Forever Facility (TFFF):** With nature as a central pillar of COP30, there is a renewed emphasis on "Nature-Positive" growth. Our afforestation program, which has transformed a barren plot into a 16-acre green hub, is a direct contribution to this global effort.
4. **AI for Climate Action:** COP30 highlighted AI as a primary tool for industrial decarbonization. As a leader in this space, UAI is uniquely positioned to showcase how AI-driven resource management can solve complex environmental challenges.

Universal Ai University: Our Green Commitment (The 3E Model)

At UAI, we translate these global mandates into local action through our **3E Model: Ethics, Environment, and Experiential Learning**. Our 40-acre campus serves as a living laboratory for sustainable innovation.



ESG



Climate Change



Waste & Pollution



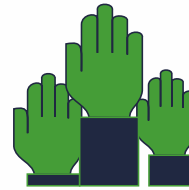
Natural Capital



Health & Safety



Society



Human Rights



Corporate Governance



Stakeholder Engagement



Transparency

ENVIRONMENT

SOCIAL

GOVERNANCE

- **Renewable Energy Leadership:** In a major milestone for 2025, we successfully installed an additional 161 kVA solar panel system. This expansion significantly boosts our renewable capacity, moving us closer to our goal of becoming a 100% renewable-powered campus.
- **Energy Innovation:** We utilize BLDC (Brushless DC) fan technology, which reduces energy usage by 50%, alongside double-clad building exteriors that naturally maintain lower indoor temperatures.
- **Building Natural Capital:** We have successfully planted over 5000+ trees across 16 acres. This large-scale afforestation has not only improved biodiversity but acts as a vital carbon sink for the region.
- **The SDG Champions Initiative:** Every faculty member at UAI serves as a "Champion" for a specific UN Sustainable Development Goal. Each Champion mentors one male and one female student Ambassador, ensuring gender-balanced leadership and fostering a campus culture of active social responsibility.

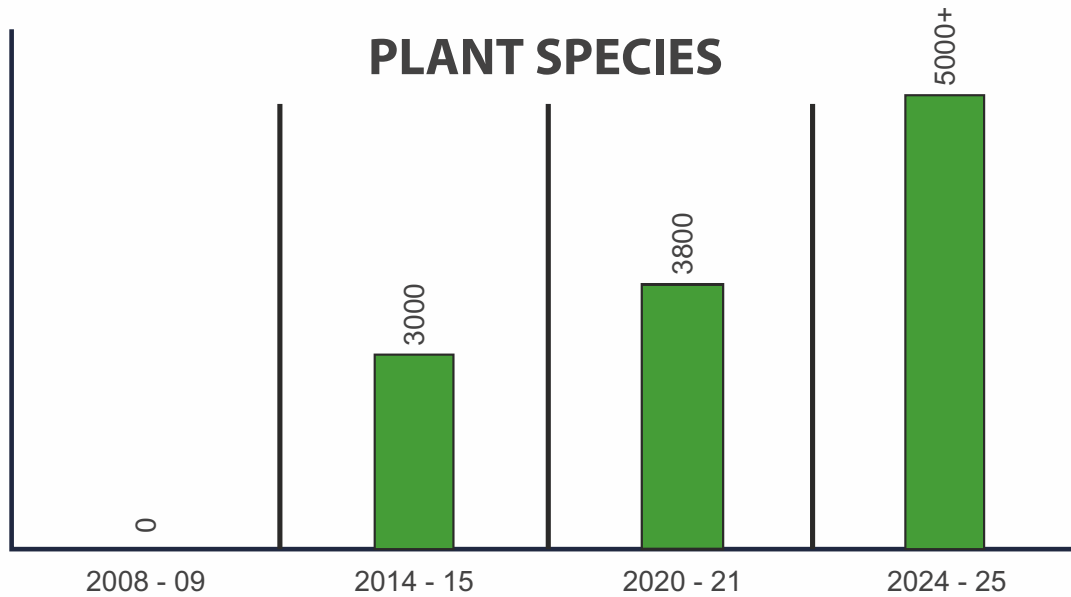
Future Directions for ESG Reporting

The developments at COP30 highlight a shift toward more stringent accountability. Moving forward, UAI's ESG framework will focus on:

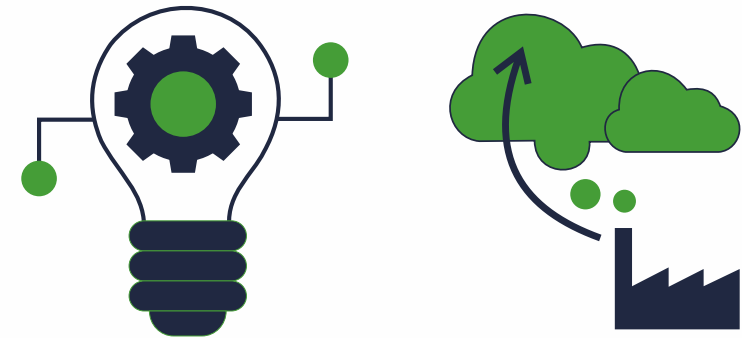
- **Verified Accountability:** Implementing real-time tracking of carbon sequestration and energy savings with third-party verification.
- **Climate Resilience:** Enhancing our reporting on adaptation strategies to safeguard our community against environmental shifts.
- **Inclusive Governance:** Strengthening our social metrics to reflect our progress in diversity, equity, and ethical AI governance.

By aligning our "Green AI" vision with the Belém Action Mechanism, Universal Ai University continues to lead the way in shaping a sustainable and equitable future for the next generation of global leaders.

At UAI, we are committed to sustainability through our pledge to become a “Green University,” a mission we uphold with dedication. Spanning over 40 acres, UAI was initially a barren plot with no vegetation when construction began in 2008-09. Guided by our green mantra, we have successfully transformed it into a thriving campus, planting over 5000+ trees & plants across 16 acres. Our diverse plantation includes agricultural, horticultural, & forest species, all aligned with agroforestry principles.



This large-scale afforestation has not only enhanced UAI’s aesthetic and recreational value but also improved biodiversity by creating a habitat for various wildlife species. Additionally, it has contributed to groundwater recharge, further strengthening our sustainability efforts.



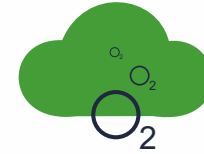
We actively leverage innovative technologies to reduce greenhouse gas (GHG) emissions. Our buildings feature double-clad exteriors to maintain lower indoor temperatures, reducing energy consumption and the need for excessive air conditioning. We have also implemented BLDC (Brushless DC) fan technology, cutting energy usage by 50%. All administrative buildings and hostels use energy-efficient LED lighting, while solar streetlights illuminate the campus.

At UAI, minimizing GHG emissions is a core priority. Our large-scale tree plantation plays a crucial role in carbon sequestration, significantly reducing emissions and supporting our broader sustainability goals.

Reimagining Sustainability 'The Green Mantra'

Tree Plantations

UAi proudly upholds its identity as a "Green University," demonstrated through the plantation of over 5000+ plants, including forest tree species, horticultural varieties, and agricultural crops. This sustained initiative has significantly enriched the campus ecosystem while reinforcing our long-term commitment to environmental stewardship.



Innovations in Tree Plantations

UAi adopts an agroforestry-based model that integrates forest species, horticultural plants, and agricultural crops within a unified ecosystem. This balanced approach enhances land productivity, promotes biodiversity, improves soil health, and strengthens ecological resilience across our 16-acre green campus.





Clean Energy

- UAi generates 511 kVA of renewable energy through its expanded solar infrastructure.
- Solar rooftop systems have been installed across campus buildings.
- A dedicated solar park has been developed within the campus premises.



Innovation in Clean Energy

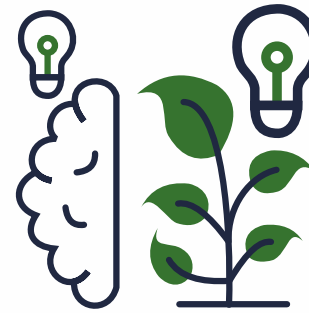
- The solar park is designed as a multifunctional space, serving both as a renewable energy generation unit and a shaded parking facility.
- The area is also used for cultural programs and sustainability-driven events, promoting environmental awareness.
- Students receive practical exposure to renewable energy systems, aligning experiential learning with clean energy goals.





Green Zone

- The main academic building was designed by an American architect with sustainability considerations.
- UAi maintains a strict plastic-free campus policy.
- The campus is entirely smoke-free.
- Electric vehicles operate within campus to facilitate internal transportation.
- External vehicles are restricted beyond the main entrance to reduce on-campus emissions.



Innovation in Green Zone

- Plantations across 16 acres contribute to carbon sequestration & reduction of greenhouse gas emissions.
- Over 5000+ plants support climate regulation and ecological balance.
- Energy-efficient BLDC fans are installed across facilities, consuming nearly 50% less electricity than conventional fans.
- Single-use plastic bottles are prohibited; only steel water bottles are permitted.
- Buildings feature double-sided wall cladding, improving insulation and reducing emissions by approximately 10%.

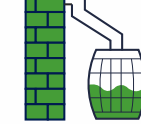




Water Harvesting

- UAi operates independent borewells, minimizing reliance on municipal water supply.
- Three dedicated rainwater harvesting systems cover nearly 2 acres of land.

- The campus is self-sufficient in meeting its water requirements.
- Additional water conservation structures are under development.



Innovation in roof rain water harvesting

Since 2022, rooftop rainwater has been systematically channeled into borewells for groundwater recharge and storage, optimizing rainfall utilization and strengthening long-term water security.





Waste Management

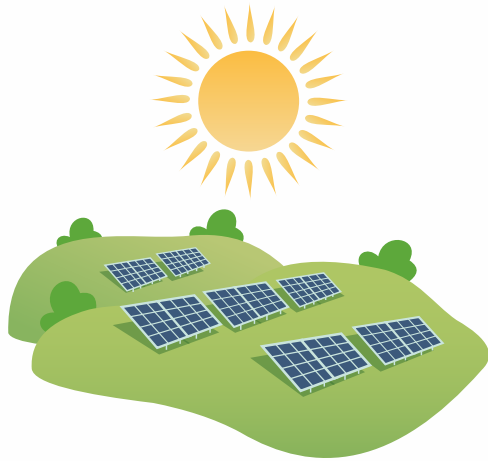
- Color-coded green and blue bins are installed across campus for effective segregation of wet and dry waste.
- A ₹ 21 lakh food waste valorization plant supports our “Reuse and Recycle” approach.
- Food wastage has been reduced by 80% over the years.
- Three waste management units operate within the campus.
- Treated wastewater is reused for irrigation of crops and landscaping.
- Construction scrap materials are segregated and responsibly recycled through local vendors.
- Surplus food is utilized for biogas generation and shared responsibly with campus support staff.



Circular Economy Approach

UAi follows a structured solid waste management framework rooted in circular economy principles. The system addresses the entire waste lifecycle — from awareness creation and reduction to segregation, recycling, and resource recovery.

The flagship initiative, Wellbeing out of Waste (WOW), transforms organic waste into nutrient-rich compost known as “Black Gold,” supporting soil enrichment and sustainable campus practices.



Solar Energy Infrastructure Expansion

- Universal Ai University (UAi) expanded its renewable energy capacity with the installation of an additional 150 kVA solar power system, increasing the total capacity from 350 kVA to 500 kVA. This initiative strengthens the University's commitment to clean energy adoption and carbon footprint reduction.
- The increased capacity supports efficient utilization of renewable energy across campus operations, reducing dependence on conventional power sources and enhancing overall energy efficiency.
- This initiative aligns with the United Nations Sustainable Development Goals (SDGs), particularly SDG 7 (Affordable and Clean Energy) and SDG 13 (Climate Action), reinforcing the University's commitment to building a sustainable and low-carbon campus ecosystem.





Waste Cooking Oil for Sustainable Use

Universal Ai University has partnered with **Munzer Bharat Pvt. Ltd.** under the **National Used Cooking Oil (RUCO) Collection Mission**, reinforcing its commitment to sustainable waste management and environmental responsibility. This initiative focuses on the systematic collection of used cooking oil (UCO) from campus facilities to prevent its reuse in the food chain and promote its conversion into eco-friendly biodiesel.

Munzer, a leading waste management company, plays a key role in collecting and processing UCO into sustainable green fuel, contributing to reduced carbon emissions and supporting circular economy practices. Through this collaboration, the University ensures responsible disposal of used cooking oil in compliance with RUCO guidelines, addressing both environmental and public health concerns.

The initiative has been formally recognized by Munzer, acknowledging the University's contribution towards sustainable practices and environmental leadership. It also reflects the institution's broader commitment to integrating responsible waste management into its "AI for Good" and green campus initiatives.

SDG Alignment: Contributes to **SDG 7 (Affordable and Clean Energy)**, **SDG 12 (Responsible Consumption and Production)**, and **SDG 13 (Climate Action)**.



Promoting Healthy Eating Awareness – Oil & Sugar Boards Initiative

UAi has undertaken the “Oil & Sugar Boards” initiative to promote healthy eating habits and support the prevention of lifestyle-related diseases among students and staff.

- **Purpose:** To create awareness about hidden fats and sugars in commonly consumed food items and encourage healthier dietary choices.
- **Regulatory Alignment:** Implemented in accordance with the UGC mandate (Circular No. 2-38/2025 (CPP-II), dated September 8, 2025).
- **Implementation:** Installation of awareness boards in high-traffic areas such as cafeterias, dining spaces, and common corridors.
- **Content Focus:** Displays highlighting health risks associated with excessive consumption of oil and sugar, along with guidance on healthier alternatives.
- **Health Impact:** Aims to reduce obesity and combat non-communicable diseases (NCDs) such as diabetes and hypertension.
- **National Initiative:** Supports the broader efforts of the Ministry of Health and Family Welfare to promote preventive healthcare and well-being.

SDG Alignment: SDG 3 (Good Health and Well-being)



Academic Intervention

Green Projects

UAi has designed a credit course, Green Project, where students have to research the global best practices of companies who have embarked on the sustainability footprint. Students have to answer four questions:

1. Illustrate how the organization has integrated its Purpose, Vision, Mission, and Strategy to meet the SDGs.
2. Demonstrate with evidence how this company has built in Green Practices in the execution of its Strategy across Marketing, Finance, HR, Operations & Supply Chain.
3. Evaluate how the organization has benefited the ecosystem by implementing the various sustainable initiatives from a People, Profits & Planet perspective.
4. As a young corporate manager, what are the initiatives that you would take in your area of responsibility to influence you and your organization to meet the Sustainable Goals?

Here are some of the companies that were researched by our students in 2025.

GREEN OPERATIONS					
GREEN FINANCE					
GREEN HR					
GREEN MARKETING					

UAi SMART Impact

UAi has designed a credit course SMART (Societal Causes Management Aptitude and Responsibility Temperament) to develop empathy and compassion in our students, the critical skills required to be a successful leader by following the triple bottom line of Profit, People and Planet. Students have an immersive learning for 7 days in the rural & tribal villages of Maharashtra where they engage with farmers, villagers and help support and solve problems of Rural Livelihood, Environment, Health and Hygiene and Rural Education. SMART Project (Societal Causes Management Aptitude and Responsibility Temperament)



SMART PROJECT

(Societal Causes Management Aptitude and Responsibility Temperament)

Brief Outline of the Activity	1	SMART Project is an intensive social immersive project where students get an opportunity to experience social issues in the areas of Education, Health, Livelihood, and Environment. These projects are typically for 1 weeks, where students get exposed to the issues at the grassroots level while working with NGOs.	Ground-level social & environmental issues Application of learnings - 1st year Guided immersion
Key Learning Outcomes	2	Demonstrate knowledge & skills needed to identify & solve social problems that will impact the beneficiaries. Gain insights into the challenges of implementation in remote locations as well as the opportunities available at the bottom of the pyramid. Solutions to market their products like stone jewelry, bags, etc., through e-commerce.	Solve real social problems Sensitivity to society Character development
Skills Developed	3	Sensitivity to societal needs, problem-solving skills, rural innovation, digital marketing, ability to work with resource constraints, project management skills & teamwork.	Application of project management tools Active learning pedagogy
Skills measured / Rubrics used	4	Students are measured on the number of beneficiaries impacted during the project, the number of innovations suggested for improvement to the NGO, and project execution in terms of scope achieved & timelines. The student teams give a final report and presentation to the key stakeholders of UAi & NGO partners at the end of the project.	Social impact & rural innovation Application of knowledge & skills
Overall impact	5	<ul style="list-style-type: none"> • 1500 man-hours per immersion, 50+ villages, 1000+ beneficiaries. • Generating new business inquiries, revenue generation, process improvements. • Organic farming, water conservation, waste management, solar energy. 	Corporates will get ready-made socially sensitive employees already aware of ESG measurements.

HEALTHCARE

16 Villages
Visited

6 Informative
Activities

720 Number of
Beneficiaries
Impacted



ENVIRONMENT

12 Villages
Covered

13 Informative
Activities

440+ Number of
Beneficiaries
Impacted



EDUCATION

19 Villages
Covered

46 Informative
Activities

600+ Number of
Beneficiaries
Impacted



LIVELIHOOD

15 Villages Covered

5 Informative Activities


520+ Number of Beneficiaries Impacted

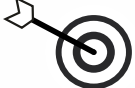


Centre of Excellence for Social, Sustainable and Spiritual Development



The 'Centre of Excellence for Social Sustainable and Spiritual Development' (CSSS) is an organic and integral part of Universal Ai University (UAi).

Vision  'To pioneer a harmonious integration of social progress, environmental stewardship, and spiritual wisdom, fostering holistic solutions for global challenges and driving positive social impact.'

Mission  'To drive excellence in education, impactful research, and strong community engagement, resulting in a positive societal impact on our ecosystem that will help transform organizations and society at large.'



Achieve net-zero campus status



Enhancement of solar power capacity



UAi (CSSS) secured Top 4 finalist position at the PRME i5 Awards 2025 under the Student Initiative category



CSSS attended the PRME India Chapter event at SPJIMR

The Centre aims to foster positive change in society through research, education and community programs that promote social justice, environmental sustainability, and personal growth.

Brig (Prof) GPS Cheema
Chairperson - Centre of Excellence for Sustainable, Social & Spiritual Development & Professor of Practice



SMART Project



CMAPS (Social)



Enactus



GirlUp



Sustainability Seminar 2025

“Innovating a Sustainable Future: The Intersection of AI, ESG, and Industry”

The Centre of Excellence for Social, Sustainable and Spiritual Development (CSSS), Universal Ai University hosted the 1st Sustainability Seminar on 31 July 2025 at its Karjat campus. The seminar, themed “Innovating a Sustainable Future: The Intersection of AI, ESG, and Industry,” marked a significant milestone in the University’s efforts to promote sustainability-driven dialogue and responsible innovation.

The seminar brought together industry leaders, academicians, and students to explore the growing convergence of Artificial Intelligence and Environmental, Social, and Governance (ESG) practices. The event served as a platform for knowledge exchange, encouraging discussions on how emerging technologies can be leveraged to address global sustainability challenges. The keynote address by Shri Chandrashekhar Bhadsavle, Founder of Saguna Rural Foundation, provided valuable insights into regenerative agriculture and sustainable land management, setting the context for the sessions that followed.

The seminar featured two panel discussions with distinguished experts from industry and academia. The first panel, “Harnessing AI for Sustainable Business Practices: Innovations and Impact,” focused on the application of AI in enhancing operational efficiency, optimizing sustainability performance, and driving innovation-led business models. The second panel, “Navigating ESG Compliance: Leveraging AI for Transparency and Accountability,” highlighted the role of AI in strengthening ESG frameworks through improved data analysis, reporting, and governance practices.

The event witnessed strong participation from students, faculty members, and external stakeholders, fostering meaningful engagement and collaborative learning. The discussions contributed to enhancing awareness of global sustainability trends, ESG integration, and the practical application of AI across industries. The seminar also facilitated academic–industry interaction, supporting the development of future-ready skills and perspectives among learners.

The successful organization of the seminar was made possible through the dedicated efforts of the CSSS team and the support of the University’s leadership, faculty, and staff. The initiative reflects Universal Ai University’s continued commitment to integrating sustainability into its academic ecosystem and institutional practices, while aligning its initiatives with the United Nations Sustainable Development Goals (SDGs) and promoting responsible, impact-driven innovation.



"The environment and the economy are really both two sides of the same coin. If we cannot sustain the environment, we cannot sustain ourselves."

- Wangari Maathai (Nobel Peace Prize Laureate and founder of the Green Belt Movement)





Sustainable Weed Management, Carbon Sequestration and Ecological Restoration

Universal Ai University, through the Centre of Excellence for Social, Sustainable and Spiritual Development (CSSS), in collaboration with Saguna Sustainability Solutions Pvt. Ltd., has undertaken a comprehensive ecological restoration initiative aimed at enhancing environmental performance across the campus. The initiative focuses on sustainable land management practices, including weed control, soil regeneration, biodiversity enhancement, and small-scale sustainable food production.

A key component of the initiative involved sustainable weed management and soil regeneration, implemented through environmentally responsible methods. This intervention resulted in a significant reduction in dense weed overgrowth, alongside improvements in soil organic carbon and microbial activity. Increased earthworm presence indicated positive soil regeneration, while the reduction in pest-prone habitats contributed to a cleaner, safer, and more resilient campus environment. These efforts have strengthened the University's carbon sequestration potential, reduced dependency on chemical interventions, and improved overall operational efficiency.

The initiative further emphasized plantation for soil stability and biodiversity, with the introduction of over 10,000 vetiver grass plants and 300 wild banana plants. These nature-based solutions have contributed to effective soil binding and erosion control, enhanced water infiltration, and improved groundwater recharge. The increase in green cover has supported biodiversity while strengthening long-term carbon absorption capacity, creating a low-maintenance and regenerative green infrastructure across the campus.

In addition, the University promoted sustainable food systems through backyard farming initiatives, including the cultivation of urad dal. This effort not only supported the campus food ecosystem by supplementing hostel consumption but also provided a practical model for small-scale, sustainable agriculture. The initiative encouraged active student participation, offering hands-on exposure to ecological practices and strengthening awareness around sustainable living.

Ongoing monitoring indicates a vetiver plant survival rate exceeding 80%, with steady growth observed in wild banana plantations & visible improvements in campus landscape quality. Targeted maintenance & replanting activities are being undertaken to ensure long-term sustainability & optimal coverage.

This initiative contributes meaningfully to the University's alignment with the United Nations Sustainable Development Goals (SDGs), particularly SDG 6 (Clean Water and Sanitation), SDG 11 (Sustainable Cities and Communities), SDG 13 (Climate Action), and SDG 15 (Life on Land). It also strengthens key



"It's surely our responsibility to do everything within our power to create a planet that provides a home not just for us, but for all life on Earth."

- David Attenborough (Natural historian and broadcaster)

ESG environmental performance indicators through measurable improvements in carbon sequestration, biodiversity, and resource efficiency. Through this integrated approach to regenerative land management and ecological restoration, Universal Ai University continues to demonstrate its commitment to building a resilient, low-carbon campus ecosystem. In collaboration with Saguna Sustainability Solutions Pvt. Ltd., the University is advancing sustainable practices that align with global ESG standards and long-term environmental stewardship.



Reimagining The Social Contract

Rotaract
Club of Universal
Ai University



Co-Curricular Activities

- Rotaract Club of UAi – ESG Impact Summary (2025)

Rotaract is a global movement of young leaders dedicated to creating positive change in their communities. As a service-oriented organization, it fosters leadership, professional development, and social responsibility while aligning with the principles of Environmental, Social, and Governance (ESG) sustainability.

Gyan Setu - Career Guidance & Awareness Sessions

Gyan Setu primarily contributes to the Social (S) pillar by promoting inclusive education, awareness, and youth empowerment. By guiding students on careers, personality development, and anti-ragging, the club supports equal opportunities and safer learning environments. From a Governance (G) perspective, it promotes ethical behavior and awareness of rights and responsibilities in institutions. In the long term, such initiatives build informed, responsible citizens who contribute positively to society and the workforce.





Old Age Home Visit

Old age home visits strongly support the Social (S) aspect of ESG by addressing emotional well-being, social inclusion, and dignity for the elderly. Spending time, listening, and assisting senior citizens reduces loneliness and improves mental health. It reflects a culture of empathy and community responsibility. From a Governance (G) lens, it shows the club's commitment to stakeholder care and ethical social conduct, demonstrating that development should be inclusive across age groups.

Rotaract
Club of Universal
Ai University



Blood Donation Drive

A blood donation drive has a direct Social (S) impact by contributing to public health and potentially saving lives. It strengthens community healthcare systems and promotes a culture of volunteerism. From a Governance (G) angle, organizing safe, well-coordinated donation drives reflects responsibility, compliance with medical norms, and transparent coordination with hospitals or blood banks. Such initiatives build trust and show accountability toward societal well-being.





Financial Literacy Event

Financial literacy initiatives support the Social (S) pillar by empowering individuals to make informed financial decisions, manage savings, and avoid debt traps. This improves long-term economic stability and quality of life. From a Governance (G) perspective, it promotes transparency, ethical financial behavior, and awareness about fraud prevention. Educating communities on finance encourages responsible participation in the economy and reduces vulnerability to financial exploitation.

Rotaract
Club of Universal
Ai University



Marketing Murlidhar Janmashtami Celebration Event

This event mainly contributes to the Social (S) dimension by preserving cultural values, strengthening community bonding, and encouraging collective participation. Celebrating festivals builds social harmony and cultural awareness. If organized sustainably (minimal waste, eco-friendly decorations), it can also touch the Environmental (E) pillar. From a Governance (G) view, planning such events with discipline and inclusivity reflects good organizational practices and stakeholder engagement.



Rotaract embodies the spirit of service, leadership, and sustainability. Each event contributes to ESG principles by fostering ethical governance, social impact, and environmental responsibility. As Rotaractors, we are not just shaping our communities but also preparing for a future where responsible leadership drives meaningful and lasting change.



GirlUp UAi – ESG Impact Summary (2025)

Education Drive (Social Impact)

The GirlUp UAi Education Drive focused on promoting the importance of education and girl child empowerment in underserved communities. The team engaged children through interactive sessions, games, and awareness activities to encourage participation and learning. Special emphasis was placed on spreading awareness about basic rights, education, and personal hygiene. Volunteers actively interacted with the community to create a supportive and inclusive environment. The initiative successfully combined learning with engagement, leaving a positive and lasting social impact.

SDG Alignment: **SDG 4 - Quality Education**



Health Drive (Social Impact)

The Health Drive was organized to raise awareness about menstrual hygiene and overall health practices. The initiative included awareness sessions, demonstrations, and discussions to break myths and taboos around menstrual health. Participants were educated about hygiene, sanitation, and healthy practices in a simple and approachable manner. The activity encouraged open conversations and community participation. This drive contributed to improving health awareness and promoting dignity and well-being among women and young girls.

SDG Alignment: **SDG 3 - Good Health and Well-Being**



Nukkad Natak (Social Awareness)

The Nukkad Natak was performed to spread awareness about social issues, especially domestic violence and women's safety. Through powerful storytelling and street theatre, the team highlighted real-life challenges faced by many women. The performance emotionally connected with the audience and encouraged reflection and dialogue. It successfully used art as a medium for social change. The initiative strengthened community awareness and promoted collective responsibility toward social justice.

SDG Alignment: **SDG 5 - Gender Equality**



Carnival Extravaganza (Community Engagement & Fundraising)

The Carnival Extravaganza was organized to combine entertainment with social responsibility and awareness. The event featured various activities and competitions that encouraged wide student participation. It also served as a platform for fundraising and promoting social causes supported by GirlUp. The event witnessed enthusiastic involvement from students and faculty alike. This initiative fostered empathy, teamwork, and a strong sense of community engagement.

SDG Alignment: **SDG 11 - Sustainable Cities and Communities**



Clothing Donation Drive (Social Responsibility)

The Clothing Donation Drive was conducted to support underprivileged communities by providing essential clothing. Students and faculty actively contributed to the drive, showing strong participation and compassion. The collected clothes were distributed to those in need, helping improve their living conditions. The initiative raised awareness about poverty and the importance of sharing resources. It reinforced the values of empathy, social responsibility, and community support.



SDG Alignment: **SDG 1 - No Poverty**



Women's Day Celebration (Gender Equality & Inclusion)

The Women's Day Celebration was organized to recognize and appreciate the role of women in society. The event included interactive activities, performances, and sessions focused on empowerment and equality. It highlighted the importance of respect, inclusivity, and equal opportunities for all. Students and faculty actively participated, making the event impactful and inspiring. The celebration reinforced GirlUp UAi's commitment to gender equality and social inclusion.

SDG Alignment: **SDG 5 - Gender Equality**



Orphanage Visit (Community Outreach)

The Orphanage Visit aimed to bring joy, care, and emotional support to underprivileged children. The team spent time with the children through games, activities, and interactive sessions. Gifts and essential items were distributed to make the visit meaningful and memorable. The initiative highlighted the importance of kindness and community involvement. It strengthened the spirit of social service and created a positive emotional impact on both students and children.

SDG Alignment: **SDG 10 - Reduced Inequalities**





Ethics & CSR Club Social Initiatives



Trail of Treasure 2.0

To promote teamwork, problem-solving, and ethical decision-making.

University-wide treasure hunt with CSR-based clues. Competitive team participation. The main aim was to have fun and enhance strategic thinking and teamwork. This was also done to ensure teamwork and imbibe ethical thinking among students.

Pot Raiders

To educate about the harmful effects of tobacco and alcohol.

The main motive of this activity was to make two members work together with trust and mutual understanding in order to achieve success. It focused on building strong communication, cooperation, and teamwork. Through this activity, participants not only aimed to win but also to enjoy the process of playing together. Overall, the purpose was to spread happiness, strengthen trust, and create a fun and engaging team experience.





Marketing Murlidhar

To provide real-world marketing experience with ethical strategies.

The fun-filled marketing innovation where we had put up a stall inspired by a company. This strengthened our entrepreneurial and communication skills. It also encouraged our sustainable and responsible marketing strategic thinking.

Orphanage Visit

Giving Back to Those Who Need It Most

The purpose of the orphanage visit was to share what we have with those who are in need. It was an opportunity to give back to society and support children who require care and love. We spent meaningful time with the children so that they could feel valued, appreciated, and emotionally supported. The visit aimed to spread happiness, compassion, and a sense of belonging.





Kids Carnival

To bring joy to the kids and instill social responsibility.

The flagship event of Ethics and CSR that brings joy to everyone. The main motive was to make children feel joy and also give back to society. The kids came all from the rural schools to actually realize what they could achieve if they had the zeal. It was a fun event where we also learned about giving back to society.





ENACTUS

Project IKSHANA is a social initiative by Enactus UAi that provides essential eye care services to rural and semi-urban communities. The project organizes free camps to conduct vision screenings, distribute spectacles, and identify serious conditions like cataracts for medical referral. It is currently evolving from a treatment-focused model to an educational mission that teaches villagers how to recognize symptoms and maintain eye hygiene. By training local "Ikshana Workers" in basic diagnostic skills, the project empowers communities to eventually manage their own screenings. Ultimately, the goal is to create a sustainable system of self-reliance that ensures long-term vision health for everyone.



Environment Club Initiatives



Plantation Drive

Advancing Climate Action & Ecologically Responsible Practices

Plantation drive was conducted to enhance green cover and promote environmental stewardship. Students planted saplings and pledged to nurture them, reinforcing their commitment to sustainability and ecological preservation.

Jashn-E-Dawat

Promoting Inclusivity & Responsible Consumption

The Link Dawat initiative fostered community bonding and inclusivity through a shared meal experience. The activity emphasized hygiene, mindful consumption, and zero food wastage practices.





Trekking Activity

Promoting Physical Well-being & Nature Awareness

The Environment Club organized a trekking activity on Independence Day to encourage physical fitness and strengthen students' connection with nature. Participants explored natural surroundings while learning about local biodiversity and the importance of conserving natural resources.



Arts and Culture Club Initiatives



Independence Day

The Arts and Culture Club proudly celebrated Independence Day, showcasing patriotism through diverse cultural dances, songs, and a role play in the presence of our Registrar, Vice Chancellor, their families, faculty, and students. Aligned with ESG principles and the UN SDGs, sustainability was our key focus. We adopted eco-friendly decorations, minimized waste, and promoted environmental responsibility by planting saplings after the event. Additionally, we invited our campus support staff (moushis) and their children, educating them about the significance of Independence Day. This initiative reflected our commitment to cultural awareness, community inclusion, and sustainable practices.

Ganesh Chaturthi

The Arts and Culture Club celebrated the most awaited festival, Ganesh Chaturthi, with deep devotion and strong commitment to sustainability and the UN SDGs. We installed an eco-friendly, biodegradable idol of Lord Ganesha and used plastic-free decorations to minimize environmental impact. Modaks were distributed in sustainable packaging, and an divy Diya and daily aartis were conducted for three days. Along with bhajans, kirtans, and cultural celebrations, we actively promoted waste segregation and responsible resource use. By encouraging eco-conscious practices and awareness among students, the event reflected our priority toward environmental protection, community participation, and sustainable cultural celebrations.





Navratri and Dussehra

The Arts and Culture Club celebrated Navratri with devotion, inclusivity, and a strong commitment to sustainability. Over seven days, we conducted Garba rehearsals and awareness sessions, teaching students the cultural significance of Maa Durga's nine forms. On Vijayadashami, we performed aarti and celebrated Garba with eco-friendly decorations made from reusable and natural materials. The Ravan effigy, symbolizing the victory of good over evil, was crafted from biodegradable materials and burned in a controlled, low-impact manner to minimize pollution. Through waste segregation, reduced plastic usage, and conscious resource management, the event aligned with SDGs, promoting cultural heritage while prioritizing environmental responsibility.

Prom Night

The Arts and Culture Club successfully conducted Prom Night with a vibrant blend of celebration and sustainability, aligned with the UN SDGs. The event featured engaging games, a lively fashion show, and inclusive student participation, promoting creativity and self-expression. We prioritized eco-friendly practices by using minimal, reusable décor, digital invitations, and responsible waste management. Energy-efficient lighting and conscious resource use further reduced our environmental footprint. Beyond entertainment, the event encouraged self-confidence, teamwork, and community bonding among students. Prom Night reflected our commitment to hosting enjoyable yet environmentally responsible celebrations that balance cultural engagement with sustainable development goals.





Republic Day

The Arts and Culture Club proudly celebrated Republic Day with great patriotism, enthusiasm, and a strong focus on sustainability aligned with the UN SDGs. The event featured inspiring patriotic songs, vibrant dance performances, and active participation from students and faculty, fostering national pride and unity. Eco-friendly decorations, minimal plastic usage, and proper waste segregation were implemented to reduce environmental impact. We also promoted awareness about responsible citizenship and environmental care. By blending cultural celebration with sustainable practices, the event reflected our commitment to honoring the nation while protecting the environment and encouraging socially responsible student engagement.





Matchbox Club – The Marketing Club of UAi Initiatives

Marketing Murlidhar



Marketing Murlidhar promoted responsible consumption by encouraging controlled resource usage and minimizing food wastage at stalls. Eco-friendly serving practices and mindful waste disposal supported environmental awareness. Socially, the event strengthened collaboration among clubs and fostered cultural inclusivity through Janmashtami celebrations, kirtan, and bhajan. The Dahi Handi activity encouraged teamwork and unity. From a governance perspective, structured planning, fair competition rules, and transparent evaluation ensured accountability. The event effectively integrated sustainability with entrepreneurship and cultural values.

SDG Alignment: **SDG 12 - Responsible Consumption and Production**

Mismatched

Mismatched encouraged sustainable thinking by promoting digital infographics over excessive physical materials. The event fostered social development by enhancing emotional intelligence, teamwork, and inclusive participation. Students explored responsible advertising practices while creatively expressing diverse perspectives. It provided a safe and respectful platform for idea-sharing and collaboration. Clear guidelines, judging criteria, and organized execution reflected strong governance practices. The event aligned innovation with ethical communication and structured management.

SDG Alignment: **SDG 11 - Sustainable Cities and Communities**





Mera Heera Mera Veera

Mera Heera Mera Veera promoted environmental mindfulness by encouraging minimal and eco-friendly celebration practices. Socially, the event strengthened bonds of trust, respect, and inclusivity within the university community. It celebrated cultural heritage while fostering emotional well-being and unity among students. The event encouraged participation across diverse groups, promoting harmony and belonging. Proper coordination and adherence to event guidelines ensured smooth governance and safety. The celebration reflected a balanced integration of tradition, responsibility, and community values.

SDG Alignment: **SDG 12 - Responsible Consumption and Production**

Dawat

Dawat was organized as a community dining celebration that promoted cultural togetherness and shared responsibility. Environmentally, the event encouraged mindful food preparation, reduced wastage, and responsible waste segregation practices. Socially, it fostered inclusivity by bringing students together to share meals, conversations, and traditions in a welcoming environment. The event strengthened bonds across diverse groups and celebrated unity through food. From a governance perspective, systematic planning, hygiene protocols, and clear coordination ensured smooth and transparent execution. Dawat reflected sustainability, cultural harmony, and responsible event management.





Robotics Club Initiatives



Interact A.I.

Promoting Innovation in Artificial Intelligence & Quality Education

Interact A.I. introduced students to the practical integration of Artificial Intelligence with real-world systems and robotics. Through interactive demonstrations and technical discussions, participants explored applied AI use cases and responsible implementation.

The event aligned with **SDG 4 (Quality Education)** and **SDG 9 (Industry, Innovation and Infrastructure)** by strengthening technical competence and promoting innovation-driven learning.

Jashn-E-Dawat

Promoting Inclusivity and Responsible Consumption

Jashn-E-Dawat was a cultural engagement initiative designed to foster community bonding and inclusive participation. The event emphasized structured execution, hygiene awareness, and mindful food practices.

It aligned with SDG 12 (Responsible Consumption and Production) and SDG 10 (Reduced Inequalities) by encouraging sustainability and campus-wide inclusivity.





Beyond Bots

Encouraging Digital Innovation and Skill Development

Beyond Bots focused on building interactive frontend solutions using AI-powered tools. Participants applied UI/UX concepts and AI integrations to develop functional digital prototypes.

The event supported SDG 9 (Industry, Innovation and Infrastructure) and SDG 8 (Decent Work and Economic Growth) by enhancing industry-relevant digital skills and future-readiness.



Wings Initiatives



World Mental Health Week

- Playpalooza : Pop up store & Nostalgic night
- Art Wave : Palm palette & Canvas
- Reading circle & Lingo challenge
- Wall of gratitude : Wear your emotions
- Echoes : Open mic & Jam night

World Mental Health Week was celebrated to create awareness about the importance of mental well-being. The week aimed to encourage students to speak openly about stress, anxiety, and emotional health.





Gupshup

Gupshup was a lively open mic event where students showcased their talents through singing, comedy, poetry, and more. The event created a fun and supportive space for everyone to express themselves and connect through social creativity.



Dawat

A colorful setup filled with cheerful vibes, refreshing baraf ka gola, and crispy, flavorful kachori. The air was full of excitement, conversations, and the joy of sharing good food with great company.



Social Wellbeing Initiatives



Diwali Celebration for Staff



Makar Sankranti Celebration for Staff



Staff Birthday Celebration



Staff Cricket Match



Cloth Donation Drive



Reimagining Ethics and Governance at UAi

At Universal Ai University (UAi), governance is rooted in the principles of trusteeship, transparency, ethical corporate citizenship, empowerment, accountability, and responsible oversight. These values guide our commitment to ethical leadership and sustainable institutional practices.

Students remain central to our governance framework. Through co-curricular activities, student-led clubs, and committees, UAi encourages active participation in decision-making while fostering leadership, inclusivity, and ethical responsibility. Sustainability practices are integrated into both academic and campus life.

As UAi continues to expand globally, diversity, equity, and inclusion remain key priorities. Women currently represent 44% of our workforce, reflecting our commitment to gender-balanced leadership.

Women represent 52% of leadership positions at UAi.

UAi has a worldwide presence &

44%
of our employees are women.

52% of leadership are Women Leaders
#EduWomensLeadershipChallenge



Dr. Shilpa S Joshi
Dean Academics,
I/C Dean: School of AI
& Future Technologies



Dr. Waheeda Thomas
Dean School of Management
(UG) and School of Liberal Arts
Behavioural & Social Sciences



Dr. Harshita Kumar
Dean - School of
Management (PG) & School
of Music, Sound & Cinematics



Ms. Harneet Anand
Pro Vice Chancellor



Prof. Elora Basumatary
Head QED



Dr. Pranjali Madur
Director Quality



Dr. Kavitha Venkatachari
COE



Dr. Meena Sharma
HoD of HR



Dr. Seema Laddha
HoD of
Marketing



Dr. Indira Singh
Assistant Dean
& HOD Finance



Dr. Sindhu P. M.
Head -
UAi Incubation Centre



Dr. Megha Yadav
HOD Practice
(HR & Operations)



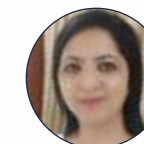
Payal Singha
Head of
Student Wellbeing



Salma Nasr
Head International
Alliances



Vani Bhalla
Head of Content



Paramjeet Kaur
Chief Manager
Marketing



Trupti More
Regional Head
- West India

Our Governance Mantra

1 We ensure equal representation of women and men in our Leadership Team.

3 We have a dedicated faculty handbook that outlines all required instructions for faculty conduct.

5 We have a sexual harassment committee, led by a senior female professor, with equal representation of male and female members.

7 We have class representatives, student engagement managers, and class coordinators for each UG and PG program to voice students' concerns.

9 We conduct town hall faculty meetings every three months to recognize and felicitate top performers.

2 We have a dedicated student handbook that provides all necessary instructions for students' overall conduct.

4 We have various cultural and environmental clubs for students.

6 We believe in equality, transparency, innovation, and accountability. To uphold these values, we follow a bottom-up approach that gives a voice to every stakeholder, starting from the grassroots level.

8 We have an anti-ragging committee, headed by a senior professor, with equal representation of male and female faculty members.

10 We have posters and banners displayed across the campus to raise awareness on anti-ragging and sexual harassment.

International Research Conference on Sustainable Futures: Empowering Change with AI

The Universal Ai University International Research Conference 2025 (UAiIRC 2025) continued to provide a dynamic platform for the exchange of research, ideas, and insights at the intersection of artificial intelligence, sustainability, and entrepreneurship. Centered around the theme “Sustainable Futures: Empowering Change with AI,” the conference emphasized the role of AI in driving sustainable and inclusive development.

Held in a hybrid format on March 21–22, 2025, the conference brought together academicians, industry experts, researchers, and students. Structured across six thematic tracks, the event covered diverse areas including sustainable innovation, agriculture, design, mental well-being, and community engagement.

A total of 64 research papers were presented, including 14 contributions from external institutions, reflecting strong participation & collaboration. The conference featured distinguished keynote speakers from academia and industry, fostering insightful discussions aligned with the conference theme.

A pre-conference workshop on “Seeking Research Grants” by Dr. Anant Ram provided valuable guidance on research funding. A key highlight was the launch of the University’s multidisciplinary research journal, “Synthara,” strengthening its research and publication ecosystem.

The conference successfully encouraged knowledge exchange, innovation, and interdisciplinary learning. University extends its gratitude to all contributors—learners, faculty, staff, speakers, and participants—whose collective efforts ensured the successful execution of the event.



Research Papers - ESG Focussed

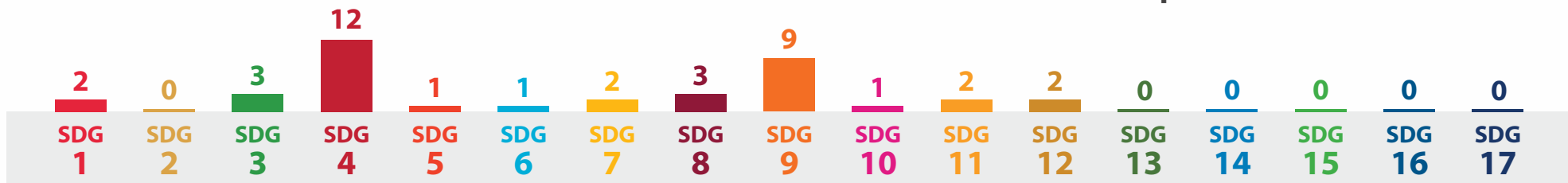
No.	Title	Author	Source Title	SDG
1	Beyond the Horizon: Exploring the Future of Artificial Intelligence (AI) Powered Sustainable Mobility in Public Transportation System	Jadhav B., Kulkarni A., Khang A., Kulkarni P., Kulkarni S.	Lecture Notes in Intelligent Transportation and Infrastructure	SDG 7
2	Insurance Disruption: Analytics on Blockchain Transforming Indian Insurance Industry	Gupta S., Rastogi R.	Generative Artificial Intelligence in Finance: Large Language Models, Interfaces, and Industry Use Cases to Transform Accounting and Finance Processes	SDG 8
3	The role of education in indigenous empowerment	Rastogi R., Gupta S.	Indigenous Empowerment through Human-Machine Interactions: The Challenges and Strategies from Business Lenses	SDG 4
4	Hacking the System: A Deep Dive into the World of E-Banking Crime	Gupta S.	The Techno-Legal Dynamics of Cyber Crimes in Industry 5.0	SDG 10
5	Artificial Intelligence and Big Data Analytics in Digital Gig Finance	Jadhav B., Kulkarni A., Kulkarni P., Kulkarni S.	Synergy of AI and Fintech in the Digital Gig Economy	SDG 1
6	Lemon Tree Hotels: decisions at the intersection of ownership and asset-light strategies	Laddha S., Iyer K.	Emerald Emerging Markets Case Studies	SDG 12
7	Investigation of Diverse ML and DL Algorithms Toward the Segmentation and Classification of Mammographic Breast Density	Savalkar V. A., Saini G. S., Pawar S. D.	2025 International Conference on Cognitive Computing in Engineering, Communications, Sciences & Biomedical Health Informatics, IC3ECSBHI 2025	SDG 3
8	The contribution of manufacturing industries to the achievement of triple bottom line dimensions on sustainable development: An empirical analysis	Khandelwal N., Sahu, A., Yadav S., Bhatia, A.	Energy Sources, Part A: Recovery, Utilization and Environmental Effects	SDG 8
9	Reimagining management education: Navigating the shift to education 4.0 in the digital era	Jain A., Naik K. R., Kakade K., Bhanot S., Kulkarni S. C.	International Journal of Management Education	SDG 4
10	A Secure and Efficient Blockchain-Based Framework for Smart Cities Using Physics-Informed Neural Networks	Gandhi M., Alleema N., Sasikala R., Indumathi M., Sundrani D.	EAI Endorsed Transactions on Internet of Things	SDG 11

No.	Title	Author	Source Title	SDG
11	Implementation of Industry 4.0 and The Circular Economy to Achieve Sustainable Development: The Case of The Indian Manufacturing Industry	Sahu A., Mishra G.	International Journal of Energy for a Clean Environment	SDG 7
12	A Novel Approach to Solving Time Fractional Advection-Dispersion Equations Using Triple Laplace Transform in Conjunction with The Adomian Decomposition Method	Ranjana Gothankar, Bhawna Agrawal, Sagar Sankeshwari	International Journal of Applied Mathematics	SDG 4
13	Harnessing Generative AI for Personalized Learning: A Review in the Context of National Education Policy, 2020	Dr.Shilpa Joshi , Dr.Sindhu P, Mr. Akash Kadam	Environmental Science: Innovations, Risks, and Resilience of International Journal of Environmental Sciences Vol. 11 No. 9s (2025).	SDG 4
14	Exploring the Effects of AI-Powered HR Analytics on Employee Performance in the FMCG Sector	Rupali Khaire, Shamrao Ghodake, Reena Mahapatra Lenka, Sharad Patil, Meena Sharma	IEEE Xplore	SDG 4
15	Intricacies Involved In Calculating Cost Of Capital- Case Study Of Dish Tv	Dr. Srinivas Shirur, Dr. CA Ujwal Dhokania & Ms. Krutika Sawant3	International Journal of Environmental Sciences	SDG 9
16	Industry Integrated Vs Regular Mgmt. Programmes : A Comparative Empirical Study with Special Reference to Entrepreneurship	Srinivas Shirur	European Economic Letters	SDG 4
17	Designing Efficient Data Encryption and Compression Algorithms for Enhancing Secure V2x Communication in Internet of Vehicles	Rajesh Bhise, Gupreet Singh Saini, Shivaji D. Pawar, Amit Munjal, Shankar M. Patil,	International Journal of Applied Mathematics	SDG 9
18	Research Paper	Dr. Pranjali Madhur, Maninee Dhole, Harsh Bachuka & Vinita Singh	European Economic Letters Journal	SDG 11
19	AI-Enabled Adaptive Learning Platforms & Their Effects on Student Autonomy & Academic Engagement: A Quantitative Investigation	Dr. Pranjali Madhur	Journal of International Commercial Law and Technology	SDG 4
20	Customization of an efficient and cost-effective optical biosensor for trace cadmium detection in milk samples	Varsha Pawar, Shivaji Pawar, Harish Mudila, Arif Sheikh, Ajeet Kaushik, Anil Kumar	Hybrid Advances	SDG 3

No.	Title	Author	Source Title	SDG
21	Application Of Densenet Architecture And Its Variants Towards Breast Cancer Detection: A Multi-View Analysis	Pratibha T Joshi, Gurpreet Singh Saini, Shivaji D Pawar	International Journal of Environmental Science	SDG 3
22	Lemon Tree Hotels: decisions at the intersection of ownership and asset-light strategies	Seema Laddha, Kamatchi Iyer (external)	Emerging Market Case Studies, Emerald publishing	SDG 9
23	A Hybrid Movie Recommendation System Integrating ContentBased Filtering With Personality Traits	Radhe Zhanwar, Shivaji Pawar, Kavita Venkatachari	International Journal of Environmental Sciences	SDG 9
24	Circular Economy and Social Entrepreneurship: Creating Value from Waste	G V Radhakrishnan, Avinash Jawade , Shailesh Thakur, Rupam Mukherjee, Waheeda Thomas	Advances in Consumer Research	SDG 1
25	The Influence of Digitalization on Talent Acquisition & Retention Strategies	Dr. Meena Sharma	Accountancy Business and the Public Interest	SDG 4
26	Role of HR in Talent Acquisition and Recruitment: Best Practices for Hiring Top Talent' has been published	Dr. Meena Sharma	European Economic Letters	SDG 4
27	The Role of AI in Shaping the Future of Employee Engagement: Insights from Human Resource Management	Dr. Meena Sharma	Library Progress International	SDG 4
28	Leadership challenges in the hospitality industry: a comprehensive analysis	Dr. Meena Sharma	Journal of Southwest Jiaotong University	SDG 9
29	Role of Generative Artificial Intelligence (AI) in Social Media engagement and Brand Loyalty: An empirical study	Dr. Pranjali Madhur	Journal of Informatics Education and Research	SDG 9
30	Marketing Strategies Used By New Age Universities Offering MBA Courses To Attract Recruiters	Dr. Seema Laddha, Prof. G Suman	International Journal of Environmental Sciences	SDG 4
31	Impact of Entrepreneurial Education, Self-Efficacy & Government Policy on Entrepreneurial Intention of Higher Education Students	Dr. Seema Laddha	European Economic Letters	SDG 9
32	Role of Design Thinking Approach to Technological Innovations in Organizational Performance: An Empirical Study of Indian Tech-Startups	Dr. Pranjali Madhur	Journal of Informatics Education and Research	SDG 9

No.	Title	Author	Source Title	SDG
33	Use of Electric vehicles for environmental sustainability: Investigating the perception of the students using the Extended TAM Framework	M Logasakthi, Neeraj Dangi, Rishita Das, Monil Mumbaiiwala	European Economics Letters	SDG 12
34	Quantitative Analysis Of Student Engagement Patterns: A Big Data Framework For Personalized Learning Assessment	Ashish Kulkarni, Pooja Kulkarni, Sagar Kulkarni, Pradeep Sonar, Sachin Mahale, Neeraj Dangi	International Journal of Environmental Sciences	SDG 4
35	"Sustainability Pays: How ESG and CSR Drive Performance in Global Markets"	Aju Thomas, Pratibha Singh, Krishna Varma, Prof. Guru Prasad	International Journal of Environmental Sciences	SDG 5
36	ESG Performance of India's Listed Companies: The Role of AI	Deepali Shah, Shivam Mourya, Sonali Dash, Prof. Guru Prasad	International Journal of Environmental Sciences	SDG 8
37	Towards Sustainable And Resilient Smart Cities: A Comprehensive Review	Dr. Tapas Sengupta, Dr Neeraj Dangi, Prof M Guruprasad	International Journal of Environmental Sciences	SDG 6
38	Tech Giants as Geopolitical Actors	Tejas Vyas, Sweta Pandey, Aparna Mandal, Dr. M. Guru Prasad	International Journal of Innovative Research in Technology	SDG 9

SDG wise Research Papers Data 2025



International - Association Partnerships and Dialogues

We have been collaborating with our global network to enhance our learning by bringing international best practices in ESG education to India.



GBSN Beyond - Accra, Ghana
Representing Universal Ai University at GBSN Beyond, Accra, Ghana, fostering global ESG collaboration.



BUSINET Confernece - Sofia, Bulgaria
Participation at the BUSINET Conference, Sofia, Bulgaria, strengthening international academic partnerships.



BUSINET Confernece
Speaker at the 38th BUSINET Conference, showcasing India's first AI University on a global stage.

UAi ESG Initiatives in the News



Six Indian B-Schools top ranked in Positive Impact Rating 2025

10 June, 2025

Six Indian business schools have been ranked among the top 11 business schools worldwide in the Positive Impact Rating for Business Schools, 2025 edition.... [Read more](#)



Universal Ai University featured in 2025 Global Impact Rating - Featured on Financial Express

23 June, 2025

The rating is overseen by a Swiss-based association and supported by international organisations including WWF, Oxfam International, and the UN Global Compact Switzerland.... [Read more](#)

Sustainable Development Goals and Our Standings Green Credentials

**TOP 38
SUSTAINABLE
UNIVERSITY
IN INDIA**



World University Ranking

**TOP 5
GREEN
EDUCATION
INSTITUTES
IN INDIA**



**INDIA'S
1st
GREEN
UNIVERSITY**

**5
SUSTAINABLE
INDIAN CAMPUSES
THAT HAVE SET
AN EXAMPLE
FOR OTHERS**




UAi Positive Impact Rating



The positive impact rating rates the sustainable practices of business schools, which are carried by students for the students. The positive impact rating aims to transform business schools by defining their sustainability, moving to more collaboration and providing a tool for change. UAi got a score of 8.9 out of 10 which makes it to reach level 5 – progressing.

The schools were ranked according to five levels, with 5 being the top level and 1 the lowest:

Level 1 * Beginning efforts at schools that are either getting started or are considering getting started or have difficulties getting off the ground despite a stated commitment or vision

Level 2 ** Emerging schools starting to translate a stated commitment to positive action in one or more domains

Level 3 *** Progressing schools demonstrating evidence of results across some impact dimensions

Level 4 **** Transforming schools with a positive impact culture, embedded in governance and systems, with visible results progress in many impact dimensions

Level 5 ***** Pioneering schools with unique, sustaining global leadership progress in all impact dimensions

This year, the Positive Impact Rating is based on a total of 260 responses collected from both undergraduate (UG) and postgraduate (PG) students, ensuring a broader and more representative perspective.

PIR Participation in 2025

86 schools rated
(+12%) from
28 countries
(5 new countries)
and 6 continents

199 student
responses
per school
(+3%)

Signatories & Accreditations
of rated schools:
73% are AACSB accredited
64% are EQUIS accredited
64% are PRME Signatories

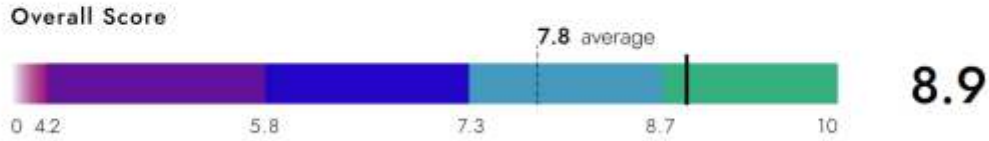
The Top Schools in 2025 LEVEL 5 – PIONEERING SCHOOLS

with a positive impact culture, embedded in governance and systems, with visible results progress in many impact dimensions

- CENTRUM PUCP Business School, Peru
- HKUST Business School, China
- IIM Bangalore, India
- IIM Indore, India
- INCAE Business School, Costa Rica
- IPADE Business School, Mexico
- POLIMI School of Management, Italy
- S P Jain Institute of Management & Research, India
- **Universal Ai University, Karjat, India**
- Woxsen University School of Business, India
- XLRI Xavier School of Management, India



LEVEL 5 PIONEERING



Average = the average result of all schools participating in the PIR 2025 Edition

PARTICIPATION RATE

130	31	102	263
Students Undergrad.	Students Graduates	Students MBA (all)	Total Respondents

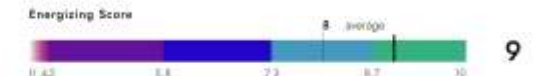
Using 100 responses as a cut-off point to include a school in the rating strengthens the reliability and validity of the data and results. Some exceptions are made for smaller schools or those with only graduate cohorts.

POSITIVE IMPACT RATING FOR BUSINESS SCHOOLS

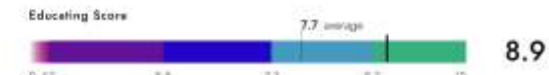
PIR AREAS & DIMENSIONS

Your Positive Impact Rating broken down

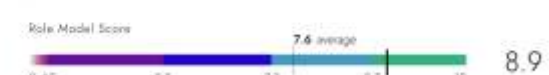
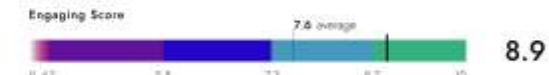
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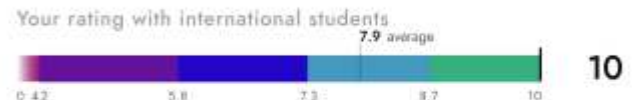
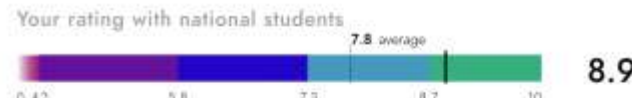
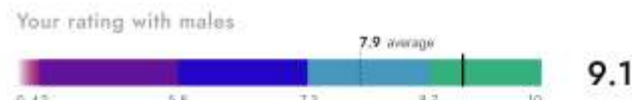
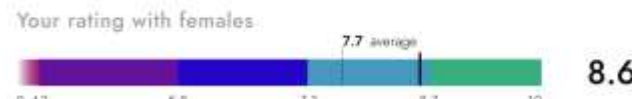
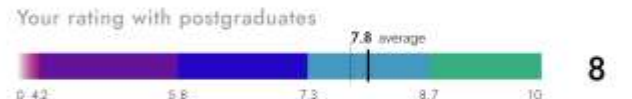
02



03



STATISTICAL ANALYSIS | Overall Score



- Level 1 (0-4.2): Beginning
- Level 2 (4.3-5.8): Emerging
- Level 3 (5.9-7.3): Progressing
- Level 4 (7.4-8.7): Transforming
- Level 5 (8.8-10): Pioneering

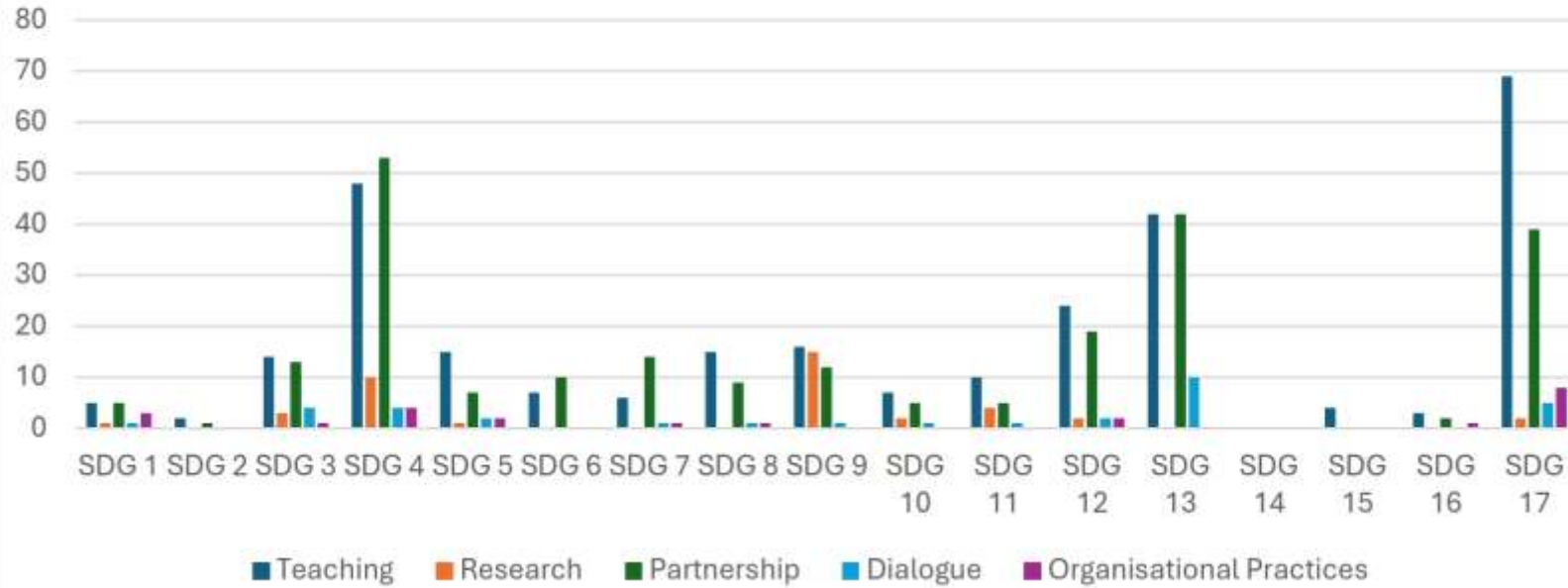
The PIR levels were defined using a decreasing size of a level on the 10 point scale, to express an increasing challenge to reach higher levels. The end point for level 1 was chosen by using the lowest score achieved by a school. The characterizations of the different levels refer to the developmental stage of the business school.



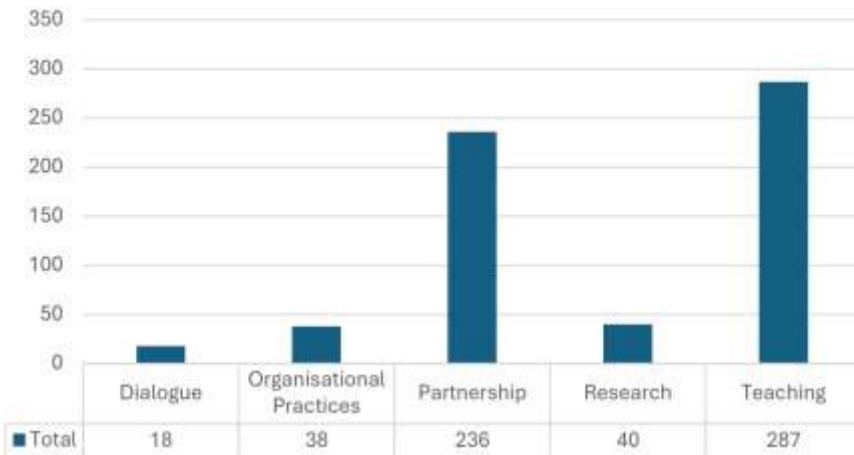
Universal Ai University

www.positiveimpactrating.org

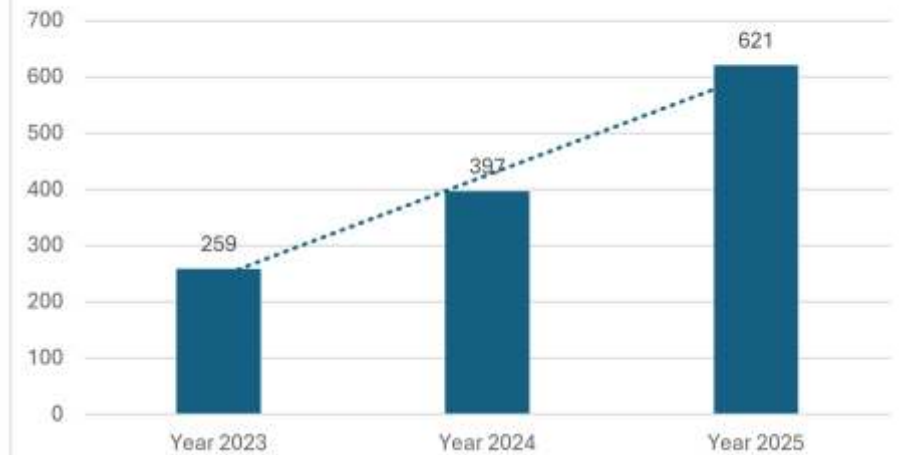
Performance Across SDGs 2025



Impact Areas



SDG Activities in 2023-2025



Leaders on Sustainability



"We, the present generation, have the responsibility to act as a trustee of the rich natural wealth for the future generations. The issue is not merely about climate change; it is about climate justice."

- **Narendra Modi**
Prime Minister of India



"This is the moment when we must come together to save this planet."

- **Barack Obama**
Former President of the United States



"We have to stop tolerating the destruction of humanity's future. Your generation has the ability to take on this challenge and be impatient."

- **AL Gore**
Former Vice President of the United States



"Sustainable development is the pathway to the future we want for all. It offers a framework to generate economic growth, achieve social justice, exercise environmental stewardship and strengthen governance."

- **Ban Ki-moon**
Former Secretary-General of the United Nations



"Climate change is severely impacting the health of our planet and all of its inhabitants, and we must transition to a clean energy economy that does not rely on fossil fuels."

- **Leonardo DiCaprio**
American Actor and Film Producer



"I don't want you to be hopeful. I want you to panic. I want you to feel the fear I feel everyday. I want you to act. I want you to act like you would in a crisis. I want you to act like your house is on fire, because it is."

- **Greta Thunberg**
Swedish Environmental Activist

A canvas of words by our student



I got a notification last night From Earth, she said "Your planet is running out of storage" Funny — We didn't run out of forests, oceans or air. We ran out of the will to save them.

Here's a thing about the Earth — The forests don't scream when the branch breaks. They just stop breathing — for all our sakes. The oceans don't rage — they rise in silence swallowing shores with patience and violence.

We drive our cars to run on treadmills inside, fixing our bodies while the planet's denied. beside We photograph the reef as it bleeds and fades, we post, we share then scroll away in trades.

But somewhere — in a cracked, dry, forgotten field A seed. No rain, No hands, No reason to believe. It grew anyway. Because that's what life does when given the smallest reason. So what's our excuse?

Darakht gawah hai sadiyo ke, par humne unhe bhi khamosh kar diya dharti ne manga na kuch humse bas humne uska sab kuch chhin liya

The earth will survive. The real question is — will we?

- **Asmi Bhupendra Palav**
BBA14 (1st Year)

Appendix A: UN SDG Initiative

The global community is at a critical moment in its pursuit of the Sustainable Development Goals (SDGs). More than a year into the global pandemic, millions of lives have been lost, the human & economic toll has been unprecedented, & recovery efforts so far have been uneven, inequitable & insufficiently geared towards achieving sustainable development. The current crisis is threatening decades of development gains, further delaying the urgent transition to greener, more inclusive economies, & throwing progress on the SDGs even further off track.



At UAi we aim at promoting sustainability & achieve sustainable development goals in all forms. We have envisioned various initiatives right from green pasture to innovative clean technologies. From social development to resilience & governance aspect, we have embedded sustainability in our core values, conviction & mission.



- The team visited the Varai & Dahegon today to undertake surveys of SDG 1 - No Poverty while focusing on the empowerment of women and learning about the basic needs of the community. We engaged with the villagers in discussions to gain insights into their education, health, and water availability issues. The survey pointed out that there were a considerable number of women who wanted to work but they were unsupported, unaware and unsupported.

Children showed interest in the school but still, school infrastructure and teaching quality were very poor. Furthermore, villagers cited lack of medical access, unreliable water supply, and roads and transport conditions as major issues that made it hard to get to essential services. This activity was a great help for us to identify the ground-level problems and the areas that require awareness and attention programs immediately.



- The group concentrated their efforts on the first SDG (No Poverty) by conducting field surveys which aimed at revealing the economic state and the daily hardships that women go through. The members' routine consisted of visiting nearly all the houses, having conversations with the villagers, and getting their answers. In this way, the teams were rearranged so that the Marathi speaking members could have smoother communication. Despite the cultural differences and female participants mostly being uneducated, the group was able to collect at least five replies for each member. The main points of the research were the restrictions of women's employment, poor educational qualifications, and no daily labour opportunities being offered. This whole process not only brought us a better understanding of the local needs but also won us the community's trust.



- Henil Parekh's SIP at Paradigm Realty (7 Apr - 30 Jun 2025) highlights ESG integration through responsible real estate practices, inclusive workplace culture, and ethical governance.
- No Poverty (SDG 1) - Supported underprivileged senior citizens through CSR activities such as old-age home visits and essential supply distribution.
- Gender Equality (SDG 5) - Promoted an inclusive work culture with active participation of women in sales & operational roles.
- Decent Work & Economic Growth (SDG 8) - Empowered local brokers and channel partners with knowledge and tools, enabling income generation in semi-formal sectors.
- Responsible Consumption & Production (SDG 12) - Adopted responsible land use, efficient project design, and regulatory compliance to ensure sustainable real estate development.
- Peace, Justice & Strong Institutions (SDG 16) - Ensured transparency in sales processes, RERA compliance, and ethical governance, strengthening institutional trust.
- His contributions reflect Paradigm Realty's ESG vision - where inclusivity, sustainability, and transparency converge to create responsible growth in the real estate sector.
- SIP2025 ESG SDGs ParadigmRealty ResponsibleRealEstate InclusiveGrowth EthicalGovernance MBAImpact

- Garima Garg's SIP at B/S/H/ (8 Apr - 30 Jun 2025) showcases ESG excellence in climate-conscious operations, inclusive community engagement, and ethical governance.
- Environmental (SDGs 6, 7, 12, 13, 14, 15) - Bosch operates CO₂-neutrally, uses clean renewable energy, and designs appliances that save water and energy. Initiatives like tree planting and lake restoration further reinforce their environmental stewardship.
- Social (SDGs 1-5, 8, 10, 16) - Bosch ensures fair wages, safe workplaces, and a diverse, inclusive culture. Community programs focus on water access, education, and employee well-being, while youth employment is supported through platforms like JOBLINGE.
- Governance (SDGs 12, 16, 17) - Bosch upholds strict ethical standards, promotes transparency, and expects high compliance from suppliers - especially regarding human rights. Their global partnerships strengthen ESG accountability and sustainable innovation.
- Her contributions reflect Bosch's ESG vision - where climate neutrality, social equity, and ethical leadership converge to build a resilient and responsible global enterprise.
- SIP2025 ESG SDGs Bosch CarbonNeutrality InclusiveWorkplace EthicalGovernance MBAImpact SustainableInnovation



- Soham Kumar Wadke completed his SIP at Investsphere Wealth Private Limited (7 Apr – 30 Jun 2025) as part of the BDI5-2 programme, focusing on ESG and SDG integration in ethical investment advisory and portfolio management.

His internship highlighted contributions across key UN SDGs:

- No Poverty (SDG 1) – Supported microfinance investments and partnered with inclusion-focused funds to empower underserved communities.
- Gender Equality (SDG 5) – Promoted investments in women-led businesses and conducted internal diversity programs to ensure gender-balanced leadership.
- Affordable & Clean Energy (SDG 7) – Allocated portfolios to renewable energy projects and advised clients on green bonds for clean infrastructure.
- Decent Work & Economic Growth (SDG 8) – Invested in companies with fair labor practices and supported startups and SMEs to drive job creation.
- Climate Action (SDG 13) – Prioritized low-carbon industries and engaged in carbon offset programs to reduce portfolio emissions.

ESG Highlights at Investsphere Wealth:

- Environmental: Excluded high-carbon sectors, promoted net-zero portfolios, and encouraged paperless digital wealth tools.
- Social: Aligned investments with human rights standards, supported affordable housing and education, and fostered inclusive workplace policies.
- Governance: Maintained SEBI compliance, implemented anti-corruption policies, and conducted regular ESG audits for transparency and accountability.
- His contributions reflect a values-driven ESG strategy—where ethical finance, inclusive growth, and climate-conscious investing shape sustainable wealth creation.
- Saad Sayed completed his SIP at Zebpay (28 Apr – 7 Jun 2025) as part of the MBA – BM8 programme, focusing on ESG and SDG integration in fintech innovation and inclusive finance.

His internship highlighted contributions across key UN SDGs:

- No Poverty (SDG 1) – Promoted financial inclusion by enabling underserved populations to access crypto-based wealth-building tools.
- Decent Work & Economic Growth (SDG 8) – Strengthened economic participation through democratized access to digital financial ecosystems.
- Quality Education (SDG 4) – Led investor education campaigns like CryptoMeinPro and BitcoinMeinPro to simplify crypto concepts and promote financial literacy.
- Industry, Innovation & Infrastructure (SDG 9) – Advanced secure fintech infrastructure through blockchain innovation, cold-storage security, and integrations like BraveTrade.
- His contributions reflect a dynamic ESG strategy—where fintech meets purpose through inclusive access, education, and secure innovation.
- SIP2025 ESG SDGs Zebpay FintechForGood CryptoEducation InclusiveFinance MBAImpact



- Laksharth S M completed his SIP at Veeraraghavan & Co (14 Apr – 30 Jun 2025) as part of the MBAIB7 programme, focusing on ESG integration in credit verification and inclusive lending support.

His internship highlighted contributions across key UN SDGs:

- No Poverty (SDG 1) – Enabled credit access for small businesses and individuals lacking formal documentation, supporting income generation and livelihood upliftment.
- Quality Education (SDG 4) – Promoted financial literacy by educating borrowers on documentation, credit processes, and compliance during interactions.
- Decent Work & Economic Growth (SDG 8) – Expanded access to business capital, empowering MSMEs to grow, hire, and contribute to local economic development.
- Industry, Innovation & Infrastructure (SDG 9) – Strengthened micro-industries and small-enterprise infrastructure through robust credit verification frameworks.
- Reduced Inequalities (SDG 10) - Bridged financial inclusion gaps by extending credit support to informal & underserved sectors.
- His contributions reflect a strong ESG commitment—where inclusive finance, education, and responsible governance drive sustainable growth and equitable opportunities.
- SIP2025 ESG SDGs VeeraraghavanAndCo FinancialInclusion MSMEGrowth NoPoverty InclusiveFinance MBAImpact

- Dikshant Kamble completed his SIP at Veeraraghavan & Co (7 Apr – 30 Jun 2025) as part of the UAI02MIB2420 programme, focusing on ESG and SDG integration in financial services and inclusive credit practices.

His internship highlighted contributions across key UN SDGs:

- No Poverty (SDG 1) – Enabled access to credit for low-income & informal sector applicants through field-level verifications, empowering entrepreneurship & income generation.
- Decent Work & Economic Growth (SDG 8) – Strengthened the lending ecosystem by supporting MSME growth and creating employment opportunities for credit executives and field officers, especially in semi-urban and rural regions.

ESG Highlights at Veeraraghavan & Co:

- Environmental: Promoted paperless documentation and digital-first compliance practices.
- Social: Advanced financial inclusion and local employment through accessible credit and field engagement.
- Governance: Maintained ethical standards in verification, reporting, and client servicing within regulated frameworks.
- His contributions reflect a grassroots approach to ESG—where inclusive finance, ethical governance, and local empowerment drive sustainable development.
- SIP2025 ESG SDGs VeeraraghavanAndCo FinancialInclusion MSMEGrowth NoPoverty ResponsibleFinance MBAImpact



- Amrita Naik completed her internship at Community Action Through Motivation (CAMP) from 8 April to 30 June 2025, exploring ESG and SDG-aligned initiatives in rural healthcare.

Key ESG Highlights:

- Environmental: Mobile Medical Vans (MMVs) reduce travel emissions, optimize fuel use, and promote paper-saving practices.
- Social: Free healthcare services for tribal & rural communities, focusing on maternal child, & elderly care; also generates rural employment.
- Governance: Ensures financial transparency, timely audits, and GPS tracking for MMV operations.
- SDGs Supported: SDG 1, SDG 3, SDG 8, SDG 17
- CAMP exemplifies how mobile healthcare and ethical governance can drive social impact while supporting sustainability goals.
- SIP2025 ESG SDGs CAMP Sustainability RuralHealthcare CommunityImpact MBA

- Vedant Agrawal completed his SIP at Veeraraghavan & Co. from 10th April to 14th June 2025 as part of the MBA IB-7 programme.
- During his internship, he contributed to ESG initiatives aligned with UN SDGs 1, 8, 9, 10, and 16, focusing on financial inclusion, responsible lending, and ethical governance:

Key SDG Contributions

- SDG 1 – No Poverty: Assisted informal earners like vendors in accessing credit, supporting financial inclusion & breaking poverty cycles.
- SDG 8 – Decent Work & Economic Growth: Supported micro-businesses such as salons and food stalls, promoting employment and local economic growth.
- SDG 9 – Industry, Innovation & Infrastructure: Modernized credit evaluations using CRM apps, geo-tagging, and digital risk assessment tools.
- SDG 10 – Reduced Inequalities: Ensured equal access to credit for informal borrowers and non-traditional profiles.
- SDG 16 – Peace, Justice & Strong Institutions: Maintained transparent, data-secure processes aligned with ethical finance and responsible governance.

Additional Initiatives

- Developed educational content to simplify credit processes for borrowers. Introduced feedback mechanisms and re-application support to build trust. Ensured field operations reflected a human-centered, transparent approach. His internship highlights Veeraraghavan & Co's commitment to inclusive finance, ethical lending, and community empowerment. Sustainability ESG SDGs VeeraraghavanCo FinancialInclusion EthicalFinance MBA ResponsibleGrowth





- SUSTAINABLE BAMBOO & JEWELLERY BOX PROJECT BY TRIBE-2 VANRAKH. War Cry: Raksha Parmo Dharma. The MBA 1st Year students of Tribe-2 VanRakh at Universal Ai University showcased sustainability by reimagining post-harvest bamboo waste into opportunities for building, furniture, crafts, and environmental use, highlighting its cultural and ecological value. Alongside, the tribe designed a jewellery box from discarded cardboard, promoting recycling and practical eco-friendly solutions. Aligned with SDG 1: No Poverty and SDG 8: Decent Work & Economic Growth, the project demonstrated how sustainable practices can generate livelihoods, encourage creativity, and reduce waste — fostering a greener, more inclusive future.



- Universal Ai University proudly celebrated the 79th Independence Day of India! From the Flag Hoisting Ceremony to vibrant cultural performances and a meaningful plantation drive, the day was filled with patriotism, unity, and purpose. A heartfelt thank you to our Arts & Culture Club, and the teams from Sports, Ethics & CSR, and Environment, for curating such a memorable celebration. Together, we not only honored the sacrifices of our freedom fighters but also reaffirmed our commitment to building a sustainable and responsible future.

- AI + Freedom: Celebrating Unity and Innovation. This Republic Day, Universal Ai University, India's 1st AI University, celebrates the essence of freedom, creativity, and progress. Let's come together as one nation to honor our collective spirit, as we innovate, grow, and inspire! Watch the vibrant dance performances from our Republic Day event at Universal Ai University—where technology and creativity unite! Distributed Stationery to underprivileged kids. Happy Republic Day!

- Girl Up Clothing Donation Drive 2024: A Heartwarming Success. We are thrilled to share the incredible story of our recent initiative—a visit to Aadharvad Charitable Trust, an orphanage in Kalyan, on 17th November 2024. This journey began with thoughtful planning and meaningful discussions as we carefully selected Aadharvad Charitable Trust to understand their needs. With their guidance, we identified essential items that would bring joy and comfort to the children. From daily groceries, dry snacks, grains, and fresh vegetables to small gifts, every item was chosen with care to address immediate necessities and spread happiness.



- Jasraj Singh's SIP at Globefirm Exports Pvt. Ltd. (7 Apr – 7 Jul 2025) highlights ESG-aligned contributions to agricultural sustainability, rural empowerment, and global food security. Zero Hunger (SDG 2) – Supported Globefirm's mission to connect Indian farmers and producers to international markets through exports of spices, pulses, superfoods, and animal feed—enhancing food availability and rural income. Decent Work & Economic Growth (SDG 8) – Contributed to economic upliftment by promoting agricultural trade and supporting livelihoods across farming and supply chain communities. Responsible Consumption & Production (SDG 12) – Enabled visibility of sustainably sourced food products through database and content management—aligning with ethical trade and consumption practices. Industry, Innovation & Infrastructure (SDG 9) – Strengthened digital infrastructure for global outreach and product traceability, supporting innovation in agri-export operations. His contributions reflect Globefirm's ESG vision—where sustainable agriculture, inclusive trade, and digital innovation converge to build resilient food systems and empower rural communities. SIP2025 ESG SDGs GlobefirmExports ZeroHunger AgrilInnovation SustainableTrade MBAImpact

- Hritankar Kamal Roy Chowdhury's SIP at Shubh Food Industries Pvt Ltd (7 Apr – 30 Jun 2025) highlights ESG-driven contributions to food security, sustainable production, and inclusive growth. Advanced Zero Hunger (SDG 2) by ensuring affordable supply of spices, seasoning mixes, and asafoetida—supporting nutritional diversity in Indian meals. Strengthened Decent Work & Economic Growth (SDG 8) through employment of 100+ staff, enabling private-label opportunities, and supporting small manufacturers and entrepreneurs—driving consistent livelihoods and economic activity. Promoted Responsible Consumption & Production

(SDG 12) via responsible raw material sourcing, hygienic manufacturing processes, lab testing, and quality control—though further transparency on waste management and packaging practices remains an area for improvement. Supported Industry, Innovation & Infrastructure (SDG 9) by investing in R&D, hygienic packaging, and seasoning formulation, while participating in food-tech exhibitions like ANUFOOD to foster innovation and industry collaboration. Fostered Reduced Inequalities (SDG 10) by creating opportunities for smaller players in the food ecosystem, contributing to inclusive growth. His contributions reflect Shubh Food Industries' ESG vision—where food security, innovation, and responsible practices converge to strengthen both community well-being and sustainable industry growth. SIP2025 ESG SDGs ShubhFoodIndustries ZeroHunger ResponsibleProduction InclusiveGrowth FoodInnovation MBAImpact



- Sradha Singh from the MBA-BM8 batch undertook a CMAPS project at Amul GCMF from 16th December 2024 to 9th January 2025, focusing on ESG integration and the alignment of business practices with the Sustainable Development Goals (SDGs). Her analysis highlighted how Amul contributes to SDG 2: Zero Hunger by ensuring access to nutritious food and supporting food security through its cooperative farming model. Under SDG 3: Good Health and Well-being, Amul's range of fortified, organic, and sugar-free products promotes healthier lifestyles. The cooperative structure also supports SDG 8: Decent Work and Economic Growth, providing fair wages and sustainable livelihoods to millions of farmers. Sradha also explored SDG 12: Responsible Consumption and Production, where Amul advances eco-friendly packaging and sustainable farming. Additionally, through its commitment to organic practices, Amul supports SDG 15: Life on Land, contributing to biodiversity and soil health. The project offered deep insights into Amul's ESG pillars—environmental sustainability, social impact, product responsibility, governance transparency, and innovation—making it a strong contributor to responsible and sustainable business leadership.



- Chirag Purushottam Jaju's SIP at Seren Capital Pvt Ltd (7 Apr – 30 Jun 2025) highlights ESG integration through inclusive finance, healthcare access, and ethical governance. Decent Work & Economic Growth (SDG 8) – Facilitated business, personal, and home loans to empower SMEs and support job creation, especially through machinery loans in the dialysis sector via Nephrocare. Good Health & Well-Being (SDG 3) – Enhanced healthcare accessibility in underserved areas by arranging loans for dialysis equipment supplied by Hemant Surgical. Industry, Innovation & Infrastructure (SDG 9) – Promoted digital tools like Interakt and Manus to support SME financing and expand outreach in Tier 2/3 cities. Partnerships for the Goals (SDG 17) – Bridged strategic

collaboration between Seren Capital and Nephrocare, aligning financial solutions with healthcare product needs. Environmental (E) – Reduced paper usage through digital documentation and supported energy-efficient medical equipment distribution. Social (S) – Boosted financial inclusion for MSMEs and startups, improved credit access in smaller towns, and expanded dialysis reach in rural regions. Governance (G) – Maintained SEBI-compliant operations, followed ethical sales practices, and ensured transparent client engagement. His contributions reflect Seren Capital's ESG vision—where finance, healthcare, and innovation converge to drive inclusive and sustainable development. SIP2025 ESG SDGs SerenCapital InclusiveFinance HealthcareAccess EthicalGovernance MBAImpact.





- Surbhi Solanki's SIP at Lupin Ltd. (7 Apr – 7 Jun 2025) highlights ESG integration through healthcare outreach, rural livelihood programs, and inclusive economic empowerment. Good Health & Well-Being (SDG 3) – Expanded healthcare access via mobile units, medical camps, and awareness programs on nutrition, sanitation, and hygiene. Strengthened pandemic response by distributing PPE kits, medicines, and supporting vaccination drives in underserved areas. Employee volunteering further promoted community wellness. Decent Work & Economic Growth (SDG 8) – Advanced rural development through livelihood programs like goat rearing, mushroom cultivation, poultry farming, and organic agriculture. Promoted skill development in tailoring, mobile repair, beauty services, and digital literacy, enabling youth and women to secure employment or start enterprises. Women Empowerment & Entrepreneurship – Supported Self-Help Groups (SHGs) with micro-credit access, enabling women-led businesses in dairy, handicrafts, and cottage industries. Provided seed support and guidance for rural entrepreneurs, fostering sustainable income generation. Infrastructure Support – Strengthened rural connectivity and productivity by building irrigation systems, community halls, and basic roads in adopted villages. Her contributions reflect Lupin's ESG vision—where healthcare, skill-building, and inclusive growth converge to create resilient communities and sustainable development. SIP2025 ESG SDGs LupinLtd HealthcareAccess RuralDevelopment WomenEmpowerment InclusiveGrowth MBAImpact

- Aditya Kumar's SIP at Indishreshtha Pvt. Ltd. (2025) highlights ESG alignment through inclusive onboarding, sustainable operations, and ethical governance. Good Health & Well-being (SDG 3) – Promoted wellness and financial literacy through structured training and client onboarding. Gender Equality (SDG 5) – Fostered a diverse and inclusive workplace, encouraging equal opportunity and representation. Responsible Consumption & Production (SDG 12) – Supported sustainable practices in operations and resource use. Life on Land (SDG 15) – Contributed to environmental stewardship through responsible business conduct and awareness. Governance Excellence – Maintained transparency, accountability, and high ethical standards in onboarding and client engagement. His contributions reflect Indishreshtha's ESG vision—where education, inclusion, and sustainability converge to build a responsible and impact-driven enterprise. SIP2025 ESG SDGs Indishreshtha InclusiveWorkplace ResponsibleBusiness EthicalGovernance MBAImpact



- Rahul Sharma's SIP at Kantar (7 Apr – 30 Jun 2025) highlights a robust ESG framework that integrates sustainability, equity, and ethical governance into global business intelligence operations. Good Health & Well-Being (SDG 3) – Promoted mental health through Employee Assistance Programs (EAPs), dedicated wellness days, and a holistic wellbeing model covering social, financial, physical, and mental dimensions. Gender Equality (SDG 5) – Advanced inclusive leadership goals with a target of 50% women in leadership roles by 2028 and regular audits for gender pay equity. Affordable & Clean Energy (SDG 7) – Committed to powering 85% of data centers with renewable energy by 2025, aligning with sustainable energy goals. Decent Work & Economic Growth (SDG 8) – Fostered inclusive hiring, apprenticeships, and equitable salaries, with strong emphasis on employee growth and well-being. Industry, Innovation & Infrastructure (SDG 9) – Adopted cloud computing, smart lighting, and green furnishings to enhance operational efficiency and reduce environmental impact. Responsible Consumption & Production (SDG 12) – Promoted conscientious practices through energy-efficient systems and sustainable workplace design. Climate Action (SDG 13) – Targeted net-zero emissions by reducing business travel and boosting energy efficiency across operations. Peace, Justice & Strong Institutions (SDG 16) – Enforced robust anti-bribery regulations and global data privacy compliance (e.g., GDPR), ensuring ethical and transparent governance. Partnerships for the Goals (SDG 17) – Integrated ESG ratings into supplier evaluations, with 20% procurement weightage, and fostered collaboration through employee resource groups like Pride Kantar, CREW, and Accessibility. His contributions reflect Kantar's ESG vision—where data-driven innovation, inclusive culture, and ethical governance converge to shape a sustainable and equitable global enterprise. SIP2025 ESG SDGs Kantar SustainableBusiness InclusiveLeadership EthicalGovernance ClimateAction MBAImpact.

- Ashish Shetty's SIP at Damodar Motors (2025) exemplifies ESG-driven innovation in manufacturing. Strengthened Industry, Innovation & Infrastructure (SDG 9) through modular manufacturing and automation—enhancing operational efficiency and workplace safety. Advanced Responsible Consumption & Production (SDG 12) by leading initiatives in Just-in-Time procurement, material reuse, and adoption of low-VOC paints—reducing waste and aligning with green certification benchmarks. His contributions reflect a powerful blend of economic growth and environmental stewardship—driving sustainable transformation from the shop floor to strategic impact. SIP2025 ESG SDGs DamodarMotors SustainableManufacturing GreenInnovation FutureLeaders MBAImpact

- Divya Khatri completed her SIP at Adler's Den (7 Apr – 30 Jun 2025) as part of the MBAIB7 programme, focusing on ESG and SDG integration in sustainable culinary and packaging practices.

Her internship highlighted contributions across key UN SDGs:

- Good Health & Well-being (SDG 3) – Promoted a hygienic, stress-free workplace with bio-friendly materials and wellness-focused operations.
- Gender Equality (SDG 5) – Empowered women through inclusive leadership and a woman-led entrepreneurial model.
- Decent Work & Economic Growth (SDG 8) – Fostered fair employment, skill-building, and a respectful work culture for interns and staff.
- Responsible Consumption & Production (SDG 12) – Adopted reusable packaging and low-waste production through small-batch inventory management.
- Climate Action (SDG 13) – Encouraged energy-saving habits and sustainable studio operations to reduce carbon footprint.

ESG Highlights at Adler's Den:

- Environmental: Reusable glass jars, paper trays, and energy-conscious practices.
- Social: Inclusive work culture, wellness focus, and gender-sensitive entrepreneurship.
- Governance: Ethical sourcing, transparent vendor communication, and reliable, customized service delivery.
- Her contributions reflect a values-driven approach to sustainable business—where wellness, inclusion, and ethical operations shape long-term impact.
- SIP2025 ESG SDGs AdlersDen SustainablePackaging WomenEntrepreneurship ClimateAction ResponsibleConsumption MBAImpact

- Dhruvrajsinh Chavda completed his SIP at The House of Abhinandan Lodha (8 Apr – 30 Jun 2025) as part of the MBAIB7 programme, focusing on ESG and SDG integration in sustainable real estate development.

His internship highlighted contributions across key UN SDGs:

- Good Health & Well-being (SDG 3) – Promoted wellness living by designing green and open spaces that enhance community health and lifestyle.
- Industry, Innovation & Infrastructure (SDG 9) – Adopted advanced technologies in real estate processes to improve efficiency and transparency.

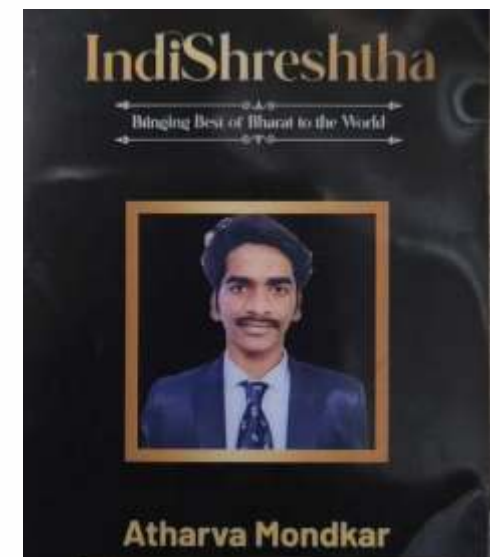




- Sustainable Cities & Communities (SDG 11) – Built sustainable, planned townships that balance urban growth with environmental responsibility.
- Climate Action (SDG 13) – Reduced environmental impact by using digital tools to minimize paper usage and travel requirements.
- Peace, Justice & Strong Institutions (SDG 16) – Strengthened governance through transparent, ethical practices in real estate operations.
- His contributions reflect a forward-looking approach to ESG—where wellness, technology, and sustainability converge to create responsible urban development.
- SIP2025 ESG SDGs HouseOfAbhinandanLodha SustainableCities ClimateAction WellnessLiving UrbanInnovation MBAImpact
- Atharva Mondkar completed his SIP at Indishreshtha Pvt. Ltd. (7 May – 30 Jun 2025) as part of the MBA programme (Registration ID: UAI02MBM2411), focusing on ESG and SDG integration in wellness and distribution operations.

His internship highlighted contributions across key UN SDGs:

- Good Health & Well-being (SDG 3) – Promoted preventive wellness and holistic health through Shaastram's Ayurvedic hair oils and natural care products.
- Decent Work & Economic Growth (SDG 8) – Strengthened regional employment and entrepreneurship by supporting a vast distributor network across India.
- Industry, Innovation & Infrastructure (SDG 9) – Advanced innovation in wellness products and distribution practices to meet evolving consumer needs.
- Responsible Consumption & Production (SDG 12) – Encouraged sustainable living through eco-conscious product design and responsible business operations.
- ESG Highlights at Indishreshtha Pvt. Ltd.:
- Environmental: Promoted sustainable product development aligned with eco-conscious consumer lifestyles.
- Social: Fostered diversity, inclusivity, and fair workplace practices while empowering distributors and employees.
- Governance: Maintained transparency, accountability, and compliance with ethical standards across operations.
- His contributions reflect a holistic approach to ESG—where wellness innovation, inclusive growth, and ethical governance converge to create sustainable impact.
- SIP2025 ESG SDGs Indishreshtha Shaastram PreventiveWellness InclusiveGrowth ResponsibleConsumption MBAImpact



- Akash Kumar completed his SIP at Indishreshtha Pvt. Ltd. (7 Apr – 30 Jun 2024) as part of the MBABDI5-1 programme, focusing on ESG and SDG integration in business operations.

His internship highlighted contributions across key UN SDGs:

- Good Health & Well-being (SDG 3) – Promoted financial literacy and education through training and client onboarding.
- Gender Equality (SDG 5) – Fostered a diverse and inclusive workplace culture.
- Responsible Consumption & Production (SDG 12) – Encouraged ethical practices and sustainable approaches in client engagement.
- Life on Land (SDG 15) – Supported environmental responsibility through sustainable operational practices.

ESG Highlights at Indishreshtha Pvt. Ltd.:

- Environmental: Commitment to sustainability and responsible resource use.
- Social: Job creation, skill development, and inclusive workplace initiatives.
- Governance: Transparency, accountability, and adherence to high ethical standards.
- His contributions reflect a values-driven approach to sustainable business—where education, inclusion, and ethical governance strengthen long-term impact.
- SIP2025 ESG SDGs Indishreshtha Financial Literacy Inclusive Workplace Responsible Business MBA Impact
- Homen Basumatari completed his SIP at Indishreshtha Pvt. Ltd. (Apr – Jul 2025) as part of the MBA BDI5-2 programme, focusing on ESG and SDG integration in marketing for social impact and inclusive wellness.

His internship highlighted contributions across key UN SDGs:

- Good Health & Well-being (SDG 3) – Promoted stigma-free intimacy and emotional wellness through SHAITAAN's safe and hygienic personal care products.
- Gender Equality (SDG 5) – Empowered users of all genders via respectful wellness messaging and inclusive product design.



- Industry, Innovation & Infrastructure (SDG 9) – Pioneered innovation with India's first oral intimacy spray and a modern Ayurvedic oil brand.
- Responsible Consumption & Production (SDG 12) – Minimized packaging waste through direct-to-consumer operations and promoted sustainable product delivery.

ESG Highlights at Indishreshtha Pvt. Ltd.:

- Environmental: Reduced environmental strain through efficient D2C logistics and low-waste packaging.
- Social: Advanced inclusive wellness and body positivity through transparent, stigma-free communication.



- Governance: Maintained brand integrity and ethical marketing aligned with consumer trust and product authenticity.
- His contributions reflect a bold, purpose-driven approach to wellness marketing—where innovation meets inclusion and sustainability.
- SIP2025 ESG SDGs Indishreshtha SHAITAAN SHASTRAAM InclusiveWellness SustainableMarketing GenderEquality MBAImpact



- Nikunj completed his SIP at Bosch Home Appliances (7 Apr – 30 Jul 2025) as part of the MBAG11 programme.

His internship focused on ESG integration in consumer technology, aligned with UN SDGs 3, 5, 6, 7, 9, and 12:

- Good Health & Well-being (SDG 3) – Promoted consumer safety through features like Allergy Plus and child locks, enhancing health protection.
- Gender Equality (SDG 5) – Advanced inclusive leadership and employee welfare through diversity initiatives and empowerment programs.
- Clean Water & Sanitation (SDG 6) – Supported water-efficient product design and responsible e-waste disposal.
- Affordable & Clean Energy (SDG 7) – Enabled energy-efficient appliances and green manufacturing powered by renewables.
- Industry, Innovation & Infrastructure (SDG 9) – Contributed to eco-design and smart infrastructure for sustainable product development.
- Responsible Consumption & Production (SDG 12) – Promoted recyclable packaging, zero landfill waste, and ethical sourcing through supplier audits.
- His contributions reflect a strong commitment to sustainable innovation, ethical governance, and consumer-centric environmental responsibility.
- SIP2025 ESG SDGs BoschHomeAppliances GreenManufacturing ConsumerSafety GenderEquality SmartDesign SustainableLiving MBAImpact

- Nayan Choudhary completed his Summer Internship Programme at Bajaj Broking (BFSL) from 7 April to 30 June 2025, gaining practical exposure to how financial services integrate ESG principles with the UN Sustainable Development Goals.

During the internship, Bajaj Finserv's ESG-driven initiatives aligned with key SDGs:

- SDG 3– Good Health & Well-being - Through insurance access and wellness programs, Bajaj promotes quality healthcare for rural and underserved communities.
- SDG 4– Quality Education - CSR initiatives focus on financial literacy and vocational training, especially for youth in Tier 2 and Tier 3 cities.
- SDG 5 – Gender Equality - An inclusive workplace culture ensures equal opportunities, safety, and leadership development for women.
- SDG 8 – Decent Work & Economic Growth - Job creation, micro-financing, and startup incubation support entrepreneurship and inclusive economic growth.



- SDG 13 – Climate Action - Digital banking, reduced paper usage, and green operational policies contribute to environmental sustainability.
- This SIP experience highlights how responsible finance, inclusion, and sustainability can work together to create long-term social and economic impact.
- SIP2025 ESG BajajBroking Sustainability SDGs ResponsibleFinance MBA
- Khokhani Milan completed his Summer Internship Programme at SQUBE Bio Healthcare from 27 May to 19 July 2025, gaining practical exposure to how ESG principles are embedded within healthcare manufacturing and supply chain operations.

SQUBE Bio Healthcare actively aligns its operations with the United Nations Sustainable Development Goals (SDGs), contributing meaningfully across health, innovation, and responsible production:

- SDG 3– Good Health & Well-Being - Ensuring patient safety through the production of sterile, high-quality blood collection tubes that support accurate diagnostics and better healthcare outcomes.
- SDG 5 – Gender Equality - Promoting fair employment practices, inclusive policies, and safe working conditions across operations.
- SDG 8 – Decent Work & Economic Growth - Creating local employment opportunities, supporting skill development through internships, and strengthening workforce productivity.
- SDG 9 – Industry, Innovation & Infrastructure - Enhancing healthcare infrastructure through modern ERP systems, inventory optimization, and efficient logistics networks.
- SDG 12 – Responsible Consumption & Production - Reducing wastage through scientific stock planning, batch control, and sustainable packaging practices.
- SDG 17 – Partnerships for the Goals - Building ethical and resilient supply chains through partnerships with compliant vendors and reliable logistics providers.
- This SIP experience highlights how healthcare innovation, ethical governance, and sustainability can work together to create long-term societal impact.
- SIP2025 ESG SDGs HealthcareSustainability ResponsibleBusiness MBA SupplyChain SustainableGrowth
- Isha Dey completed her SIP at Quess Corporation Limited, gaining first-hand experience on how corporate operations integrate ESG principles with the UN Sustainable Development Goals.

During the internship (10 April – 25 June 2025), the focus was on ESG alignment and sustainable impact:

- SDG 3– Good Health & Wellbeing - Supported public health initiatives including school hygiene programs, access to clean water, and community well-being projects.
- SDG 4– Quality Education - Invested in school infrastructure, teacher development, and mentorship programs to ensure inclusive and equitable education.
- SDG 5 – Gender Equality - Promoted diversity and inclusion through gender-balanced hiring and empowerment programs, especially in male-dominated sectors.



- SDG 8 – Decent Work & Economic Growth - Contributed to job creation, formal employment, and upskilling through structured training programs, supporting inclusive economic growth.
- SDG 9 – Industry, Innovation & Infrastructure - Encouraged innovative practices and contributed to building resilient organizational and community infrastructure.
- SDG 11 – Sustainable Cities & Communities - Enhanced community sustainability via sanitation projects, school upgrades, and employment generation initiatives.
- SDG 12 – Responsible Consumption & Production - Monitored resource use, minimized waste, and promoted environmentally responsible operational practices.
- SDG 17 – Partnerships for the Goals - Collaborated with government, private organizations, employees, and clients to amplify impact and achieve collective sustainability goals.
- This internship reflects how ESG-driven initiatives can create meaningful social, environmental, and economic impact.
- SIP2025 ESG Sustainability Ques Corp SDGs Corporate Responsibility Inclusive Growth MBA



- Himanshu Pratap Singh completed his SIP at JCB India Pvt. Ltd., gaining practical insights into how a leading industrial company integrates ESG principles with the UN SDGs.
- During the internship (07 April – 30 June 2025), the focus was on sustainable manufacturing, community development, and ethical governance:
- SDG 3 – Good Health & Well-Being - Supported local communities with PPE kits, medicines, and food distribution, enhancing public health during COVID-19.
- SDG 4 – Quality Education - Enabled access to education for over 17,000 students through school partnerships, infrastructure upgrades, and special focus on girls' education.
- SDG 5 – Gender Equality - Empowered 900+ women via artisan training centres and livelihood programs.
- SDG 8 – Decent Work & Economic Growth - Promoted employment and entrepreneurship through vocational training programs and artisan clusters.
- SDG 12 – Responsible Consumption & Production - Implemented sustainable manufacturing practices, including energy-efficient lighting, water conservation, waste reduction, and lifecycle analysis for resource optimization.
- This internship showcases how industrial innovation, social responsibility, and sustainable practices can collectively create meaningful ESG impact.
- SIP2025 ESG Sustainability JCB India SDGs Responsible Manufacturing Community Development mba

- Nilanjan Mekaliya completed his SIP at Indishrestha Pvt. Ltd. (Shaastram), exploring how Ayurvedic heritage and modern business practices integrate with ESG and the UN SDGs.
- **During the internship (07 April – 30 June 2025), the focus was on community engagement, sustainable growth, and responsible innovation:**
- SDG 3– Good Health & Well-Being - Promoted wellness and healthy scalp care through natural, clean Ayurvedic formulations.
- SDG 8 – Decent Work & Economic Growth - Created employment opportunities through regional distributor networks and field teams.
- SDG 9 – Industry, Innovation & Infrastructure - Advanced clean beauty innovation with hybrid distribution models and modern branding practices.
- SDG 12 – Responsible Consumption & Production - Encouraged sustainable packaging and eco-conscious production across products and logistics.
- This internship highlights how tradition, innovation, and sustainability can come together to create meaningful ESG impact.
- SIP2025 ESG Sustainability Shaastram SDGs Responsible Business Natural Products MBA



- We're thrilled to share insights from Siddhi Bansal's innovative SIP Report at Alpha Capital, focusing on ESG and Behavioural Finance! Siddhi's pioneering work explores integrating psychology into wealth management, helping clients navigate market volatility with emotionally informed decisions. Her research identified key biases and proposed ethical nudging strategies via our app and CRM, championing transparency and client autonomy. This project is a testament to our commitment to innovative solutions and responsible practices. It deeply promotes financial inclusivity and client well-being, aligning perfectly with ****SDG 3: Good Health and Well-being**** by fostering financial stability and peace of mind. Moreover, by empowering better financial decisions, we contribute to ****SDG 8: Decent Work and Economic Growth**** for our diverse client base. This is how we build trust and responsible financial futures. AlphaCapital Behavioural Finance Sustainability Innovation ESG Financial Wellness
- We're incredibly proud to highlight the impactful work from Arkaprabho Chatterjee's MBA internship at Raigad Medical College! Witnessing dedication drive sustainable change in healthcare is truly inspiring. Arkaprabho's focus on SDG and ESG initiatives directly contributed to strengthening public health infrastructure in rural Maharashtra, a vital step towards SDG 3. The college is also pioneering innovation, utilizing data-driven quality improvement and diagnostics audit. This commitment to robust systems perfectly embodies SDG 9. From capacity building in medical education to advocating for efficient lab practices, every effort shapes a healthier, more sustainable future. Let's continue innovating for global well-being! Sustainability Innovation Healthcare Impact

- Yashika Solanki completed her SIP at Bosch Limited (7 Apr – 30 Jun 2025) as part of the MBAG11 programme.

During her internship, she contributed to ESG initiatives aligned with multiple UN SDGs (3, 4, 5, 6, 7, 8, 11, 12, 13, 17):

- Good Health & Well-being (SDG 3) – Supported healthcare access initiatives and paramedic training in rural areas.
- Quality Education (SDG 4) – Upgraded school infrastructure and provided life and soft-skills training.

- Gender Equality (SDG 5) – Promoted women’s empowerment through vocational programs and community involvement.
- Clean Water & Sanitation (SDG 6) – Reduced water consumption in water-stressed areas by over 25% since 2017.
- Affordable & Clean Energy (SDG 7) – Generated renewable energy onsite with a target of 400 GWh by 2030.
- Decent Work & Economic Growth (SDG 8) – Invested in vocational training for underprivileged youth.
- Sustainable Cities & Communities (SDG 11) – Designed eco-friendly products and packaging.
- Responsible Consumption & Production (SDG 12) – Increased usage of recycled materials and optimized resource use.
- Climate Action (SDG 13) – Achieved carbon neutrality in operations and reduced indirect emissions.
- Partnerships for the Goals (SDG 17) – Collaborated with NGOs, governments, and academic institutions to scale impact.
- Her contributions showcase Bosch’s commitment to sustainable development and ESG-driven impact.

• Pioneering progress with purpose! Adani Wilmar is setting a new standard, proving that growth and guardianship can thrive together. Our commitment to Sustainability shines through innovative practices, from sustainable sourcing to pioneering Zero Liquid Discharge systems and embracing green manufacturing. We're actively reshaping industry norms for Responsible Consumption And Production (SDG 12). Beyond environmental stewardship, our Fortune SuPoshan Project is fighting malnutrition, fostering Good Health And Wellbeing for thousands of women and children across India (SDG 3). This dedication to innovation and community upliftment is at the heart of our mission. We're building a future where progress is profound and impact is positive for all.

• Igniting change with innovation! Through the SMART Project, Light of Life Trust and Universal Ai University are empowering rural communities to build a greener future. We're fusing sustainable practices – from smart water conservation and afforestation to renewable energy awareness – with community-driven action. It's about cultivating knowledge and resources, transforming environmental challenges into lasting triumphs. Together, we're fostering health, resilience, and a sustainable tomorrow, one village at a time. Sustainability Innovation For Good SMART Project

• Transforming rural Maharashtra requires more than aid; it demands sustainable innovation. By championing water conservation and waste management, we're tackling core challenges head-on. Inspired by efforts like LOLT's, these initiatives are building resilience and progress from the ground up. It's about empowering communities, fostering local solutions, and securing access to vital resources. This holistic approach ensures lasting development, improving quality of life for all.

• Light of life trust & Universal Ai University, we're building a sustainable tomorrow. Our SMART Project is a testament to innovation, transforming rural communities through action. By empowering education, health, and livelihood, we ignite lasting change from the ground up. We're turning pressing challenges into opportunities for growth and resilience. This collaborative effort proves that smart, thoughtful solutions lead to profound social development.

• Saksham Dayal, Nikunj Jamwecha, Utkarsh Gupta, Sonal Rani, and Sweta Pandey from the MBAG11 program undertook their CMAPS internship at Khodiyar Creations, a glass beads and stones manufacturing company, during the 2024–2025 academic year. The company focuses on sustainable sourcing by using recycled glass to minimize environmental impact, aligning with SDG 12 (Responsible Consumption and Production). It also has a robust waste management program that reduces





landfill waste and carbon emissions, supportingSDG 13 (Climate Action). Khodiyar Creations ensures fair wages, safe working conditions, and health benefits, fostering SDG 8 (Decent Work and Economic Growth). Moreover, it empowers local artisans and women through training and employment, contributing to SDG 5 (Gender Equality). The company upholds transparency and ethical governance practices, contributing to SDG 16 (Peace, Justice, and Strong Institutions), showcasing its commitment to responsible and sustainable business practices.

- Rohan Mandal, Kumar Mritunjay Singh, Dev Jangid, Harsh Parihar, and Manivrat Yadav from the MBA programme undertook their CMAPS project at Occura Hardware, focusing on ESG and SDGs. The company aligns its operations with key Sustainable Development Goals such as SDG 9 (Industry & Innovation) by investing



in efficient manufacturing and responsible sourcing, and SDG 12 (Responsible Consumption) through waste minimization and recycling initiatives. Occura also contributes toSDG 13 (Climate Action) by using renewable energy and reducing emissions. On the social front, it ensures fair labor practices, employee well-being, and community engagement (SDG 8 & 3). Governance practices include transparency, ethical leadership, and strong data protection. Occura exemplifies sustainable growth through its commitment to ESG integration across all operations.



- During their CMAPS at Budge Budge Refineries Ltd (16.12.2024 to 09.01.2025), Trishita Makar, Vedant Sharma, and Balak Das Agarwal from MBABM8 explored the ESG and SDG practices of the company. The organization actively contributes toSDG 13 by adopting energy-efficient technologies to reduce its carbon footprint. Through recycling initiatives and sustainable packaging, it aligns with SDG 12 on responsible consumption and production. Their CSR programs address SDG 1 and 2 by supporting community nutrition and livelihood development. Ethical governance, transparency, and compliance uphold SDG 16. The company also promotes SDG 3by innovating edible oils with reduced trans fats for better consumer health. Overall, Budge Budge Refineries integrates sustainability across environmental, social, and governance dimensions. This holistic approach strengthens its ESG performance and impact.

- International Yoga Day. At Universal Ai University, we believe in nurturing not just brilliant minds but also balanced beings. Yoga is more than just a practice—it's a way to reconnect with oneself, boost mental clarity, and build inner strength. This International Yoga Day, let's take a mindful pause, stretch beyond limits, and align our energy for a healthier, more focused life. Because innovation flows better from a calm and conscious mind.



- A trek that tested our limits and taught us leadership. Guided by the inspiring presence of Brig (Prof) GPS Cheema, the UAi Camp trek was more than an outdoor activity - it was a path to growth, grit, & greatness.
- Universal Ai University leads with innovation and heart! As India's 1st 360° Learning Model institution with an American Vice Chancellor, Dr. Simon Mak, we proudly support our students' social and spiritual learning through the SMART Project. Together with Light of Life Trust (LOLT), our learners conducted a health camp at Guarkamat Village, spreading awareness and providing vital medical assistance. Here's to learning, serving, and empowering communities!

- The Olympics2025 opening ceremony was done and dusted with a BANG! What an electrifying start to this incredible journey! Now, it's time for the real action UAi students giving it their all, pushing their limits, and chasing the trophies Let the games begin!
- Universal Ai University: Empowering Learning, Serving Communities! As India's 1st University to adopt a 360° Learning Model, combining Classroom, Experiential, Self & Community Learning, we take pride in blending innovation with compassion. Our esteemed Vice Chancellor, Dr. Simon Mak (MIT pedigree), visited the SMART Project in Guarkamat Village to witness our students' impactful health camp, conducted in collaboration with the Light of Life Trust (LOLT). Together, we're spreading awareness about health and offering medical assistance, ensuring students learn through real-world experiences while uplifting local communities. Here's to education that makes a difference!



- The team of 11 first-year engineering students visited Chinchmal village as part of the SDG Environment project to understand rural lifestyle and environmental conditions. After starting the day at the village temple, students interacted with villagers and farmers to learn about their living facilities, water scarcity, electricity fluctuations and government support. They observed agricultural practices, livestock rearing and documented two strong farmer success stories. The team also conducted a village cleanliness activity to promote environmental awareness. Through this visit, students



gained practical insights into rural challenges, sustainable livelihoods & community development, which will support future planning for the next visit to Burujwadi.



- In Mohili, the survey revealed that although our Light of Life Trust provided plants, the village faced a major challenge: water scarcity. However, healthcare and education facilities were well developed. Our team also visited a farming plot to learn about mango cultivation. Our survey showed that Sangavi had sufficient water, stable incomes, and strong basic facilities, including a nearby clinic. The village school effectively equipped students with skills and resources for employment. During the visit, our team also learned about broad-beans cultivation and gained insights into hydro farming from local farmers.

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• The first day we visited Gudwan Wadi, a tribal area. Our main objective was to spread awareness about health, hygiene to students from age 8 to 11. We set up a health camp for people over the age of 30. We went door to door trying encouraging more people to enter into the camp. We had interactive dance, sport and hygiene sessions with students. All of our 11 members were involved. We experienced the tribal area for the first time. We observed that a lot of the tribal people did not have access to proper healthcare facilities and by providing them with basic facilities we hope to bring small but significant changes in the life of these people.

• After reaching Sandshi, our first task was mobilization. We divided our team into three groups, each visiting different parts of the village to inform residents about the health camp and conduct a brief survey to understand their lifestyle. After completing the mobilization, we assisted in the health camp by helping with height and weight measurements of the patients. Later, we travelled to the ZP School in KondeWade, where the team divided into boys and girls. The girls helped in awareness session conducted on menstruation, while the boys managed and interacted with the remaining students. After completing all activities, we wrapped up and returned to the college by 5:00 pm.



• Our team visited Ambewadi village to understand pest-management practices and learn about the villagers' lifestyle and daily challenges. Through interactions with the community, we gained insights into their farming methods, plant-health management, and the issues they face while cultivating crops. During visits to farmer plots, we observed a variety of crops and several techniques used to protect them from animals and birds, including cloth coverings, scarecrows, and sound-based setups made with glass bottles and stones. All 24 team members participated actively, making the visit both informative and engaging. Overall, the visit provided valuable knowledge about the village's agricultural practices and everyday experiences

• From planning to execution, our team visited Beed Village, engaging students from 1st–2nd, 7th–8th, and 10th standards through awareness and training sessions. We conducted interactive sessions on self-defense, good touch–bad touch awareness, and introduced AI & Cybersecurity to senior students. Songs, dance, poems, posters, and practical demonstrations made learning joyful and memorable. The enthusiasm of the children, curiosity of senior students, appreciation from teachers, and positive feedback from Light of Life truly motivated us. Strong teamwork and active participation made the day a success. As we move ahead, we look forward to sessions at Chowk and Jambhivali Village, with AI & Cybersecurity training, a cleanliness drive, and a nukkad natak on educational awareness—continuing our journey of learning, awareness, and community engagement. SocialAwareness EducationForAll SelfDefense GoodTouchBadTouch AIAndCybersecurity CommunityEngagement LightOfLife LearningBeyondClassrooms





• We visited two villages, Jambhivali & Salokh, to identify the problems faced by villagers & conducted a survey through group interactions. In Jambhivali, we collected details like name, age, income, occupation & the issues they faced, and provided solutions, including helping three women connect with a trust for stitching careers. In Salokh, we conducted an interactive session on financial literacy. Key problems observed across both villages included poor health & sanitation, inattentive government hospitals, lack of washrooms, weak water pipelines, frequent power cuts, unstable housing roofs and financial struggles. A positive outcome was that women in Salokh were still encouraged to pursue graduation. The Visit helped us understand how disconnected rural areas are from basic facilities and highlighted the need for better transport and infrastructure. The impact included improved financial awareness among women and increased knowledge of government schemes among villagers.

• Day 3 was a testament to the power of collaboration and empowerment! Our team had an inspiring visit to the Light of Life Trust in Karjat. We engaged with incredible women in ECC programs, focused on igniting their professional journeys. Through innovative, targeted skill-building workshops on goal-setting, interview preparation, and personalized mentoring, we witnessed remarkable transformations. This goes beyond training; it's about boosting confidence and empowering a new generation of professionals—from teachers to global aspiring talents. The renewed enthusiasm and clarity in their goals were truly inspiring, proving that investment in human potential yields incredible returns. We are proud to champion SDG 4: Quality Education** by providing these crucial learning opportunities and professional development. Simultaneously, we actively advance SDG 5: Gender Equality, ensuring women have the tools and confidence to achieve their full aspirations. Together, we're fostering sustainable growth and building a more equitable, inclusive future, one empowered woman at a time. What an impactful day dedicated to innovation in community development!

• Bhavesh Parmar's SIP at Paradigm Realty Pvt. Ltd. (7 Apr – 30 Jun 2025) highlights ESG integration through sustainable construction, inclusive housing, and community-focused development. Quality Education (SDG 4) – Supported technical skill development, educational sponsorships, and community learning initiatives to empower underprivileged youth. Decent Work & Economic Growth (SDG 8) – Promoted fair employment, safe work environments, and strengthened local vendor ecosystems through ethical real estate supply chains. Industry, Innovation & Infrastructure (SDG 9) – Invested in modern construction technologies, eco-friendly materials, & sustainable infrastructure across projects. Reduced Inequalities (SDG 10) – Ensured inclusive hiring & community engagement in housing development, with payment plans tailored for middle-income groups. Responsible Consumption & Production (SDG 12) – Emphasized waste reduction, recyclable materials, energy-efficient systems, & green building compliance. His contributions reflect Paradigm Realty's ESG vision—where innovation, equity, & sustainability converge to build resilient & inclusive urban communities. SIP2025 ESG SDGs ParadigmRealty SustainableInfrastructure InclusiveHousing GreenConstruction MBAImpact



• Raunak Yadav's SIP at Calvin Klein (7 Apr – 20 Jun 2025) highlights ESG integration through inclusive retail practices, sustainable design, and tech-driven innovation. Decent Work & Economic Growth (SDG 8) – Promoted stable employment and career growth by upskilling retail professionals and fostering ethical workplace practices. Quality Education (SDG 4) – Delivered training on fashion trends, product knowledge, and customer service, ensuring continuous learning and professional confidence. Sustainable Cities & Communities (SDG 11) – Advanced eco-conscious design and responsible sourcing, with store layouts reflecting commitment to greener urban living. Reduced Inequalities (SDG 10) – Fostered equal opportunity through inclusive hiring, empowering underrepresented groups in fashion retail. Industry, Innovation & Infrastructure (SDG 9) – Embraced omni-channel retail and tech-driven infrastructure aligned with sustainable and customer-centric design principles. His contributions reflect Calvin Klein's ESG vision—where fashion, innovation, and inclusivity converge to shape a responsible and future-ready retail ecosystem. SIP2025 ESG SDGs CalvinKlein InclusiveFashion SustainableRetail RetailInnovation MBAImpact

• Aparna Mandal's SIP at Ardent Software Pvt Ltd. (10 Apr – 30 Jun 2025) highlights ESG integration through digital education, inclusive employment, and ethical tech governance. Quality Education (SDG 4) – Delivered training, internships, and workshops to enhance digital skills and promote lifelong learning. Decent Work & Economic Growth (SDG 8) – Promoted employment, upskilling, and entrepreneurship through tech-driven career pathways. Industry, Innovation & Infrastructure (SDG 9) – Developed AI, cloud, and data analytics solutions to support sustainable digital transformation. Environmental Responsibility – Reduced energy use via cloud computing, managed e-waste responsibly, and supported hybrid work models. Social Impact – Advanced inclusive hiring, community training, and employee wellbeing initiatives. Governance Excellence – Maintained ISO 9001:2015 certification, ensured data privacy, and upheld transparent audits and ethical policies. Her contributions reflect Ardent Software's ESG vision—where innovation, inclusion, and sustainability converge to build a responsible digital future. SIP2025 ESG SDGs ArdentSoftware DigitalEducation InclusiveTech EthicalGovernance MBAImpact



• Praveen Kumar Sharma's SIP at BNM Solution (7 Apr – 7 Jun 2025) showcases ESG-aligned impact in financial literacy, inclusive hiring, and tech-enabled sustainability. Quality Education (SDG 4) – Promoted financial and digital literacy through structured onboarding, employee training, and awareness sessions for students and interns—bridging academic learning with real-world business exposure. Decent Work & Economic Growth (SDG 8) – Contributed to job creation and skill development by engaging young professionals in sales and marketing roles, enhancing long-term employability. Industry, Innovation & Infrastructure (SDG 9) – Leveraged CRM platforms and innovative outreach tools to optimize customer acquisition and internal operations, fostering a tech-enabled business ecosystem. Reduced Inequalities (SDG 10) – Advanced inclusive hiring practices, ensuring equal opportunities across socio-economic and educational backgrounds. Responsible Consumption & Production (SDG 12) – Minimized paper use and promoted remote onboarding and virtual communication, aligning with sustainable digital practices. His contributions reflect BNM Solution's ESG vision—where education, innovation, and inclusion converge to build a responsible and future-ready business environment. SIP2025 ESG SDGs BNMSolution FinancialLiteracy InclusiveHiring DigitalSustainability MBAImpact

• Niyati Vakharia's SIP at MRM | McCann Worldgroup (7 Apr – 30 Jun 2025) exemplifies ESG-aligned impact in ethical marketing, digital innovation, and inclusive workplace culture. Advanced Quality Education (SDG 4) by promoting financial literacy and awareness through client-focused campaigns—empowering communities with knowledge and informed decision-making. Strengthened Decent Work & Economic Growth (SDG 8) via job creation, digital upskilling, and professional development initiatives—fostering a future-ready workforce. Supported Industry, Innovation & Infrastructure (SDG 9) by helping brands adopt digital-first, insight-led communication strategies—driving sustainable business transformation. Promoted Reduced Inequalities (SDG 10) through inclusive hiring and equitable representation—building a diverse and collaborative workplace. Reinforced Responsible Consumption & Production (SDG 12) by championing ethical, purpose-driven storytelling—aligning brand narratives with sustainability values. Her contributions reflect MRM | McCann's ESG vision—where creativity, inclusion, and responsible communication converge to shape a more equitable and sustainable digital ecosystem. SIP2025 ESG SDGs MRM McCannWorldgroup EthicalMarketing InclusiveInnovation MBAImpact





- Aryan Kumar Pradhan completed his SIP at Kedia Capital (15 Apr – 30 Jun 2025) as part of the MBA programme, focusing on ESG and SDG integration in mutual fund advisory and digital financial inclusion.

His internship highlighted contributions across key UN SDGs:

- Quality Education (SDG 4) – Promoted financial literacy by educating clients on SIPs, NAVs, and risk-adjusted returns, empowering informed investment decisions.
- Decent Work & Economic Growth (SDG 8) – Encouraged disciplined investing to support long-term wealth creation, especially for young earners entering the financial ecosystem.
- Industry, Innovation & Infrastructure (SDG 9) – Leveraged digital platforms like the KTrade Mutual Funds App to enhance access and efficiency in financial services.
- Reduced Inequalities (SDG 10) – Enabled first-time investors to participate in mutual fund markets through digital onboarding, reducing reliance on traditional advisory channels.
- His contributions reflect Kedia Capital's ESG commitment—where education, innovation, and inclusive finance converge to build a more equitable and tech-enabled investment landscape.
- SIP2025 ESG SDGs KediaCapital FinancialLiteracy DigitalFinance InclusiveGrowth MBAImpact

- Annesha Das Sarma completed her SIP at Mahindra Steel Service Centre Limited (7 Apr – 30 Jun 2025) as part of the MBABDI5-1 programme, focusing on ESG and SDG integration in industrial operations and inclusive workplace practices.

Her internship highlighted contributions across key UN SDGs:

- Quality Education (SDG 4) – Promoted financial literacy and skill development through structured training and onboarding initiatives.
- Decent Work & Economic Growth (SDG 8) – Contributed to inclusive economic growth via job creation and upskilling efforts.
- Industry, Innovation & Infrastructure (SDG 9) – Advanced operational efficiency and sustainable business practices through continuous innovation.
- Reduced Inequalities (SDG 10) – Fostered a diverse, equitable, and inclusive workplace culture that supports underrepresented groups.
- Responsible Consumption & Production (SDG 12) – Committed to resource optimization and sustainability in operations, aligning with responsible consumption goals.
- Her contributions reflect Mahindra Accelo's ESG commitment—where education, innovation, and inclusion drive sustainable industrial transformation.
- SIP2025 ESG SDGs MahindraAccelo InclusiveGrowth ResponsibleIndustry SustainableOperations MBAImpact



- Aju Thomas Mathew completed his SIP at eMeasurematics Pvt. Ltd. (8 Apr – 3 Jul 2025) as part of the MBA G11 programme, focusing on ESG and SDG alignment through inclusive hiring and employee engagement.

His internship highlighted contributions across key UN SDGs:

- Quality Education (SDG 4) – Expanded access to learning by onboarding interns and freshers from Tier 2 cities, offering training, campus outreach, and personalized development programs.
- Decent Work & Economic Growth (SDG 8) – Supported niche hiring and created jobs in underserved regions like Surat, strengthening opportunities in tech and engineering roles.
- Industry, Innovation & Infrastructure (SDG 9) – Modernized HR practices with psychometric testing and web-based assessment platforms, fostering innovation in workforce management.
- Gender Equality & Reduced Inequalities (SDGs 5 & 10) – Promoted inclusive workplace culture through policies such as extended maternity leave and equitable referral mechanisms.
- Responsible Work Culture (SDG 12, indirectly) – Digitized onboarding processes to reduce paper dependency, contributing to environmental consciousness.
- Governance (ESG) – Maintained transparency, accountability, and high ethical standards in operations, reinforcing trust & integrity. His contributions reflect eMeasurematics' ESG vision - where inclusive hiring, responsible innovation & ethical governance converge to build a sustainable & equitable workplace.
- SIP2025 ESG SDGs eMeasurematics InclusiveHiring WorkplaceInnovation ResponsibleBusiness MBAImpact



- Aditya Uday Magar completed his SIP at Mahindra Steel Service Centre Limited, Kanhe, Pune (7 Apr – 30 Jun 2025) as part of the MBABDI5-1 programme, focusing on ESG and SDG integration in industrial operations and workplace practices.

His internship highlighted contributions across key UN SDGs:

- Decent Work & Economic Growth (SDG 8) – Contributed to economic growth by supporting job creation and workforce skill enhancement.
- Reduced Inequalities (SDG 10) – Fostered a diverse and inclusive workplace culture, ensuring equal opportunities across roles.
- Responsible Consumption & Production (SDG 12) – Maintained transparency, accountability, and ethical standards in operations, reinforcing sustainable production practices.
- Quality Education (SDG 4) – Enhanced financial literacy & promoted skill development through structured training & client onboarding initiatives.
- Industry, Innovation & Infrastructure (SDG 9) – Strengthened industrial processes with sustainable practices, aligning operations with innovation-driven growth.
- His contributions reflect Mahindra Steel's ESG vision - where education, inclusion & responsible industry practices converge to drive sustainable growth & ethical business transformation.
- SIP2025 ESG SDGs MahindraSteel ResponsibleIndustry InclusiveWorkplace SustainableGrowth MBAImpact

- Shobhit Shukla completed his SIP at Vijay Sales (15 Apr – 15 Jul 2025) as part of the MBABDI5-2 programme, focusing on ESG and SDG integration in retail operations and sustainable business practices.

His internship highlighted contributions across key UN SDGs:

- Quality Education (SDG 4) – Promoted skill development through employee training programs and student internships, fostering continuous learning.
- Decent Work & Economic Growth (SDG 8) – Created jobs and improved productivity by streamlining retail operations and enhancing customer service.
- Industry, Innovation & Infrastructure (SDG 9) – Modernized retail infrastructure with digital tools and omnichannel strategies, driving innovation and efficiency.
- Sustainable Cities & Communities (SDG 11) – Adopted eco-friendly practices such as energy-efficient lighting & sustainable packaging to support greener communities.
- Responsible Consumption & Production (SDG 12) – Encouraged the use of energy-saving appliances and efficient inventory management to minimize waste.
- His contributions reflect a strong ESG orientation - where retail innovation, sustainability & inclusive growth converge to build responsible consumer ecosystems.
- SIP2025 ESG SDGs VijaySales RetailInnovation SustainableCities ResponsibleConsumption MBAImpact



- Prabdeep Singh completed his SIP at Kedia Capital (15 Apr – 30 Jun 2025) as part of the BM8 programme, focusing on ESG and SDG integration in financial literacy, inclusive employment, and ethical governance.

His internship highlighted contributions across key UN SDGs:

- Quality Education (SDG 4) – Enhanced financial literacy by conducting training sessions and educating clients during onboarding, enabling informed financial decision-making.
- Decent Work & Economic Growth (SDG 8) – Created job opportunities and supported skill development for interns and young professionals entering the financial sector.
- Gender Equality & Reduced Inequalities (SDGs 5 & 10) – Fostered a diverse and inclusive work culture, offering equal opportunities regardless of gender, caste, or background.
- Governance (ESG) – Upheld professional ethics, transparency, and regulatory compliance, reinforcing trust and accountability in financial services.
- His contributions reflect a socially responsible ESG approach—where education, inclusion, and ethical finance drive sustainable development in the investment ecosystem.
- SIP2025 ESG SDGs KediaCapital FinancialLiteracy InclusiveFinance EthicalGovernance MBAImpact

- Priyanshu Tripathi completed his SIP at Tata Motors Limited (7 Apr – 7 Jul 2025) as part of the MBA programme, focusing on ESG and SDG integration in automotive innovation and inclusive development.

His internship highlighted contributions across key UN SDGs:

- Quality Education (SDG 4) – Supported vocational skill-building and financial literacy through initiatives like the “Learn & Earn” program, empowering youth and rural communities.
- Industry, Innovation & Infrastructure (SDG 9) – Advanced sustainable industrialization via investments in electric vehicle development and modern manufacturing practices.
- Decent Work & Economic Growth (SDG 8) – Enabled job creation and entrepreneurship through skill development programs that enhance employability.
- Reduced Inequalities (SDG 10) – Promoted workplace diversity and inclusion, with targeted initiatives for women and underrepresented groups.
- Responsible Consumption & Production (SDG 12) – Implemented waste reduction and recycling strategies to ensure sustainable production across operations.
- His contributions reflect Tata Motors’ commitment to ESG—where innovation, education, and inclusive growth drive responsible industrial transformation.
- SIP2025 ESG SDGs TataMotors AutomotivInnovation InclusiveDevelopment ClimateAction MBAImpact



- Chirag Marelay completed his SIP at Caliber Organization (8 Apr – 6 Jun 2025) as part of the MBAFC-19 programme, focusing on ESG and SDG integration during a credit card campaign internship.

His internship highlighted contributions across key UN SDGs:

- Quality Education (SDG 4) – Promoted financial literacy by educating customers on credit management, billing cycles, and responsible usage, while also providing structured training for interns in ethical sales and customer engagement.
- Gender Equality (SDG 5) - Ensured inclusive access to financial products for working women & supported gender-neutral hiring & training practices.
- Reduced Inequalities (SDG 10) – Extended credit access to underserved yet eligible groups, reducing barriers in traditional banking systems.
- Decent Work & Economic Growth (SDG 8) - Created internship opportunities that built youth employability, workplace confidence & skill development in financial services.
- Industry, Innovation & Infrastructure (SDG 9) – Advocated modernization of banking systems through digital-first tools like VKYC, e-KYC, contactless payments, and mobile app integration.
- Responsible Consumption & Production (SDG 12) – Encouraged responsible credit behavior through transparent communication and ethical financial practices.
- Partnerships for the Goals (SDG 17) - Collaborated with AU Small Finance Bank, IndusInd Bank, HSBC, & IDFC FIRST Bank to scale sustainable & inclusive financial services.

• ESG Highlights at Caliber Organization:

- Environmental: Reduced paper consumption and carbon emissions by adopting digital-first systems (VKYC, e-KYC, digital statements). Social: Promoted financial inclusion, youth skill development, and safe, respectful client interactions. Governance: Ensured transparency, compliance with RBI regulations, and ethical conduct through data-driven customer targeting.
- His contributions reflect a responsible and innovative approach to financial services—where sustainability, inclusion, and governance strengthen long-term impact.
- SIP2025 ESG SDGs CaliberOrganization FinancialInclusion DigitalBanking ResponsibleFinance YouthEmpowerment MBAImpact
- Aditya Bharate completed his SIP at McCann Worldgroup (7 Apr – 30 Jun 2025) as part of the MBA programme, focusing on ESG and SDG integration in marketing and communications.

His internship highlighted contributions across key UN SDGs:

- Quality Education (SDG 4) – Promoted internal training and mentorship to enhance employee skills and professional development.
- Decent Work & Economic Growth (SDG 8) – Supported structured internship programs that foster job creation and inclusive growth.
- Industry, Innovation & Infrastructure (SDG 9) – Applied innovative approaches in campaign planning and digital execution.
- Reduced Inequalities (SDG 10) – Advanced workplace diversity, equity, and gender inclusion across teams and projects.
- Responsible Consumption & Production (SDG 12) – Encouraged sustainable practices in marketing strategy and content delivery.

ESG Highlights at McCann Worldgroup:

- Environmental: Integrated sustainability into campaign execution and operational planning. Social: Fostered inclusive culture through mentorship, diversity, and equitable opportunities. Governance: Upheld transparency, accountability, and ethical standards in business operations.
- His contributions reflect a values-driven approach to creative strategy—where impact, inclusion, and integrity shape responsible brand storytelling.
- SIP2025 ESG SDGs McCannWorldgroup SustainableMarketing InclusiveWorkplace EthicalBranding MBAImpact ResponsibleGrowth
- Aaditya Mehta completed his internship at TECHPIX from 7 April to 30 June 2025, exploring how the company integrates ESG principles and SDGs into digital operations.

Key ESG Highlights:

- Environmental – Promotes remote work, energy-efficient servers, and minimal paper use.
- Social – Inclusive work culture, supports women in tech, and provides digital training & internships.
- Governance – Ethical digital marketing, transparent client relations, and strong data privacy practices.



SDG Alignment:

- SDG 4: Digital Upskilling & Internships | SDG 5: Gender Equality in Tech Roles | SDG 8: Employment in Digital Sectors | SDG 9: Tech Support for Startups/SMEs | SDG 13: Low-Carbon Digital Operations
- TECHPIX demonstrates how digital innovation can drive sustainability, inclusion, and ethical practices across the tech ecosystem.
- SIP2025 ESG SDGs TECHPIX Sustainability DigitalInclusion EthicalTech MBA



- Ritik Pandey completed his SIP at BNM Business Solution (Apr – 25 Jun 2025) as part of the MBABM8 programme.

His internship focused on ESG integration in real estate outreach and digital enablement, aligned with UN SDGs 4, 8, 9, 10, and 12:

- Quality Education (SDG 4) - Promoted financial literacy & ethical sales practices through training for interns, employees, & channel partners.
- Decent Work & Economic Growth (SDG 8) - Enabled job creation & skill development via field roles, tele-calling & outreach in the real estate sector.
- Industry, Innovation & Infrastructure (SDG 9) - Advanced digitization through CRM tools, remote engagement models & digital outreach strategies.
- Reduced Inequalities (SDG 10) – Fostered inclusion by engaging diverse channel partners and supporting MSMEs without bias.
- Responsible Consumption & Production (SDG 12) – Encouraged responsible marketing and transparent communication aligned with buyer expectations.
- His contributions reflect a dynamic blend of ethical governance, inclusive growth, and digital innovation in real estate services.
- SIP2025 ESG SDGs BNMBusinessSolution RealEstateEthics DigitalOutreach InclusiveGrowth SkillDevelopment ResponsibleMarketing MBAImpact

- Vaideehi Sontakke completed her internship at Godrej Properties Ltd. from 15 April to 14 June 2025, focusing on ESG and SDG-aligned initiatives.

SDG Contributions:

- SDG 8: Creating livelihood opportunities and promoting economic inclusion through licensed real estate brokerage.
- SDG 4: Enhancing professional skills and promoting lifelong learning via RERA training and support.
- SDG 11: Sustainable urban planning through green, well-connected, and community-focused projects like Godrej Aristocrat.
- SDG 9: Fostering innovation and technology adoption in real estate and infrastructure development.
- SDG 10: Promoting diversity, inclusivity, and equity in the real estate sector.
- This internship highlights the integration of sustainable practices, professional development, and social inclusion in modern real estate.
- SIP2025 ESG SDGs Sustainability ResponsibleBusiness RealEstate MBA





- Shirin Poddar completed her SIP at Arihant Capital Markets Ltd. (11 Apr – 30 Jun 2025) as part of the MBA programme.

Her internship focused on ESG-driven financial empowerment, aligned with UN SDGs 4 and 8:

- Quality Education (SDG 4) – Advanced financial literacy by simplifying complex investment products and guiding first-time investors, fostering informed decision-making.
- Decent Work & Economic Growth (SDG 8) – Promoted financial inclusion and long-term wealth creation for retail investors, small businesses, and underserved communities through accessible capital market services and educational outreach.
- Her contributions reflect a meaningful integration of ethical advisory, transparent communication, and inclusive financial growth in the investment sector.

- SIP2025 ESG SDGs ArihantCapital FinancialLiteracy InclusiveFinance WealthCreation MBAImpact ResponsibleInvesting QualityEducation

- Sahil Jain completed his SIP at Mahindra Accelo Ltd. (7 Apr – 30 Jun 2025) as part of the MBABDI5-2 programme, focusing on ESG and SDG integration in manufacturing operations.

His internship highlighted contributions across key UN SDGs:

- Decent Work & Economic Growth (SDG 8) – Identified ways to reduce downtime and enhance productivity, contributing to operational efficiency and workforce development.
- Industry, Innovation & Infrastructure (SDG 9) – Supported process analysis and solution design in stamping operations, driving innovation in industrial practices.
- Responsible Consumption & Production (SDG 12) – Addressed scrap conveyor issues and material losses, promoting waste reduction and sustainable production.

ESG Highlights at Mahindra Accelo:

- Environmental: Improved resource utilization and promoted sustainable manufacturing practices.
- Social: Contributed to decent work through productivity enhancements and ethical operational standards.
- Governance: Maintained transparency, accountability, and high ethical standards in business operations.
- His contributions reflect a practical and impact-driven approach to sustainable manufacturing—where efficiency, innovation, and responsibility go hand in hand.
- SIP2025 ESG SDGs MahindraAccelo SustainableManufacturing ProcessInnovation WasteReduction MBAImpact ResponsibleIndustry





- Vikas Mishra completed his SIP at Kantar IMRB, gaining hands-on experience in integrating Environmental, Social, and Governance (ESG) practices with business operations.

During the internship (07 April – 27 June 2025), the focus was on ESG awareness and alignment with the UN SDGs:

- SDG 3– Good Health & Well-Being - Promoted mental health support and observed initiatives like leave on World Mental Health Day.
- SDG 5 – Gender Equality - Supported goals for 50% women leaders by 2028 and participated in fair pay audits.
- SDG 7 – Affordable & Clean Energy - Engaged with renewable-powered data systems and green technologies, with 85% of data centres running on renewables by 2025.
- SDG 8 – Decent Work & Economic Growth - Observed fair pay practices, inclusive hiring, and apprenticeship programs.
- SDG 9 – Industry, Innovation & Infrastructure - Gained exposure to innovation-focused infrastructure and ESG-driven operational improvements.
- SDG 12 – Responsible Consumption & Production - Contributed to responsible business practices and sustainable resource management.
- SDG 16 – Peace, Justice & Strong Institutions - Learned about GDPR-compliant data handling, anti-bribery policies, and ethical governance frameworks.
- This internship highlighted how ESG, sustainability, and responsible governance can drive impactful business practices.
- SIP2025 ESG Sustainability KantarIMRB SDGs ResponsibleBusiness MBA Innovation InclusiveGrowth
- Gargi Kapoor completed her SIP at Caliber (7 Apr – 6 Jul 2025) as part of the MBA programme.

During her internship, she contributed to SDG-aligned initiatives focused on inclusive development and workplace equity:

- Quality Education (SDG 4) – Promoted financial literacy and awareness during customer interactions, enhancing public understanding of financial tools and services.
- Gender Equality (SDG 5) – Supported equal opportunity hiring and contributed to a gender-inclusive work environment.
- Decent Work & Economic Growth (SDG 8) – Enabled direct employment and skill-building through field training and client engagement.
- Reduced Inequalities (SDG 10) – Fostered a diverse and inclusive workplace culture with exposure to varied social and economic backgrounds.
- Her contributions reflect a strong commitment to ethical outreach, inclusive hiring, and education-driven empowerment.
- Sustainability SDGs ESG Caliber MBAInternship FinancialLiteracy GenderEquality InclusiveWorkplace QualityEducation socialimpact





• Yashi Goyal completed her SIP at Tata Capital (7 Apr – 30 Jun 2025) as part of the UAI02BI22460 programme.

During her internship, she contributed to ESG initiatives aligned with UN SDGs 4, 5, 8, 9, and 13:

- Quality Education (SDG 4) – Promoted inclusive learning through Tata Capital’s skill development programs for underprivileged students.
- Gender Equality (SDG 5) – Supported women empowerment via livelihood initiatives and financial inclusion for female entrepreneurs.
- Decent Work & Economic Growth (SDG 8) - Enabled MSME & startup growth by facilitating access to finance & business development services.
- Industry, Innovation & Infrastructure (SDG 9) - Advanced sustainable innovation through green finance & digital infrastructure development.
- Climate Action (SDG 13) – Contributed to carbon neutrality by supporting clean energy financing and integrating ESG risk analysis.

• Her contributions reflect a powerful blend of financial empowerment, inclusive development, and climate-conscious leadership.

• Sustainability ESG SDGs TataCapital MBAInternship FinancialInclusion GenderEquality GreenFinance QualityEducation ClimateAction

• Nitin Bajaj completed his Summer Internship Programme at IndyaWealth from 7 April to 30 June 2025 as part of the MBA BDI5-1 programme, with a focused engagement on ESG & the United Nations Sustainable Development Goals (SDGs).

• During the internship, IndyaWealth’s approach to responsible finance and sustainable business practices was closely observed, highlighting how ESG principles are embedded into its operations and advisory models.



SDG Alignment and ESG Contributions

- SDG 4– Quality Education: IndyaWealth promotes financial literacy through structured client education and awareness initiatives, supporting lifelong learning.
- SDG 8 – Decent Work and Economic Growth: The organization generates employment, enhances professional skills, and upholds fair labor practices to support inclusive economic growth.
- SDG 9 - Industry, Innovation & Infrastructure: Digital innovation and technology-driven financial tools strengthen sustainable industry practices & infrastructure development.
- SDG 10 - Reduced Inequalities: A strong focus on diversity, inclusion and equitable opportunities supports social balance within the organization and the community.
- SDG 12 – Responsible Consumption and Production: Sustainable operations and responsible financial decision-making are actively encouraged.

Overall ESG Impact

• From an environmental perspective, IndyaWealth emphasizes reduced waste and energy efficiency. Social initiatives focus on education, inclusion, and employee well-being, while governance practices ensure ethical conduct, transparency, and accountability.

• This SIP experience demonstrates how financial services organizations can integrate ESG values into everyday operations to create long-term, responsible impact.

• SIP2025 ESG IndyaWealth SDGs SustainableFinance ResponsibleBusiness MBA



- Poojan Shah completed his SIP at Caliber (7 Apr – 6 Jul 2025) as part of the MBA programme.

During his internship, he contributed to SDG-aligned initiatives focused on inclusive development and workplace equity:

- Quality Education (SDG 4) – Promoted financial literacy and awareness during customer interactions, empowering individuals with essential financial knowledge.
- Gender Equality (SDG 5) – Supported equal opportunity hiring and contributed to a gender-inclusive work environment.
- Decent Work & Economic Growth (SDG 8) – Enabled direct employment and skill-building through field training and client engagement.
- Reduced Inequalities (SDG 10) – Fostered a diverse and inclusive workplace culture with exposure to varied social and economic backgrounds.

- His contributions reflect a strong commitment to ethical outreach, inclusive hiring, and education-driven empowerment.

- Sustainability SDGs Caliber MBA Internship Financial Literacy Gender Equality Inclusive Workplace Quality Education Social Impact SIP 2025

- The future of finance is here, and it's sustainable! We're spotlighting the impactful work of Nathan George Raju, our MBA Finance intern, who is currently contributing to vital SDG initiatives at Veeraraghavan and Co. From April to June 2025, Nathan is observing how innovation drives purpose. Veeraraghavan and Co. champions SDG4 by boosting financial literacy and enhancing skill development, empowering individuals for economic growth. Their commitment extends to SDG9, as they pioneer innovative financial technologies and robust digital infrastructure. This holistic approach demonstrates how professional expertise can build a more resilient future. Together, we're forging pathways for a truly sustainable and innovative world!



- Yash Kadam completed his SIP at Sanver India Pvt. Ltd. (7 Apr – 4 Jul 2025) as part of the MBAIB7 programme.

- During his internship, he contributed to ESG initiatives aligned with UN SDGs 4, 8, 9, 10, and 12: Quality Education & Digital Literacy (SDG 4) – Supported independent artists and artisans through onboarding, training sessions, and simplified guides. Decent Work & Economic Growth (SDG 8) – Onboarded 100+ vendors, enabling self-employment, creative entrepreneurship, and income generation. Industry, Innovation & Infrastructure (SDG 9) – Modernized traditional markets with auctions, dual-currency payments, and story-led product listings on TheBandraStore.com.. Reduced Inequalities (SDG 10) – Empowered creators from tier-2/3 cities, women artists, and lesser-known communities with equal global exposure. Responsible Consumption & Production (SDG 12) – Promoted handmade, upcycled, and ethically sourced products for sustainable consumer choices.

- His contributions highlight a strong commitment to inclusive growth, innovation, and sustainability in the digital marketplace.

- Sustainability ESG SDGs Inclusive Growth Sanver India TheBandraStore MBAIB7 Digital Empowerment Responsible Consumption

- The future is forged not just with steel, but with sustainable innovation. At Mahindra Steel Service Centre, we're dedicated to pioneering progress, integrating ESG principles and actively championing SDGs 4, 8, 9, 10, & 12. From enhancing quality education and empowering through job creation, to driving responsible production and fostering industrial innovation, we're shaping a greener, more equitable tomorrow, today.
- Innovation lights the way to sustainable health, even in the most remote corners. Our SMART Project, a Universal Ai University initiative, is transforming rural healthcare. By empowering communities with knowledge and access, we're addressing critical challenges like low awareness and limited resources. This isn't just providing aid; it's building a resilient foundation for long-term well-being.
- Building a sustainable future, one SMART step at a time! Our Universal Ai University team, in collaboration with Light of Life Trust, is



spearheading innovative solutions for critical environmental challenges. From waste to water management in rural villages, we're empowering communities to adopt greener, healthier habits. This project demonstrates how cutting-edge innovation, paired with genuine community engagement, creates lasting, positive change. It's about improving well-being for all and ensuring a healthier environment. Let's make every solution count and every community thrive!

- Innovation lights the way for a sustainable future! Through Universal Ai University's SMART Project and Light of Life Trust, we're empowering rural communities. We're turning environmental challenges – from waste to water and pest control – into opportunities for growth. By fostering awareness and equipping villagers with sustainable practices, we're building resilience. This isn't just about problem-solving; it's about igniting community-led change. Together, we're cultivating a greener, healthier planet, one SMART step at a time.

- At Universal Ai University, innovation sparks transformation! Our students, with Light of Life Trust, are pioneering sustainable development. Through the SMART Project, we're empowering rural communities with cutting-edge, eco-friendly solutions. From waste management to vital water conservation and sustainable pest control, we're enhancing lives. It's about creating zero-cost, impactful strategies that resonate at community and government levels. We're cultivating leaders who marry entrepreneurial spirit with environmental stewardship. Together, we're building a future where smart solutions ensure a greener, more resilient world for all.



- Empowering rural India with SMART solutions! Universal Ai University, partnered with Light of Life Trust, is tackling critical environmental challenges in Karjat's villages. We're innovating low-cost, sustainable answers for waste, water, and sanitation, hand-in-hand with communities. This isn't just about technology; it's about grassroots engagement, fostering awareness, and building healthier lives. Together, we're planting seeds of lasting change for a truly sustainable future. Every solution sparks a brighter tomorrow!



- Pioneering a sustainable future, one smart step at a time! Our Universal Ai University & Light of Life Trust 'SMART Project' is igniting change in rural communities. We're innovating solutions for critical environmental challenges – from waste management to water conservation and pest control – in villages like Chinchmal. Empowering locals with practical knowledge and access to schemes, we're building resilience from the grassroots. This is the power of innovation meeting sustainability, fostering a healthier, brighter tomorrow for all. Together, let's cultivate a world where every community thrives!





- Inspired by our SMART Project at Universal Ai University, we're transforming rural challenges into pathways for a sustainable future. Our teams are on the ground, pioneering innovative solutions in waste management and water conservation. We're not just educating communities; we're empowering them with practical tools and knowledge to thrive. This is innovation in action, fostering resilience and a greener tomorrow, one village at a time. Together, we're building a world where communities flourish in harmony with nature.

- At Universal Ai University, we believe in smart solutions for a sustainable future. Our SMART Project takes innovation to rural communities, tackling critical environmental challenges head-on. MBA students are leading the charge, transforming waste management, water

conservation, and pest control through practical, actionable strategies. It's about empowering communities with knowledge and access to build a better quality of life. Together, we're cultivating a greener world, one sustainable step at a time. This is where intellect meets impact.



- At Universal Ai University, our SMART Project is a blueprint for a sustainable future. We're bridging innovation with vital community needs, from empowering rural villages with smart waste management to crucial water conservation techniques. This initiative transforms lives by cultivating awareness and actionable solutions. It's a powerful reminder that cutting-edge education, combined with grassroots engagement, creates lasting environmental impact. Let's champion a world where smart solutions lead to a greener tomorrow!

- Witnessing the brilliance of Sustainability and Innovation firsthand! Our SMART Project illuminates rural challenges, transforming them into opportunities for growth and self-reliance. From waste management to water conservation, we're empowering communities with practical, effective solutions. It's about fostering environmental stewardship, village by village, for a future where all can thrive. Let's champion these efforts, proving that thoughtful innovation truly lights the path to a greener world. Every collaborative step creates a ripple of lasting, positive change.



- Cultivating a greener tomorrow starts today. We're blending ancient wisdom with innovative solutions, empowering communities. From planting trees to pioneering smart practices, we're tackling water scarcity and enhancing soil fertility. Our mission fuels a future where sustainability isn't just a goal, but a way of life. Every action, every idea, transforms challenges into progress.

- True innovation shines brightest when illuminating paths to a sustainable future. Through dedicated projects, we're transforming community challenges—from vital resource management to enhanced connectivity—into blueprints for lasting change. It's about blending smart solutions with eco-friendly principles, empowering villages to thrive independently. Together, we're not just addressing immediate needs; we're cultivating a foundation for a healthier, more resilient tomorrow.



- Imagine a future where every village thrives with sustainable innovation. That's the vision driving the SMART Project by Universal Ai University and Light of Life Trust. We're empowering rural communities to transform environmental challenges into opportunities. From pioneering water management to creative waste solutions, our collaboration sparks real, lasting change. It's more than just projects; it's about planting seeds of awareness and long-term resilience. Let's keep innovating for a cleaner, healthier, and more sustainable world, together.





- What if innovation could unlock life's most essential resource? Our SMART Water Management Project, a powerful collaboration between Universal Ai University and Light of Life Trust, is proving it can! We're blending advanced tech like rainwater harvesting and smart filtration with deep community insight. This isn't just about managing water; it's about empowering rural villages with sustainable access to clean water. It's a testament to how creative solutions and partnership pave the way for a healthier, brighter future for all. Sustainability Innovation CleanWater CommunityImpact

- Through our SMART Project, we're cultivating a brighter, more sustainable future for rural farmers. We're innovating solutions to critical challenges like water scarcity and soil limitations. By empowering communities with smart organic farming, efficient water management, and new income streams, we're fostering resilience. It's about blending traditional wisdom with cutting-edge approaches to ensure agricultural productivity and economic stability.

- Empowering communities, one sustainable innovation at a time! At Light of Life Trust & Universal Ai University, our SMART Project is tackling vital challenges. Today, we designed simple rainwater harvesting solutions and planned sessions on water hygiene, turning complex ideas into accessible action. It's about fostering resilience & a brighter, greener future for all. Together, we're cultivating change & making a lasting impact.



- In rural Kondwani, Waghajhambulwadi, and Damsewadi, a brighter future is taking root! Through the Universal Ai University & Light of Life Trust's SMART Project, we're partnering with communities to innovate sustainable solutions. From pioneering waste management to vital water conservation and afforestation, every step reclaims our environment. It's a powerful testament to how collaboration and practical ingenuity can transform challenges into thriving, green ecosystems. Let's keep cultivating a world where sustainability is woven into every village's story.

- Envisioning a brighter future, powered by purpose and innovation! The SMART Project, a collaboration by Light of Life Trust & Universal Ai University, is transforming rural landscapes. Through cutting-edge solutions in waste management, water conservation, and renewable energy, we're empowering communities like Kondiwadi, Waghajhambulwadi, and Damsiwadi. It's about fostering eco-friendly behaviours and igniting local action for lasting change. Together, we're cultivating a sustainable, balanced, and resilient ecosystem for generations to come.



- Our future blossoms from sustainable seeds planted today! At Universal Ai University, our SMART project is pioneering innovation, Empowering communities and driving awareness for vital eco-practices. From tree plantations to intelligent waste management and water conservation, We're leveraging knowledge and technology for a greener, cleaner planet.

- From the heart of rural communities, a brighter, sustainable future is blooming! Through the SMARTProject, LightOfLifeTrust and UniversalAIUniversity are sparking innovation. We're empowering villages to tackle challenges like waste and water scarcity with ingenious solutions. Imagine thriving communities

embracing composting and rainwater harvesting – environmental wisdom in action. It's about cultivating resilience and a greener planet for all, one innovative step at a time. Join us in lighting the path to a sustainable tomorrow, powered by smart ideas and community spirit.





- At Universal Ai University and Light of Life Trust, we believe in smart solutions for a sustainable world. Our SMART Project blends innovative learning with impactful action, bringing crucial environmental education to rural communities. From sustainable agriculture to waste management and water conservation, we're empowering villagers with tools for a greener future. It's incredible to witness how simple, actionable ideas create powerful ripples of change. Together, we're cultivating a sustainable tomorrow, one community at a time.
- At Light of Life Trust & Universal Ai University, our SMART Project is where innovation meets the heart of rural communities! We're spearheading sustainable development, tackling challenges like waste management and water scarcity with pioneering solutions. From afforestation to renewable energy awareness, we're empowering villages to cultivate greener, healthier futures. It's about practical interventions and community-led change, proving that a balanced ecosystem is within reach.

• Innovation isn't just about technology; it's about pioneering a sustainable future for all. Through the SMART Project, Light of Life Trust & Universal Ai University are making this a reality. We're empowering rural communities, turning challenges like waste and water scarcity into opportunities. From implementing waste segregation to vital rainwater harvesting, every action builds resilience. Together, we're not just solving problems; we're cultivating thriving environments and livelihoods.



- The SMART Project, powered by Light of Life Trust and Universal Ai University, is igniting a sustainable revolution! We're transforming rural challenges—from waste management to water scarcity—into opportunities for growth. Through innovative data and deep community engagement, we're fostering eco-friendly behaviors and vibrant ecosystems. In villages like Kondiwadi, we're planting the seeds of afforestation and healthier living. It's a testament to how collaborative vision creates real, lasting environmental progress.
- Together with Light of Life Trust, Universal Ai University's SMART Project is pioneering sustainable development. We're igniting innovation in rural communities, crafting data-driven solutions across Health, Education, Environment, and Livelihood (HEEL). From tackling water management to fostering education, our strategic interventions empower villages for lasting change. This isn't just about fixing problems; it's a commitment to transformation. We're building a future where smart, community-led action creates truly sustainable impact.

• Innovation isn't just a concept; it's the heartbeat of sustainable development, igniting potential in every community. At Universal Ai University & Light of Life Trust, our SMART Project empowers rural villages, transforming education into a beacon of opportunity. We're building bridges to higher learning, fostering career aspirations, and ensuring every voice, especially girls', is heard and valued. This collaborative journey is planting seeds of knowledge and nurturing actionable change. Together, we're crafting a future where innovation and education illuminate a resilient, thriving world.



- Igniting a sustainable future, Light of Life Trust and Universal Ai University's SMART Project is redefining rural empowerment. We believe true innovation begins with education, transforming communities from the ground up. By tackling challenges head-on, we're ensuring quality learning is a right, not a privilege. This foundational shift fosters self-sufficiency and vibrant, sustainable growth for all. Investing in smart education solutions today means cultivating a brighter, more resilient tomorrow. Together, we're building a world where knowledge truly lights the way.
- The SMART Project is where innovation sparks sustainable change in our villages. Through dedicated education and development, we're transforming challenges like access to essential facilities and healthcare into vibrant opportunities. We leverage data to ensure every effort, from sanitation improvements to nutrition support, builds a stronger, healthier future. This isn't just development; it's empowering communities to flourish for generations.



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• The SMART Project is igniting a sustainable future, powered by innovation and education. Anando + Anant are leading the charge, reaching communities from Bardi to Salpe. Across 19 villages and 46 homes, we're not just counting beneficiaries, but cultivating minds. Every educational activity plants seeds of knowledge, empowering a generation for lasting resilience. This is innovation in action, building a profound legacy far beyond numbers. Witness the transformative power of smart solutions, crafting a world truly built to last.

• Igniting futures with purpose! At Universal Ai University, our collaboration with Light of Life Trust illuminates the path to sustainable development through innovative education. Through initiatives like ANANDO & ANANT, we're fostering holistic growth – from academic excellence to nurturing diverse talents in rural

communities. This isn't just about learning; it's about empowering individuals for a self-reliant tomorrow. It's a testament to how smart partnerships and forward-thinking approaches build lasting change. Together, we're shaping a brighter, more equitable future, one student at a time.

• From understanding dropout rates to ensuring vital facilities, our SMART Project redefines village development. We're innovatively leveraging comprehensive data to transform challenges into opportunities for communities like Vaikwadi & Jambhiwali. This isn't just about immediate fixes; it's about building profound, long-term sustainability. We're

empowering every resident, fostering well-being for generations to come. By prioritizing education, healthcare, & essential services, we're nurturing resilient futures.



• Empowering communities, the SMART Project transforms data into a blueprint for a brighter future. We're addressing vital needs, from enhancing education access and sanitation facilities to combating malnutrition, village by village. This isn't just development; it's about thoughtful innovation tailored to unique challenges. We're building sustainable ecosystems where every child can learn and every family can thrive. Through smart solutions and unwavering dedication, we're crafting a resilient, healthier tomorrow.



• Unlocking brighter futures starts with smart solutions! The SMART Project, a collaboration with Universal Ai University, is spearheading sustainable development in rural education. We're innovating to bridge critical gaps – from infrastructure to teaching quality – ensuring every child has access to the tools they need to thrive. Through action research and transformative initiatives, we're not just educating; we're empowering communities.

• Empowering rural communities for a sustainable future starts with innovation in education. The SMART Project, a partnership between Universal Ai University & Light of Life Trust, is lighting that path. We're transforming learning environments, utilizing practical approaches to address critical issues from career guidance to infrastructure. This initiative isn't just about education; it's about fostering lasting impact across Health, Education, Agriculture, and Livelihood. Together, we're building knowledge, sparking involvement, and driving practical change for a more meaningful tomorrow.

• Light of Life Trust & Universal Ai University are pioneering a new era of rural development with the SMART Project. This isn't just about sustainability; it's about innovative solutions transforming lives from the ground up. We're tackling challenges like limited access to quality education, lack of awareness, and career guidance head-on. By leveraging powerful collaboration, we empower communities across health, education, environment, and livelihoods.



- At Light of Life Trust & Universal Ai University, we're illuminating futures! Our SMART Project is a beacon of innovation, driving sustainable development in rural areas. We're tackling educational barriers head-on, from limited access to vital career guidance. Empowering every student, especially young women, with the tools for quality education. It's about fostering awareness, igniting ambitions, and building strong, resilient communities. Together, we're not just teaching; we're transforming lives and creating a sustainable tomorrow.
- Innovation meets impact! Our SMART Project, in collaboration with Universal Ai University, is fueling sustainable growth in rural communities. We're transforming critical challenges like water scarcity and waste disposal into practical, lasting solutions. Focused on Health, Education, Environment, and Livelihood, we empower villages from within. It's about active participation, strategic interventions, and co-creating a thriving, sustainable future for all.
- Innovation meets compassion! At Universal Ai University, our SMART Project, in partnership with Light of Life Trust, is empowering rural communities one sustainable step at a time. We're igniting potential through tailored education, digital literacy, & vocational training, transforming challenges into opportunities for growth. It's about building resilient livelihoods & fostering a love for learning that lasts. Together, we're not just creating change; we're cultivating a brighter, more equitable future for all.
- Ignite change with the SMART Project! Led by visionaries like Anando & Anant, we're innovating for a brighter future. Our educational initiatives are empowering 36 students, reaching 19 villages, and transforming 46 homes. This isn't just about teaching; it's about cultivating sustainable practices and fostering resilient communities, from Bardi to Beed. We're planting seeds of knowledge that will blossom into lasting impact.
- Education is the ultimate sustainable innovation, lighting the way for brighter futures. Through our SMART Project collaboration, Universal Ai University is proud to partner with Light of Life Trust's ANANDO and ANANT programs. We're actively transforming rural education, fostering holistic growth, and empowering students to overcome barriers. This initiative isn't just about learning; it's about cultivating resilient communities and unlocking limitless potential.



• Our journey towards excellence is driven by a singular vision: a thriving, sustainable future for all. Get a sneak peek into the heart of innovation with UAi's groundbreaking ****Anando Plus**** project. This isn't just about 'smart' technology; it's about crafting solutions that endure, pioneering a new era where progress aligns with planetary well-being. We're blending cutting-edge design with environmental stewardship, proving that true innovation creates a positive impact for generations to come. Witness the future, built responsibly.

- Our SMART Project isn't just about numbers; it's about building a sustainable future through education. We're igniting innovation by empowering 340 students across 36 villages with vital knowledge. Each activity conducted and every home reached plants a seed for lasting positive change. This grassroots approach ensures communities are equipped to thrive and innovate independently. It's a testament to how education can be the ultimate tool for sustainable development.
- At the heart of progress lies the spirit of collaboration and foresight. Our SMART Project, in partnership with Light of Life Trust and Universal Ai University, is reimagining education for a sustainable tomorrow. Through programs like ANANDO and ANANT, we're not just teaching; we're igniting potential, nurturing creativity, and fostering holistic growth in rural communities. This blend of innovation and compassionate action is building strong foundations for a future where every child shines. Let's illuminate lives with learning and lasting impact.



• TRIBE 14 – SADHAKA presented the Sustainable Dog House, an eco-friendly and durable shelter designed to provide a safe living space for pets while minimizing environmental impact. The project was developed by Mitanhshu Agrawal, Abhigyan Shukla, Anubhuti Singh, Bhagya Ajith, Sneha Agrawal, Ruchit, Nishad Umap, Diksha Sharma, Shubh Sharma, and Siddhant Gotam. The model was constructed using reclaimed wood, recycled plastic, and bamboo, demonstrating how sustainable materials can be effectively used to create functional designs. The dog house includes features such as protection from heat, rain, and wind, solar-powered ventilation, and green roofing that provides insulation and supports rainwater management. Additionally, rainwater collection and natural airflow systems help maintain hygiene and comfort for pets. The project aligns with SDG 3: Good Health & Well-being, emphasizing that a healthy and safe environment for animals also contributes to the well-being of families and communities. Sadhaka's creation highlights that sustainability extends beyond human needs and must also consider the animals that share our environment.



• TRIBE 13 – BULLS OF THE BOARDROOM presented the project "Wall Hanging with a Nest," a creative piece that carries a strong message of sustainability. The artwork was made entirely from waste and natural materials such as cardboard, fabric scraps, jute ropes, leaves, and flowers, transforming discarded items into something meaningful and visually appealing. Guided by the concept "Crafted with Care, Rooted in Responsibility," the nest in the design symbolizes care, growth, and new beginnings, reminding us that even small efforts can create safe and nurturing spaces for nature, people, and future generations. The project supports SDG 12: Responsible Consumption & Production, as it promotes the reuse of waste materials, encourages creativity, and inspires more mindful and sustainable living practices. Through this initiative, Bulls of the Boardroom highlight that sustainability begins with rethinking what we discard, showing that even waste can be transformed into a symbol of hope and responsibility



• TRIBE 12 – LUBA LEGACY presented the project "Best Out of Waste: Indian Village Eco-system," a sustainable model demonstrating how villages can become self-sufficient, eco-friendly, and powered by renewable energy. The project highlights an integrated rural ecosystem where solar panels generate clean electricity, a biogas plant converts organic waste into cooking fuel, and organic farming practices use natural fertilizers to support healthy crop production. The model also emphasizes effective waste management, creating a circular ecosystem where resources are reused and environmental impact is minimized. Through this initiative, the team envisions a self-sustaining Indian village that protects the environment while empowering communities with cleaner and greener solutions. The project aligns with key Sustainable Development Goals, including SDG 7: Affordable & Clean Energy, SDG 11: Sustainable Cities & Communities, SDG 12: Responsible Consumption & Production, SDG 13: Climate Action, and SDG 2: Zero Hunger. The team members



behind this initiative are Satvik Kochar, Tejas Matre, S. Neharika Reddy, Vedant Tamboli, Muskan Rohira, Hinal Mehta, Drishti Rathore, Uday Pratap Singh Rajput, Danika Pinto, and Raj Patel, who collaboratively showcased how sustainable innovation can support resilient and environmentally responsible rural development.

• Animal Shelter Model by Tribe-8 Aaina. The MBA 1st Year students of Tribe-8 Aaina at Universal Ai University created an eco-friendly & affordable animal shelter using waste & locally available materials. Eco-Smart Design - Base made of sturdy wooden sticks, with roof layers of cow dung, soil, brick powder, & leaves for natural temperature control. Weather-Resistant Structure - A tin sheet prevents leakage, ensuring durability in monsoon. Dual Drainage System - One pipe removes excess rainwater, while another with holes maintains soil moisture balance. Rainwater Harvesting - Captures & reuses rainwater to promote sustainability. This low-cost, replicable model is ideal for rural areas, ensuring animal comfort in all seasons while reducing reliance on expensive concrete shelters. Aligned with SDG 9: Industry, Innovation & Infrastructure, Tribe-8's project demonstrates how sustainable building practices can improve rural infrastructure, encourage use of local materials & support animal welfare in an eco-conscious way.





• Sustainable Development Goal 4: Quality Education. The final day of the MBA G-11 SMART Project journey took the Education Team to schools under the Kondivade Center. They engaged students through interactive games like cricket and kho-kho, promoting teamwork and confidence. Motivational sessions with 10th-grade students focused on building aspirations and planning for future careers. The team collected powerful stories and feedback from families, and personally supported students in understanding subjects like Trigonometry with greater ease. Observations highlighted students' resilience and gratitude for LOLT's efforts, with many sharing how these programs have positively transformed their lives. These activities reflect our commitment to ensuring quality education and holistic development for every child, aligning with Sustainable Development Goal 4. SMARTProject QualityEducation SDG4 HolisticDevelopment UniversalAIUniversity LightOfLifeTrust

• Sustainable Development Goal 4: Quality Education. On Day 2, the Education Team extended their efforts to the Mohili Center. They gathered feedback from students enrolled in the ANANDO program and those showcasing talents in arts under ANANT. Motivational sessions uplifted both students and parents, reinforcing the value of academic and personal development. The team also captured vibrant performances in Kathak, tabla, and singing, spotlighting the immense talent nurtured through LOLT's programs. Parents expressed interest and pride in their children's talents but highlighted the need for ongoing support and guidance. Each visit reinforced the belief that education is not only about academics but also nurturing holistic growth. SDG4 SmartEducation ArtsAndLearning UniversalAIUniversity LOLT



• Sustainable Development Goal 4: Quality Education. Day 3 focused on innovative and interactive methods to foster learning. A street play in Chinchavali and Diksal Street vividly portrayed the importance of education, capturing the attention of villagers and students alike. Teachers were trained on Gamma.ai to create engaging digital presentations, while 8th-standard students received special sessions in English and Mathematics. Discussions with parents revealed gaps in resources and guidance, allowing the team to provide immediate support and solutions. Through these endeavors, the SMART Project reinforces its dedication to building educational equity and transforming rural communities in alignment with Sustainable Development Goal 4.

• Sustainable Development Goal 4: Quality Education. The Education Team of the SMART Project at Universal Ai University, in collaboration with Light of Life Trust, initiated their mission with impactful community engagement. Rallies were conducted in Malgaon and Shanti Nagar to raise awareness about the importance of education. The team also carried out home visits in Mulgoan and Beed villages, interacting directly with families to understand challenges related to health, education, and living conditions. Additionally, mentoring sessions were provided to students needing academic support. These efforts marked the beginning of our journey towards ensuring inclusive and equitable quality education for all.



• Shubhank Agrawal, Sheen Amarendu, Hritankar R. Choudhary, and Shibani Das from the MBAFC19 programme completed their CMAPS project at Zeil Financial Technologies Ltd., focusing on ESG and SDG integration. The company advances SDG 8: Decent Work and Economic Growth by providing inclusive employment opportunities through its Z First initiative, especially in rural and semi-urban areas. It promotes SDG 1: No Poverty and SDG 10: Reduced Inequalities by enhancing financial inclusion and literacy via local Business Associates. Zeil also supports SDG 9: Industry, Innovation, and Infrastructure through tech-driven operations, while fostering employee well-being and ethical governance in alignment with SDG 3 and SDG 16. Its shift to digital documentation underscores its commitment to SDG 12: Responsible Consumption and Production.

Sahil Gadgil, Garvita Parashar, Pavni Gupta, Khokhani Milan, and Priyanshu Tripathi from the MBAFC19 programme completed their CMAPS project at United Oil Distributors Pvt. Ltd., Gujarat, from 16th December 2024 to 9th January 2025, focusing on ESG and SDG implementation. The company supports SDG 8: Decent Work and Economic Growth by employing local labor, enhancing workforce skills, and expanding rural entrepreneurship. It aligns with SDG 9: Industry, Innovation, and Infrastructure through the use of logistics technology and energy-efficient warehousing. Additionally, SDG 12: Responsible Consumption and Production is reflected in its eco-friendly packaging and sustainability awareness campaigns. With ethical governance and collaborative partnerships, United Oil Distributors demonstrates a strong commitment to sustainable distribution practices.



Sohal Dupare, Yashi Goyal, Priyal Jangid, Pawani Tiwari, Diya Daga, and Kathan Shah from the BDI5-2 and BDI5-1 batches completed their CMAPS project at Mundhra Millets from 16th December 2024 to 10th January 2025, focusing on ESG practices and SDG alignment. The company contributes to SDG 13: Climate Action by promoting sustainable agriculture, eco-friendly packaging, and energy-efficient production methods. Under SDG 3: Good Health and Well-being, Mundhra Millets raises awareness of the nutritional benefits of millet-based diets. Environmentally, the brand supports organic farming and minimizes chemical usage. Socially, it empowers farmers through fair wages and training, promotes women's inclusion, & runs health education campaigns. On the governance front, the company ensures transparency, ethical sourcing, & anti-corruption practices, demonstrating a comprehensive commitment to sustainability.

Saksham Jain from the MBABDI52 batch completed his CMAPS project at Nimbus Chemicals from 17th Dec 2024 to 10th Jan 2025, focusing on ESG & SDG integration. The company emphasizes environmental responsibility through sustainable sourcing & eco-friendly production methods, supporting SDG 12: Responsible Consumption & Production. Efforts toward energy efficiency include transitioning to renewable sources & reducing carbon emissions, aligning with SDG 13: Climate Action. Nimbus also promotes sustainable packaging by using recyclable & biodegradable materials. Water conservation & waste management initiatives strengthen their environmental compliance. Additionally, the company follows ethical business practices, prioritizing regulatory adherence & stakeholder engagement for long-term sustainability.



Pratik Choudhari, Atharva Dongaonkar, Samik Bhagat, Aakansha Jyoti, and Shubham Kumar from the MBABDI5 batch completed their CMAPS project at Musale Logistics Pvt. Ltd. from 16th December 2024 to 6th January 2025, focusing on ESG and SDG integration in logistics. The company enhanced operational efficiency through dynamic route management, aligning with SDG 9: Industry, Innovation, and Infrastructure. Environmental impact was reduced by optimizing truck load utilization, while workplace safety improved via a Warehouse Management System (WMS) for expiry tracking. Musale Logistics promoted SDG 12: Responsible Consumption & Production by minimizing waste & ensuring ethical practices. The team also noted strong stakeholder collaboration to improve supply chain sustainability, reflecting responsible governance.

Nayan Choudhary, Gargi Kapoor, Priyansh Suratwala, Adarsh Kumar Jha, & Tushar R. Suvarna from the MBABM8 program undertook their CMAPS internship at Jana Small Finance Bank from 17th Dec 2024 to 9th Jan 2025, focusing on ESG & SDGs. The bank's initiatives reflect a strong commitment to sustainable development, particularly in addressing critical social issues. Under SDG 2 (Zero Hunger), the bank supports food security as a means to enhance workforce productivity & economic stability through sustainable agriculture. For SDG 6 (Clean Water & Sanitation), Jana aims to ensure universal access to safe drinking water & equitable sanitation, especially for women & vulnerable groups. Aligning with SDG 4 (Quality Education), the bank promotes access to primary, secondary & higher education, including early childhood & vocational training. These efforts demonstrate Jana Small Finance Bank's broader goal of fostering inclusive growth & social equity through ESG-aligned strategies.





• Alluri Damodar, Komal Ghuman, Llyod Varghese, Nagender Sai, and Rampalli Samyuktha from the UBSBDI5 program undertook their CMAPS internship at HMDA Ancon Logistics Park from 17th Dec 2024 to 6th Jan 2025, focusing on ESG & SDGs. The company's ESG efforts emphasize efficient operations by optimizing logistics & implementing energy-saving measures, including solar energy use. On the social front, the organization prioritizes employment opportunities for local communities, ensuring fair treatment and support for all workers. Governance practices are marked by transparent leadership, where managers are empowered to uphold ethical standards and employee welfare. The report highlights strong alignment with SDG 9 (Industry, Innovation, and Infrastructure) through energy efficiency, SDG 11 (Sustainable Cities and Communities) via local job creation, & SDG 12 (Responsible Consumption and Production) through water treatment and rainwater harvesting, reinforcing the company's dedication to responsible and inclusive development.

• Lakshay Nirjal from the MBAIB7 program undertook his CMAPS internship at Heaven Homes from 16th December 2024 to 10th January 2025, focusing on ESG and SDGs. The company's sustainability strategy is structured around five core pillars: energy-efficient designs and solar integration for sustainable development, a 30% waste reduction target by 2030 through eco-friendly materials and water-saving initiatives, and a community-centric approach that includes green spaces and affordable housing projects. Heaven Homes also promotes diversity, equity, and inclusion (DEI), targeting gender parity in leadership and supporting diverse suppliers. Ethical governance is upheld through transparent practices and regular stakeholder engagement. The report highlights a strong alignment with SDGs such as SDG 7 (Clean Energy), SDG 11 (Sustainable Cities), and SDG 12 (Responsible Consumption), reaffirming Heaven Homes' commitment to sustainable and inclusive urban development.



• Darpan Shah, Geetika Bhayal, Arpit Bora, Vidhi Jain, and Tanisha Tiwari from the MBAIB7 program undertook their CMAPS project from 17th December 2024 to 7th January 2025 at Harsha Engineers International Limited, focusing on ESG and SDG components. The company showcased commendable progress in sustainability by generating 40% of its power through renewable energy sources, saving 28,000 kilolitres of water via conservation efforts, and achieving substantial reductions in GHG emissions across all scopes. Over 5,282 hours of employee safety training and 6.72 crores invested in CSR for education and skill development reflect strong social responsibility. Harsha's ethical governance is reinforced by zero corruption incidents, stakeholder engagement, and multiple ISO certifications. The ESG strategy aligns with SDG 6 (Clean Water), SDG 7 (Clean Energy), and SDG 8 (Decent Work), showcasing a well-rounded commitment to sustainable development.

• Harshita Soni, Abhilash Kumar Parhi, Sujal Vijayvargiya, and Rohit Sonawane, students of UAi, completed their CMAPS project at Ezentech India Pvt. Ltd., focusing on ESG and SDG frameworks. Their report highlights initiatives like modular workforce strategies, employee upskilling, ethical sourcing, lean manufacturing, and renewable energy adoption. The company emphasizes energy efficiency, waste reduction, and community engagement through apprenticeships and stress management programs. Governance is strengthened by compliance audits and ESG performance reporting. This holistic approach reflects alignment with SDG 8 (Decent Work and Economic Growth), SDG 12 (Responsible Consumption and Production), and SDG 13 (Climate Action).





- Abhishek Sunkara, Raveena Srinivas, Adarsh Porwal, John Baiju, and Sahil Bhagat, students of UAi, completed their CMAPS project at Toyota Dealership Sanathnagar, focusing on ESG and SDG aspects. The dealership enhances customer experience through staff language training, digital tools, and personalized financial services. Employee development includes teamwork initiatives and incentive structure reviews, while marketing strategies and community engagement strengthen outreach. Environmentally, Toyota aims for zero CO₂ emissions, water conservation, resource recycling, and biodiversity preservation, aligning with SDGs 7, 12, and 13. Social initiatives prioritize employee safety, training, and CSR in education and community support, along with inclusion programs for minority-owned dealerships—supporting SDGs 3, 4, 5, and 10. Governance excellence is reflected through the Toyota Code of Conduct, stakeholder engagement, ISO certifications, and strong ethical practices, aligning with SDGs 9, 11, and 16. The project showcases Toyota's comprehensive and responsible approach to sustainability and innovation.

- Navdeep Singh, Sagalpreet Singh, Ankit Dubey, and Chirag Suthar, students of UAi, completed their CMAPS project at Raymond Lifestyle Ltd., focusing on ESG and SDG frameworks. The company emphasizes sustainable sourcing by using organic and recycled materials, aligning with SDG 12 (Responsible Consumption and Production). Investments in renewable energy and efficient water usage support SDG 6 (Clean Water and Sanitation) and SDG 7 (Affordable and Clean Energy). Employee development, diversity, and community engagement efforts align with SDG 8 (Decent Work) and SDG 10 (Reduced Inequalities). Strong governance, board diversity, and ethical conduct reflect SDG 16 (Peace, Justice, and Strong Institutions). Waste reduction and circular economy practices further reinforce Raymond's commitment to sustainability under SDG 12.



- Shubhank Agrawal, Sheen Amarendu, Hritankar R. Choudhary, and Shibani Das, students of UAi, completed their CMAPS project at Ziel Financial Technologies Ltd., focusing on ESG and SDG frameworks. The company advances social impact through inclusive hiring under the Z First initiative, promoting rural employment and aligning with SDG 8 (Decent Work). Its focus on financial inclusion and digital literacy in underserved areas supports SDG 1 (No Poverty) and SDG 10 (Reduced Inequalities). Technology integration in operations promotes efficiency and aligns with SDG 9 (Industry, Innovation, and Infrastructure). Ethical recruitment, transparent incentives, and attention to employee well-being reflect SDG 3 (Good Health) and SDG 16 (Peace and Justice). Paperless practices support SDG 12 (Responsible Consumption), demonstrating Ziel's commitment to sustainable, inclusive, and ethical business practices.

- Antara Panchani, Ashish Shetty, Deepali Shah, Sai Chakresh, and Sonia N from the MBAG11 programme conducted their ESG and SDG analysis for Decyphr Pvt Ltd. The company aligns with SDG 1 (No Poverty) by providing IT employment opportunities and skill development programs for underprivileged individuals, alongside digital literacy initiatives in rural areas. For SDG 4 (Quality Education), Decyphr promotes tech-driven e-learning, coding boot camps, and provides scholarships and internships to marginalized students. The company contributes to SDG 16 (Peace, Justice, and Strong Institutions) by fostering ethical business practices, enhancing data security, and supporting government cybersecurity efforts. Environmentally, Decyphr reduces its carbon footprint with energy-efficient IT infrastructure, responsible e-waste management, and paperless operations, while empowering communities through IT skill development and partnerships with educational institutions. Additionally, it ensures product quality and security with robust cybersecurity measures and compliance with industry standards.





- Harshal Prasad, Nishita Jain, Kanishka Patel, Sahil Jain, and Akshay Jain from the MBABDI5-2 programme conducted their ESG and SDG analysis for Dainik Jagran. The company supports SDG 12 (Responsible Consumption and Production) by reducing paper wastage through AI optimization, shifting to digital-first content, and using eco-friendly materials. It contributes to SDG 9 (Industry, Innovation, and Infrastructure) by enhancing digital infrastructure and expanding into video and interactive formats to engage younger audiences. Dainik Jagran also promotes SDG 8 (Decent Work and Economic Growth) through fair labor practices, employee upskilling, and revenue diversification. For SDG 16 (Peace, Justice, and Strong Institutions), the company strengthens ethical journalism and fact-checking, ensuring transparency in its content and advertising practices. These efforts demonstrate Dainik Jagran's commitment to sustainable growth and responsible media practices.

- Harshvardhan Patil, Aryan Kumar Pradhan, Ankita Nair, Aparna Mandal, & Shweta Yadav from the MBA programme undertook their CMAPS project at Pragmatic HVAC Engineers Pvt Ltd, focusing on ESG & SDGs. The company aligns its operations with key Sustainable Development Goals such as SDG 7 (Affordable & Clean Energy) by developing energy-efficient HVAC solutions & promoting the use of eco-friendly refrigerants. It also contributes to SDG 12 (Responsible Consumption) through waste reduction & recycling efforts in manufacturing. PRAGMATIC HVAC Engineers supports SDG 13 (Climate Action) by investing in renewable energy & implementing smart HVAC systems for energy optimization. On the social front, the company emphasizes SDG 8 (Decent Work & Economic Growth) by ensuring safe workplace conditions, employee well-being & supporting local workforce development through training programs. Governance practices reflect SDG 16 (Peace, Justice & Strong Institutions) by strengthening ethical business practices, regulatory compliance & improving transparency in decision-making processes. Pragmatic HVAC Engineers exemplifies sustainable growth by integrating ESG principles across its operations.



- Rishiraj Mandal, Ankit Sen, Suhasini Ghosh, Sudip Samanta, & Debjyoti Kundu from the MBABDI5-1 batch completed their CMAPS project at The Amaya Resort NH6 from 26th Dec 2024 to 8th Jan 2025, focusing on ESG practices & Sustainable Development Goals (SDGs). Their study highlighted the resort's commitment to SDG 7: Affordable & Clean Energy through passive design strategies like daylight harvesting & cross-ventilation, reducing energy consumption. Under SDG 8: Decent Work & Economic Growth, the project showcased how local laborers & artists were employed, supporting the regional economy & craftsmanship. SDG 11: Sustainable Cities & Communities was reflected in the resort's eco-friendly tourism model, while SDG 12: Responsible Consumption & Production was evident through the use of locally sourced materials & fly-ash concrete bricks. They also emphasized SDG 15: Life on Land, noting the resort's role in conserving biodiversity through its lush landscaping & green practices. Additionally, the team suggested improvements in governance & employee engagement to enhance operational sustainability.

- Kshitij Wahule, Tanmay Chile, Ishani Malani, A Nisarga Kushal & Appa from the MBABM8 batch completed their CMAPS project at Skeft Studios from 17th Dec 2024 to 10th Jan 2025, focusing on ESG practices & alignment with Sustainable Development Goals (SDGs). Their project emphasized Skeft Studios' commitment to SDG 12: Responsible Consumption & Production by promoting paperless workflows, sustainable digital practices & encouraging clients to shift to digital marketing to reduce environmental impact. They also highlighted the company's alignment with SDG 17: Partnerships for the Goals, through active engagement with clients, businesses & communities via CSR initiatives & collaborations with sustainability-driven brands. The ESG analysis reflected strong practices across environmental efforts like eco-conscious video production, social initiatives promoting diversity, inclusion & pro bono support for NGOs & governance measures emphasizing ethical practices, data security, & sustainable leadership. The project showcased Skeft Studios' holistic approach toward integrating sustainability into digital media & creative marketing.





• Geetika Nair, Aru Mishra, Riya Barla, Tisha Tandon & Vikash Sharma from the MBABM8 batch completed their CMAPS project at LegalDev Tax India Pvt. Ltd. from 17th Dec 2024 to 10th Jan 2025, focusing on ESG practices & Sustainable Development Goals (SDGs). Their work highlighted the company's contribution to SDG 8: Decent Work & Economic Growth, where Geetika Nair & Riya Barla emphasized the promotion of fair wages, professional development & employee well-being through skill enhancement initiatives. Aru Mishra & Vikash Sharma explored SDG 5: Gender Equality, showcasing the company's commitment to equal employment opportunities & a diverse, inclusive workplace culture. Tisha Tandon analyzed SDG 13: Climate Action, noting the firm's eco-friendly practices such as waste reduction, energy-efficient operations & sustainability awareness programs. The project demonstrated how LegalDev Tax India Pvt. Ltd. integrates responsible business practices, fostering a work environment that supports economic growth, social equality & environmental stewardship aligned with global ESG goals.

• Isha Dey, Satanik Chakraborti, Surjyanshu Basu, Rana Dutta & Akshita Agarwal from the MBAFC19 batch completed their CMAPS project at Artificial Learning System India Pvt. Ltd. (ARTELUS) from 18th Dec 2024 to 9th Jan 2025, focusing on ESG practices & their alignment with key Sustainable Development Goals (SDGs). The team analyzed ARTELUS's commitment to SDG 3: Good Health & Well-being through AI-powered diagnostic tools like DRISTi, which aid in early detection of diabetic retinopathy & other diseases such as tuberculosis, lung & breast cancer. These innovations enhance healthcare accessibility, especially in underserved regions. They also highlighted SDG 9: Industry, Innovation, and Infrastructure, recognizing ARTELUS's role in transforming healthcare diagnostics through AI on a Chip and other advanced technologies. The company's collaboration with healthcare providers and government bodies supports SDG 17: Partnerships for the Goals, demonstrating how joint efforts can bridge healthcare gaps. The project also shed light on the company's ethical governance and social responsibility focus, underlining its commitment to responsible and impactful AI development.



• Bringing the light of education to young minds! Our SDG4 community visit today was filled with learning, curiosity, and inspiration. Together, we're making quality education accessible for all!

• Our Founding Vice Chancellor, Dr. Simon Mak, was invited as a Keynote Speaker at the prestigious IC3 Regional Forum held at Billabong High International School, Bhopal. During his visit, he engaged with high school students, interacted with representatives from various schools, and connected with fellow keynote speakers at the event. Dr. Simon Mak also had the opportunity to participate in an insightful interview with the school's editorial board, further enriching the discussions around AI-driven education. Additionally, he met with Mr. Sikandar Jamal, Director of Billabong High International School, Bhopal, strengthening academic collaborations and future opportunities. A huge thank you to Mr. Sikandar Jamal (Director of Billabong High International School), Ms. Parminder Kalsi (Head-Career & College Counselling), the school authorities, and our incredible event organizers, Mr. Ganesh Kohli (Founder, IC3 Movement) and Ms. Vani Bhalla, for making this event a remarkable success!



• Exploring Careers in the AI Era! Prof. Vijay Tandon delivered an insightful session on "Emerging Technologies: Shaping Future and Current Jobs" to final-year students at Time Coaching, Surat. He highlighted the transformative potential of AI and introduced our cutting-edge MBA Curriculum at Universal Ai University, India's First AI University.



- Shivangi Yadav's SIP at Caliber Organization (8 Apr – 6 Jul 2025) highlights ESG integration through digital sustainability, financial inclusion, & ethical governance in the financial services sector. Quality Education (SDG 4) – Promoted financial literacy by educating consumers on responsible credit card usage, billing cycles & credit scores, while also training interns in sales & communication. Gender Equality (SDG 5) – Ensured equal access to credit for working women & fostered inclusive hiring practices within sales teams. Decent Work & Economic Growth (SDG 8) – Supported youth employability & empowerment through structured internships, skill development & financial literacy initiatives. Industry, Innovation & Infrastructure (SDG 9) – Enabled modern banking access via contactless cards, e-KYC & mobile app integration, strengthening digital financial infrastructure. Reduced Inequalities (SDG 10) – Extended credit access to underserved yet eligible customer groups, bridging financial inclusion gaps. Responsible Consumption & Production (SDG 12) - Encouraged ethical credit card usage, transparent terms, & responsible financial behavior. Partnerships for the Goals (SDG 17) - Collaborated with multiple banks (AU, IndusInd, HSBC, IDFC FIRST) to deliver inclusive & sustainable financial solutions. Environmental (E) – Reduced paper usage & carbon footprint through digital onboarding, online statements & cashless transactions. Social (S) - Advanced financial literacy, diversity in financial access, youth skill development & safe client engagement. Governance (G) - Maintained transparency in fees & terms, adhered to RBI regulations & ensured responsible, data-driven decision-making. Her contributions reflect Caliber Organization's ESG vision—where digital innovation, inclusion & ethical practices converge to build a sustainable & equitable financial ecosystem. SIP2025 ESG SDGs CaliberOrganization FinancialInclusion DigitalFinance ResponsibleBanking MBAImpact

- Aditi Sharma's SIP at Tata Steel (19 May – 14 Jul 2025) highlights ESG integration through sustainable industrial practices, inclusive community development, and strong governance frameworks. Good Health & Well-Being (SDG 3) – Advanced workplace safety, medical facilities, and mental wellness programs while extending healthcare outreach to communities, reinforcing a Zero Harm culture. Quality Education (SDG 4) – Expanded access to education in underserved areas through digital literacy initiatives, scholarships, vocational training, and infrastructure support via the Tata Steel Foundation. Gender Equality (SDG 5) – Promoted female leadership development and equal opportunity through focused hiring and robust inclusion policies. Responsible Consumption & Production (SDG 12) – Achieved over 99% material efficiency by recycling steel scrap, reducing waste, and embedding circular economy principles. Climate Action (SDG 13) – Committed to Net Zero by 2045 through adoption of green hydrogen, renewable energy sourcing, and decarbonisation of processes. Environmental (E) – Implemented scrap recycling, green steel adoption, waste reuse (slag, fly ash), zero liquid discharge, and biodiversity enhancement through green belts. Social (S) – Provided housing, health, and education benefits for workers and families, while driving community development in sanitation, healthcare, and education. Promoted diversity and inclusion through MOSAIC programs. Governance (G) – Ensured compliance with the Tata Code of Conduct, transparent ESG reporting aligned with GRI and DJSI standards, and board-level oversight of ESG risk management. Her contributions reflect Tata Steel's ESG vision—where sustainability, equity, and governance converge to build a resilient and responsible industrial future. SIP2025 ESG SDGs TataSteel CircularEconomy NetZero InclusiveGrowth ResponsibleGovernance MBAImpact



- Mrunal Surti's SIP at Caliber Organisation (7 Apr – 6 Jul 2025) highlights SDG-aligned contributions in financial literacy, inclusive hiring, and equitable workplace development. Quality Education (SDG 4) – Promoted financial literacy and awareness during customer interactions, empowering individuals with knowledge for informed financial decision-making. Gender Equality (SDG 5) – Encouraged equal opportunity hiring practices, reinforcing Caliber's commitment to inclusive workforce development. Decent Work & Economic Growth (SDG 8) – Enabled direct employment opportunities and upskilling through field training, contributing to sustainable economic empowerment. Reduced Inequalities (SDG 10) – Fostered a diverse and inclusive workplace culture, providing on-ground exposure to varied social and economic backgrounds. Her contributions reflect Caliber Organisation's SDG vision—where education, equity, and inclusive employment converge to build a socially responsible and opportunity-rich business environment. SIP2025 SDGs CaliberOrganisation FinancialLiteracy InclusiveHiring WorkplaceEquity MBAImpact

- Shweta Yadav's SIP at ITC Limited (7 Apr – 7 Jun 2025) highlights ESG integration across gender equality, supply chain innovation, and sustainable partnerships. Gender Equality (SDG 5) – Observed and contributed to ITC's inclusive workplace culture, empowering women professionals in sales, distribution, and marketing roles, thereby strengthening gender balance. Decent Work & Economic Growth (SDG 8) – Supported the FMCG sector by improving supply chain efficiency, promoting retailer engagement, and increasing awareness of loyalty schemes—helping create sustainable income opportunities. Industry, Innovation & Infrastructure (SDG 9) – Promoted and assessed digital tools like the Unnati app, encouraging digitization among small businesses and boosting resilience in retail and wholesale infrastructure. Responsible Consumption & Production (SDG 12) – Streamlined product distribution and visibility, reducing inefficiencies and fostering more responsible consumption patterns in the market. Partnerships for the Goals (SDG 17) – Acted as a bridge between ITC and local retailers/wholesalers, fostering public-private partnerships, building trust, and providing valuable feedback to strengthen collaboration. Her contributions reflect ITC's ESG vision—where inclusive growth, digital innovation, and sustainable partnerships converge to build resilient FMCG ecosystems. SIP2025 ESG SDGs ITC Limited SupplyChainInnovation GenderEquality ResponsibleConsumption PartnershipsForGoals MBAImpact



- Radhe Shailesh Zanwar's SIP at Zicuro Technologies (Abans Group) (Summer 2025) exemplifies ESG-driven fintech transformation through AI-powered innovation, inclusive growth & ethical governance. Environmental Impact (SDGs 9, 12, 13) - Enabled paperless operations via digital dashboards & reconciliation tools, supported remote work through cloud-integrated platforms & optimized data workflows to reduce energy consumption-advancing responsible consumption & climate action. Social Responsibility (SDGs 5, 8, 11) - Delivered structured training in AI & automation for youth, promoted gender-neutral hybrid work culture & empowered clients with user-friendly data tools & financial literacy-fostering inclusive growth & sustainable urban finance. Governance Excellence (SDGs 9, 16) - Strengthened transparency & compliance through ethical data protocols, CRM-integrated communication systems & RegTech solutions-ensuring accountable reporting & regulatory alignment in financial services. His contributions reflect Zicuro Technologies' ESG commitment-where digital innovation, inclusive employment & responsible governance converge to shape a resilient & sustainable fintech ecosystem. SIP2025 ESG SDGs ZicuroTechnologies AbansGroup FintechInnovation ClimateAction InclusiveGrowth MBAImpact AIMLInternship

- Harshvardhan Singh's SIP at Bajaj Broking (BFSI) (7 Apr – 30 Jun 2025) exemplifies ESG-aligned financial inclusion and sustainable business practices. Advanced Good Health & Well-Being (SDG 3) by supporting insurance and wellness programs that expand access to quality healthcare for rural and underserved communities. Strengthened Quality Education (SDG 4) through CSR-led financial literacy campaigns and vocational training programs—especially targeting youth in Tier 2 and Tier 3 cities. Promoted Gender Equality (SDG 5) by fostering an inclusive and safe workplace, with equal opportunities and leadership development for women employees. Supported Decent Work & Economic Growth (SDG 8) via job creation, micro-financing, and startup incubation—empowering entrepreneurs and expanding formal employment. Reinforced Climate Action (SDG 13) by integrating green policies, promoting digital banking to reduce paper use, and adopting renewable energy across infrastructure. His contributions reflect Bajaj Broking's ESG commitment—where financial empowerment, inclusive growth, and climate-conscious operations converge to build a resilient and responsible BFSI ecosystem. SIP2025 ESG SDGs BajajBroking FinancialInclusion ClimateAction GenderEquality MBAImpact



- Dhiraj Jagtap's SIP at Bosch & Siemens (7 Apr – 30 Jun 2025) exemplifies ESG integration in consumer engagement and sustainable retail innovation. Advanced Environmental Responsibility (SDGs 7, 12, 13) by promoting energy-star appliances, inverter technology, water-saving wash cycles, and LED demo lighting—supporting clean energy adoption and responsible consumption. Strengthened Social Inclusion (SDGs 5, 8, 10) through senior-friendly demo hours, larger-font labels for accessibility, and upskilling floor teams via co-created tools and mini-trainings—enhancing workplace equity and customer experience. Reinforced Governance Excellence (SDG 16) by establishing clear zoning and label-placement standards, conducting regular audits, and aligning with B/S/H's ethical sourcing policies—ensuring transparency and accountability in retail operations. His contributions reflect Bosch & Siemens' ESG commitment—where product efficiency, inclusive design, and ethical governance converge to elevate sustainable consumer engagement. SIP2025 ESG SDGs BoschSiemens SustainableRetail InclusiveDesign GovernanceExcellence MBAImpact

- Aman Kumar Ranjan's SIP at B/S/H (Bosch) (11 Apr – 30 Jun 2025) exemplifies ESG and SDG integration in sustainable business practices and global partnerships. Gender Inclusion (SDG 5) – Targeting 30% women in management roles to foster equality and diverse workplaces. CO₂-Neutral Operations (SDG 7) – Achieved carbon neutrality across all sites since 2020, with a goal of 100% green electricity by 2030. Safe & Ethical Work Culture (SDG 8) – Ensured employee health, safety, and ethical labor standards while promoting decent work opportunities. Eco-Innovation in Appliances (SDG 9) – Developed energy-efficient and low-emission products such as the Bosch Green Collection and zeolite dishwashers. Social Equity Projects (SDG 10) – Initiatives like Papillon provided affordable access to efficient appliances for low-income households. Circular Economy Model (SDG 12) – Promoted refurbished appliances, leasing services (Blue Movement), and recycling initiatives to reduce waste. Climate Commitments (SDG 13) – Actively reduced Scope 1, 2, and 3 emissions, aligned with SBTi and CDP for verified climate action. Global Sustainability Partnerships (SDG 17) – Member of the UN Global Compact, collaborating with ethical suppliers for sustainable sourcing. His contributions reflect Bosch's holistic ESG vision—where innovation, inclusivity, and climate responsibility converge to drive sustainable transformation across industries and communities. SIP2025 ESG SDGs Bosch CarbonNeutrality CircularEconomy InclusiveGrowth GlobalPartnerships MBAImpact



- Anushka Chaurasia completed her SIP at BNM Solutions LLP (7 Apr – 30 Jun 2025) as part of the MBAG11 programme, focusing on ESG and SDG integration in real estate operations.

Her internship highlighted contributions across key UN SDGs:

- Gender Equality (SDG 5) – Promoted equal opportunities, inclusive training, and leadership roles for women in sales and marketing.
- Industry, Innovation & Infrastructure (SDG 9) - Leveraged CRM and digital marketing tools to streamline processes & drive innovation in real estate.
- Responsible Consumption & Production (SDG 12) – Encouraged sustainable living through gated communities with efficient space planning and resource optimization.

ESG Highlights at BNM Solutions LLP:

- Environmental (E): Promoted eco-conscious project facilities, including green-prohibited buildings, and supported sustainable urban housing. Social (S): Ensured ethical communication, offered inclusive housing options like Atlanta Enclave, and provided fair internship opportunities with skill development. Governance (G): Followed ethical sales practices in compliance with RERA, maintained accountability through CRM-based privacy and lead traceability, and upheld structured decision-making processes.
- Her contributions reflect a responsible and innovative approach to real estate—where sustainability, inclusivity, and ethical governance strengthen long-term impact.
- SIP2025 ESG SDGs BNMSolutions SustainableRealEstate GenderEquality DigitalInnovation ResponsibleConsumption MBAImpact

- Ankur Sagar completed his SIP at B/S/H (Bosch) (11 Apr – 30 Jun 2025) as part of the MBABM8 programme, focusing on ESG and SDG integration in sustainable manufacturing and corporate governance.

His internship highlighted contributions across key UN SDGs:

- Gender Equality (SDG 5) – Supported inclusive workplaces with a target of 30% women in management roles.
- Affordable & Clean Energy (SDG 7) – Contributed to CO₂-neutral operations and the transition to 100% green electricity by 2030.

- Decent Work & Economic Growth (SDG 8) – Promoted ethical labor standards, employee safety, and structured work culture.
- Industry, Innovation & Infrastructure (SDG 9) – Advanced eco-innovation through energy-efficient appliances like the Bosch Green Collection.
- Reduced Inequalities (SDG 10) – Enabled access to efficient appliances for low-income households through social equity initiatives.
- Responsible Consumption & Production (SDG 12) – Supported circular economy models via refurbished appliances, leasing services, and recycling.
- Climate Action (SDG 13) – Aligned with SBTi and CDP to reduce Scope 1, 2, and 3 emissions.
- Partnerships for the Goals (SDG 17) – Collaborated with ethical suppliers and global sustainability platforms like the UN Global Compact.
- His contributions reflect a forward-thinking approach to ESG—where innovation, inclusion, and climate responsibility are embedded into product design and corporate strategy.
- SIP2025 ESG SDGs Bosch SustainableManufacturing CircularEconomy ClimateAction GenderEquality MBAImpact

- Lehar Jain completed her SIP at NAV Funds Services (7 Apr – 4 Jul 2025) as part of the UAI02BI12452 programme, focusing on ESG and SDG integration in financial services and corporate governance.

Her internship highlighted contributions across key UN SDGs:

- Gender Equality (SDG 5) – Advanced inclusive hiring and gender empowerment through employee-centric CSR initiatives.
- Clean Water & Sanitation (SDG 6) – Supported public health education and access through school scholarships and medical aid.
- Industry, Innovation & Infrastructure (SDG 9) – Promoted green technologies and solar-powered infrastructure for sustainable growth.
- Reduced Inequalities (SDG 10) – Fostered diversity, equity, and inclusion across workplace and outreach programmes.
- Climate Action (SDG 13) – Implemented carbon-neutral strategies and energy-efficient office facilities.
- Partnerships for the Goals (SDG 17) – Engaged in sustainability summits, white papers, and best practice discussions to promote ethical leadership.

ESG Highlights at NAV Funds Services:

- Environmental: Solar infrastructure, energy-efficient operations, and carbon-neutral strategies. Social: Inclusive CSR programmes supporting education, health, and equitable hiring. Governance: Strong compliance protocols, whistleblower protections, and transparent leadership practices.
- Her contributions reflect a values-driven approach to sustainable finance—where innovation, inclusion, and integrity shape long-term impact.
- SIP2025 ESG SDGs NAVFundsServices SustainableFinance InclusiveCSR ClimateAction EthicalGovernance MBAImpact



- Khushi Yadav completed her SIP at Viavistas (7 Apr – 30 Jun 2025) as part of the MBABDI5 programme.

Her internship focused on ESG-driven digital empowerment in the handcrafted jewellery sector, aligned with UN SDGs 5, 8, 9, and 12:

- Gender Equality (SDG 5) – Empowered women-led jewellery businesses by promoting leadership in design, branding, and digital visibility.
- Decent Work & Economic Growth (SDG 8) – Boosted small business growth through digital marketing, branding, and e-commerce adoption.
- Industry, Innovation & Infrastructure (SDG 9) – Modernized traditional enterprises with digital tools and platforms, enhancing operational resilience.
- Responsible Consumption & Production (SDG 12) – Advocated ethical sourcing, recycled materials, and lab-grown diamonds while raising awareness of sustainable jewellery practices.



ESG Highlights at Viavistas:

- Environmental: Reduced print use, promoted recycled materials, and supported eco-conscious design. Social: Highlighted cultural diversity, supported fair wages, and empowered local artisans. Governance: Ensured transparent reporting, ethical messaging, and data privacy best practices.
- Her contributions reflect a vibrant blend of sustainability, digital innovation, and inclusive entrepreneurship in the creative economy.
- SIP2025 ESG SDGs Viavistas DigitalEmpowerment SustainableJewellery WomenEntrepreneurs EthicalBranding MBAImpact InclusiveGrowth



- Sapna Chandrakar completed her SIP at AIRA Consulting (7 Apr – 28 Jun 2025) as part of the MBABM8 programme.

Her internship focused on ESG integration in business consulting, aligned with UN SDGs 5, 8, 9, and 17:

- Gender Equality (SDG 5) – Promoted inclusive HR policies and diverse hiring practices to foster equal opportunity in the workplace.
- Decent Work & Economic Growth (SDG 8) – Supported SME growth and job creation while enhancing employee productivity and organizational efficiency.
- Industry, Innovation & Infrastructure (SDG 9) – Enabled business process improvements and IT system upgrades, driving innovation in operations and models.
- Partnerships for the Goals (SDG 17) – Strengthened client relationships through collaborative implementation support and long-term strategic partnerships.
- Her contributions reflect a purpose-driven approach to inclusive consulting, digital transformation, and sustainable business growth.
- SIP2025 ESG SDGs AIRAConsulting InclusiveWorkplace SMEGrowth BusinessInnovation StrategicPartnerships MBAImpact ResponsibleConsulting

- Abhinav Morone completed his SIP at Seed Media Pvt. Ltd., gaining hands-on experience in integrating Environmental, Social, and Governance (ESG) practices with media operations.
- During the internship (07 April – 30 June 2025), the focus was on ESG integration and alignment with the UN SDGs:
- SDG 5 – Gender Equality - Implemented gender-neutral influencer campaigns, ensuring equal opportunities for creators regardless of gender or background.
- SDG 8 – Decent Work & Economic Growth - Supported youth employment and upskilling through internships, digital mentorship, and leadership opportunities for young professionals.
- SDG 10 – Reduced Inequalities - Promoted regional and inclusive content to give voice to underrepresented communities and support digital inclusion.
- SDG 12 – Responsible Consumption & Production - Adopted digital-first operations to minimize paper use, physical infrastructure, and carbon-emitting activities.
- SDG 16 – Peace, Justice & Strong Institutions - Ensured ethical governance in influencer dealings, maintaining transparency in payments, content approvals, and disclosure practices.
- This internship demonstrated how media innovation, inclusivity, and responsible governance can drive meaningful ESG impact.
- SIP2025 ESG Sustainability SeedMedia SDGs ResponsibleBusiness DigitalInnovation MBA InclusiveMedia
- Aayushi Agarwal completed her SIP at Sage Media, gaining hands-on experience in integrating Environmental, Social, and Governance (ESG) principles within digital marketing operations.



During the internship (17 April – 07 July 2025), the focus was on ESG integration and alignment with the UN SDGs:

- SDG 5 – Gender Equality - Worked with diverse clients and promoted inclusive digital content, ensuring accessibility across gender and community lines.
- SDG 8 – Decent Work & Economic Growth - Supported small and growing brands in building digital visibility, contributing to their socioeconomic impact and market growth.
- SDG 12 – Responsible Consumption & Production - Adopted a digital-first approach, minimizing print marketing and resource consumption while encouraging eco-conscious branding.
- SDG 16 – Peace, Justice & Strong Institutions - Followed ethical advertising practices, data transparency, and responsible handling of customer information for campaign integrity.
- This internship highlighted how digital innovation, sustainability, and ethical governance can create meaningful ESG impact in marketing.
- SIP2025 ESG Sustainability SageMedia SDGs ResponsibleMarketing DigitalInnovation MBA InclusiveGrowth



• Harsh Parihar completed his SIP at Euclion Energy (20 May – 19 Jul 2025) as part of the MBA + UE programme.

During his internship, he contributed to ESG initiatives aligned with UN SDGs 3, 5, 8, 9, 12, and 17:

- Good Health & Well-being (SDG 3) – Promoted clean mobility by supporting the production of solid battery packs for e-rickshaws, reducing pollution.
- Gender Equality (SDG 5) – Contributed to a fair and inclusive workplace with gender-balanced teams and equitable shop floor practices.

- Decent Work & Economic Growth (SDG 8) – Enabled local job creation and skill development, with a production goal of 600 battery packs annually.
- Industry, Innovation & Infrastructure (SDG 9) – Improved operational layout and planning to support scalable, efficient systems.
- Responsible Consumption & Production (SDG 12) – Reduced material waste by 60 kg/month through defect management and process optimization.
- Partnerships for the Goals (SDG 17) – Strengthened ethical sourcing and supply chain stability through collaboration with local vendors.
- His contributions reflect a hands-on commitment to sustainable manufacturing, inclusive growth, and clean energy innovation.
- Sustainability ESG SDGs EuclionEnergy MBA UE CleanMobility GenderEquality GreenManufacturing LocalPartnerships ClimateAction
- Vaibhav Singh Bisht completed his SIP at AIF & PMS Experts India, gaining hands-on exposure to ESG integration in finance and investment advisory.

During the internship (09 April – 09 July 2025), the focus was on responsible investing, inclusive workplaces, and ethical governance:

- SDG 3 – Good Health & Well-Being - Promoted work-life balance and employee wellness through structured programs.
- SDG 5 – Gender Equality - Encouraged inclusive hiring practices, ensuring equal opportunities across the organization.
- SDG 7 – Affordable & Clean Energy - Supported eco-conscious vendors and hybrid work models to reduce carbon footprint.
- SDG 8 – Decent Work & Economic Growth - Provided internships, fair pay, and mentorship to empower young professionals.
- SDG 9 – Industry, Innovation & Infrastructure - Leveraged cloud and CRM tools to enhance digital operations and innovation.
- SDG 16 – Peace, Justice & Strong Institutions - Ensured SEBI-compliant, transparent, and ethical advisory practices.
- This internship highlights how finance and investment services can align with ESG principles, promoting sustainability, fairness, and long-term societal impact.
- SIP2025 ESG Sustainability Finance AIFPMSExpertsIndia SDGs ResponsibleInvesting MBA

- Sarthak Alawadhi completed his SIP at Bosch (7 Apr – 30 Jun 2025) as part of the MBABM8 programme.

During his internship, he contributed to ESG initiatives aligned with UN SDGs 5, 7, 8, 9, 10, 12, 13, and 17:

- Gender Equality (SDG 5) – Advanced workplace diversity with Bosch’s target of 30% women in management roles.
- Affordable & Clean Energy (SDG 7) – Supported Bosch’s CO₂-neutral operations and transition to 100% green electricity by 2030.
- Decent Work & Economic Growth (SDG 8) – Promoted ethical labor standards and safe working conditions across operations.
- Industry, Innovation & Infrastructure (SDG 9) - Contributed to eco-innovation through energy-efficient appliances like zeolite dishwashers & the Bosch Green Collection.
- Reduced Inequalities (SDG 10) – Enabled access to efficient appliances for low-income households through social equity initiatives like Papillon.
- Responsible Consumption & Production (SDG 12) – Supported circular economy models via refurbished appliances, leasing services, and recycling programs.
- Climate Action (SDG 13) – Helped reduce Scope 1, 2, and 3 emissions, aligned with SBTi and CDP frameworks.
- Partnerships for the Goals (SDG 17) – Strengthened global sustainability through UN Global Compact membership and ethical supplier collaboration.
- His contributions reflect a robust commitment to climate leadership, inclusive innovation, and responsible production in the home appliance sector.
- Sustainability ESG SDGs Bosch MBA Internship ClimateAction GenderEquality CircularEconomy GreenInnovation GlobalPartnerships
- Thrilled to share insights from our recent ESG report, reflecting an inspiring internship journey at Sage Media! We explored how innovative digital strategies can drive profound positive impact. From minimizing our carbon footprint with digital-first campaigns and reduced physical waste, to championing eco-conscious branding for clients, we truly embodied SDG 12. Beyond environmental gains, we focused on ethical advertising and actively empowering diverse small businesses, fostering SDG8, enhancing their socioeconomic footprint. This experience proves that innovation and responsibility are intrinsically linked in the digital ecosystem. Let's continue to build a more sustainable and equitable future, one ethical click at a time!



- From university to village heart! Our SmartProject collaboration between UAi University & LOLT Foundation empowered students to dive deep into rural communities. We're identifying key challenges and innovating practical, sustainable solutions for energy, farming, and waste management. This isn't just about fixing problems; it's about fostering community engagement and building a resilient future for all. Together, we're planting seeds of change and cultivating a greener, more equitable tomorrow.

- Empowering rural communities, "The SMART Project" by Light of Life Trust and Universal Ai University is where innovation meets sustainability. We're actively tackling critical challenges like waste, water scarcity, and deforestation in villages such as Kondiwadi. Through smart solutions like afforestation, water conservation, and renewable energy awareness, we're cultivating vibrant, resilient ecosystems. This initiative is fostering healthier environments and brighter futures, one community at a time.





• Celebrating Strength, Resilience & Leadership! On this International Women's Day, Universal Ai University honors the incredible women shaping the future of AI, education, and beyond! From breaking barriers to redefining leadership, our learners, faculty, and leaders continue to inspire with their innovation, courage, and determination.

• At UAi University, gender equality is not just a goal — it's a culture we proudly live every day. I and Ms Purba Akuria under the guidance of Dr. Meena Sharma ma'am have presented the SDG 5 initiatives at Universal Ai University.



We are truly fortunate to be part of UAi that upholds the principles of SDG 5: Achieve Gender Equality through:

• Inclusive recruitment and admission practices. Strong anti-harassment and anti-discrimination frameworks. Accessible grievance redressal mechanisms. Representation of diverse voices in committees and leadership. A campus culture that celebrates respect, dignity, and equal opportunity

• Proud to be a part of university where equality isn't an initiative — it's a way of life.

• Equality Today, Empowerment Tomorrow. As representatives of SDG 5: Gender Equality and empower all women and girls, we believe that a society can only truly grow when every individual, regardless of gender, has the opportunity to thrive. Our recent college project poster, "Student Voices on Gender Equality," perfectly captures this spirit, featuring a balanced scale symbolizing equal standing for all. By capturing student voices, it highlights the need to break stereotypes, ensure equal opportunities, and create a fair environment where everyone can rise together. At Universal Ai University, we are proud to see these principles in action. Our institution is dedicated to creating a truly equitable environment where everyone has a fair chance to succeed. We actively promote a culture with no gender-based division of roles, ensuring that merit and talent are the only factors that matter. Our commitment to gender balance is also reflected in our faculty and student body, with a nearly 1:1 male-to-female ratio.



• In our cohort, we recently had presentations for the Organizational Behaviour subject, and my topic was Organizational Sustainability. It was truly a wonderful experience — not only did I get to explore deeper insights into sustainability, but I also felt my stage fear slowly fading away with each passing day. A big thanks to Dr. Meena Sharma, our subject teacher, for guiding us and teaching us real corporate life lessons and management concepts beyond textbooks. Every session with her helps us learn new perspectives and prepares us for the professional world ahead. Grateful for this journey of continuous learning and personal growth!



• On the third day of our project, we visited Nagewadi village to conduct our final survey. Our team found that the village has a good water supply and a school providing education up to the 4th standard. However, access to key facilities proved to be a major challenge: there is no healthcare facility available nearby, forcing residents to walk 3 km to reach the nearest one. Similarly, students seeking higher education must travel 5 km. Following the survey, we visited a plot where we learned about mango and tulsi planting, and we conducted interviews with the farmer regarding the specifics of mango and tulsi farming.



Overall, Nagewadi highlights an important issue of inadequate healthcare proximity and limited local education level, despite having a stable water source.



- The SMART project visit to Anjap aimed to understand the community's needs, observe their daily challenges, and explore sustainable development solutions. Key issues identified included severe water scarcity, irregular supply, no proper waste management and corruption in local governance, which have weakened trust among villagers. Villagers dump their garbage in the sewage or burn it outside their houses, Residents showed mixed reactions. The visit taught students valuable lessons about empathy, privilege, sensitivity in research, and the importance of transparent governance. Overall, the experience highlighted the resilience of the community and the need for collaborative, technical, trust-based development efforts.

- The SMART project visit to Kashele aimed to assess community needs, understand daily challenges, and explore sustainable solutions. The village faces major issues such as water scarcity, irregular supply, and corruption in local governance, which affect trust and quality of life. During interactions, villagers showed mixed reactions—some were open and hopeful, while others were fearful or reluctant due to past experiences. The visit helped students learn about empathy, privilege, and the sensitivity required in social research. A proposed plan, "Jal-Samvaad," suggests forming a Village Water Committee, improving transparency, promoting rainwater harvesting, and enabling anonymous feedback. Overall, the experience highlighted both the struggles and resilience of the community, emphasizing the need for collaborative development.



- Our SMART Project(UG) team recently completed an insightful visit to Barne village. We witnessed firsthand the profound challenges faced by the community, from severe water scarcity to struggling agricultural livelihoods. This vital experience underscored the urgent need for innovative solutions to achieve SDG6 Clean Water & Sanitation. Sustainability isn't just a concept; it's a lifeline in Barne, demanding creative approaches to resource management. For the resilient farmers battling low crop yields, securing SDG2 Zero Hunger is paramount. We're inspired to co-create innovative, trust-building initiatives that foster long-term food security & resilience. Our interactions, especially with the bright-eyed children, taught us invaluable lessons in empathy & the power of empowering communities. Together, let's turn these challenges into opportunities for growth & a brighter, more sustainable future for Barne. SMARTProjectUG SustainableDevelopment InnovationForImpact
- Our SMART Project team recently returned from Anjap, profoundly inspired by the resilience & challenges we witnessed. Understanding community needs is paramount, especially where severe water scarcity & inadequate waste management are daily realities. Beyond infrastructure, issues like weakened trust in governance underscore the vital role of transparent, ethical leadership. This experience unequivocally highlights the urgency of SDG 6: Clean Water & Sanitation and SDG 16: Peace, Justice, and Strong Institutions. Our students learned invaluable lessons in empathy, research sensitivity, and the true meaning of collaborative, trust-based development. It's a powerful reminder that innovative solutions must be tailored, technical, and built on a foundation of genuine community partnership. We're committed to fostering sustainable change, empowering communities to thrive. Let's champion a future where sustainability and innovation uplift everyone.
- Day 1 of the SMART Project (UG) in Kashele was a profound journey of discovery! We assessed community needs, witnessing firsthand the struggles with water scarcity and the incredible resilience of villagers. Our team learned invaluable lessons in empathy and the nuances of social research. This experience highlighted the urgent need for sustainable solutions and innovative approaches. Our proposed "Jal-Samvaad" plan focuses on building trust through transparent water management and promoting rainwater harvesting. We're committed to ensuring CleanWaterAndSanitation (SDG 6) and fostering StrongInstitutions (SDG 16) for a brighter, more equitable future. Together, we can turn challenges into opportunities for collaborative development.

- Akshit Bharti's SIP at Nestlé India Ltd. (7 Apr – 7 Jun 2025) highlights ESG integration through nutrition enhancement, educational outreach, water stewardship, and sustainable packaging innovation. Good Health & Well-Being (SDG 3) – Tackled malnutrition by fortifying food and beverages with essential micronutrients, improving public health outcomes. Quality Education (SDG 4) – Supported learning through Project Jigyasa and the Healthy Kids Programme, enhancing educational access and outcomes for children. Clean Water & Sanitation (SDG 6) – Advanced water stewardship by promoting community participation in water and sanitation management across developing regions. Responsible Consumption & Production (SDG 12) – Committed to sourcing 100% key ingredients responsibly by 2030, developing plastic-free packaging, and neutralizing plastic waste through circular economy practices. His contributions reflect Nestlé India's ESG vision—where health, education, and sustainability converge to build a responsible and resilient food ecosystem. SIP2025 ESG SDGs NestléIndia NutritionForAll WaterStewardship SustainablePackaging MBAImpact
- Sonal Rani's SIP at Tata Motors Ltd. (8 Apr – 24 Jun 2025) as part of the MBAG11 programme showcased a powerful alignment of CSR and ESG strategy with the UN SDGs—spanning water security, education, livelihoods, health, climate action, and circular economy.

Her internship highlighted contributions across key SDGs:

- Clean Water & Sanitation (SDG 6) – Rejuvenated 106 water bodies in Maharashtra, creating 1,860 million litres of capacity to support irrigation, potable water, and groundwater recharge.
- No Poverty, Zero Hunger & Decent Work (SDGs 1, 2, 8) – Through the Integrated Village Development Programme, household incomes rose by up to 60%, migration dropped by 20–40%, and tribal Farmer Producer Groups generated 4 crore in revenue.
- Quality Education & Youth Employment (SDGs 4 & 8) – ENABLE programme supported 18,000+ students for JEE/NEET; LEAP trained ~1,500 youth annually in auto-mechanical skills with ~80% placement.
- Good Health & Well-being (SDG 3) – Malnutrition Treatment Centres treated ~5,500 children annually; over 4,000 leprosy patients screened in remote areas.
- Climate Action & Life on Land (SDGs 13 & 15) – Planted 1.7 million saplings in Palghar and 125,000 in Pune, absorbing 300,000 kg of CO₂ annually; 19% of electricity sourced from renewables, avoiding ~73,000 tCO₂ emissions.
- Responsible Consumption & Production (SDG 12) – Circular economy practices included plastic recycling, zero-liquid discharge, e-waste management, and vehicle scrapping facilities capable of processing ~130,000 end-of-life vehicles annually.
- Her contributions reflect Tata Motors' ESG leadership—where community upliftment, climate resilience, & sustainable mobility converge to build a greener, inclusive future.
- SIP2025 ESG SDGs TataMotors CSRImpact ClimateAction CircularEconomy InclusiveGrowth MBAImpact
- Sonal Rani completed her SIP at Tata Motors Ltd. (8 Apr – 24 Jun 2025) as part of the MBAG11 programme, focusing on ESG and SDG integration through corporate social responsibility and sustainable mobility initiatives.

Her internship highlighted contributions across key UN SDGs:

- Clean Water & Sanitation (SDG 6) – Rejuvenated 106 water bodies under the "Amrit Sarovar" initiative, creating 1,860 million litres of capacity to support irrigation, potable water, and groundwater recharge in Maharashtra.



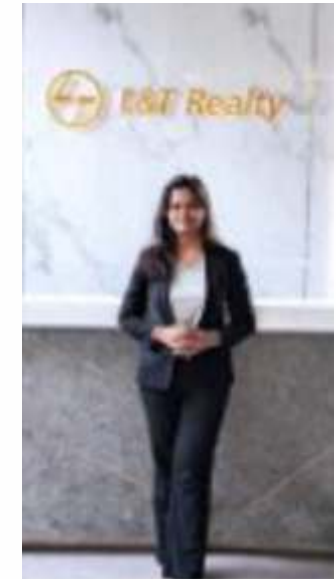
- No Poverty, Zero Hunger & Decent Work (SDGs 1, 2, 8) – Through the Integrated Village Development Programme (IVDP), household incomes rose by up to 60% and migration dropped by 20–40%. A Farmer Producer Group in Pune tribal areas generated 4 crore in revenue, benefiting 5,000+ families.
- Quality Education & Youth Employment (SDGs 4 & 8) – The ENABLE programme supported 18,000+ students preparing for JEE/NEET, with ~27% clearing IIT JEE and ~79% qualifying for NEET. The LEAP programme trained ~1,500 youth annually in auto-mechanical skills with ~80% placement.
- Good Health & Well-being (SDG 3) – Established Malnutrition Treatment Centres treating ~5,500 children annually and screened over 4,000 leprosy patients in remote areas.
- Climate Action & Life on Land (SDGs 13 & 15) – Planted 1.7 million saplings in Palghar and 125,000 in Pune, absorbing 300,000 kg of CO₂ annually. Integrated RE100 principles with 19% of electricity sourced from renewables, avoiding ~73,000 tCO₂ emissions.
- Responsible Consumption & Production (SDG 12) – Practiced circular economy through plastic recycling, zero-liquid discharge, and e-waste management. Opened its 8th registered vehicle scrapping facility (“Re.Wi.Re”) in West Bengal, expanding capacity to process ~130,000 end-of-life vehicles annually.
- Her contributions reflect Tata Motors’ deep-rooted ESG commitment—where environmental stewardship, inclusive development, and responsible innovation drive sustainable transformation across communities and industries.
- SIP2025 ESG SDGs TataMotors CSRImpact ClimateAction InclusiveGrowth SustainableMobility MBAImpact



- Muskaan Soni completed her SIP at House of Abhinandan Lodha (7 Apr – 30 Jun 2025) as part of the MBA Dual Specialization programme, focusing on ESG and SDG integration in sustainable real estate development.
- Her internship highlighted contributions across key UN SDGs:
 - Clean Water & Sanitation (SDG 6) – Implemented rainwater harvesting, sewage treatment plants (STPs), and water-efficient plumbing solutions to promote responsible water management.
 - Affordable & Clean Energy (SDG 7) – Integrated solar energy solutions and energy-efficient lighting systems across project sites to reduce reliance on non-renewable sources.
 - Decent Work & Economic Growth (SDG 8) – Created jobs through local hiring, ensured safe working conditions, and introduced welfare initiatives for construction and on-ground teams.
 - Sustainable Cities & Communities (SDG 11) – Planned and developed sustainable, green communities with smart infrastructure and improved accessibility.

- Climate Action (SDG 13) – Adopted eco-friendly materials, sustainable construction techniques, and design practices aimed at reducing carbon footprints.
- Her contributions reflect a holistic ESG approach—where environmental responsibility, inclusive growth, and sustainable urban planning converge to build resilient communities.
- SIP2025 ESG SDGs HouseOfAbhinandanLodha SustainableCities CleanEnergy ClimateAction InclusiveGrowth MBAImpact

- Mrinmayi Daulat Satone completed her SIP at L&T Realty (7 Apr – 30 Jun 2025) as part of the UAI02MBM2427 programme.
- Her internship focused on ESG integration in infrastructure development, aligned with UN SDGs 6, 7, 9, 11, 12, 13, and 15:
- Clean Water & Sanitation (SDG 6) - Promoted water conservation through efficient management systems & potential community water initiatives.
- Affordable & Clean Energy (SDG 7) – Advanced energy-efficient designs and adoption of renewable energy across real estate projects.
- Industry, Innovation & Infrastructure (SDG 9) – Contributed to resilient infrastructure development as part of L&T's core operations.
- Sustainable Cities & Communities (SDG 11) – Supported green, amenity-rich residential communities like the Panvel project.
- Responsible Consumption & Production (SDG 12) – Encouraged sustainable material sourcing and robust waste management practices.
- Climate Action (SDG 13) – Helped reduce carbon emissions through climate-resilient construction strategies.
- Life on Land (SDG 15) – Preserved biodiversity through green spaces and ecological conservation within urban developments.
- Her contributions reflect a holistic approach to sustainable urban planning, environmental stewardship, & inclusive infrastructure growth.
- SIP2025 ESG SDGs L&TRealty GreenInfrastructure ClimateResilience CleanWater SmartCities Biodiversity MBAImpact
- Madhav Sharma completed his internship at HCCB from 10 April to 30 June 2025, exploring how ESG principles drive sustainable and responsible business practices.
- Key SDGs aligned with HCCB's initiatives:
- SDG 6 – Clean Water and Sanitation - Implementing water stewardship programs for communities and operations.
- SDG 7 – Affordable and Clean Energy - Enhanced use of renewable energy across operations.
- SDG 12 – Responsible Consumption and Production - Sustainable packaging and efficient waste management practices.
- SDG 13 – Climate Action - Reducing carbon emissions and improving energy efficiency.
- SDG 8 – Decent Work and Economic Growth - Promoting employee welfare and supporting community livelihoods.
- SDG 3 – Good Health and Well-being - Community health programs that foster wellness and well-being.
- HCCB's ESG and SDG-driven strategies highlight a commitment to sustainable growth, social impact, and environmental stewardship.
- SIP2025 ESG HCCB Sustainability SDGs ResponsibleBusiness MBA ClimateAction SocialImpact





- Shruti Agarwal completed her SIP at Godrej Properties Ltd from 15th April to 14th June 2025 as part of the MBA Dual programme. **Her project focused on integrating ESG principles into real estate development, aligned with UN SDGs 6, 7, 11, 12, and 3:**
- Clean Water & Sanitation (SDG 6) – Promoted rainwater harvesting and water reuse systems.
- Affordable and Clean Energy (SDG 7) – Increased renewable energy usage across operations.
- Sustainable Cities & Communities (SDG 11) – Developed green-certified, eco-friendly real estate projects.
- Responsible Consumption & Climate Action (SDG 12) – Implemented zero-waste practices and carbon reduction initiatives.
- Health, Gender Equality & Decent Work (SDG 3& 5 & 8) – Supported community welfare and inclusive CSR programs.
- Her contributions reflect a sustainable & socially responsible approach to urban development.
- SIP2025 ESG SDGs GodrejProperties SustainableDevelopment InclusiveGrowth MBAImpact

- Sandeep Singh Saini completed his SIP at Tata Steel (7 Apr – 7 Jul 2025) as part of the MBAIB7 programme.

His internship highlighted Tata Steel's ESG leadership and alignment with UN SDGs 3, 5, 6, 9, 12, and 13:

- Environmental (SDGs 6 & 13) – Commitment to Net Zero by 2045, 100% solid waste utilization, and climate-resilient operations.
- Social (SDGs 3 & 5) - Advanced Zero Harm workplace safety, skill-building, healthcare, education & women empowerment through Tata Steel Foundation.
- Governance (SDG 16, indirectly) - Reinforced ethical business practices via Tata Code of Conduct, transparent reporting & board diversity for accountability.
- Industry, Innovation & Infrastructure (SDG 9) – Strengthened resilient infrastructure and innovation in steel production.
- Responsible Consumption & Production (SDG 12) – Promoted circular economy principles through waste management and sustainable resource use.
- His contributions reflect how Tata Steel integrates sustainability into its core operations-balancing industrial growth with environmental stewardship, social equity, and ethical governance.
- SIP2025 ESG SDGs TataSteel NetZero CircularEconomy WorkplaceSafety CommunityDevelopment ClimateAction MBAImpact



- Shivraj Bhosale completed his SIP at B/S/H Home Appliances Ltd. (7 Apr – 30 Jun 2025) as part of the MBA BDI5-2 programme. During his internship, he contributed to ESG initiatives aligned with UN SDGs 5, 6, 7, 9, 12, and 13: Gender Equality (SDG 5) – Promoted diversity, equity, and inclusion across organizational levels and supported safe working conditions. Clean Water & Sanitation (SDG 6) – Advanced eco-innovation in appliances to reduce water consumption through technologies like Active-Water. Affordable & Clean Energy (SDG 7) – Supported carbon-neutral manufacturing and energy-efficient product design. Industry, Innovation & Infrastructure (SDG 9) – Enabled smart product development with IoT, AI diagnostics, and modern manufacturing

standards. Responsible Consumption & Production (SDG 12) – Increased use of recycled materials and enhanced product recyclability. Climate Action (SDG 13) – Contributed to global carbon neutrality goals and sustainability integration across supply chains. His contributions reflect a strong commitment to sustainable innovation, ethical governance, and inclusive development in the home appliance sector. Sustainability ESG SDGs BSHHomeAppliances MBA_BDI5_2 ClimateAction SmartManufacturing GenderEquality ResponsibleConsumption greeninnovationchallenge

- Innovation meets impact at the Universal Ai University's SMART Project! Our team is designing ingenious, community-centric solutions for a sustainable future. From simple rainwater harvesting demonstrations to vital water hygiene guides, we're empowering lives at the village level. It's about providing user-friendly tools that foster collective action. We're turning smart ideas into tangible, lasting change.
- At LOLT & Universal Ai University's Social Development Program, we're sparking a revolution in rural sustainability! Through our SMART Project, we're blending innovative solutions with grassroots action across Kondiwadi, Waghajhambulwadi & Damsiwadi. Tackling waste, scarcity & deforestation, we're empowering communities to adopt smart practices for a greener future. It's about nurturing nature & well-being, one village at a time.



• Anuva Gangwal's SIP at Encosym Solutions Pvt. Ltd. (21 May - 21 Jul 2025) showcases ESG excellence through clean energy democratization, inclusive tech innovation & transparent governance. Affordable & Clean Energy (SDG 7) - Enabled 75% of non-technical users to independently assess solar investments via a web-based financial calculator, accelerating renewable adoption. Responsible Consumption & Production (SDG 12) - Promoted paperless operations, predictive maintenance & IoT-based energy monitoring, reducing resource waste & downtime. Climate Action (SDG 13) - Delivered 2,000+ MTOE environmental benefits & visualized CO₂ savings, influencing sustainability-focused decisions. Industry, Innovation & Infrastructure (SDG 9) - Integrated OCR, API & AI technologies with 92.3% accuracy & 2.8% error margin, supporting scalable clean-tech solutions. Quality Education (SDG 4) - Provided hands-on training in AI, OCR & sustainable tech development, enhancing digital literacy & green skills. Gender Equality (SDG 5) - Fostered a gender-neutral, inclusive workplace culture with equal opportunity internship programs. Decent Work & Economic Growth (SDG 8) - Enabled 15 crore in client savings & supported MSMEs with zero-CAPEX models & financial literacy tools. Reduced Inequalities (SDG 10) - Extended clean energy access to Tier 2/3 cities & underserved communities through localized analysis & inclusive design. Sustainable Cities & Communities (SDG 11) - Optimized commercial infrastructure & supported smart city transitions with energy-efficient solutions. Peace, Justice & Strong Institutions (SDG 16) - Maintained regulatory compliance, ethical contracting & data privacy through certified audit frameworks. Partnerships for the Goals (SDG 17) - Co-created solutions with stakeholders via structured feedback & policy integration. Her contributions reflect Encosym's ESG vision-where innovation, equity & sustainability converge to power India's clean energy transformation. SIP2025 ESG SDGs Encosym CleanEnergy InclusiveTech ResponsibleInnovation MBAImpact GreenTransition

- Kunal Deshmukh's SIP at Bosch & Siemens (7 Apr - 30 Jun 2025) highlights ESG integration through sustainable appliances, inclusive retail practices, & ethical governance. Affordable & Clean Energy (SDG 7) - Promoted energy-star appliances & inverter technology to reduce energy use & support clean-energy goals. Responsible Consumption & Production (SDG 12) - Highlighted water-saving wash cycles & LED demo lighting to encourage resource efficiency. Climate Action (SDG 13) - Advanced low-impact retail operations through energy-conscious product recommendations. Gender Equality & Reduced Inequalities (SDGs 5 & 10) - Piloted senior-friendly demo hours & larger-font labels to improve accessibility & inclusion. Decent Work & Economic Growth (SDG 8) - Upskilled floor teams through co-created tools & mini-trainings, enhancing employability & performance. Peace, Justice & Strong Institutions (SDG 16) - Established clear zoning, label standards & regular audits aligned with ethical sourcing policies to ensure transparency & accountability. His contributions reflect Bosch & Siemens' ESG vision-where sustainable innovation, inclusive engagement & ethical governance converge to shape responsible retail ecosystems. SIP2025 ESG SDGs BoschSiemens SustainableRetail InclusiveDesign EthicalGovernance MBAImpact



- Manvi Singh's SIP at Bosch (7 Apr – 30 Jun 2025) highlights ESG-aligned innovation in sustainable product design, energy efficiency, and climate-conscious manufacturing. Responsible Consumption & Production (SDG 12) – Promoted resource-efficient living through technologies like Eco Silence Drive™ and Eco Mode, reducing household water and energy usage. Affordable & Clean Energy (SDG 7) – Enabled cleaner energy consumption through appliances with high energy ratings and reduced standby power usage. Climate Action (SDG 13) – Reinforced Bosch's climate-neutral production status (achieved in 2020) and minimized e-waste through long-lasting appliance design. Industry, Innovation & Infrastructure (SDG 9) – Advanced smart technologies such as Home Connect and VarioPerfect™, supporting sustainable industrial development and intelligent living. Her contributions reflect Bosch's ESG vision—where innovation, efficiency, and environmental responsibility converge to empower sustainable lifestyles and resilient infrastructure. SIP2025 ESG SDGs Bosch SustainableLiving ClimateAction SmartInnovation MBAImpact

- Harsh Suryawanshi's SIP at Nuvama Wealth and Investment (7 Apr – 30 Jun 2025) demonstrates ESG integration across sustainable infrastructure, workplace equity, and impactful community outreach. Affordable & Clean Energy / Climate Action (SDGs 7 & 13) – Analysed Nuvama's IGBC Gold-certified head office, showcasing commitment to green infrastructure, energy efficiency, and climate-conscious operations. Gender Equality (SDG 5) – Reviewed gender equity metrics, noting 12% of senior roles and 9% of board positions held by women, reinforcing inclusive leadership. Decent Work & Economic Growth (SDG 8) – Assessed employee wellness and retention initiatives that reduced attrition from 37% to 28%, strengthening workplace sustainability and employee engagement. Good Health & Well-being / Quality Education (SDGs 3 & 4) – Evaluated CSR outreach programs impacting 2.5 lakh+ beneficiaries, with a focus on women's education, health, and financial inclusion. His contributions reflect Nuvama's ESG vision—where sustainable infrastructure, inclusive leadership, and community empowerment converge to build a responsible and future-ready financial services ecosystem. SIP2025 ESG SDGs NuvamaWealth GreenInfrastructure GenderEquality EmployeeWellness CSRImpact MBAImpact



- Vedant Deo completed his SIP at Encosym Solutions Pvt. Ltd. (7 Apr – 30 Jun 2025) as part of the UAI02MFC2465 programme, focusing on ESG and SDG integration in industrial energy and infrastructure solutions.

His internship highlighted contributions across key UN SDGs:

- Affordable & Clean Energy (SDG 7) – Enabled reliable and cost-effective energy access for industries, supporting the transition to cleaner power systems.

- Industry, Innovation & Infrastructure (SDG 9) – Strengthened sustainable industrial infrastructure through technology-driven solutions and inclusive workplace practices.
- Responsible Consumption & Production (SDG 12) – Improved operational resource efficiency and promoted responsible energy use across facilities.
- Climate Action (SDG 13) – Contributed to reduced environmental impact through optimized energy strategies and sustainable engineering practices.
- His contributions reflect a forward-thinking ESG approach—where clean energy, innovation, and inclusive operations drive sustainable industrial transformation.
- SIP2025 ESG SDGs EncosymSolutions CleanEnergy SustainableInfrastructure ClimateAction MBAImpact

• Farzan Khan completed his SIP at Calvin Klein (PVH Corp.) (7 Apr – 30 Jun 2025) as part of the MBABM8 programme, focusing on ESG and SDG integration in sustainable fashion and ethical retail operations.

His internship highlighted contributions across key UN SDGs:

- Affordable & Clean Energy (SDG 7) – Supported PVH’s commitment to transition to 100% renewable electricity across offices, stores, and distribution centers by 2030.
- Decent Work & Economic Growth (SDG 8) – Promoted safe, ethical workplace standards and fair wages across the supply chain, with a strong focus on employee wellbeing and human rights.
- Industry, Innovation & Infrastructure (SDG 9) - Advanced sustainable product design using eco-friendly materials & predictive technologies for smarter manufacturing.
- Reduced Inequalities (SDG 10) – Strengthened diversity and inclusion initiatives to promote fairness and equal participation across roles and regions.
- Responsible Consumption & Production (SDG 12) – Encouraged minimal packaging, recycled materials, and waste reduction to extend product lifecycles.
- Climate Action (SDG 13) – Set science-based targets to reduce greenhouse gas emissions and develop sustainable operations across the supply chain.
- Partnerships for the Goals (SDG 17) – Collaborated with global sustainability platforms, industry coalitions, and government bodies to scale impact and innovation.
- His contributions reflect a bold ESG vision—where fashion meets responsibility through clean energy, ethical labor, and circular design.
- SIP2025 ESG SDGs CalvinKlein PVHCorp SustainableFashion ClimateAction InclusiveWorkplace MBAImpact



• Thrilled to share the incredible impact of our latest SIP Report! Abhishek Kesharwani's insightful internship at Bosch & Siemens (B/S/H) from April to June showcased a profound commitment to ESG principles. He championed sustainability through tangible innovations, spearheading recommendations for energy-star appliances, inverter technology, and water-saving wash cycles. His vision extended to LED demo lighting, directly promoting CleanEnergy solutions and efficient resource use. This pioneering work brilliantly aligns with “SDG 7: Affordable and Clean Energy” and “SDG 12: Responsible Consumption and Production”. It’s truly inspiring to witness how dedicated efforts translate into real-world progress for a greener, more responsible future. Let's celebrate these steps towards a truly sustainable tomorrow! Sustainability Innovation ESG FutureLeaders Impact

• Anuj Kumar Kesharwani completed his internship at Bosch from 7 April to 30 June 2025, gaining hands-on exposure to how ESG principles and SDGs are embedded in innovative consumer appliance solutions.

Key ESG Highlights:

- SDG 7 – Affordable & Clean Energy - Development of energy-efficient, 5-star BEE-rated appliances like washing machines and inverter refrigerators reduces electricity consumption.
- SDG 8 – Decent Work & Economic Growth - Skill development through brand curator programs enhances productive employment and direct consumer engagement.



- SDG 9 – Industry, Innovation & Infrastructure - Investment in IoT-enabled smart home appliances and the Bengaluru smart campus reflects sustainable innovation and infrastructure growth.
- SDG 12 – Responsible Consumption & Production - Water-saving appliances, eco-sensors, durable products, and returnable packaging promote conscious consumer behavior.
- SDG 13 – Climate Action - Low-emission, energy-efficient appliances help minimize household carbon footprints while promoting sustainability awareness.
- Bosch demonstrates how technology, innovation, and ESG practices can shape sustainable lifestyles and responsible consumption.
- SIP2025 ESG SDGs Bosch Sustainability SmartAppliances ClimateAction MBA



- Mobarak Ansari completed his internship at Vijay Sales India Pvt. Ltd. from 15 July to 30 June 2025, gaining hands-on experience in ESG and SDG-aligned business practices.

During the internship, he learned how the company integrates sustainability across its operations:

- SDG 7 – Affordable and Clean Energy: Promotes energy-efficient appliances to reduce household energy consumption.
- SDG 8 – Decent Work and Economic Growth: Provides employment, skill training, and growth opportunities across India.
- SDG 9 – Industry, Innovation, and Infrastructure: Leverages digital payments, e-invoicing, and CRM tools to drive retail innovation.
- SDG 12 – Responsible Consumption and Production: Encourages eco-friendly product sales and e-waste management.
- SDG 13 – Climate Action: Supports low-carbon, energy-saving appliances and sustainable usage practices.

- This internship reflects how corporate initiatives can align with global sustainability goals while promoting ethical, responsible business practices.
- SIP2025 ESG SDGs Sustainability ResponsibleBusiness MBA ClimateAction

- Tarun Rai completed his internship at Bosch Household Man. Pvt. Ltd. from 7 April to 30 June 2025, focusing on ESG & SDG initiatives.

SDG Contributions:

- SDG 7 & 12: Promoted clean energy and efficiency through sustainable product innovation. SDG 9: Advanced sustainable industrialization via R&D in smart appliances and low-emission technology. SDG 11: Improved urban living standards with eco-friendly smart home solutions. SDG 13: Tackled climate change through carbon neutrality initiatives at manufacturing sites. SDG 12: Encouraged responsible consumption with durable and recyclable appliances.



- This internship highlights Bosch's commitment to sustainable innovation, climate action, and responsible consumption. SIP2025 ESG SDGs Sustainability Bosch MBA



- Surjyansu Basu completed his SIP at Haldiram Snacks Food Pvt. Ltd. as part of the MBA programme.

His project highlighted the company's commitment to ESG principles across environmental, social & governance dimensions:

- Environmental Initiatives – Lightweight packaging, energy-efficient production, accurate shelf-life management, and sustainable sourcing to reduce carbon footprint and waste.
- Social Initiatives – Affordable meal options, employee upskilling in food safety and modern production technologies, and CSR activities supporting orphanages, old-age homes, and underprivileged communities.

- Governance Initiatives - Strong internal controls, FSSAI compliance, third-party audits with EY & SAP-based SKU data management ensuring transparency & accountability.
- The project reflects a holistic approach to sustainable business, combining responsible production, social impact, and robust governance.
- SIP2025 ESG SDGs Haldiram SustainableBusiness ResponsibleProduction InclusiveGrowth CorporateGovernance MBAImpact

- Rohit Asapure completed his SIP at Kantar IMRB (7 Apr – 30 Jun 2025) as part of the MBABDI5-2 programme, focusing on ESG and SDG integration in corporate practices.

His internship highlighted Kantar's commitment to sustainability and responsible governance across multiple UN SDGs:

- Gender Equality (SDG 5) – Targeting 50% women in leadership roles by 2028, with regular gender pay audits.
- Affordable & Clean Energy (SDG 7) – Aiming for 85% of data centers powered by renewable energy by 2025.
- Well-being & Good Health (SDG 3) – Introduced Employee Assistance Programs (EAP) with 24/7 mental health support and a day off for World Mental Health Day.
- Decent Work & Economic Growth (SDG 8) – Promoted apprenticeships, inclusive hiring, equitable salaries, and employee well-being.
- Industry, Innovation & Infrastructure (SDG 9) – Leveraged low-energy office architecture and cloud-based IT systems.
- Responsible Consumption & Production (SDG 12) – Encouraged sustainable operations and conscientious resource use.
- Climate Action (SDG 13) – Committed to net-zero operations, reducing emissions from business travel, and boosting energy efficiency.
- Peace, Justice & Strong Institutions (SDG 16) – Enforced anti-bribery regulations, GDPR compliance, and transparent governance.



ESG Highlights at Kantar IMRB:

- Environmental: 50% carbon reduction target by 2030, renewable-powered data processes, smart lighting, and green office design. Social: Diversity, equity, and inclusion initiatives (20% intake from ethnic minorities), holistic employee well-being, and leadership training platforms like I Lead and I Manage. Governance: Privacy-first policies, salary transparency audits, supplier ESG ratings weighted at 20%, and strict ethics codes for employees and partners.
- Rohit's contributions reflect a forward-looking approach to corporate sustainability—where innovation, inclusivity, and ethical governance drive long-term impact.
- SIP2025 ESG SDGs KantarIMRB SustainableBusiness GenderEquality ClimateAction InclusiveWorkplace EthicalGovernance MBAImpact



• Riya Barla completed her Summer Internship Programme at QualityKiosk Technologies Pvt. Ltd. from 7 April to 30 June 2025 as part of the MBABM8 programme, with a focused exposure to Environmental, Social & Governance (ESG) & United Nations Sustainable Development Goals (SDGs). During the internship, the emphasis was on understanding how ESG principles & SDGs are integrated into QualityKiosk's sustainability strategy & how technology enables measurable environmental & social impact. Environmental Impact (SDG 7 & SDG 12) - QualityKiosk, in partnership with Sprih, adopted a technology-driven sustainability approach to reduce its environmental footprint. Key outcomes included the plantation of 1,016 trees, a 4.8% reduction in energy consumption & monitoring of Scope 1 & Scope 2 emissions. Automation of data collection & emissions tracking replaced manual processes, aligning the organization with global environmental standards. Collaboration with 14 Trees further strengthened carbon sequestration initiatives & SDG alignment. Social Responsibility (SDG 2 & SDG 3) - Through its flagship initiative Matri Chaya, QualityKiosk supports maternal & child health by providing essential nutrition to underprivileged pregnant women. The program supports women from the second trimester through early motherhood & has benefited over 14,000 women, supporting 200+ NICU cases, with a mission to impact 500 lives annually. This initiative directly addresses malnutrition, maternal well-being & early child health. Governance

& Strategic Alignment - The internship also highlighted QualityKiosk's commitment to structured sustainability governance, transparency in ESG reporting & the use of digital platforms to meet investor & stakeholder expectations while maintaining operational continuity. This SIP experience demonstrated how technology, responsible governance & community-focused initiatives can work together to create measurable ESG impact, reinforcing QualityKiosk's role as a responsible digital solutions leader. SIP2025 ESG QualityKiosk SDGs Sustainability CorporateResponsibility MBA ResponsibleBusiness

• Geetika Nair completed her Summer Internship Programme at Teleperformance India from 7 April to 7 July 2025, focusing on ESG & the UN Sustainable Development Goals (SDGs). The internship provided insights into how Teleperformance integrates ESG across its operations- through environmental initiatives like clean energy adoption & digital-first practices (SDGs 7, 12, 13), people-centric programs promoting well-being, diversity & inclusive growth (SDGs 3, 5, 8, 10) & strong governance backed by ethical leadership, compliance & data protection (SDGs 9, 16). This SIP experience highlighted how ESG serves as a strategic foundation for responsible growth, balancing business excellence with social & environmental impact. SIP2025 ESG Teleperformance SDGs Sustainability ResponsibleBusiness



• Rohan Poddar completed his SIP at Century Plyboards (India) Ltd. (7 Apr – 30 Jun 2025) as part of the MBABD15-2 programme. During his internship, he contributed to ESG initiatives aligned with UN SDGs 3, 6, 7 & 9: Good Health & Well-being (SDG 3) - Promoted employee safety through regular health check-ups, hygiene awareness & COVID-19 wellness programs. Clean Water & Sanitation (SDG 6) - Supported water conservation via Effluent Treatment Plants (ETPs) & Zero Liquid Discharge (ZLD) systems. Affordable & Clean Energy (SDG 7) - Advanced solar panel installations & energy-efficient machinery to reduce fossil fuel dependency. Industry, Innovation & Infrastructure (SDG 9) - Enabled smart manufacturing with antiviral laminates & automated production technologies. His contributions reflect a strong commitment to sustainable

manufacturing, workplace wellness & responsible industrial innovation. Sustainability ESG SDGs CenturyPly MBAInternship CleanEnergy WaterConservation SmartManufacturing HealthAndSafety GreenInnovatio

• We're incredibly inspired by the strides organizations are making towards a sustainable future! At BHEL, the commitment to driving positive change is evident, as highlighted in our recent intern Stuti Agarwal's ESG report. We're proud to champion SDG 7: Affordable and Clean Energy, actively promoting sustainable power equipment and clean energy solutions. Innovation is truly at our core! Through robust indigenous R&D and engineering, we vigorously pursue SDG 9: Industry, Innovation, and Infrastructure. This dedication extends to transitioning 30% of operations to renewable energy and adopting greener technologies, significantly reducing our carbon footprint. It's about more than business; it's about building a resilient tomorrow.





- Innovation flows where sustainability grows! At LOLT & Universal Ai University's SMART Project, we're empowering communities with smart solutions. Our team is making sustainability accessible, turning simple ideas into powerful action. From user-friendly rainwater harvesting guides to vital well hygiene sessions, we're tackling local challenges head-on. Every drop collected, every well covered, secures a healthier future for all.

- Education is the spark for a sustainable future, and at LOLT, we're igniting potential. Through innovative programs like Anando and Anant, we're empowering rural communities to thrive. We're building not just academic skills, but also nurturing creative talents, shaping adaptive minds. This holistic approach is our 'SMART Project' – investing in human ingenuity. Witnessing firsthand how these initiatives transform lives inspires us deeply. Let's continue to empower every child, fostering a brighter, more sustainable world. Together, we illuminate the path forward, one opportunity at a time.



- Madhav Sharma, Mrinmayi Satone, Vaibhavi Ilorkar, Prabdeep Singh, and Anirudha Chavan from MBABM8 completed their CMAPS at WeGrow Business Facilitators from 16th December 2024 to 10th January 2025, with a focus on ESG and SDGs. WeGrow demonstrated strong commitment to sustainable resource management by using smart LED lighting and sensor-based energy systems (SDG 7 & 12). The company adopted eco-friendly practices, promoting plastic-free policies and green infrastructure (SDG 6 & 11). Socially, WeGrow enhanced community development through networking, skill-building, and CSR-driven vocational training (SDG 4). Their innovative coworking spaces support startups and professionals, aligning with SDG 9. Governance-wise, WeGrow ensures ESG compliance in its real estate and business operations, reinforcing sustainable corporate responsibility.



- Nitin Bajaj from MBABDI5-12460 completed his CMAPS at Shah Namkeen from 17/12/2024 to 10/01/2025, focusing on ESG and SDG aspects within the FMCG sector. Shah Namkeen has taken several eco-conscious steps, such as adopting Piped Natural Gas (PNG) to reduce carbon emissions and cut energy costs, aligning with SDG 13: Climate Action. The company uses 50 GSM paper and recyclable packaging materials, contributing to SDG 12: Responsible Consumption and Production. With rising environmental awareness, Shah Namkeen is embracing sustainable practices to lessen its ecological footprint. These initiatives also cater to eco-conscious consumers, enhancing the brand's image as environmentally responsible.



- Prashant Gholap's SIP at Tech Mahindra (11 Apr – 13 Jun 2025) highlights ESG integration through digital literacy, sustainable innovation, and multi-stakeholder collaboration. Quality Education (SDG 4) – Advanced skill development and digital literacy through CSR programs, enhancing employability and lifelong learning. Decent Work & Economic Growth (SDG 8) – Fostered inclusive employment and economic resilience by supporting structured work environments and growth-oriented initiatives. Industry, Innovation & Infrastructure (SDG 9) – Delivered innovation-driven solutions across industries, promoting digital transformation and sustainable infrastructure. Responsible Consumption & Production (SDG 12) – Encouraged resource efficiency and sustainable practices through green technologies and responsible consumption models. Climate Action



(SDG 13) - Reduced carbon emissions and adopted eco-friendly technologies to support environmental sustainability. Partnerships for the Goals (SDG 17) - Collaborated with governments, NGOs & educational institutions to drive inclusive & sustainable development. His contributions reflect Tech Mahindra's ESG vision-where technology, sustainability, and collaboration converge to shape a responsible digital future. SIP2025 ESG SDGs TechMahindra DigitalLiteracy GreenTech InclusiveGrowth MBAImpact



- Darpan Shah's SIP at Aditya Birla Capital Ltd. (7 Apr – 30 Jun 2025) reflects ESG excellence in clean energy finance, inclusive growth, and ethical governance. Environmental – Disbursed 16,445 crore in renewable energy loans and promoted sustainability through LED usage, recycling, and ESMS integration. Social – Served 35 million customers, impacted 3.25 lakh lives via CSR, and achieved 93% employee engagement with a focus on wellness and inclusion. Governance – Maintained strong oversight through whistle-blower policies, ESG-rated committees, and ISO-certified data security. Aligned with SDGs 1, 3, 5, 7, 8, 12, and 13, his work supports Aditya Birla Capital's vision of responsible finance and sustainable impact. SIP2025 ESG SDGs AdityaBirlaCapital CleanEnergy FinancialInclusion MBAImpact

- Piyush Patel's SIP at Veeraghavan & Co. (7 Apr – 30 Jun 2025) demonstrates how operational credit verification can directly advance ESG principles and SDG targets by fostering financial inclusion, ethical governance, and sustainable practices. Decent Work & Economic Growth (SDG 8) – Supported self-employed individuals and small business owners in accessing formal credit through fair loan assessments, enabling income growth and livelihood stability. Peace, Justice & Strong Institutions (SDG 16) – Strengthened ethical lending by ensuring transparency, neutrality, and data integrity in credit verification, aided by tools like the E-CRM Now App. Digital Governance & Efficiency – Streamlined Personal Discussions (PDs), reduced paperwork, and improved operational efficiency through AI-enabled digital formats, aligning with modern responsible financial practices. Environmental Responsibility – Encouraged paperless workflows, energy-efficient office practices, and sustainable commuting, reducing the carbon footprint of daily operations. Social Commitment – Promoted a collaborative workplace culture, skill development for interns and entry-level staff, and client-centric inclusion by supporting micro-entrepreneurs and diverse small business owners. Governance Excellence – Enforced strict data security protocols, transparent workflows, supervisory oversight, and ethical standards—ensuring accountability and integrity in every credit case.



- Conclusion: This internship revealed that even routine tasks—such as conducting PDs, verifying documents, and preparing honest reports—play a vital role in building a just, inclusive, and responsible financial ecosystem. Piyush's contributions reflect Veeraghavan & Co's ESG vision, where financial inclusion, ethical governance, and sustainable operations converge to strengthen trust and resilience in India's credit sector.
- SIP2025 ESG SDGsVeeraghavanAndCo FinancialInclusion EthicalGovernance DigitalFinance MBAImpact



- Mohammed Ayaan's SIP at Veeraraghavan & Co. (9 Apr – 10 Jun 2025) highlights ESG-aligned contributions in financial literacy, inclusive workplace culture, and sustainable economic growth. Quality Education (SDG 4) – Enhanced financial literacy through structured training and client onboarding, promoting informed decision-making and knowledge empowerment. Decent Work & Economic Growth (SDG 8) – Supported job creation and skill development, contributing to a resilient and growth-oriented professional ecosystem. Industry, Innovation & Infrastructure (SDG 9) – Strengthened operational efficiency and digital engagement, aligning with modern infrastructure needs. Reduced Inequalities (SDG 10) – Fostered a diverse and inclusive workplace, ensuring equitable opportunities and representation across teams. Responsible Consumption & Production (SDG 12) – Promoted efficient resource use and ethical business practices through streamlined client engagement and operational transparency. His contributions reflect Veeraraghavan & Co's ESG vision—where financial empowerment, inclusive growth, and responsible governance converge to build a sustainable and equitable business environment. SIP2025 ESG SDGs VeeraraghavanAndCo FinancialLiteracy InclusiveWorkplace ResponsibleGrowth MBAImpact

- Komalpreet Kaur's SIP at The House of Abhinandan (7 Apr – 30 Jun 2025) highlights ESG integration in sustainable real estate, digital innovation, and ethical governance. Digital Innovation (SDG 9) – Advanced land sales and CRM through digital platforms, fostering efficiency and transparency in property transactions. Sustainable Cities & Communities (SDG 11) – Promoted green, sustainable plotted developments with dedicated eco-zones, enhancing livability and urban resilience. Climate Action (SDG 13) – Supported eco-conscious infrastructure by using solar energy, eco-friendly materials, and rainwater harvesting, while reducing carbon footprint through digital-first sales. Decent Work & Economic Growth (SDG 8) – Strengthened economic growth via expansion of channel partner networks and empowerment programs. Partnerships for the Goals (SDG 17) – Built collaborative ecosystems with channel partners, tech teams, and customers to drive sustainable growth.
- ESG Contributions: Environmental (E): Green zones, renewable energy, and water conservation initiatives. Social (S): Democratized land ownership through digital access, empowered channel partners, and ensured transparent customer engagement. Governance (G): Implemented blockchain-enabled land records for legal transparency, ensured RERA compliance, and upheld ethical brokerage practices.
- Her contributions reflect The House of Abhinandan's ESG vision—where sustainable infrastructure, inclusive access, and transparent governance converge to redefine responsible real estate.
- SIP2025 ESG SDGs TheHouseOfAbhinandan SustainableRealEstate DigitalInnovation ClimateAction InclusiveGrowth MBAImpact



- Vivek Tripathi completed his SIP at Veeraraghavan & Co. (8 Apr – 30 Jun 2025) as part of the MBA BM8 programme, focusing on ESG and SDG integration in credit underwriting and financial services innovation.

His internship highlighted contributions across key UN SDGs:

- Decent Work & Economic Growth (SDG 8) – Improved loan turnaround times through efficient underwriting, enabling quicker disbursement to businesses and individuals, thereby supporting employment and enterprise growth.
- Industry, Innovation & Infrastructure (SDG 9) – Modernized underwriting infrastructure with digital workflows, centralized dashboards, and mobile-based PD tools, driving innovation in the BFSI sector.
- Reduced Inequalities (SDG 10) – Standardized and digitized processes to ensure fair evaluation of underserved and informal-sector borrowers, expanding inclusive credit access.
- Peace, Justice & Strong Institutions (SDG 16) - Strengthened accountability & ethics by implementing transparent, well-documented credit assessment frameworks.
- ESG Highlights at Veeraraghavan & Co.: Governance: Ensured strict compliance with data privacy laws, secure borrower data handling, and transparent audit trails. Environmental: Reduced paper consumption and operational waste through digitization of PDs, TPCs, and reports. Social: Enhanced workforce efficiency and satisfaction by providing digital training and simplifying processes. Governance: Reinforced corporate responsibility with standardized reporting tools for improved monitoring and decision-making.
- His contributions reflect a strong ESG orientation-where digital innovation, inclusive finance, and ethical governance converge to build resilient financial institutions.
- SIP2025 ESG SDGs VeeraraghavanAndCo InclusiveFinance DigitalInnovation ResponsibleGovernance MBAImpact

- Sunkara Abhishek completed his SIP at PVH Arvind Fashion (Calvin Klein) (7 Apr – 30 Jun 2025) as part of the BDIS-2 programme, focusing on ESG and SDG integration in retail innovation and responsible fashion operations.

His internship highlighted contributions across key UN SDGs:

- Decent Work & Economic Growth (SDG 8) – Strengthened workforce capabilities through capsule collections and new product lines, contributing to long-term job creation and service excellence.
- Industry, Innovation & Infrastructure (SDG 9) – Enabled retail transformation through E-Tags technology, AI-based trend analysis, and enhanced quality control systems—building resilient and sustainable infrastructure.
- Responsible Consumption & Production (SDG 12) – Reduced waste and excess transportation by minimizing product returns and educating consumers with clear care guidelines to extend product lifecycles.
- His contributions reflect a forward-thinking ESG approach—where fashion meets innovation through ethical employment, smart infrastructure, and sustainable consumer engagement.
- SIP2025 ESG SDGs CalvinKlein PVHCorp RetailInnovation ResponsibleConsumption BDISImpact SustainableFashion

- Rana Dutta completed his SIP at B/S/H Home Appliances Pvt. Ltd. (Bosch) (7 Apr – 30 Jun 2025) as part of the MBA (Dual Specialization) programme, focusing on ESG and SDG integration in sustainable consumer technology and manufacturing.



His internship highlighted contributions across key UN SDGs:

- Decent Work & Economic Growth (SDG 8) – Promoted ethical labor standards and fair employment practices, while training retail promoters at partner stores like Vijay Sales to enhance workplace skills and economic opportunities.
- Industry, Innovation & Infrastructure (SDG 9) – Advanced smart appliance innovation through IoT-enabled Home Connect and AI diagnostics, with the Chennai facility showcasing digital transformation and sustainable manufacturing.
- Responsible Consumption & Production (SDG 12) – Designed energy-efficient, water-saving, and long-lasting appliances such as EcoSilence Drive™ washing machines and 5-star rated refrigerators to reduce ecological footprint.

ESG Highlights at Bosch:

- Environmental (E): Energy-saving appliances, water-efficient dishwashers, and eco-friendly operations at the Chennai plant working toward climate neutrality. Social (S): Safe, inclusive workplaces with gender diversity across production, sales, and leadership roles; structured training for promoters to support community employment. Governance (G): Transparent HR practices and ethical standards embedded across operations, ensuring accountability and sustainable growth.
- His contributions reflect Bosch's holistic ESG strategy—where innovation, inclusivity, and sustainability converge to build responsible consumer technology and resilient infrastructure.
- SIP2025 ESG SDGs Bosch BSHHomeAppliances SustainableManufacturing ClimateAction ResponsibleConsumption InclusiveWorkplace MBAImpact



- Debdeep Paul completed his SIP at CG Power and Industrial Solutions Ltd. (14 Apr – 5 Jul 2025) as part of the MBAFC19 programme, focusing on ESG and SDG integration in operations and governance.

His internship highlighted contributions across key UN SDGs:

- Decent Work & Economic Growth (SDG 8) – Strengthened financial discipline and internal controls by developing a Standard Operating Procedure (SOP) for after-sales bill processing.
- Industry, Innovation & Infrastructure (SDG 9) – Enhanced governance and operational efficiency by mapping KPIs and designing a vendor scorecard for quarterly evaluation.

- Responsible Consumption & Production (SDG 12) – Improved vendor management practices to optimize resource use and accountability in the procure-to-pay cycle.
- Climate Action (SDG 13) – Supported environmental sustainability by actively participating in plantation drives and promoting awareness initiatives.
- His contributions reflect a balanced approach to ESG—combining operational efficiency, governance, and environmental responsibility to strengthen CG Power's sustainable business practices.
- SIP2025 ESG SDGs CGPower OperationalExcellence Governance ClimateAction ResponsibleProduction MBAImpact

- Aru Mishra completed her SIP at BSH Home Appliance Pvt. Ltd. (11 Apr – 30 Jun 2025) as part of the MBABM8 programme, focusing on ESG and SDG integration in sustainable consumer technology and retail operations.

Her internship highlighted contributions across key UN SDGs:

- Decent Work & Economic Growth (SDG 8) – Promoted ethical labor practices, structured employment, and skill-building through promoter training at retail outlets like Vijay Sales.
- Responsible Consumption & Production (SDG 12) – Advanced sustainability through energy-efficient appliances such as Eco Silence Drive dishwashers and 5-star rated washing machines.
- Climate Action (SDG 13) – Supported climate-neutral manufacturing and emission reduction across the value chain, aligned with global sustainability partnerships.
- Industry, Innovation & Infrastructure (SDG 9) – Enabled digital transformation via IoT-enabled appliances (Home Connect) and AI-based diagnostics at the Chennai plant.
- Gender Equality (SDG 5) – Fostered inclusive work culture with women in diverse roles across operations and leadership.
- Her contributions reflect a holistic approach to ESG—where innovation, inclusion, and climate responsibility are embedded in product design, retail strategy, and workplace culture.
- SIP2025 ESG SDGs BSHHomeAppliances Bosch SustainableLiving ClimateAction GenderEquality DigitalInnovation MBAImpact



- Antara Panchani completed her SIP at R.E. Components Pvt. Ltd. (25 Apr – 5 Jul 2025) as part of the MBA programme, focusing on ESG and SDG integration in precision manufacturing and export operations.

Her internship highlighted contributions across key UN SDGs:

- Decent Work & Economic Growth (SDG 8) – Supported regional employment in Rajkot and contributed to India's manufacturing economy through exports.
- Industry, Innovation & Infrastructure (SDG 9) – Enabled industrial growth via precision-engineered components, with potential for automation and green innovation.
- Responsible Consumption & Production (SDG 12) – Identified opportunities to optimize manufacturing waste and adopt energy-efficient processes.
- Climate Action (SDG 13) – Recommended carbon footprint audits and solar energy adoption to reduce emissions.
- Quality Education (SDG 4) – Proposed partnerships with technical institutions for training and internships in manufacturing and export documentation.
- Gender Equality (SDG 5) – Highlighted the need for inclusive hiring and training of women in administrative and marketing roles.
- Partnerships for the Goals (SDG 17) – Strengthened global trade relationships and encouraged collaboration with sustainability-focused organizations.
- Her contributions reflect a practical and forward-looking approach to sustainable manufacturing—where regional development, global partnerships, and inclusive practices drive long-term impact.
- SIP2025 ESG SDGs REComponents SustainableManufacturing ClimateAction InclusiveWorkplace SkillDevelopment MBAImpact

- Amir Hussain completed his SIP at Shaktivel & Co (10 Apr – 30 Jun 2025) as part of the MBA (Finance) programme, focusing on ESG and SDG integration in financial advisory and compliance services.

His internship highlighted contributions across key UN SDGs:

- Decent Work & Economic Growth (SDG 8) – Promoted structured internships, skill-building opportunities, and supported MSMEs and startups through tax and financial advisory services.
- Industry, Innovation & Infrastructure (SDG 9) – Encouraged digital transformation via cloud-based compliance, SAP integration, and e-filing systems, while supporting incorporation and funding for emerging startups.
- Peace, Justice & Strong Institutions (SDG 16) – Strengthened transparency, legal compliance, and governance through auditing, statutory reporting, and tax representations.
- Quality Education (SDG 4) – Offered training, internship programs, and practical exposure to commerce and management students, contributing to skill-based education.
- His contributions reflect a values-driven approach to finance—combining innovation, education, and ethical governance to support sustainable business growth.
- SIP2025 ESG SDGs ShaktivelAndCo SustainableFinance DigitalTransformation InclusiveGrowth EthicalGovernance MBAImpact



- Saloni Saini completed her SIP at Calvin Klein (7 Apr – 3 Jul 2025) as part of the MBABDI5-2 programme.

Her internship focused on ESG integration in fashion retail, aligned with UN SDGs 5, 8, 9, and 12:

- Decent Work & Economic Growth (SDG 8) – Enabled employment across retail, supply chain, and merchandising, while investing in staff training and upholding fair labour practices under PVH’s global ethical standards.
- Gender Equality (SDG 5) – Promoted inclusive hiring and empowered women through leadership roles in customer-facing and managerial positions.

- Industry, Innovation & Infrastructure (SDG 9) - Implemented advanced retail technologies like Olabi POS & drove innovation in visual merchandising aligned with global brand standards.
- Responsible Consumption & Production (SDG 12) - Encouraged sustainable fashion through recycled materials (e.g., denim) & minimalist, quality-focused consumer messaging.
- Her contributions reflect a modern, ethical approach to retail—where style meets sustainability, and operations are driven by inclusivity and innovation.
- SIP2025 ESG SDGs CalvinKlein SustainableFashion RetailInnovation GenderEquality FairWork MBAImpact ResponsibleConsumption

- Saksham Dayal completed his SIP at Tata Motors Ltd. (8 Apr - 24 Jun 2025) as part of the MBAG11 programme, focusing on CSR & SDG integration.

His internship highlighted Tata Motors’ wide-ranging impact across multiple UN SDGs:

- Clean Water & Sanitation (SDG 6) – Rejuvenated 106 water bodies (“Amrit Sarovar”) in Maharashtra, adding 1,860 million litres of capacity for irrigation and potable use.
- No Poverty, Zero Hunger & Decent Work (SDGs 1, 2, 8) – Through the Integrated Village Development Programme, household incomes rose by up to 60% and migration reduced by 20–40%. Farmer Producer Groups benefited 5,000+ families, generating 4 crore revenue.
- Quality Education & Youth Employment (SDGs 4 & 8) – ENABLE programme supported 18,000+ students for JEE/NEET, with strong success rates; LEAP programme trained ~1,500 youth annually in auto-mechanical skills, achieving ~80% placement.
- Good Health & Well-being (SDG 3) - Established Malnutrition Treatment Centres treating 5,500 children annually & screened 4,000+ leprosy patients in underserved regions.
- Climate Action & Life on Land (SDGs 13 & 15) – Planted 1.7 million saplings in Palghar and 125,000 in Pune, absorbing 300,000 kg of CO₂ annually. Integrated RE100 principles with 19% renewable energy use, avoiding ~73,000 tCO₂ emissions.
- Responsible Consumption & Production (SDG 12) – Advanced circular economy practices through plastic recycling, zero-liquid discharge, e-waste management, and vehicle scrapping facilities capable of processing ~130,000 end-of-life vehicles annually.
- His contributions reflect Tata Motors’ holistic approach to sustainability-combining environmental stewardship, community empowerment, education & ethical industry practices.
- SIP2025 ESG SDGs TataMotors CSRImpact SustainableMobility ClimateAction CircularEconomy CommunityDevelopment MBAImpact





- Akshay Kumar Jain completed his SIP at PVH Arvind Fashions (7 Apr – 30 Jun 2025) as part of the MBA BDI5-1 programme, focusing on ESG and SDG integration in fashion retail and e-commerce.

His internship highlighted contributions across key UN SDGs:

- Decent Work & Economic Growth (SDG 8) – Strengthened retail performance through CRM efficiency, sales improvement, and data-driven decision-making.
- Industry, Innovation & Infrastructure (SDG 9) - Enabled innovation via digital surveys, AI-based personalization & consumer behavior analysis.
- Responsible Consumption & Production (SDG 12) – Promoted sustainable fashion through awareness of eco-friendly materials, ethical sourcing, and conscious consumer choices.
- ESG Highlights at PVH Arvind Fashions: Environmental: Supported sustainable retail operations and digital-first engagement. Social: Enhanced customer experience and employee productivity through tech-enabled retail practices. Governance: Upheld transparency, brand integrity, and ethical communication to build customer trust.
- His contributions reflect a modern, responsible approach to fashion retail-where sustainability, innovation, and authenticity drive impact.
- SIP2025 ESG SDGs PVHArvindFashions SustainableFashion RetailInnovation EthicalBranding MBAImpact ResponsibleConsumption
- Harshit Varshney completed his SIP at House of Abhinandan Lodha, gaining first-hand experience in integrating ESG principles into real estate development while advancing key UN SDGs.
- During the internship (08 April – 30 June 2025), the focus was on sustainable urban growth and responsible business practices:
 - SDG 8 – Decent Work & Economic Growth - Built a channel partner network in under-represented regions and enabled self-employed professionals, fostering inclusive economic opportunities.
 - SDG 9 – Industry, Innovation & Infrastructure - Implemented digital-first sales models to reduce travel, minimize environmental impact, and enhance operational efficiency.
 - SDG 11– Sustainable Cities & Communities - Promoted long-term land planning in semi-urban corridors and developed projects like the Golden Triangle Mumbai as Blue Zones, integrating nature-connected, wellness-oriented living.
 - SDG 12 – Responsible Consumption & Production - Ensured ecological balance by planting trees to compensate for construction activity and embedding sustainable practices throughout project development.
- This internship reflects how urban development can harmonize economic growth, social responsibility, and environmental sustainability.
- SIP2025 ESG Sustainability RealEstate HouseOfAbhinandanLodha SDGs ResponsibleDevelopment mba



- Abhishek Chauhan completed his SIP at Adler's Den, gaining practical exposure to how sustainable business practices align with ESG principles and the UN SDGs.
During the internship (07 April – 30 June 2025), the focus was on responsible production, climate action, workplace well-being, and economic growth:
- SDG 3– Good Health & Well-Being - Maintained a clean and health-conscious workplace, prioritizing employee wellness.
- SDG 8 – Decent Work & Economic Growth - Fostered a supportive, growth-oriented environment enhancing employee satisfaction and productivity.
- SDG 12 - Responsible Consumption & Production - Implemented eco-friendly packaging & reduced plastic usage, promoting sustainable consumption & production.
- SDG 13 – Climate Action - Encouraged energy conservation practices to reduce the company's carbon footprint and support climate goals.
- This internship reflects how ESG-driven initiatives can positively impact the environment, society, and business growth.
- SIP2025 ESG Sustainability AdlersDen SDGs ResponsibleBusiness ClimateAction MBA
- Hamza Masroor completed his SIP at The House of Abhinandan Lodha (15 Apr – 15 Jul 2025) as part of the MBA187 programme.
- During his internship, he contributed to ESG initiatives aligned with UN SDGs 8, 9, 11, 12, and 17:
- Decent Work & Economic Growth (SDG 8) - Boosted employment & economic activity in Ayodhya through spiritual tourism & real estate investment.
- Industry, Innovation & Infrastructure (SDG 9) – Supported infrastructure development around Sarayu with modern utilities and digital connectivity.
- Sustainable Cities & Communities (SDG 11) – Promoted inclusive, culturally respectful housing and community planning in emerging spiritual hubs.
- Responsible Consumption & Production (SDG 12) – Advocated for resource-efficient land use and sustainable real estate development.
- Partnerships for the Goals (SDG 17) – Facilitated collaboration between private developers, government bodies, and local stakeholders to preserve cultural sanctity while enabling growth.
- His contributions reflect a visionary approach to sustainable urban planning and inclusive development in heritage-rich regions.
- Sustainability ESG SDGs HOABL MBA187 AyodhyaDevelopment SpiritualTourism InclusiveGrowth ResponsiblePlanning UrbanInnovations
- Yuvraj Singh completed his SIP at Netri Enterprises (7 Apr – 30 Jun 2025) as part of the MBAIB7 programme. During his internship, he contributed to ESG initiatives aligned with UN SDGs 3, 8, and 9: Good Health & Well-being (SDG 3) – Promoted healthier snacking by supporting the development of high-protein, preservative-free meat alternatives. Decent Work & Economic Growth (SDG 8) – Improved team coordination and operational workflows, enhancing productivity in a lean startup environment. Industry, Innovation & Infrastructure (SDG 9) – Streamlined dehydration, inventory, and packaging processes while introducing scalable, resource-efficient SOPs and traceability tools. His contributions reflect a commitment to ethical food innovation, startup agility, and sustainable manufacturing practices. Sustainability ESG SDGs NetriEnterprises MBAIB7 FoodInnovation StartupImpact ResponsibleProduction HealthAndWellbeing InclusiveGrowth



- Disha Mahesh Mokalkar completed her SIP at Bosch from 7th April 2025 to 30th June 2025 as part of the MBA G11 batch.

During her internship, she explored Bosch's strong commitment to ESG & the UN Sustainable Development Goals, focusing on the following key impact areas:

SDGs Addressed by Bosch

- SDG 7 - Affordable & Clean Energy: Promotes energy-efficient appliances & green energy adoption. SDG 9 - Industry, Innovation & Infrastructure: Advances sustainable industrial innovation & R&D. SDG 12 - Responsible Consumption & Production: Develops low-resource, eco-friendly products. SDG 13 - Climate Action: Achieved carbon neutrality across global operations. SDG 8 - Decent Work & Economic Growth: Supports inclusive employment & youth skill-building programs.

Core ESG Focus Areas - Environmental: Reduces emissions, expands renewable energy use & promotes eco-packaging. Social: Prioritizes DEI, employee well-being, & community education initiatives. Governance: Upholds ethical business practices, transparency & long-term sustainability through its charitable foundation model.

- Her internship highlights Bosch's holistic commitment to building a sustainable, inclusive, and innovative future.
- Sustainability ESG SDGs Bosch MBA CleanEnergy ResponsibleBusiness ClimateAction

- At Bajaj Broking, we're not just envisioning a sustainable future-we're actively building it! Our innovative spirit drives us to lead with extensive solar & wind energy projects & paperless operations, significantly minimizing our environmental footprint. Beyond green initiatives, we're passionately empowering communities through comprehensive financial literacy programs. This vital work directly supports SDG 4 by equipping individuals with the knowledge to make informed financial decisions. Furthermore, by enabling access to financial markets & fostering investment literacy, we are actively contributing to SDG 8, promoting income generation & employability.

- At Sanssion LLC, we're not just building technology; we're crafting a sustainable future! Our intern, Shlok Shreyas Nambiar, spearheaded the 'Development and Deployment of Multimodal AI Assistant' project, a true game-changer. This innovative AI integrates NLP, computer vision, and workflow automation, setting new benchmarks for operational efficiency. It's inspiring to see how this project directly contributes to SDG8, fostering Decent Work and Economic Growth by enriching jobs, reducing manual tasks by 80%, and empowering SMEs globally. Furthermore, it exemplifies SDG9, championing Industry, Innovation, and Infrastructure through cutting-edge cloud-native AI architecture and seamless system integration. We believe in technology that amplifies human potential and drives global collaboration.



- Tribe 20 – Induvate. Sustainability Project – Polyhouse Farming. Tribe designed a low-cost sustainable polyhouse model using waste and recycled materials, focusing on humidity control, irrigation, and eco-friendly farming.

- Santhosh Alapati, Sonali Dash, Shreya Karale & Rahul Yadav from the MBAFC19 batch completed their CMAPS project at MR Print & Pack from 18th Dec 2024 to 8th Jan 2025, focusing on ESG practices & alignment with Sustainable Development Goals (SDGs). Their study highlighted MR Print & Pack's contribution to SDG 8: Decent Work & Economic Growth by providing fair wages, maintaining safe

working conditions & investing in employee skill development. They emphasized the company's focus on SDG 12: Responsible Consumption & Production through the use of recycled materials, sustainable sourcing & efficient waste management practices. The project also reflected SDG 13: Climate Action by showcasing the company's efforts toward energy-efficient manufacturing, reduced carbon emissions, and responsible logistics. Additionally, the team analyzed MR Print & Pack's strong governance structure, transparency, and compliance with environmental regulations, reinforcing its role as a responsible and sustainable player in the printing and packaging industry.





- Kalyani Sutar from the MBA-BM8 batch conducted her CMAPS project at Appyzies from 17th December 2024 to 10th January 2025, focusing on the company's ESG practices and alignment with Sustainable Development Goals (SDGs). Her work emphasized how Appyzies contributes to SDG 9: Industry, Innovation, and Infrastructure by creating smart applications that streamline internal business processes, promote efficient operations, and enhance productivity. She also explored the company's role in SDG 11: Sustainable Cities and Communities, through digital innovations that support smarter urban management and public service delivery. Appyzies' commitment to SDG 8: Decent Work and Economic Growth was highlighted through its efforts to ensure inclusive hiring, skill development, and a supportive workplace culture. Additionally, Kalyani analyzed how the company fosters SDG 4: Quality Education by supporting internal learning initiatives and knowledge-sharing practices among employees. This project offered valuable insights into the intersection of digital innovation and sustainability, reinforcing the importance of tech-driven solutions in achieving long-term ESG goals.

- Universal Ai University is honored to announce that our very own Dr. Asha Bhatia was invited to participate in DSSE Entrepreneurship Day 2025 by the IIT Desai Sethi School of Entrepreneurship. With the theme "Catalysing University Entrepreneurship," this premier event brought together leading experts from academia, industry, entrepreneurship, and government to accelerate innovation in higher education. Mr. Bharat Desai and Ms. Neerja Sethi, also graced the occasion.



- Kalyani Sutar from the MBA-BM8 batch conducted her CMAPS project at Appyzies from 17th Dec 2024 to 10th Jan 2025, focusing on the company's ESG practices & alignment with Sustainable Development Goals (SDGs). Her work emphasized how Appyzies contributes to SDG 9: Industry, Innovation & Infrastructure by creating smart applications that streamline internal business processes, promote efficient operations, & enhance productivity. She also explored the company's role in SDG 11: Sustainable Cities & Communities, through digital innovations that support smarter urban management & public service delivery. Appyzies' commitment to SDG 8: Decent Work & Economic Growth was highlighted through its efforts to ensure inclusive hiring, skill development & a supportive workplace culture. Additionally, Kalyani analyzed how the company fosters SDG 4: Quality Education by supporting internal

- Satanik Chakraborti's SIP at Star Qubic Industries (15 Apr - 30 Jun 2025) highlights ESG integration through skill development, responsible industrialization & ethical governance. Decent Work & Economic Growth (SDG 8) - Generated local employment & productivity through internships, business development & workforce skill-building. Industry, Innovation & Infrastructure (SDG 9) - Promoted responsible industrialization by leveraging cutting-edge manufacturing & product creation. Responsible Consumption & Production (SDG 12) - Encouraged resource efficiency & waste minimization with energy-saving products & process-driven quality improvements. Governance - Strengthened evidence-based decision-making, leadership responsibility & transparency, with scope for formalizing ESG policies & compliance reporting. Social - Fostered teamwork, communication & continuous improvement while creating an environment of recognition & experiential learning. His contributions reflect Star Qubic Industries' ESG vision-where innovation, workforce empowerment & ethical governance converge to build a sustainable & growth-oriented industrial ecosystem.
- Simran Khatoon's SIP at Uno Minda (MWTL) (7 Apr - 30 Jun 2025) highlights ESG integration in clean energy innovation, sustainable mobility, and ethical manufacturing practices. Affordable & Clean Energy (SDG 7) - Promoted clean energy adoption by manufacturing CNG and alternate fuel systems that reduce vehicular emissions and support low-carbon mobility. Industry, Innovation & Infrastructure (SDG 9) - Advanced green technology solutions to support sustainable mobility and infrastructure development. Responsible Consumption & Production (SDG 12) - Ensured environmentally responsible production through compliance with safety and quality standards (PESO, ICAT). Climate Action (SDG 13) - Enabled OEMs to transition to cleaner fuel technologies, contributing to reduced carbon emissions and climate resilience. Governance Excellence - Maintained transparency, accountability, and high ethical standards across operations, reinforcing stakeholder trust and regulatory alignment. Her contributions reflect Uno Minda's ESG vision-where clean energy, innovation, and responsible governance converge to drive sustainable transformation in the automotive sector. SIP2025 ESG SDGs UnoMinda GreenMobility CleanEnergy EthicalManufacturing MBAImpact



- Navdeep Singh's SIP at IndyaWealth (7 Apr - 30 Jun 2025) showcases ESG-aligned impact in responsible finance, digital empowerment & inclusive economic development. Responsible Investing & Financial Inclusion (SDG 8) - Promoted diversified financial products that support sustainable economic growth & empower underserved communities through inclusive investment access. Ethical Governance & Transparency (SDG 16) - Strengthened client trust & regulatory compliance by embedding ethical practices across advisory & business operations. Digital Innovation & Reduced Inequalities (SDGs 9 & 10) - Contributed to the development of a tech-enabled app aimed at enhancing financial literacy, digital access & resource efficiency. Responsible Consumption & Production (SDG 12) - Encouraged environmental awareness through digital campaigns & community engagement, promoting sustainable financial behaviors. Quality Education & Social Empowerment (SDG 4) - Enabled informed decision-making by equipping clients with financial knowledge, fostering long-term social development. Decent Work & Local Entrepreneurship (SDG 8) - Expanded reach via sub-broker models, creating inclusive economic opportunities & supporting local business ecosystems. His contributions reflect IndyaWealth's ESG vision—where ethical finance, digital inclusion & community empowerment converge to build a resilient & equitable financial services landscape. SIP2025 ESG SDGs IndyaWealth ResponsibleInvesting FinancialLiteracy InclusiveGrowth DigitalEmpowerment MBAImpact

- Kanishka Patel's SIP at Paterson Securities Pvt Ltd (15 Apr - 8 Jul 2025) highlights ESG integration in responsible investing, workplace safety & inclusive governance. Good Health & Well-Being (SDG 3) - Strengthened occupational health & safety measures, ensuring employee well-being & secure workplace practices. Gender Equality (SDG 5) - Promoted inclusive hiring & leadership opportunities, reinforcing gender balance across organizational levels. Decent Work & Economic Growth (SDG 8) - Supported ESG-aligned investment strategies & training programs that enhance workforce skills & create sustainable economic opportunities. Reduced Inequalities (SDG 10) - Advanced equitable practices through ESG due diligence, risk management & inclusive governance standards. Governance & Transparency - Implemented Environmental & Social Management Systems (ESMS), delivered ESG workshops & enhanced corporate governance & labour standards—ensuring accountability & ethical business conduct. Her contributions reflect Paterson Securities' ESG vision—where responsible finance, inclusive growth, and ethical governance converge to build a resilient and sustainable investment ecosystem. SIP2025 ESG SDGs PatersonSecurities ResponsibleFinance InclusiveGrowth GovernanceExcellence MBAImpact

- K John Marcus's SIP at Scootsy Logistics (9 Apr - 3 Jul 2025) highlights ESG-aligned innovation in urban logistics, gig economy empowerment & sustainable consumption. Decent Work & Economic Growth (SDG 8) - Enabled employment in last-mile delivery & logistics, while empowering gig workers through digital platforms & financial inclusion tools. Industry, Innovation & Infrastructure (SDG 9) - Supported development of smart warehouses, enhanced cold storage systems & digitalized supply chains—boosting operational efficiency & infrastructure resilience. Responsible Consumption & Production (SDG 12) - Promoted use of reusable bags & minimal packaging & contributed to reducing food wastage through improved inventory planning & routing strategies. His contributions reflect Scootsy's ESG commitment—where tech-enabled logistics, inclusive employment & sustainable delivery practices converge to build smarter & greener urban ecosystems. SIP2025 ESG SDGs ScootsyLogistics GigEconomy SmartWarehousing SustainableDelivery MBAImpact



- Shivaji Trivedi's SIP at Tommy Hilfiger (7 Apr - 30 Jun 2025) highlights ESG integration in sustainable fashion, workforce empowerment, and inclusive retail innovation. Decent Work & Economic Growth (SDG 8) - Empowered frontline retail staff through structured training, incentives, and career growth pathways, fostering decent work environments. Quality Education (SDG 4) - Delivered regular product knowledge sessions, customer service workshops, and digital sales enablement tools to upskill staff. Sustainable Cities & Communities (SDG 11) - Advanced sustainable fashion via the Better Cotton Initiative, water-efficient manufacturing, and eco-friendly packaging practices. Industry, Innovation & Infrastructure (SDG 9) - Drove digital transformation through AI-enabled inventory planning, omnichannel retail strategies, and smart store technology. Reduced Inequalities (SDG 10) - Promoted inclusive hiring policies to ensure gender balance and equal opportunity across both store and corporate teams. His contributions reflect Tommy Hilfiger's ESG vision—where sustainable fashion, digital innovation, and inclusive growth converge to build resilient and responsible retail ecosystems. SIP2025 ESG SDGs TommyHilfiger SustainableFashion InclusiveGrowth DigitalInnovation MBAImpact



- Excited to share the incredible impact of our recent SDG and ESG Report-2025! Deepali Shah, our talented MBA G11 intern, truly spearheaded this groundbreaking work at Startease Online Filing Pvt Ltd. Her efforts championed financial literacy and compliance for startups and MSMEs, directly fostering job growth and economic empowerment. This powerfully contributes to SDG 8. We've embraced digital innovation, leveraging advanced tools to streamline processes and build resilient financial infrastructure. This commitment drives progress towards SDG 9. From promoting paperless practices to ensuring robust data security, our focus is on responsible entrepreneurship. It's inspiring to see how strategic internships can drive meaningful change, shaping a sustainable and transparent future. Let's keep innovating for a better tomorrow!

- Pranav Patil completed his SIP at Amul (GCMMF) (15 Apr – 30 Jun 2025) as part of the MBA – G11 programme, focusing on ESG and SDG integration in supply chain and logistics optimization.

His internship highlighted contributions across key UN SDGs:

- Industry, Innovation & Infrastructure (SDG 9) – Designed and implemented a structured Transporter Database and Vehicle Planning Model to improve route efficiency, reduce logistic wastage, and strengthen infrastructure management in regional distribution.
- Responsible Consumption & Production (SDG 12) – Reduced underutilized vehicle trips by introducing demand-based route planning, optimizing delivery frequency and load capacity, thereby minimizing fuel waste and operational inefficiencies.
- Decent Work & Economic Growth (SDG 8) – Supported real-time operations at Snowman and Panchmahal plants, improving crate reconciliation, delivery coordination, and transporter engagement to streamline supply chains and enhance accountability.
- Climate Action (SDG 13) – Proposed weekly route optimization to reduce unnecessary trips, lowering fuel consumption and carbon emissions, aligning with Amul's commitment to greener supply chain practices.
- His contributions reflect a strong ESG orientation—where operational efficiency, responsible resource use, and climate-conscious logistics drive sustainable growth in the dairy sector.
- SIP2025 ESG SDGs Amul SupplyChainInnovation ClimateAction ResponsibleProduction MBAImpact



- Anirudha M. Chavan completed his SIP at AMUL (GCMMF) (15 Apr – 30 Jun 2025) as part of the MBA – BM8 programme, focusing on ESG and SDG integration in supply chain and logistics management.

His internship highlighted contributions across key UN SDGs:

- Industry, Innovation & Infrastructure (SDG 9) – Designed a structured transporter database and vehicle planning model to enhance route efficiency and minimize logistic waste, enabling smarter infrastructure management in regional distribution.
- Responsible Consumption & Production (SDG 12) – Implemented demand-based route planning and optimized delivery frequency and load capacity, reducing underutilized trips, fuel waste, and operational inefficiencies.

- Climate Action (SDG 13) – Suggested weekly route optimization to support eco-friendly supply chain practices, lowering fuel consumption and carbon emissions.
- His contributions reflect a sustainable approach to logistics—where innovation, efficiency, and environmental responsibility strengthen Amul’s supply chain impact.
- SIP2025 ESG SDGs Amul SupplyChainInnovation ResponsibleConsumption ClimateAction MBAImpact

• We're thrilled to shine a spotlight on Suryansh Singh, who recently immersed himself in the world of ESG and SDGs at BSH (Bosch)! His internship unveiled how industry leaders are truly making a difference. BSH exemplifies how continuous innovation drives a sustainable future, from pioneering smart appliances to robust R&D, strongly supporting SDG 9. They don't just innovate; they make it efficient! With designs that prioritize energy and water saving, BSH champions SDG 7, bringing sustainable living into every home. This commitment to eco-friendly design and responsible production is truly inspiring. We commend Suryansh for contributing to this vital work that shapes a greener tomorrow.



• Thrilled to share insights from Sohansingh Pardeshi's transformative internship journey! From AI-Horizon to Zidio, he's been at the forefront of combining innovation with purpose. His impactful contributions, deeply rooted in ESG principles, set a powerful example for the future. Sohansingh championed ****SDG 9: Industry, Innovation, and Infrastructure**** by leveraging AI tools and Python for crucial analysis. This pioneering work helps build resilient and sustainable industries for tomorrow. Moreover, he actively supported SDG 8: Decent Work and Economic Growth By driving lead generation and analytics, he directly contributed to business development and economic vitality. It's inspiring to witness how practical skills can propel both individual growth and global goals. Let's continue to innovate responsibly for a more sustainable and prosperous future! Sustainability Innovation ESG



• Sahil Priyadarshi completed his SIP at BNM Business Solution LLP (7 Apr – 30 Jun 2025) as part of the MBAIB7 programme, focusing on ESG and SDG integration in the real estate sector.

His internship highlighted contributions across multiple UN SDGs:

- Quality Education (SDG 4) - Enhanced financial literacy & ethical sales practices through training for interns, employees, and channel partners.
- Decent Work & Economic Growth (SDG 8) - Supported job creation & skill development in real estate through field roles, tele-calling, & outreach.

- Industry, Innovation & Infrastructure (SDG 9) – Advanced digitization with CRM tools, digital outreach, and remote engagement models.
- Reduced Inequalities (SDG 10) – Fostered inclusion by engaging diverse channel partners and supporting MSMEs without bias.
- Responsible Consumption & Production (SDG 12) – Promoted responsible marketing and transparent communication aligned with buyer expectations.
- His contributions reflect a strong commitment to ethical governance, inclusive growth, and digital innovation in real estate services.
- SIP2025 ESG SDGs BNMBusinessSolution FinancialLiteracy InclusiveGrowth DigitalInnovation ResponsibleMarketing MBAImpact

- Aryan Kumar Pradhan, completed his Summer Internship at Kedia Capital (15 April – 30 June 2025), gaining practical exposure to how ESG principles and the UN Sustainable Development Goals (SDGs) are integrated within the mutual fund industry. During the internship, the focus was on ESG-aware investment advisory and financial inclusion, highlighting the growing role of sustainability in capital markets.

SDG Contributions Observed:

- SDG 4– Quality Education: Promoted financial literacy by educating clients on SIPs, NAVs, and risk-adjusted returns.
- SDG 8 – Decent Work & Economic Growth: Encouraged disciplined investing, supporting long-term wealth creation for emerging earners.
- SDG 9 – Industry, Innovation & Infrastructure: Leveraged digital platforms such as the KTrade Mutual Funds App to improve accessibility to financial services.
- SDG 10 – Reduced Inequalities: Enabled first-time investors to participate independently through digital investment tools.

ESG in Advisory Practices:

- Kedia Capital integrates ESG parameters—environmental impact, social responsibility, and governance standards—into mutual fund selection. ESG-focused funds were actively recommended to socially responsible investors and highlighted through client education initiatives, webinars, and marketing material.
- This internship reflects the evolving shift toward responsible investing and sustainable finance within the mutual fund ecosystem.
- SIP2025 ESG SustainableFinance ResponsibleInvesting MutualFunds SDGs MBAJourney



- The future of business is rooted in sustainability and innovation, and B/S/H India Ltd is leading the way! Aklesh Mishra's recent SIP Report offers a glimpse into their transformative approach to ESG and SDGs. They're pioneering advancements, from eco-smart appliances ensuring resource efficiency to championing a circular economy. It's inspiring to see their dedicated investment in product R&D and smart home technologies, powerfully advancing SDG 9. This commitment goes hand-in-hand with ensuring SDG 12, where waste reduction drives resource value. B/S/H India is truly showcasing how strategic innovation can deliver both economic growth and environmental stewardship. Their work sets a powerful precedent for creating a more sustainable and efficient world for us all. Let's celebrate companies that blend purpose with progress!

about technology; it's also deeply rooted in SDG 8. M.C. Jain & Co. fosters talent, offering vital internship and employment opportunities that promote skill development and professional growth. Their integrated approach shows how operational excellence can lead to profound societal benefit. Together, we're shaping a future where innovation and economic growth go hand-in-hand with responsibility

- Kicking off an exciting look into the future of sustainable business! Our intern Simran Kumari's insightful SIP Report spotlights M.C. Jain & Co. Pvt.'s incredible strides in ESG. It's inspiring to see how they're driving impact, especially through their dedication to SDG 9. They're embracing digital tools and innovative research frameworks to enhance service quality and build robust financial foundations. This commitment isn't just





- Debjyoti Kundu completed his SIP at Quess Corp Ltd. (14 Apr – 30 Jun 2025) as part of the MBA BDI-1 programme. During his internship, he contributed to ESG initiatives aligned with UN SDGs 3, 4, 5, 8, and 9: Good Health & Well-Being (SDG 3) – Promoted hygiene infrastructure, clean water access, mental health awareness, and workplace safety during high-volume recruitment. Quality Education (SDG 4) – Enhanced learning environments in under-resourced schools and supported digital upskilling for young job seekers. Gender Equality (SDG 5) – Observed inclusive hiring practices and balanced representation of women in HR roles across sectors. Decent Work & Economic Growth (SDG 8) – Enabled formal employment and social protection through structured recruitment and payroll operations in BFSI, Telecom, Retail, and FMCG. Industry, Innovation & Infrastructure (SDG 9) – Leveraged digital platforms like POP One, ATS, Qjobs, and Human HR to modernize workforce operations & scale infrastructure. His contributions reflect a strong commitment to inclusive development, digital innovation & sustainable workforce transformation. Sustainability ESG SDGs QuessCorp MBA_BDI1 WorkforceInnovation InclusiveGrowth DigitalTransformation ResponsibleBusiness

- At Zicuro Technologies, we're not just building the future of Fintech; we're pioneering a sustainable one. Our latest ESG & SDG Report showcases how innovative AI and automation, exemplified by the work of interns like Utkarsh Patel, are making a real difference. We're transforming operations with solutions like DocuCraft Pro, driving paperless workflows and optimizing data processing to significantly reduce resource usage and energy consumption. This commitment to digital efficiency isn't just about speed; it's about mindful impact. We proudly align with SDG 12 Responsible Consumption and Production, minimizing our environmental footprint through cutting-edge tech. Moreover, our focus on SDG9 Industry, Innovation, and Infrastructure propels us forward, building resilient and sustainable digital systems.
- At Software Services & Solutions (SSS), we believe true innovation isn't just about code, it's about impact! Our recent ESG & SDG Report, compiled by our brilliant intern Md Amaan Oruj, illuminates our commitment to a better tomorrow. From leveraging digital-first solutions that inherently reduce our physical footprint, to shaping responsible tech practices, we're building a sustainable future. We're proud to champion SDG 9: Industry, Innovation & Infrastructure, driving progress through cutting-edge technology. More importantly, our structured internship programs and skill development initiatives empower the next generation of tech leaders. It's how we actively contribute to SDG 4: Quality Education, fostering career readiness and digital inclusion for all. This journey is about more than just software; it's about nurturing talent and driving positive change.
- Witnessing the power of purpose-driven innovation firsthand! Our commitment to a sustainable future is truly ignited by embracing cutting-edge solutions. At MWTL, we're not just manufacturing; we're pioneering the transition to cleaner energy systems, directly contributing to SDG 7: Affordable and Clean Energy. This means less emissions and a healthier planet for all. But it doesn't stop there. Through relentless green technology development, we're driving SDG 9: Industry, Innovation, and Infrastructure, shaping sustainable mobility for tomorrow. It's about fostering responsible practices and empowering a new generation of leaders like Tanya, ensuring our advancements create lasting positive change.
- Embracing a future where purpose and progress unite! At Kantar IMRB, we're not just observing trends; we're actively shaping a more sustainable world through groundbreaking research. Our commitment to cutting-edge analytics and AI-enabled tools exemplifies our drive for SDG9 – Industry, Innovation, and Infrastructure, fostering resilient growth and sustainable industries. But true impact comes through collaboration. We champion SDG 17 – Partnerships for the Goals, working with international organizations and public sector institutions. This synergy allows us to deliver data-driven insights that drive meaningful policy-making and accelerate sustainable change globally. Together, we're building a future that is both innovative and equitable.



- Excited to share insights into the future of sustainable business practices! My recent internship with Brigade Enterprises Limited revealed their incredible commitment to ESG. It's inspiring to see how innovation and sustainability truly drive real-world impact in their projects. From pioneering green building practices to advanced waste management, Brigade is setting new benchmarks. They are actively championing SDG 12: Responsible Consumption and Production through every development. Furthermore, their adoption of digital tools like Aerchain showcases a dedication to operational efficiency and cutting-edge progress. This commitment to SDG 9: Industry, Innovation, and Infrastructure is truly transformative, building smarter solutions for tomorrow. Brigade demonstrates that purpose-driven growth and cutting-edge solutions go hand-in-hand, creating a better, greener future for all!



- TRIBE 21. Project Title: Sustainable Bird Shelter. The project aims to design & construct eco-friendly bird shelters using sustainable & reused materials. It focuses on promoting biodiversity, supporting local bird species & showcasing how small-scale, innovative actions can contribute to global sustainability goals. The bird shelter provides a safe nesting space for birds in urban & weather-affected areas, where natural habitats are scarce. Built from non-toxic, eco-friendly & reused materials, the shelter ensures stability, ventilation & accessibility for birds. This project highlights how mindful resource use can protect wildlife & foster harmony between urban spaces & ecosystems. Relevant SDGs are SDG 11, SDG 12, SDG 13, SDG 15. The Sustainable Bird Shelter Initiative shows how small, creative efforts can make a big impact. It not only supports bird conservation but also educates communities on eco-friendly innovation & environmental responsibility.



- The CMAPS Report for 2025-26, prepared by Shruti Agarwal, Priyanshu Khandelwal, Dhruvraj Singh Chavda, Yashika Pandey & Deepanshu Yadav, highlights key areas where Vicharak Solutions Pvt. Ltd. can contribute to the achievement of SDGs. The company aligns with SDG 8 (Decent Work & Economic Growth) by promoting fair labor practices & providing job opportunities, especially in the media & advertising sectors. Through its work in advertising & technology, Vicharak contributes to SDG 9 (Industry, Innovation & Infrastructure) by fostering innovation in digital media. The company can also support SDG 12 (Responsible Consumption & Production) by adopting environmentally-friendly practices, reducing waste in advertising materials & focusing on SDG 13 (Climate Action) by reducing its carbon footprint & using eco-friendly materials. Lastly, Vicharak is committed to SDG 5 (Gender Equality) by striving for equal gender representation & fostering an inclusive workplace environment. The CMAPS report covers these aspects from Dec 16, 2024, to Jan 7, 2025, as part of the IB7 MBA program.



- Parth Tripathi, Aryan Chauhan, Saad Sayed, Rittik Pandey & Khushbu Soni from the MBABM8 batch completed their CMAPS project at Bajaj Finserv from 19th Dec 2024 to 9th Jan 2025, focusing on ESG practices & the company's alignment with Sustainable Development Goals (SDGs). Their work highlighted Bajaj Finserv's contribution to SDG 8: Decent Work & Economic Growth by offering job-oriented skill training, employment across urban & rural areas & leadership development programs. They also emphasized the company's commitment to SDG 12: Responsible Consumption & Production through initiatives like paperless banking, sustainable finance & responsible lending practices. Under SDG 4: Quality Education, Bajaj Finserv was recognized for its Certificate Programme in Banking, Finance & Insurance (CPBFI), scholarships & financial literacy initiatives. Their

ESG analysis showed strong focus on environmental efforts like energy efficiency, social responsibility through financial inclusion & education & governance through ethical practices, cybersecurity & transparency. The project reflected how Bajaj Finserv integrates sustainability, social impact & ethical governance across its operations.

• Vaibhav Kohli, Shivam Verma, Vijeta Yadav, Vanshita Yadav, and Khushi Khanna from the MBABM8 batch completed their CMAPS project at CirclePe Pvt. Ltd. from 18th December 2024 to 8th January 2025, focusing on ESG initiatives and the company's contribution to various Sustainable Development Goals (SDGs). Their report emphasized SDG 1: No Poverty by removing large security deposits, making housing more affordable for tenants. Under SDG 8: Decent Work and Economic Growth, they highlighted CirclePe's efforts to provide financial flexibility for tenants and guaranteed rent for landlords. The company's use of technology to streamline the rental process aligned with SDG 9: Industry, Innovation, and Infrastructure. They also examined SDG 11: Sustainable Cities and Communities, noting CirclePe's role in promoting transparency and inclusivity in urban housing. Finally, their focus on SDG 16: Peace, Justice, and Strong Institutions demonstrated the company's commitment to fairness and ethical business practices. Through its environmental sustainability initiatives and community-focused approach, CirclePe reinforced its dedication to responsible and inclusive growth.



• MBA First-Year Learners participated in an enriching Industrial Visit to Baelling Fashions on 26th November! The students explored real-time business operations, interacted with industry experts, and gained meaningful insights into management practices and workplace dynamics. This visit served as a valuable experiential learning opportunity, seamlessly connecting classroom concepts with real-world applications. Our heartfelt gratitude to Mr. Vinod Vilas Doijad for his insightful session and warm hospitality. Special thanks to Dr. Harshita Kumar (Dean – School of Management) for orchestrating experiential



learning, and Prof. Manoj Menon, Ms. Seema Mukherjee, and Ms. Akanksha for their continuous guidance and support. We also express our sincere appreciation to Dr. Shilpa Joshi for facilitating this connection with the esteemed organisation.



• Proud Moment for the School of AI & Future Technologies! We successfully hosted an exciting Hands-On Project Exhibition for our first-year students on 17 November 2025, where 120 young innovators showcased interdisciplinary projects integrating AI, IoT, and emerging technologies. The creativity, curiosity, and technical confidence displayed by our learners were truly inspiring! The event was coordinated under the leadership of Dr. Kavitha V, with excellent support from Dr. Atul & Dr. Santham Bharathy. We were honoured by the presence of our Hon'ble Vice Chancellor, Dr. Simon Mak,



and Mrs. Jane, whose encouragement motivated every student. Special thanks to Dr. Ramesh Richard from Dallas for his expert evaluations and insightful suggestions. A heartfelt acknowledgment to our Chancellor, Mr. Tarun Singh Anand, whose continuous support and vision made this event possible. The exhibition offered a strong platform for experiential learning, fostering innovation, teamwork, and real-world problem-solving.



- Shivangi Yadav's SIP at Caliber Organization (8 Apr – 6 Jul 2025) highlights ESG integration through digital sustainability, financial inclusion, and ethical governance in financial services. Quality Education (SDG 4) – Advanced financial literacy by educating customers on responsible credit card usage, billing cycles, and credit scores, while also training interns in sales and communication. Gender Equality (SDG 5) – Promoted equal access to credit for working women and supported inclusive hiring practices within sales teams. Decent Work & Economic Growth (SDG 8) – Strengthened youth employability and empowerment through structured internships, skill development, and financial literacy initiatives. Industry, Innovation & Infrastructure (SDG 9) – Enabled modern banking access via contactless cards, e-KYC, and mobile app integration, reinforcing digital financial infrastructure. Reduced Inequalities (SDG 10) – Extended credit access to underserved yet eligible customer groups, bridging gaps in financial inclusion. Responsible Consumption & Production (SDG 12) – Encouraged ethical credit card usage, transparent terms, and responsible financial behavior. Partnerships for the Goals (SDG 17) – Collaborated with AU, IndusInd, HSBC, and IDFC FIRST to deliver inclusive and sustainable financial solutions. Environmental (E) – Reduced paper usage and carbon footprint through digital onboarding, online statements, and cashless transactions. Social (S) – Advanced financial literacy, diversity in financial access, youth skill development, and safe client engagement. Governance (G) – Maintained transparency in fees and terms, adhered to RBI regulations, and ensured responsible, data-driven decision-making. Her contributions reflect Caliber Organization's ESG vision—where digital innovation, inclusion, and ethical practices converge to build a sustainable and equitable financial ecosystem. SIP2025 ESG SDGs CaliberOrganization FinancialInclusion DigitalFinance ResponsibleBanking MBAImpact



- Navika Joshi's SIP at Sun Pharmaceutical Industries Ltd. (15 Apr – 30 Jun 2025) demonstrates ESG excellence in accessible healthcare, sustainable operations, and ethical governance. Good Health & Well-Being (SDG 3) – Expanded access to retinal disease treatment for economically weaker sections through Anti-VEGF therapy and government health schemes, reducing out-of-pocket costs. Reduced Inequalities (SDG 10) – Enabled treatment access for BPL populations via Oceva's presence in public hospitals, bridging affordability gaps across socio-economic segments. Industry, Innovation & Infrastructure (SDG 9) – Strengthened domestic healthcare infrastructure by shifting Oceva production in-house, improving affordability, supply chain resilience, and self-reliance in biologics. Environmental Responsibility – Targeted 30% reduction in Scope 1 & 2 emissions by 2030, increased renewable electricity usage (~38%), and advanced eco-friendly packaging, waste recycling, and water stewardship. Social Impact – Promoted affordable medicines, patient assistance programs, healthcare awareness campaigns, and CSR in eye care, while fostering workplace safety, gender diversity, and skill development. Governance Excellence – Ensured board-level ESG oversight, strict compliance with global norms, transparent sustainability reporting, anti-corruption policies, and robust data privacy. Ophthalmology Segment Relevance – Reinforced sustainable cold-chain logistics, improved accessibility through Ayushman Bharat and hospital tie-ups, and upheld transparent pricing with ethical promotion. Her contributions reflect Sun Pharma's ESG vision—where innovation, equity, and sustainability converge to deliver responsible healthcare solutions and institutional trust. SIP2025 ESG SDGs SunPharma HealthcareEquity ResponsiblePharma SustainableHealthcare MBAImpact

- Aditya Uday Magar's SIP at Mahindra Steel Service Centre Limited, Kanhe, Pune (7 Apr – 30 Jun 2025) highlights ESG integration through education, inclusive growth, and sustainable industrial practices. Quality Education (SDG 4) – Promoted financial literacy and enhanced knowledge through structured training and client onboarding, strengthening employability and professional development. Decent Work & Economic Growth (SDG 8) – Contributed to job creation and skill development, supporting sustainable livelihoods and workforce empowerment. Industry, Innovation & Infrastructure (SDG 9) – Advanced industrial efficiency and innovation by aligning operations with sustainable practices in steel processing. Reduced Inequalities (SDG 10) – Encouraged inclusive participation across



workforce and client engagement, ensuring equitable opportunities. Responsible Consumption & Production (SDG 12) – Supported sustainable resource use and responsible industrial practices, reinforcing Mahindra’s commitment to eco-conscious operations. His contributions reflect Mahindra Steel Service Centre’s ESG vision—where education, innovation, and inclusive growth converge to build a responsible and future-ready industrial ecosystem. SIP2025 ESG SDGs MahindraSteel QualityEducation InclusiveGrowth ResponsibleProduction MBAImpact



- Nishita Jain’s SIP at ET Edge (4 Mar – 18 Jun 2025) highlights ESG integration through sustainability advocacy, inclusive workplace practices, and ethical governance. Quality Education (SDG 4) – Promoted awareness and knowledge-sharing by organizing ESG-themed events and dialogues, strengthening education around sustainability and responsible business practices. Decent Work & Economic Growth (SDG 8) – Advanced professional development and mental well-being initiatives, fostering a supportive and growth-oriented work environment. Industry, Innovation & Infrastructure (SDG 9) – Encouraged innovation in ESG-focused platforms and dialogues, building resilient networks for sustainable business transformation. Reduced Inequalities (SDG 10) – Strengthened diversity, equity, and inclusion across organizational initiatives, ensuring equal opportunities and representation. Responsible Consumption & Production (SDG 12) – Promoted environmental responsibility by embedding sustainability themes into corporate dialogues and stakeholder engagement. Her contributions reflect ET Edge’s ESG vision—where sustainability advocacy, inclusive growth, and transparent governance converge to shape responsible business ecosystems. SIP2025 ESG SDGs ETEdge SustainabilityLeadership InclusiveWorkplace EthicalGovernance MBAImpact

- Ayushman Dwivedi’s SIP at Technoace Innovations Orbit (7 Apr – 7 Jul 2025) exemplifies ESG-driven digital transformation with a strong emphasis on sustainability, inclusion, and ethical innovation. Advanced Climate Action & Responsible Consumption (SDGs 13 & 12) by deploying cloud-native infrastructures powered by carbon-efficient providers like AWS and Google Cloud, alongside remote-first operations and paperless workflows—reducing emissions and scaling energy-efficient platforms. Promoted Gender Equality & Reduced Inequalities (SDGs 5 & 10) through internships for first-generation graduates, inclusive hiring, and free skill-based training for women and underrepresented youth—empowering diverse talent pipelines. Strengthened Clean Water & Sanitation (SDG 6) by supporting digital outreach and community awareness programs that encourage sustainable urban living. Fostered Industry, Innovation & Infrastructure (SDG 9) by enabling small businesses and social impact startups to adopt scalable digital tools for education and health. Reinforced Partnerships for the Goals (SDG 17) through strategic collaborations, startup expos, and thought leadership initiatives aimed at advancing sustainable digital ecosystems. Upheld Peace, Justice & Strong Institutions (SDG 16) via GDPR-compliant practices, ethical advertising, and robust data protection protocols—ensuring transparency and responsible governance. His contributions reflect Technoace’s ESG vision—where digital innovation, inclusive growth, and climate-conscious operations converge to build resilient, equitable, and future-ready communities. SIP2025 ESG SDGs TechnoaceInnovations DigitalSustainability InclusiveInnovation ClimateAction MBAImpact



- Shikhar Varshney completed his SIP at A D Naik Wealth from 7th April to 30th June 2025 as part of the MBA-IB7 programme.
- His project focused on ESG integration and SDG alignment in financial services:**
- Quality Education (SDG 4) – Promoted online financial literacy and advisory sessions.
- Decent Work & Economic Growth (SDG 8) – Enabled internships and employment opportunities.
- Industry, Innovation & Infrastructure (SDG 9) – Implemented CRM systems and digital-first operations.

- Reduced Inequalities (SDG 10) – Expanded financial access for underserved communities.
- Responsible Consumption & Production (SDG 12) – Practiced paperless workflows and low-resource operations.
- His contributions highlight a sustainable, inclusive, and digitally enabled approach to wealth management.
- SIP2025 ESG SDGs ADNaikWealth SustainableFinance InclusiveGrowth MBAImpact
- Saksham Bhatia completed his SIP at SMC Global Securities Ltd (7 Apr – 30 Jun 2025) as part of the BDI5-2 programme.

His internship focused on ESG integration in financial services, aligned with UN SDGs 5, 8, 9, 10, 11, 13, and 17:

- Gender Equality (SDG 5) – Promoted workforce and leadership balance, with concessional housing loans for female borrowers.
- Decent Work & Economic Growth (SDG 8) – Supported 65K+ jobs through investments in 4 funds, driving employment in Tier II/III cities.
- Industry, Innovation & Infrastructure (SDG 9) – Advanced financial services via online trading, advising, and portfolio tracking platforms.
- Reduced Inequalities (SDG 10) – Expanded financial inclusion through microfinance and affordable housing initiatives.
- Sustainable Cities & Communities (SDG 11) – Contributed to rainwater harvesting in schools and city-building projects.
- Climate Action (SDG 13) – Implemented mass tree plantation drives and office energy-saving practices.
- Partnerships for the Goals (SDG 17) – Collaborated with AMCs, fintech firms, and regulators to ensure transparent, equitable, and sustainable practices.
- His contributions reflect a holistic approach to sustainable finance—combining digital innovation, inclusive growth, and ethical governance.
- SIP2025 ESG SDGs SMCGlobal SustainableFinance DigitalInnovation FinancialInclusion ClimateAction MBAImpact ResponsibleGrowth

- Arya Lalwani completed her SIP at Publicis India (7 Apr – 30 Jun 2025) as part of the MBAIB7 programme.

During her internship, she contributed to ESG initiatives aligned with UN SDGs 4, 8, 9, 10, and 12:

- Quality Education (SDG 4) – Enhanced financial literacy and client onboarding through structured training programs.
- Decent Work & Economic Growth (SDG 8) – Supported job creation and skill development, contributing to inclusive economic progress.
- Industry, Innovation & Infrastructure (SDG 9) – Strengthened operational frameworks and digital onboarding processes.
- Reduced Inequalities (SDG 10) – Fostered a diverse and inclusive workplace culture.
- Responsible Consumption & Production (SDG 12) – Encouraged ethical marketing and sustainable communication practices.
- Her contributions reflect a commitment to inclusive growth, digital empowerment, and responsible business communication.
- Sustainability ESG SDGs PublicisIndia MBAIB7 FinancialLiteracy InclusiveWorkplace DigitalEmpowerment ResponsibleMarketing QualityEducation





- Aditya Kinshu completed his SIP at Kantar IMRB from 7th April to 27th June 2025 as part of the MBA FC19 programme.

During his internship, he contributed to ESG initiatives aligned with UN SDGs 4, 8, 9, 10, and 12, focusing on financial inclusion, responsible data practices, and inclusive research:

- SDG 4– Quality Education: Promoted financial literacy by explaining investment tools and basic financial concepts to survey respondents.

- SDG 8 – Decent Work & Economic Growth: Supported employment and skill development by engaging interns and field agents.

- SDG 9: Participated in national-level ESG research projects, such as Project Jupiter – SEBI Financial Awareness Study.

- SDG 10: Targeted diverse populations, including underserved and low-income groups, to bridge data and awareness gaps.

- SDG 12: Maintained ethical survey practices, ensuring respondent consent, confidentiality, and dignity.

- His internship highlights Kantar IMRB's commitment to financial inclusion, ethical data practices, and sustainable research for informed policymaking.

- Sustainability ESG SDGs KantarIMRB FinancialInclusion EthicalResearch MBA ResponsibleGrowth

- Shivam Mourya completed his SIP at B/S/H Home Appliances Ltd. (11 Apr – 30 Jun 2025) as part of the MBA G11 programme.

- During his internship, he contributed to ESG initiatives aligned with UN SDGs 5, 7, 8, 9, 10, 12, 13, and 17:

- Gender Equality (SDG 5) – Advanced inclusion by targeting 30% women in management roles and fostering diverse workplaces.

- Affordable & Clean Energy (SDG 7) – Supported CO₂-neutral operations and the transition to 100% green electricity by 2030.

- Decent Work & Economic Growth (SDG 8) – Promoted ethical labor standards, employee health, and safe working conditions.

- Industry, Innovation & Infrastructure (SDG 9) – Enabled eco-innovation through energy-efficient products like zeolite dishwashers and the Bosch Green Collection.

- Reduced Inequalities (SDG 10) – Contributed to social equity via initiatives like Papillon, offering efficient appliances to low-income households.

- Responsible Consumption & Production (SDG 12) – Supported circular economy models through refurbished appliances, leasing services, and recycling.

- Climate Action (SDG 13) – Helped reduce Scope 1, 2, and 3 emissions, aligned with SBTi and CDP frameworks.

- Partnerships for the Goals (SDG 17) – Strengthened global sustainability through UN Global Compact membership and ethical supplier collaboration.

- His contributions reflect a dynamic blend of climate leadership, inclusive innovation, and responsible production in the home appliance sector.

- Sustainability ESG SDGs BSHHomeAppliances MBA_G11 ClimateAction GenderEquality CircularEconomy GreenInnovation GlobalPartnerships



- Kshitij Wahule completed his SIP at Bajaj Finserv, where he contributed to ESG and SDG-aligned initiatives focused on financial inclusion and literacy.

• **SDG Highlights:**

- SDG 1 – No Poverty: Enabled low- and middle-income individuals, especially from emerging urban areas, to access investment tools and generate income.
- SDG 4– Quality Education: Increased financial literacy among non-investors and first-time market participants through guidance on stock market basics and long-term financial planning.
- SDG 8 – Decent Work & Economic Growth: Promoted responsible investment, enhanced employability skills & provided practical exposure to India's financial services sector.
- SDG 10 – Reduced Inequalities: Targeted Tier 2 and Tier 3 cities to bridge gaps in access to financial services and support underrepresented groups.
- His internship reflects Bajaj Finserv's commitment to inclusive economic growth, financial empowerment, and responsible market participation.
- Sustainability ESG SDGs BajajFinserv FinancialInclusion ResponsibleGrowth MBA FinancialLiteracy

- Balak Das Agarwal completed his SIP at Emami Ltd. from 7th April 2025 to 30th June 2025 as part of the MBA programme.

During his internship, he explored the company's strong commitment to ESG principles and its alignment with key UN SDGs (4, 8, 9, 10, 12). SDGs Addressed by Emami Ltd.:

- SDG 4– Quality Education: Enhanced financial literacy and supported learning through training initiatives and client onboarding programs.
- SDG 8 – Decent Work & Economic Growth: Contributed to job creation, skill development, and empowerment of entrepreneurs within the supply chain.
- SDG 9 – Industry, Innovation & Infrastructure: Invested in innovation, sustainable industrial practices, and efficient manufacturing processes.
- SDG 10 – Reduced Inequalities: Promoted diversity, equal opportunities, and inclusive representation across all levels.
- SDG 12 – Responsible Consumption & Production: Encouraged sustainable sourcing, recyclable packaging, and waste reduction for greener operations.
- His work reflects Emami's commitment to responsible business, sustainable innovation, and inclusive growth.
- Sustainability ESG SDGs Emami ResponsibleBusiness MBA GreenInnovation



- Utkarsh Singh's SIP at The House of Abhinandan Lodha (25 Apr – 25 Jun 2025) highlights ESG integration through tech-enabled real estate innovation, sustainable urban planning, and inclusive economic development. Industry, Innovation & Infrastructure (SDG 9) – Revolutionized land buying through digital platforms and apps, making real estate transactions more transparent, accessible, and tech-driven. Sustainable Cities & Communities (SDG 11) – Designed projects with eco-friendly planning, green spaces, and resilient infrastructure to support sustainable urban development. Decent Work & Economic Growth (SDG 8) – Generated employment by onboarding and training channel partners, contributing to skill development and inclusive growth. Climate Action (SDG 13) – Selected elevated locations and promoted environment-



conscious planning to minimize climate-related risks and ecological impact. His contributions reflect HoABL's ESG vision—where digital transformation, sustainability, and inclusive growth converge to redefine responsible land development. SIP2025 ESG SDGs HoABL SustainableRealEstate UrbanInnovation ClimateResilience MBAImpact



- Geetika Bhayal's SIP at Paradigm Realty (7 Apr – 30 Jun 2025) highlights ESG-aligned urban transformation through sustainable design, resource conservation, and climate resilience. Urban Regeneration & Livable Cities (SDG 11) – Contributed to focused redevelopment in Mumbai suburbs, enhancing housing density and promoting sustainable urban living. Energy Efficiency & Climate Resilience (SDGs 7 & 13) – Supported passive architectural design, potential solar adoption, and green building certification efforts—advancing clean energy and climate-conscious infrastructure. Water Conservation (SDG 6) – Enabled rainwater harvesting, greywater recycling, and installation of water-saving fixtures—promoting responsible water use in high-density urban environments. Decent Work & Economic Growth (SDG 8) – Strengthened local employment through real estate ecosystem development and inclusive workforce engagement. Industry, Innovation & Infrastructure (SDG 9) – Encouraged innovation in construction practices and infrastructure planning to support resilient, future-ready communities. Responsible Consumption & Production (SDG 12) – Promoted sustainable material use and waste-conscious construction practices aligned with circular economy principles. Her contributions reflect Paradigm Realty's ESG vision—where smart design, climate action, and inclusive urban development converge to build sustainable cities for tomorrow. SIP2025 ESG SDGs ParadigmRealty UrbanRegeneration WaterConservation ClimateResilience SustainableCities MBAImpact

- Rahul Yadav's SIP at BSH Hausgeräte GmbH (7 Apr – 30 Jun 2025) highlights ESG integration across environmental stewardship, social responsibility, and sustainable innovation. Environment (SDGs 6, 7, 12, 13, 14, 15) – Operates CO₂-neutrally since 2020, incorporates recycled materials, promotes energy- and water-efficient appliances, and is committed to reducing Scope 3 emissions. Social Responsibility (SDGs 1–5, 8, 10, 16) – Upholds human rights, diversity, and fair labour practices, supports youth employment through initiatives like JOBLINGE, advances gender equality, and enforces anti-corruption measures. Innovation & Economy (SDGs 9, 11, 12, 17) – Drives sustainable product design, implements circular economy models (leasing, sharing, recycling), and builds global partnerships such as collaborations with the World Food Programme (WFP). His contributions reflect BSH's ESG vision—where climate neutrality, inclusive growth, and circular innovation converge to create responsible and future-ready consumer solutions. SIP2025 ESG SDGs BSH ClimateNeutrality CircularEconomy InclusiveGrowth GlobalPartnerships MBAImpact



- Dev Agrawal's SIP at Paradigm Realty (7 Apr – 30 Jun 2025) exemplifies ESG-aligned urban development with a strong focus on sustainable infrastructure and community impact. Strengthened Sustainable Cities & Communities (SDG 11) by designing compact, green-integrated residential spaces with ventilated courtyards, landscaped walkways, and dedicated play zones—enhancing livability and reducing urban stress. Advanced Clean Water & Sanitation (SDG 6) through rainwater harvesting, dual-plumbing systems, and efficient drainage—promoting responsible water use in dense urban settings. Promoted Responsible Consumption & Production (SDG 12) by integrating fly-ash bricks, recycled aggregates, and low-VOC paints, while optimizing delivery schedules to reduce construction waste. Supported Climate Action (SDG 13) via energy-efficient lighting, solar street lights, and sensor-based pump systems—reducing emissions and encouraging sustainable living. Fostered Decent Work & Economic Growth (SDG 8) by engaging local labor, conducting field CP training, and hosting broker meets—strengthening Mumbai's suburban real estate ecosystem. His contributions reflect Paradigm Realty's ESG vision—where smart design, resource efficiency, and inclusive growth converge to build resilient and sustainable urban communities. SIP2025 ESG SDGs ParadigmRealty SustainableCities GreenConstruction UrbanInnovation MBAImpact



- Anjali Shaw completed her SIP at Paradigm Realty (7 Apr – 30 Jun 2025) as part of the MBABMB programme.

Her internship focused on ESG integration in urban redevelopment, aligned with UN SDGs 6, 7, 8, 9, 11, 12, and 13:

- Sustainable Cities & Communities (SDG 11) – Enabled mixed-use planning and walk-to-work models through Mumbai redevelopment projects.
- Clean Energy & Climate Action (SDGs 7 & 13) – Advanced passive design, solar infrastructure, and green building certifications for energy-efficient, climate-resilient construction.
- Water Conservation (SDG 6) – Promoted rainwater harvesting, greywater recycling, and low-flow fixtures for sustainable water use.

- Responsible Consumption & Production (SDG 12) – Supported circular economy principles via eco-materials and waste reduction strategies.
- Decent Work & Economic Growth (SDG 8) – Facilitated employment through digital procurement and ESG-compliant redevelopment practices.
- Industry, Innovation & Infrastructure (SDG 9) – Leveraged digital tools like CCS Candy, FarVision ERP, and Power BI for smart infrastructure and vendor digitization.
- Her contributions reflect a forward-thinking approach to sustainable urban regeneration, digital innovation, and inclusive growth.
- SIP2025 ESG SDGs ParadigmRealty UrbanSustainability GreenInfrastructure ClimateResilience SmartCities InclusiveGrowth MBAImpact
- Lavina Sitlani's internship at Godrej Properties (15 May – 15 Jun 2025) as part of the MBA G11 programme exemplifies how ESG principles and SDG alignment can shape responsible urban development.

Her contributions focused on three key SDGs:

- SDG 11 – Sustainable Cities & Communities
- Godrej City Panvel was envisioned as a self-sufficient township with integrated schools, healthcare, retail, parks, and e-mobility hubs. This walkable design reduces commuting needs and fosters resilient, inclusive communities.
- SDG 7 – Affordable & Clean Energy - Solar panels for lighting and water heating, along with energy-efficient pumps and elevators, helped reduce grid dependence and community energy costs.
- SDG 12 – Responsible Consumption & Production - Circular construction practices were promoted through the use of fly-ash, GGBS, eco-friendly tiles, and modular fixtures—minimizing material waste and environmental impact.

ESG Highlights at Godrej Properties:

- Environmental: Green-certified projects, water-positive models, and 98% on-site construction waste recycling. Social: ISO 45001 safety standards, BOCW labor registration, ethical channel partner engagement, and gender diversity. Governance: Daily reporting discipline, third-party ESG audits, and a board-level ESG committee ensuring transparency. Lavina's work reflects a forward-thinking approach to sustainable township planning, ethical governance, and inclusive infrastructure. SIP2025 ESG SDGs GodrejProperties GreenTownships CircularConstruction CleanEnergy InclusiveDevelopment MBAImpact UrbanSustainability

- Vaidehi Sontakke completed her internship at Godrej Properties Ltd. from 15 April to 14 June 2025, focusing on ESG and SDG-aligned initiatives.

SDG Contributions:

- SDG 8: Creating livelihood opportunities and promoting economic inclusion through licensed real estate brokerage.
- SDG 4: Enhancing professional skills and promoting lifelong learning via RERA training and support.
- SDG 11: Sustainable urban planning through green, well-connected, and community-focused projects like Godrej Aristocrat.
- SDG 9: Fostering innovation and technology adoption in real estate and infrastructure development.
- SDG 10: Promoting diversity, inclusivity, and equity in the real estate sector.
- This internship highlights the integration of sustainable practices, professional development, and social inclusion in modern real estate.
- SIP2025 ESG SDGs Sustainability Responsible Business Real Estate MBA



- Naman Kansal completed his Summer Internship Programme at The House of Abhinandan Lodha (HoABL) from 8 April to 20 June 2025 as part of the MBA IB7 programme, focusing on ESG principles and United Nations Sustainable Development Goals (SDGs) within real estate development. The internship project, titled "Strategic Land Selection in Real Estate: A Study on Emerging Growth Corridors," examined The Sarayu project in Ayodhya, highlighting how early-stage land development can align with sustainable and responsible growth. Environmental Focus - The project emphasizes low-density plotted development to preserve open spaces and reduce environmental stress. Future-ready plans include rainwater harvesting, solar-powered lighting, and landscaped green zones—aligning with SDG 11 (Sustainable Cities and Communities) and SDG 13 (Climate Action). Social Impact - The Sarayu is expected to generate employment across construction, hospitality, maintenance, and local tourism. Its design integrates wellness amenities, safety, and inclusive access, while respecting Ayodhya's cultural and spiritual heritage. These efforts support SDG 3 (Good Health and Well-being), SDG 8 (Decent Work and Economic Growth), and SDG 10 (Reduced Inequalities). Governance & Ethics - HoABL ensures RERA-compliant land parcels, transparent documentation, and ethical marketing practices. Strong governance structures, credible investor backing, and professional reporting frameworks build long-term investor confidence, aligning with SDG 16 (Peace, Justice, and Strong Institutions) and SDG 17 (Partnerships for the Goals). Overall, the SIP experience demonstrates how strategic land development in emerging corridors can move beyond profit-driven models toward purpose-led, sustainable, and ethically governed real estate growth. SIP2025 ESG SDGs HoABL Sustainable Real Estate Responsible Development MBA Urban Sustainability

• Naman Kansal completed his SIP at The House of Abhinandan Lodha (HoABL) from 8 Apr – 20 Jun 2025 as part of the MBA IB7 programme. His project, "Strategic Land Selection in Real Estate: A Study on Emerging Growth Corridors," focused on The Sarayu in Ayodhya, showcasing how early-stage land development can drive sustainable urban transformation.

Key ESG & SDG Contributions:

- Environmental Sustainability (SDGs 11 & 13) – Promoted low-density plotted development, rainwater harvesting, solar lighting, and green landscaping to reduce environmental stress.
- Social Impact (SDGs 3, 8 & 10) – Enabled job creation across construction, hospitality, and tourism, while integrating wellness, safety, and cultural sensitivity into project design.
- Governance & Ethics (SDGs 16 & 17) – Ensured RERA compliance, transparent documentation, and ethical marketing backed by strong investor governance and strategic partnerships.
- Naman’s internship reflects a shift from profit-centric models to purpose-led, climate-conscious, and ethically governed real estate development.
- SIP2025 ESGLeadership SDGAlignment HoABL AyodhyaDevelopment SustainableCities ClimateAction InclusiveGrowth EthicalRealEstate MBAIB7



• Empowering the future of urban living! We're thrilled to share insights from Shivani Jaiswal's impactful SIP Report at Paradigm Realty. This internship highlights a powerful commitment to sustainable development. Paradigm Realty isn't just building structures; they're crafting resilient, liveable communities through innovative urban regeneration. Their focus on digital innovation, leveraging tools from AI to ERP, showcases a forward-thinking approach to sustainable construction. This dedication directly contributes to SDG 11 and SDG 9. It's inspiring to see how professional development can drive real-world change, fostering growth that benefits both people and planet. What an impactful journey! Sustainability Innovation RealEstate

• Alluri Damodar completed his SIP at BSH India from 7th April 2025 to 30th June 2025 as part of the Marketing Div-B programme.

During his internship, he explored BSH India’s ESG initiatives aligned with key SDGs (9, 11, 12): ESG Highlights

- Environmental Responsibility (SDG 12): Promoted sustainable consumption with energy-efficient appliances, water-saving technologies, and renewable energy adoption.
- Social Commitment (SDG 11): Focused on local job creation, community health and hygiene initiatives, and employee welfare with fair treatment and empowerment.
- Governance and Ethics (SDG 9): Maintained strong governance through ethical practices, accountability, and protection of employee rights.
- His internship reflects BSH India’s dedication to sustainable operations, social responsibility, and ethical governance.
- Sustainability ESG SDGs BSHIndia ResponsibleBusiness InclusiveGrowth GreenInnovation MarketingDivB



• Excited to share insights from Parth Tripathi's impactful internship at The House of Abhinandan Lodha! Parth delved deep into their ESG framework, witnessing firsthand how innovation drives sustainability. The company is redefining real estate by building truly sustainable, planned townships, directly contributing to SDG 11. Their commitment doesn't stop there. They're pioneering the adoption of cutting-edge technology in real estate processes. This forward-thinking approach perfectly embodies SDG 9, fostering progress for all. It's inspiring to see how visionary companies are integrating ESG principles to build a better future.



• At the intersection of innovation and nature, the SMART Project is blossoming! Led by LOLT and Universal Ai University, we're transforming rural communities. We're tackling vital challenges like water scarcity and waste management with smart, sustainable solutions. Empowering villages with knowledge on afforestation, water harvesting, and renewable energy, we're cultivating a greener, more resilient future. This is about harnessing intelligence for environmental well-being.



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• Manali Verma (MBAIB7), Annesha Das Sarma (MBABDI51), Aditya Magar (MBABDI51), and Vedant Deo (MBAFC19) completed their CMAPS internship at Mahindra Accelo from 16th December 2024 to 10th January 2025, focusing on ESG and SDGs. The company emphasizes recycling through initiatives like CERO, India's first government-authorized vehicle recycling program, contributing to SDG 12 (Responsible Consumption and Production). It also works towards enhancing operational efficiency and reducing energy losses, supporting SDG 7 (Affordable and Clean Energy). Mahindra Accelo segregates biodegradable, hazardous, and e-waste, aligning with SDG 13 (Climate Action) and SDG 11 (Sustainable Cities and Communities). The adoption of advanced materials and automation in manufacturing reduces equipment breakdowns, furthering SDG 9 (Industry, Innovation, and Infrastructure). Additionally, the company addresses hazards like contaminated PPE and chemical waste, ensuring a safe working environment, supporting SDG 3 (Good Health and Well-being).

• Students from the MBA-IB7 batch — Mobarak Ansari, Piyush Sinha, Sahil Priyadarshi, Piyush Naidu, and Arpit Khetrpal — undertook a CMAPS project with Ajish Ventures from 17th December 2024 to 7th January 2025, focusing on the integration of ESG and SDG principles within the real estate sector. Their work examined how Sustainable Development Goals are influencing channel partners like Ajish Ventures in shaping market trends and operational strategies. Key recommendations included partnering with developers focused on green buildings and smart homes (SDG 11), implementing AI for genuine lead verification (SDG 9), and prioritizing developers using eco-friendly materials (SDG 12). The team also suggested training sales teams in ethical practices and sustainability awareness (SDG 8) and promoting projects with water-saving systems like rainwater harvesting and greywater recycling (SDG 6). This project provided practical exposure to responsible real estate marketing and highlighted the growing role of sustainability in property development.





- The SMART project visit to the village of Barne helped us understand the community's challenges, observe their living conditions & identify areas needing sustainable development. Major issues included severe water scarcity, irregular supply & corruption in local governance, all of which affect daily life & widen the trust gap. Farmers in Barne also struggle with poor irrigation, low crop yields, unpredictable rainfall & limited access to government support. Community responses were mixed—some villagers were open & hopeful, while others were hesitant or fearful due to past experiences. We also interacted with the kids of the primary school in the village, we played games & gave them career guidance & geographic knowledge. The visit taught students valuable lessons on empathy, sensitivity in social



research, & recognising the privileges we often take for granted. Overall, the experience highlighted both the resilience of Barne's people & the urgent need for trust-building development effort is a need.

- Dhiraj Kumar Shaw's SIP at Indishreshtha Pvt. Ltd. (7 Apr – 12 Jul 2025) highlights ESG integration through sustainable product innovation, inclusive entrepreneurship, and responsible business practices. Decent Work & Economic Growth (SDG 8) – Onboarded 64 new distributors, many from Tier 2/3 regions, creating direct earning opportunities. Provided training and support to young professionals and entrepreneurs, promoting skill development and structured partnerships. Responsible Consumption & Production (SDG 12) – Promoted Ayurvedic, chemical-free products to encourage sustainable personal care practices. Adopted recyclable packaging and explored eco-friendly alternatives to reduce environmental impact. Climate Action (SDG 13) – Sourced raw materials locally to minimize transportation-related emissions. Encouraged consumers to adopt eco-conscious products with lower environmental footprints. Industry, Innovation & Infrastructure (SDG 9) – Blended traditional Ayurveda with modern FMCG innovation, creating unique product combinations like Sandalwood & Vetiver. Developed digital infrastructure (CRM, dashboards) to streamline distribution and scale operations efficiently. Gender Equality (SDG 5) – Supported women-led distribution networks in semi-urban areas, fostering female entrepreneurship in the wellness sector. His contributions reflect Indishreshtha Pvt. Ltd.'s ESG vision—where tradition, innovation, and inclusivity converge to build a sustainable and socially responsible wellness ecosystem. SIP2025 ESG SDGs Indishreshtha AyurvedalInnovationResponsibleConsumptionClimateActionInclusiveEntrepreneurshipMBAImpact

- Saurabh Tiwari's SIP at BSH Home Appliance Pvt. Ltd. (11 Apr – 30 Jun 2025) highlights ESG integration through sustainable manufacturing, workforce empowerment, and inclusive workplace practices. Decent Work & Economic Growth (SDG 8) – Promoted safe, productive, and dignified employment through structured roles and ethical labor practices. Upskilled local workforce via training and promoter development programs, ensuring fair opportunities and economic empowerment. Responsible Consumption & Production (SDG 12) – Designed appliances with energy efficiency, low water usage, and long product life. Products like dishwashers and front-load washing machines reduced household footprints, while EcoSilence Drive™ and 5-star rated appliances minimized environmental impact. Climate Action (SDG 13) – Advanced climate-neutral manufacturing goals, cutting carbon emissions across supply chains and product lifecycles. Partnered in sustainability initiatives to promote renewable energy and climate-friendly appliance design. Industry, Innovation & Infrastructure (SDG 9) – Leveraged German engineering and innovation-first approaches, introducing IoT-enabled appliances (HomeConnect) and AI-powered diagnostics. The Chennai plant exemplified digital transformation, quality infrastructure, and green practices. Gender Equality (SDG 5) – Encouraged diverse hiring and gender-inclusive workplace policies. Women were represented across factory operations, customer service, and leadership roles, reinforcing equity and inclusivity. His contributions reflect BSH's ESG vision—where innovation, sustainability, and inclusivity converge to build a responsible and future-ready home appliance ecosystem. SIP2025 ESG SDGs BSHAppliances SustainableManufacturing ClimateAction InclusiveWorkplaceMBAImpact



- Harshal Prasad's SIP at BHEL India (8 Apr – 8 Jul 2025) highlights ESG integration through industrial innovation, inclusive workforce development, and sustainable operations. Quality Education (SDG 4) – Advanced financial literacy and technical knowledge through structured internal training and upskilling initiatives. Decent Work & Economic Growth (SDG 8) – Promoted job creation, vocational training, and youth empowerment, contributing to a resilient industrial workforce. Industry, Innovation & Infrastructure (SDG 9) – Delivered large-scale infrastructure projects that support sustainable industrialization and technological advancement. Reduced Inequalities (SDG 10) – Fostered inclusivity and workplace diversity through equal opportunity policies and inclusive hiring practices. Responsible Consumption & Production (SDG 12) – Emphasized sustainable production, resource efficiency, and transparent governance across operations. His contributions reflect BHEL's ESG vision—where education, innovation, and equity converge to power India's sustainable industrial future. SIP2025 ESG SDGs BHELIndia IndustrialInnovation InclusiveGrowth SustainableProduction MBAImpact
- At Encosym Solutions, we believe in empowering the next generation of innovators! We're thrilled to celebrate Jiya Rathod, whose B.Tech (AI/ML) internship culminated in a game-changing Digital Solar Calculator web app. This brilliant innovation isn't just about technology; it's about accelerating our sustainable future. The app democratizes access to solar planning, reducing paper waste with digital projections and optimizing energy usage to minimize material consumption. It's a powerful step forward for SDG 7 and SDG 12. Jiya's work truly demonstrates how AI/ML can drive real-world impact, making clean energy accessible and efficient for all.



- Abhishek Roy's SIP at Kantar IMRB (7 Apr – 30 Jun 2025) highlights ESG integration through inclusive workplace practices, sustainable development, and ethical governance in market research and analytics. Quality Education & Financial Literacy (SDG 4) – Promoted informed decision-making through structured training and client onboarding, enhancing knowledge equity and professional development. Decent Work & Economic Growth (SDG 8) – Contributed to job creation and skill development, supporting a resilient and growth-oriented workforce. Industry, Innovation & Infrastructure (SDG 9) – Strengthened operational capabilities through data-driven innovation and infrastructure alignment with ESG goals. Responsible Consumption & Production (SDG 12) – Encouraged sustainable practices in research operations and client engagement. Climate Action (SDG 13) – Supported climate-conscious strategies through responsible resource use and awareness initiatives. Gender Equality (SDG 5) – Fostered a diverse and inclusive workplace, promoting equal representation and opportunity. Partnerships for the Goals (SDG 17) – Reinforced stakeholder collaboration and ethical engagement across business ecosystems. His contributions reflect Kantar IMRB's ESG vision—where data integrity, inclusive growth, and sustainability converge to build a responsible and future-ready insights enterprise. SIP2025 ESG SDGs KantarIMRB InclusiveWorkplace SustainableDevelopment EthicalGovernance MBAImpact

- Pooja Saini's SIP at Jaipur Marriott Hotel (7 Apr – 30 Jun 2025) showcases ESG excellence through hospitality-driven sustainability, inclusive engagement, and global governance standards. Environmental Stewardship (SDGs 6, 7, 12, 13) – Advanced Marriott's "Serve 360" initiative by supporting energy-efficient lighting, water conservation systems, waste segregation, and reduction of single-use plastics—reinforcing climate-conscious hospitality operations. Social Impact (SDGs 3, 4, 5, 8, 10) – Promoted associate well-being, diversity and inclusion, and local community engagement through programs like Associate Appreciation Week and guest safety initiatives. Governance & Ethics (SDGs 9, 16, 17) – Maintained strong governance through ethical business conduct, data privacy protocols, and compliance with Marriott's global standards—ensuring transparency and stakeholder trust. Her contributions reflect Jaipur Marriott's ESG vision—where sustainable hospitality, inclusive workplace culture, and ethical governance converge to create a responsible and globally aligned service ecosystem. SIP2025 ESG SDGs JaipurMarriott Serve360 SustainableHospitality InclusiveWorkplace EthicalGovernance MBAImpact





- Kanak Halder's SIP at Haldiram's (7 Apr – 30 Jun 2025) highlights ESG integration in sustainable food innovation, responsible production, and livelihood creation. Good Health & Well-Being (SDG 3) – Identified opportunities for healthier snack options such as millet-based or baked namkeen varieties, aligning with rising consumer demand for nutrition-focused products. Responsible Consumption & Production (SDG 12) – Conducted price benchmarking and pack size evaluations, emphasizing recyclable packaging and portion-controlled packs to reduce waste and encourage mindful consumption. Industry, Innovation & Infrastructure (SDG 9) – Supported product innovation by incorporating global flavors and enhancing digital content, strengthening Haldiram's market presence and adaptability. Decent Work & Economic Growth (SDG 8) – Reinforced Haldiram's role in job creation and sustaining livelihoods through its extensive FMCG operations. Environmental ESG – Highlighted opportunities to reduce environmental impact via eco-friendly packaging and streamlined supply chains. Social ESG – Recognized Haldiram's contribution to cultural heritage and community well-being by maintaining the legacy of traditional Indian snacks while promoting employment. His contributions reflect Haldiram's ESG vision—where healthier product innovation, sustainable packaging, and inclusive growth converge to build a responsible and future-ready FMCG enterprise. SIP2025 ESG SDGs Haldiram's Responsible Consumption Food Innovation Livelihood Creation MBA Impact

- Diya Daga's SIP at April Moon Pvt. Ltd. (7 Apr – 30 Jun 2025) exemplifies ESG-driven innovation in sustainable operations & inclusive workplace practices. Promoted Gender Equality (SDG 5) through inclusive hiring & empowerment programs-fostering equity & representation across roles. Advanced Clean Water & Sanitation (SDG 6) by implementing water-saving measures-supporting responsible resource use in urban environments. Strengthened Decent Work & Economic Growth (SDG 8) via employee development initiatives & local job creation-enhancing livelihoods & workplace resilience. Supported Industry, Innovation & Infrastructure (SDG 9) by integrating energy-efficient technologies-driving sustainable infrastructure & operational excellence. Encouraged Responsible Consumption & Production (SDG 12) through eco-friendly practices-reducing waste & promoting mindful resource use. Reinforced Climate Action (SDG 13) by adopting green operations-minimizing carbon footprint & contributing to long-term environmental stewardship. Her contributions reflect April Moon's ESG commitment-where inclusive growth, clean technology & climate-conscious practices converge to build a future-ready enterprise. SIP2025 ESG SDGs AprilMoon GenderEquality GreenOperations SustainableInnovation MBA Impact



- Dhruv Toshniwal's SIP at Bosch (7 Apr – 30 Jun 2025) exemplifies ESG-driven innovation in sustainable home technology and climate-conscious manufacturing. Advanced Responsible Consumption & Production (SDG 12) by promoting energy- and water-efficient appliances featuring Eco Silence Drive™ motors, auto load sensors, and Eco Mode programs—minimizing waste and encouraging responsible household practices. Strengthened Affordable & Clean Energy (SDG 7) through high-efficiency products (e.g., A+++ rated appliances) designed for minimal standby power consumption—supporting cleaner energy use and long-term affordability. Reinforced Climate Action (SDG 13) by contributing to Bosch's carbon-neutral operations since 2020 and designing durable products that reduce e-waste and lifecycle emissions. His contributions reflect Bosch's ESG commitment—where product innovation, energy efficiency, and climate responsibility converge to empower sustainable living at scale. SIP2025 ESG SDGs Bosch SustainableTechnology ClimateAction EnergyEfficiency MBA Impact



- Witnessing the future of real estate through an inspiring lens! Huge congratulations to Aryan Soni for an impactful internship at The House of Abhinandan Lodha, where he championed & SDGs. HOABL exemplifies innovation by pioneering low-impact, eco-friendly plotted developments, alongside a fully digital sales process that drastically reduces our environmental footprint. This commitment to efficiency & reducing waste perfectly embodies SDG 12 Responsible Consumption & Production. Their transparent, RERA-approved processes also foster informed land ownership, building resilient & equitable communities. It's a powerful stride towards Sustainable Cities & Communities. This journey shows how trust, efficiency & sustainability can beautifully converge to redefine modern real estate. Truly inspiring! InnovationForGood SustainableDevelopment

- Aryan Hitesh Jadav completed his SIP at Zicuro Technologies Pvt. Ltd. (Abans Group) (5 May – 18 Jul 2025) as part of the B.Tech (Artificial Intelligence and Machine Learning) programme, focusing on ESG and SDG integration in fintech automation and digital infrastructure.
- His internship highlighted contributions across key UN SDGs:
 - Responsible Consumption & Production (SDG 12) – Reduced paper usage and server load through automated web scrapers, containerized tools, and virtualization of legacy systems.
 - Climate Action (SDG 13) – Enabled remote work and energy-efficient digital systems to minimize travel emissions and IT overhead.
 - Industry, Innovation & Infrastructure (SDG 9) – Delivered scalable fintech tools, including KYC automation and secure API ecosystems.
 - Quality Education (SDG 4) – Facilitated skill development in Python, OCR, and automation platforms for interns and young professionals.
 - Gender Equality (SDG 5) – Supported inclusive hiring and gender-neutral internship programs.
 - Decent Work & Economic Growth (SDG 8) – Contributed to job creation and digital skill-building in financial services.
 - Reduced Inequalities (SDG 10) – Democratized access to financial records and onboarding tools for non-technical users.
 - Sustainable Cities & Communities (SDG 11) – Supported regulated financial infrastructure for urban investment and growth.
 - Peace, Justice & Strong Institutions (SDG 16) – Delivered traceable, ethical systems for compliance, audit, and document verification.
- His contributions reflect a forward-thinking approach to responsible fintech—where sustainability, inclusion, and secure automation drive meaningful impact.
- SIP2025 ESG SDGs ZicuroTechnologies FintechInnovation DigitalInclusion ClimateAction SecureAutomation AllImpact BTechInternship
- Thrilled to share the incredible journey of Yash Chhapparwal, an MBA intern at Bosch Home Appliances! Yash is diving deep into the critical world of ESG and SDGs, experiencing firsthand how global leaders like B/S/H integrate sustainability into their core operations. This experience highlights Bosch's commitment to pioneering sustainable industrialization and innovation, driving progress towards SDG9 (Industry, Innovation, and Infrastructure). From advanced manufacturing to waste reduction, Bosch exemplifies responsible practices, significantly contributing to SDG 12 (Responsible Consumption and Production). It's inspiring to see future leaders like Yash shape a world where business thrives with purpose. What actions are you taking for a sustainable future? Sustainability Innovation ESG Bosch
- Manali Verma completed her CMAPS internship at Mahindra Accelo from 21 April to 30 June 2025, gaining insights into how ESG principles and UN SDGs shape sustainable manufacturing and business practices.



Key SDGs addressed:

- SDG 12 – Responsible Consumption & Production - Promoting circular economy practices like Zero Waste to Landfill (ZWL) and vehicle recycling (CERO) for efficient resource use.



- SDG 13 – Climate Action - Adopting green manufacturing, energy efficiency improvements, and science-based targets to reduce carbon emissions.
- SDG 9 – Industry, Innovation & Infrastructure - Implementing smart automation, sustainable recycling technologies, and innovation-driven processes.
- SDG 4 & SDG 5 – Quality Education & Gender Equality - Supporting underprivileged girls' education and promoting inclusive opportunities through CSR programs.
- SDG 15 – Life on Land - Tree plantation drives to restore green cover and enhance biodiversity.

- SDG 8 – Decent Work & Economic Growth - Encouraging skill development, inclusive employment, and community upliftment aligned with sustainable growth.
- This internship highlights how Mahindra Accelo integrates ESG and SDGs into core business strategies, creating lasting environmental, social, and governance impact.
- CMAPS2025 ESG MahindraAccelo Sustainability SDGs ResponsibleBusiness MBA ClimateAction Innovation

- Mitali Gupta completed her internship at Tommy Hilfiger from 7 April to 30 June 2025, gaining insights into how the brand integrates ESG and SDG principles through PVH Corp.'s "Forward Fashion" strategy.

Key ESG & SDG Highlights:

- SDG 12 – Responsible Consumption & Production - Sustainable materials sourcing, circular product design, and waste reduction initiatives, including reusable and recycled packaging.
- SDG 13 – Climate Action - Net-zero target for 2040, with a 70% reduction in Scope 1 & 2 emissions by 2030 and full renewable electricity in offices, stores, and distribution centers.
- SDG 6 – Clean Water and Sanitation - Elimination of hazardous chemicals and microfibers in water discharge from wet processing facilities.
- SDG 5 & SDG 10 – Gender Equality & Reduced Inequalities - Promoting diversity and inclusion in campaigns, runway shows, and workplace practices, challenging traditional norms in fashion.
- Tommy Hilfiger's ESG-driven approach, including campaigns like "Make It Possible", reflects a commitment to sustainable fashion, cultural responsibility, and social inclusivity.
- SIP2025 ESG TommyHilfiger Sustainability SDGs ResponsibleFashion ClimateAction DiversityAndInclusion MBA





- Anmol Rai completed his internship at The House of Abhinandan Lodha from 7 April to 30 June 2025, gaining exposure to ESG and SDG-aligned practices in real estate development.

Key contributions include SDG Impact:

- SDG 9: Digital innovation in land sales and CRM systems.
- SDG 11: Green, sustainable plotted developments.
- SDG 13: Eco-conscious infrastructure and energy use.
- SDG 8: Economic growth through channel partner network expansion.
- SDG 17: Partnerships with CPs, tech teams, and customers.

ESG Highlights:

- Environmental: Dedicated green zones, eco-friendly materials, solar energy, rainwater harvesting, and digital-first sales to reduce carbon footprint. Social: Democratizing land ownership, empowering channel partners, and ensuring transparent customer engagement. Governance: Blockchain-enabled land records, RERA compliance, and real-time digital tracking for accountability. This internship demonstrates how sustainable, responsible, and technologically-driven practices can shape modern real estate. SIP2025 ESG SDGs Sustainability ResponsibleBusiness RealEstate MBA

- Kareena Lalwani completed her SIP at Minda Westport Technologies Ltd. (MWTL), gaining practical exposure to how technology-driven innovation aligns with ESG principles and the UN SDGs.

During the internship (07 April – 30 June 2025), the focus was on ESG integration and sustainability:

- SDG 7 – Affordable & Clean Energy - Promoted clean energy adoption by manufacturing CNG and alternate fuel systems, reducing vehicular emissions.
- SDG 9 – Industry, Innovation & Infrastructure - Supported sustainable mobility through innovative green technologies, contributing to smarter, cleaner transportation solutions.
- SDG 12 – Responsible Consumption & Production - Ensured environmentally responsible production practices, complying with safety and quality standards (PESO, ICAT).
- SDG 13 – Climate Action - Facilitated OEM transitions to cleaner fuel technologies, helping reduce carbon footprints and promote climate-conscious operations.
- This internship showcased how innovation, ethical practices, and sustainability can drive meaningful ESG impact.
- SIP2025 ESG Sustainability MWTL SDGs CleanEnergy Innovation ResponsibleProduction





- Ms. Shreya Karale completed her SIP at American Oncology Institute (20 May – 15 Jul 2025) as part of the MBA+GMP programme.

Her internship showcased ESG excellence in advanced healthcare, aligned with UN SDGs 3, 4, 9, 10, and 12:

- Good Health & Well-being (SDG 3) – Supported cutting-edge cancer care through technologies like Varian Halcyon E and Gallium PET-CT, along with India's largest bone marrow transplant program and a dedicated Lung Cancer Unit.
- Quality Education (SDG 4) – Facilitated CME symposia to promote holistic care and professional knowledge-sharing.
- Industry, Innovation & Infrastructure (SDG 9) - Enabled deployment of eco-friendly medical infrastructure, advancing precision oncology.

- Reduced Inequalities (SDG 10) – Expanded access to high-end cancer treatment in underserved regions via MJPJAY government health schemes.
- Responsible Consumption & Production (SDG 12) – Ensured safe radioactive waste disposal and containment in nuclear medicine practices.
- Her contributions reflect a powerful blend of clinical innovation, inclusive healthcare access, and environmental responsibility in oncology.
- SIP2025 ESG SDGs AmericanOncologyInstitute MBA_GMP CancerCare HealthEquity MedicalInnovation SustainableHealthcare QualityEducation

• Riya Barla completed her SIP at QualityKiosk Technologies Pvt. Ltd. from 7 April to 30 June 2025 as part of the MBABM8 programme, with a focused exposure to Environmental, Social & Governance (ESG) & United Nations Sustainable Development Goals (SDGs). During the internship, the emphasis was on understanding how ESG principles & SDGs are integrated into QualityKiosk's sustainability strategy & how technology enables measurable environmental & social impact. Environmental Impact (SDG 7 & SDG 12) - QualityKiosk, in partnership with Sprih, adopted a technology-driven sustainability approach to reduce its environmental footprint. Key outcomes included the plantation of 1,016 trees, a 4.8% reduction in energy consumption & monitoring of Scope 1 & 2 emissions. Automation of data collection & emissions tracking replaced manual processes, aligning the organization with global environmental standards. Collaboration with 14 Trees further strengthened carbon sequestration initiatives & SDG alignment. Social Responsibility (SDG 2 & SDG 3) - Through its flagship initiative Matri Chaya, QualityKiosk supports maternal & child health by providing essential nutrition to underprivileged pregnant women. The program supports women from the second trimester through early motherhood & has benefited over 14,000 women, supporting 200+ NICU cases, with a mission to impact 500 lives annually. This initiative directly addresses malnutrition, maternal well-being & early child health. Governance & Strategic Alignment - The internship also highlighted QualityKiosk's commitment to structured sustainability governance, transparency in ESG reporting & the use of digital platforms to meet investor & stakeholder expectations while maintaining operational continuity. This SIP experience demonstrated how technology, responsible governance & community-focused initiatives can work together to create measurable ESG impact, reinforcing QualityKiosk's role as a responsible digital solutions leader. SIP2025 ESG QualityKiosk SDGs Sustainability CorporateResponsibility MBA ResponsibleBusiness

• Abhinav Morone completed his SIP at Seed Media Pvt. Ltd. from 7 April to 30 June 2025 as part of the MBA (Marketing) programme, focusing on ESG & the UN Sustainable Development Goals (SDGs). During the internship, Seed Media's digital-first operations helped reduce environmental impact by minimizing paper usage, physical infrastructure & carbon-intensive activities, supporting SDG 12 - Responsible Consumption & Production. The company promoted regional & inclusive content, giving visibility to underrepresented communities & advancing SDG 10 - Reduced Inequalities. Gender-neutral influencer campaigns ensured equal opportunities & non-discriminatory creator selection, aligned with SDG 5 - Gender Equality. Strong ethical governance was reflected through transparent influencer dealings, fair payment practices & responsible disclosures, supporting SDG 16 - Peace, Justice & Strong Institutions. Additionally, Seed Media contributed to youth employment & skill development through internships & digital mentorship, advancing SDG 8 - Decent Work & Economic Growth. This SIP experience highlights how digital media can integrate sustainability, inclusion & ethical governance into everyday business practices. SIP2025 ESG SeedMedia SDGs DigitalSustainability ResponsibleBusiness MBA





- Saksham Jain completed his SIP at NBC Bearings (7 Apr – 30 Jun 2025) as part of the MBABD15-2 programme.

During his internship, he contributed to ESG initiatives aligned with UN SDGs 8, 9, 12, and 13:

- Decent Work & Economic Growth (SDG 8) – Enhanced production stability and delivery timelines through safety stock optimization and efficient supply chain management.
- Industry, Innovation & Infrastructure (SDG 9) – Streamlined inventory tracking and supply chain processes, reducing manual errors and fostering resilient infrastructure.

- Responsible Consumption & Production (SDG 12) - Minimized raw material waste and excess inventory by implementing accurate forecasting and sustainable stock planning.
- Climate Action (SDG 13, indirect) – Reduced emergency shipments and excess inventory, contributing to lower carbon emissions from transportation.
- His contributions reflect a strong commitment to operational excellence, sustainable resource use, and innovation-driven industrial practices.
- Sustainability ESG SDGs NBCBearings MBAInternship SupplyChainInnovation ResponsibleProduction ClimateAction SmartInventory InclusiveGrowth

- Jyothi Kishore Behera completed her SIP at Manoj Kumar Associates from 15th April 2025 to 5th July 2025 as part of the MBA G11 batch.

During her internship, she contributed to ESG initiatives aligned with multiple UN SDGs, focusing on environmental, social, and governance impact:

- Environmental (E) - Promoted paperless GST and ITR filings to reduce office paper consumption. Proposed cloud-based systems to minimize the carbon footprint from document handling and printing (SDG 12).
- Social (S) - Enhanced financial literacy for SMEs, supporting them in GST, TDS, and ITR compliance. Facilitated equitable access to tax services for underrepresented and semi-urban SMEs. Supported decent work and economic growth (SDG 8) by helping SMEs maintain compliance, preserve jobs, and strengthen local economies.
- Governance (G) - Contributed to audit process improvements through SOPs and compliance checklists. Promoted ethical financial practices and upholding SDG 16 (Peace, Justice & Strong Institutions). Ensured client data confidentiality, reflecting responsible governance and professional ethics.
- Her internship highlights Manoj Kumar Associates' commitment to sustainable practices, inclusive growth, and ethical governance.
- Sustainability ESG SDGs ManojKumarAssociates FinancialInclusion ResponsibleBusiness MBA EthicalGovernance

- Ranjeet Singh completed his SIP at Le Méridien Jaipur Resort & Spa (8 Apr – 30 Jun 2025) as part of the IB7 programme.

- During his internship, he explored the ESG initiatives of the organization, aligned with key UN SDGs (8, 9, 12, 13, 17):

- SDG 8 – Decent Work & Economic Growth: Inclusive hiring, equal opportunities, and continuous employee training through workshops and Marriott's learning platforms.
- SDG 9 – Industry, Innovation & Infrastructure: Adoption of modern hospitality technologies like contactless check-in, smart rooms, and digital service systems.

- SDG 12 – Responsible Consumption & Production: Waste segregation, reduced plastic use, biodegradable alternatives, and guest participation in water/energy-saving initiatives.
- SDG 13 – Climate Action: Energy-efficient systems, solar panels, electric buggies, green landscaping, and sustainability audits.
- SDG 17 – Partnerships for the Goals: Collaborations with local artisans, vendors, farmers, and active participation in CSR and community development initiatives.
- His work reflects the resort's strong commitment to environmental stewardship, social responsibility, and ethical governance.
- Sustainability ESG SDGs Hospitality/Industry LeMeridienJaipur ResponsibleTourism ClimateAction Ib7



- Garvita Parashar completed her SIP at Mahindra Acello (19 May – 19 Jul 2025) as part of the MBA + UE programme. During her internship, she contributed to ESG initiatives aligned with UN SDG 12: Responsible Consumption & Production (SDG 12) – Supported sustainable resource management by promoting efficient use of natural inputs in operations. Social Impact – Encouraged teamwork, experiential skill-building, and performance recognition through cross-functional collaboration and communication. Governance – Observed evidence-based decision-making and leadership responsibility, with potential to formalize ESG policies for greater transparency and compliance. Her contributions reflect a commitment to responsible manufacturing, collaborative culture, and ethical governance in industrial operations. Sustainability ESG SDGs MahindraAcello MBAInternship ResponsibleProduction Teamwork Governance SkillBuilding EthicalLeadership

- Aryan Pathak completed his SIP at Tata Starbucks (13 Apr – 20 Jun 2025) as part of the MBA programme. During his internship, he contributed to ESG initiatives aligned with UN SDGs 3, 5, 8, 9, 10, and 12: Good Health & Well-being (SDG 3) – Maintained hygienic store environments and promoted wellness-oriented food and beverage options. Gender Equality (SDG 5) – Advanced women-first hiring, female leadership, and gender pay equity across the organization. Decent Work & Economic Growth (SDG 8) – Delivered barista training and inclusive hiring to boost youth employability. Industry, Innovation & Infrastructure (SDG 9) – Enabled flexible store formats and digital ordering/payment solutions for enhanced accessibility and efficiency. Reduced Inequalities (SDG 10) – Recruited from marginalized communities and supported vocational training for underserved youth. Responsible Consumption & Production (SDG 12) – Promoted ethical sourcing through C.A.F.E. Practices and sustainable packaging initiatives. His contributions reflect a strong commitment to inclusive growth, ethical sourcing, and sustainable retail innovation. Sustainability ESG SDGs TataStarbucks MBAInternship InclusiveHiring EthicalSourcing RetailInnovation ResponsibleConsumption

- Ayush Yadav completed his SIP at The House of Abhinandan Lodha (HoABL) (7 Apr – 30 Jun 2025) as part of the MBA BDI-1 programme. During his internship, he contributed to ESG initiatives aligned with UN SDGs 8, 9, 11, and 12: Decent Work & Economic Growth (SDG 8) – Built a channel partner network in underrepresented regions, enabling self-employment and inclusive economic growth. Industry, Innovation & Infrastructure (SDG 9) – Promoted digital-first sales models to reduce environmental impact and enhance operational efficiency. Sustainable Cities & Communities (SDG 11) – Supported long-term land planning in semi-urban growth corridors like Neral for responsible urban development. Responsible Consumption & Production (SDG 12) – Ensured ecological balance by planting trees for every one removed during construction and promoted verified, legally safe land investments. His contributions reflect a forward-thinking approach to sustainable real estate and inclusive development. Sustainability ESG SDGs HoABL MBA_BDI1 UrbanDevelopment DigitalInnovation ResponsibleGrowth GreenRealEstate





- Vidhi Jain completed her SIP at Calvin Klein (7 Apr – 30 Jul 2025) as part of the MBAIB7 programme. During her internship, she contributed to ESG initiatives aligned with UN SDGs 5, 6, 8, and 12: (SDG 5) – Supported equitable pay, skill enhancement, and diverse hiring across PVH Corp. and Arvind. (SDG 6) – Promoted water-efficient dyeing methods and sustainable production practices. (SDG 8) – Contributed to community initiatives focused on education, sanitation, and rural job creation. (SDG 12) – Encouraged the use of organic cotton, recycled textiles, and ethical sourcing with transparent reporting. Her contributions reflect a strong commitment to sustainability, ethical fashion, and inclusive development in the apparel industry. Sustainability ESG SDGs CalvinKlein Arvind MBAIB7 EthicalFashion GenderEquality ResponsibleProduction CleanWater InclusiveGrowth

- Building a sustainable future, powered by innovation. At TechAvidus, our core mission integrates ESG principles into every digital solution we create. We're driving resource efficiency and reducing carbon footprints through AI-powered, paperless development practices and optimized data processing. From remote work enablement to digital-first client solutions, our technology minimizes material waste. We're proud to align these efforts with SDG 9: Industry, Innovation, and Infrastructure and SDG 12: Responsible Consumption and Production.

- Vinita Sanjay Bhoyar completed her SIP at L&T Energy GreenTech (7 Apr – 30 Jun 2025) during her internship as part of the MBABM8 (Human Resource) programme.

During her internship, she contributed to ESG initiatives aligned with the UN SDGs, focusing on:

- Quality Education (SDG 4) – Training sessions & onboarding on green hydrogen and clean energy systems.
- Decent Work & Economic Growth (SDG 8) – Job creation & skill development programs.
- Industry, Innovation & Infrastructure (SDG 9) – Commissioned India's first indigenous 1 MW electrolyser & explored CSP solutions.
- Reduced Inequalities (SDG 10) – Promoted inclusive hiring & diversity initiatives.
- Responsible Consumption & Production (SDG 12) – Optimized operations with ethical and sustainable practices.
- Her contributions reflect how sustainable growth drives real-world impact.
- Sustainability ESG SDGs CleanEnergy L&TEnergyGreenTech GreenInnovation MBABM8 ResponsibleGrowth.



- Prakhar Mathur completed his SIP at BNM Business Solution LLP (7 Apr – 30 Jun 2025) as part of the MBABM8 programme.

During his internship, he contributed to ESG initiatives aligned with UN SDGs 4, 8, 9, 10, and 12:

- Quality Education & Financial Literacy (SDG 4) – Conducted training for interns, employees, and channel partners on real estate practices, CRM tools, and ethical sales techniques.
- Decent Work & Economic Growth (SDG 8) - Supported job creation & skill development in field roles, tele-calling & channel partner outreach.
- Industry, Innovation & Infrastructure (SDG 9) - Promoted innovation & digitization through CRM technology and digital engagement tools.

- Reduced Inequalities (SDG 10) – Fostered a diverse and inclusive workplace by engaging a broad network of channel partners and supporting MSMEs.
- Responsible Consumption & Production (SDG 12) – Encouraged ethical marketing and customer engagement, ensuring honest communication and alignment with project deliverables.
- His contributions reflect a commitment to responsible growth and sustainable practices in the real estate sector.
- Sustainability ESG SDGs ResponsibleGrowth BNMBusinessSolutions Innovation MBABM8
- Parul Yadav completed her SIP at Tata Motors (7 Apr – 30 Jun 2025) as part of the MBA G11 programme. During her internship, she contributed to ESG initiatives aligned with UN SDGs 3, 4, 5, 7, 9, 11, 12, and 13: Climate Action & Clean Energy (SDG 7, 13) – Promoted electric vehicles, solar energy use, and water recycling to reduce carbon footprint and resource consumption. Industry, Innovation & Infrastructure (SDG 9) – Supported green manufacturing practices and waste reduction strategies. Good Health & Well-Being (SDG 3) – Advocated for employee health, safety, and training programs. Quality Education (SDG 4) – Participated in community initiatives focused on education, health, and skill development. Gender Equality (SDG 5) – Promoted women empowerment through road safety campaigns and inclusive outreach. Sustainable Cities & Communities (SDG 11) – Encouraged customer safety with 5-star rated vehicles and responsible mobility solutions. Responsible Consumption & Production (SDG 12) – Reinforced ethical business practices and transparent reporting. Her contributions reflect a strong commitment to sustainable innovation, ethical governance, and inclusive community development. Sustainability ESG SDGs TataMotors MBA_G11 GreenMobility WomenEmpowerment ClimateAction ResponsibleBusiness InclusiveGrowth
- The future of business is truly rooted in purpose and driven by innovation! We're inspired by insights from Vaibhav Kohli's SIP Report on Indishreshtha Pvt. Ltd. They're pioneering wellness with Ayurvedic, chemical-free solutions, proving that sustainable industry doesn't demand heavy infrastructure. Through their digital-first model, Indishreshtha brilliantly embodies SDG 9: Industry, Innovation, and Infrastructure. Beyond that, their plant-based products actively foster mindful consumption, reducing our reliance on synthetic goods—a fantastic example of SDG 12: Responsible Consumption and Production. It's inspiring to see traditional wisdom fused with modern innovation to create a healthier, more sustainable world. Let's keep innovating for a better tomorrow!



- Thrilled to share insights from my Spring 2025 internship journey at Times Strategic Solution Ltd.! During my time, I've delved deep into the vital world of ESG and Sustainable Development Goals. It's inspiring to witness firsthand how innovation drives real change. We explored pioneering green technologies and carbon-neutral strategies, significantly contributing to SDG 13: Climate Action. The focus on building resilient infrastructure and fostering sustainable industrialization truly embodies SDG 9: Industry, Innovation, and Infrastructure. This experience reinforced the profound power of integrating sustainability with strategic business practices. It's about creating a future where economic growth goes hand-in-hand with environmental stewardship and societal progress. A big thank you to the team for an invaluable learning experience! Let's continue to innovate for a better, more sustainable world together. Sustainability Innovation ESG SDGs

- Imagine a world where innovation empowers nature. Through the SMART Project, LOLT and Universal Ai University are making this a reality in rural communities. We're tackling tough challenges—from waste management to water scarcity—with smart, sustainable solutions. It's about pioneering new practices in afforestation, conservation, and renewable energy. Our approach champions community-led initiatives, nurturing local understanding and action. Together, we're cultivating vibrant, self-sufficient ecosystems, ensuring health and well-being for all. Let's continue to innovate and collaborate for a truly sustainable, greener tomorrow!

• Witnessing the resilience of rural communities, where daily challenges ignite a powerful drive for change. At LOLT, we believe innovative solutions are key to sustainable growth. Imagine a future where clean water flows freely, quality education is accessible for all, and thriving environments empower every life. By embracing innovation in waste management and water conservation, we're transforming struggles into opportunities. It's about empowering people, fostering a greener planet, and building a world where progress leaves no one behind. Let's collectively illuminate the path to a truly sustainable tomorrow.



• Through the SMART Project, we're not just visiting villages; we're igniting the spark of sustainable innovation where it's needed most. Our Universal Ai University team, partnering with LOLT Foundation, is tackling challenges like clean water and waste management with fresh, community-driven solutions. It's about empowering rural life and transforming problems into pathways for long-term development. Every insight gained is a step towards a greener, more resilient future. We believe in the power of direct engagement and innovative practices to uplift lives.

• At the heart of the SMART Project, data isn't just numbers – it's a roadmap to a sustainable future. We're innovating solutions, from addressing critical issues like school dropouts and lack of sanitation facilities, to combating malnutrition in villages. Each data point guides our efforts, building healthier, educated communities. This commitment to 'Village Development' isn't just progress; it's a promise of lasting well-being, powered by insight and dedication.



• Witness the future unfolding with the SMART Project, a powerful initiative by LOLT and Universal Ai University. We're merging human potential with innovative strategies to build truly sustainable rural communities. Focusing on Health, Education, Environment, and Livelihood, we address root challenges. From limited resources to education gaps, we empower villages to forge their own path forward. Education is our cornerstone, igniting self-sufficiency and resilience against all odds.

• SELF-SUFFICIENT HOUSE BY TRIBE-3 TOTO TECH. The MBA 1st Year students of Tribe-3 Toto Tech at Universal Ai University showcased innovation through a model of a fully self-sufficient and eco-friendly house. Designed to minimize dependency on external resources, the house integrates solar and hydroelectric energy, rainwater harvesting, rooftop farming, and vermicomposting. This sustainable model demonstrates how renewable energy, water conservation, and home farming can reduce the carbon footprint while promoting a harmonious, eco-conscious lifestyle. Aligned with SDG 6: Clean Water and Sanitation, SDG 7: Affordable and Clean Energy, SDG 11: Sustainable Cities and Communities, SDG 12: Responsible Consumption and Production, and SDG 13: Climate Action, the project reflects a practical pathway to resilient and sustainable living.





- Aaditya Mehta, Karishma Soni, Yash Chhapparwal, and Ashish Lalwani from the MBABDI5 programme completed their CMAPS project at Shanti Industries from 18th December 2024 to 10th January 2025, focusing on ESG integration and SDG alignment. The company contributes to SDG 12: Responsible Consumption and Production by using sustainable raw materials, minimizing waste, and promoting biodegradable products. Under SDG 9: Industry, Innovation, and Infrastructure, Shanti Industries invests in R&D to develop eco-friendly alternatives and circular economy models. The company also addresses SDG 10: Reduced Inequalities by promoting inclusive hiring, supporting local suppliers, and adopting fair trade practices. Additionally, efforts under SDG 7: Affordable and Clean Energy include using renewable sources and energy-efficient machinery to reduce environmental impact.

- Prashant Gholap, Anna Reji, Shirin Poddar, Kshitij Nigam, and Poojan Shah from the MBAFC19 programme completed their CMAPS project at Rudra Marine Tanker LLP, focusing on ESG and SDG integration. The company, active in oil logistics, emphasizes environmental sustainability through digital vessel tracking, waste management, and energy-efficient technologies aligned with SDGs 7, 12, and 13. Social initiatives include strong safety protocols, inclusive employment, and community engagement supporting SDGs 3, 8, and 10. Governance efforts aim at regulatory compliance, transparency, and ethical operations. With future plans for digital transformation and sustainability practices, Rudra Marine demonstrates a strong commitment to responsible maritime logistics.



- Utkarsh Singh from MBABDI52-2453 undertook his CMAPS at Shah Namkeen from 17/12/2024 to 10/01/2025, focusing on ESG and SDG components. The company has adopted environmentally sustainable practices in response to rising ecological concerns in the FMCG sector. Shah Namkeen uses Piped Natural Gas (PNG) to reduce carbon emissions and energy expenses, demonstrating its commitment to SDG 13: Climate Action. The packaging is designed with 50 GSM paper and recyclable materials, aligning with SDG 12: Responsible Consumption and Production. The brand emphasizes sustainability to resonate with eco-conscious consumers, positioning itself as a responsible and forward-looking entity. These initiatives reflect a proactive approach toward reducing environmental impact while maintaining consumer trust.

- Akash Kumar, Monika Prajapati, Amrita Naik, and Aditya Kumar from the MBABDI5-1 batch completed their CMAPS project at 5Bix IT Solution from 16th December 2024 to 9th January 2025, focusing on ESG practices and alignment with Sustainable Development Goals (SDGs). Their project highlighted the company's commitment to SDG 9: Industry, Innovation, and Infrastructure by promoting energy-efficient digital operations and sustainable web hosting solutions. They emphasized SDG 12: Responsible Consumption and Production through the company's efforts to minimize resource consumption and encourage sustainable practices in digital services. The team's work also aligned with SDG 13: Climate Action, showcasing how 5Bix IT Solution integrates digital transformation with climate-conscious operations. On the social front, the company promotes diversity, inclusivity, and accessible digital solutions to support community development. Strong governance practices, including ethical project management, transparency, and data security, were also key highlights, reinforcing 5Bix IT Solution's commitment to responsible and sustainable growth.





- Ravleen, Harshit, Kartik, Aniket & Shiva from the MBA Environmental batch completed their CMAPS project at Triveni Engineering & Industries Ltd., focusing on ESG practices & alignment with Sustainable Development Goals (SDGs). Their project highlighted the company's strong commitment to SDG 7: Affordable & Clean Energy by generating renewable energy from bagasse & adopting energy-efficient manufacturing processes. Under SDG 8: Decent Work & Economic Growth, the team showcased Triveni's farmer empowerment initiatives through technical support & fair trade practices. The company's focus on SDG 9: Industry, Innovation & Infrastructure was evident through investments in sustainable manufacturing & advanced technologies. Their analysis also reflected SDG 12: Responsible Consumption & Production by recycling by-products like bagasse & molasses for eco-friendly production. In support of SDG 13: Climate Action, Triveni actively reduces emissions through renewable energy initiatives & strict environmental compliance. The team also linked Triveni's stakeholder engagement efforts to SDG 17: Partnerships for the Goals. Suggestions for improvement included setting carbon neutrality targets, enhancing water conservation efforts & promoting digital inclusion for farmers.

- Anurag Thamke, Dhiraj Jagtap, Kunal Deshmukh, Khushi Yadav & Prasanna Kulkarni from the MBABDI5-1 & 2 batches completed their CMAPS project at Bank of Baroda from 16th Dec 2024 to 9th Jan 2025, focusing on ESG initiatives & the bank's contribution to multiple Sustainable Development Goals (SDGs). Their report highlighted SDG 3: Good Health & Well-being through affordable health insurance, CSR health initiatives & healthcare infrastructure funding. Under SDG 4: Quality Education, they explored education loans & financial literacy drives. The bank's efforts in SDG 7: Affordable & Clean Energy were evident in its financing of renewable energy projects & green energy loans. They also examined SDG 8: Decent Work & Economic Growth, noting the bank's support for MSMEs, startups & national initiatives like Make in India. Environmental actions like green financing & urban forestation demonstrated Bank of Baroda's alignment with SDG 13: Climate Action. Their comprehensive ESG governance framework & sustainability reporting further reinforced the bank's commitment to responsible banking & inclusive development.



- Universal Ai University Celebrates World Environment Day with a Plantation Drive. Universal Ai University celebrated World Environment Day with a purposeful plantation drive hosted by the Environment Club. The event was graced by Prof Dr Simon Mak, Founding Vice Chancellor & Mr. Brigadier Cheema, Chairperson of the Centre for Social, Sustainable & Spiritual Development (CSSS). Brigadier Cheema remarked, "Planting a single sapling today is an investment in tomorrow's ecosystem; it symbolizes our unwavering pledge to protect & nurture our environment." He added, "Through collective action, we demonstrate that even small steps taken together can yield a greener, healthier planet for all." The drive saw active participation from Faculty members, staff & ground



staff, who collectively planted saplings in the campus. This initiative underscored the university's alignment with the United Nations Sustainable Development Goals & highlighted the power of collective institutional efforts in promoting environmental awareness & action.



- On the second day of our project, we visited Vaitagwadi village to conduct a survey & study the residents' basic facilities. We found that the village was well-resourced in several key areas, notably having a good water supply & good local medical healthcare. The school facility was also considered good & the residents received government ration. Along with the survey, our team also visited a plot & learned about how to prepare manure from goat waste. Despite these strong provisions, the survey highlighted significant challenges regarding accessibility: for students to pursue higher education, they had to travel approximately 10 kilometres away & similarly, for residents needing care for serious diseases, they had to travel more than 10 kilometres to reach the necessary medical facilities. Overall, Vaitagwadi is a village with solid basic infrastructure & practical agricultural knowledge but faces a gap in accessing specialized & advanced services due to distance.

• Visiting Gudhwan Wadi was a memorable and enriching experience for our entire team. The villagers welcomed us with warmth and genuine hospitality, creating an inviting environment for meaningful interactions. Through our discussions, we gained valuable insights into the issues faced by the community and their primary concerns. We were also warmly received by the school students, whose enthusiasm made our visit even more special. The experience was truly engaging and insightful, leaving us with a deep sense of gratitude. Overall, the visit was fulfilling and left lasting impressions of connection, positivity & mutual respect.



• As part of our SMART project, we visited Khondewadi village (Maharashtra) to study the residents' lifestyle, income, and basic facilities. Through our survey, we found that the village's main challenge is a serious shortage of water, with government supply being irregular and insufficient. Villagers also receive food through government schemes, but the quantity provided is inadequate. Many residents feel that government authorities are not offering enough support to address their key problems. Along with the survey, our team carried out practical work by doing soil preparation and planting. The visit helped us understand the gap between government services and the village's actual needs. Overall, the study highlights the need for better water management, improved food distribution, and more active administrative involvement.



• As part of the SMART Program by Universal Ai University, in collaboration with LOLT, our team visited Navande Adivasiwadi to conduct a village survey and social awareness activities. Through door-to-door interactions, we gained insights into education, hygiene, safety awareness, and living conditions while engaging children, parents, and elders in open conversations. The day included awareness sessions on good touch–bad touch, basic self-defense, and hygiene, along with a powerful nukkad natak on the importance of education. The curiosity of children, participation of villagers, and honest feedback from parents highlighted both the challenges and the strong willingness to learn and improve. Small steps, strong connections, and shared responsibility—working together towards a safer, educated, and empowered community. SMARTProgram LightOfLifeTrust VillageSurvey EducationAwareness CommunityEngagement NukkadNatak GoodTouchBadTouch SelfDefense UniversalAIUniversity



• Today, our team conducted a village survey focusing on SDG 1 (No Poverty) with special emphasis on women empowerment. We interacted with villagers to understand their challenges related to education, health, and employment. The team collected responses from households and discussed aspirations and daily struggles with the people. We observed that women want to work but lack permission, time, money, and facilities. Children showed interest in education, but poor school infrastructure is a major barrier. The activity helped us understand the real ground-level problems and the urgent need for awareness and support programs. Also, the people's resources are limited and only one person earns in the house and mostly they do farming for living as main source of income, but they all are open to changes and want to improve their own as well as the villages conditions of living.



- Shweta Kisana Gawali is embarking on an inspiring internship journey with Aditya Birla Capital Ltd.! From April to June 2025, she's delving into ESG & SDG initiatives, showcasing how finance drives real impact. This isn't just an internship; it's a dive into integrating innovation with core sustainability values. We're proud to see ABSLI championing SDG 13 through paperless processes & digitalization, reducing environmental footprints & fostering a greener future. Simultaneously, our commitment to SDG 8 empowers talent and generates employment, building a robust, ethical economy for all. Shweta's work highlights how professional growth aligns with vital global goals. Let's celebrate these significant strides towards a more responsible and innovative tomorrow! Sustainability Innovation ESG SDGs AdityaBirlaCapital
- Abhishek Santosh Bhavsar's SIP at High Peak Software Pvt. Ltd. (4-month internship, 2025) highlights ESG integration through digital sustainability, inclusive tech education, and governance in AI-driven product development. Responsible Consumption & Production (SDG 12) – Reduced environmental impact through optimized code, modular infrastructure, and legacy system migration, lowering data center energy use. Climate Action (SDG 13) – Minimized travel emissions and promoted remote work models, reinforcing low-carbon operations. Industry, Innovation & Infrastructure (SDG 9) – Delivered scalable, compliant AI solutions across fintech, healthcare, and logistics, advancing digital transformation. Gender Equality (SDG 5) – Fostered inclusive workplace policies supporting diverse identities and equal opportunity. Decent Work & Economic Growth (SDG 8) – Enabled youth upskilling through hands-on AI training and mentorship, boosting employability. Sustainable Cities & Communities (SDG 11) – Enhanced urban systems via intuitive tech interfaces and accessible digital services. Peace, Justice & Strong Institutions (SDG 16) – Built RegTech solutions with audit-ready standards, ensuring transparency and regulatory compliance. Conclusion: Abhishek's contributions reflect High Peak Software's ESG vision—where innovation, inclusion, and ethical governance converge to shape responsible AI and sustainable digital ecosystems. SIP2025 ESG SDGs HighPeakSoftware ResponsibleAI DigitalSustainability InclusiveTech MBAImpact



- Sarika Singh's SIP at Calvin Klein (7 Apr – 30 Jun 2025) highlights ESG integration in sustainable fashion, ethical sourcing, and responsible brand governance. Responsible Consumption & Production (SDG 12) – Promoted sustainable denim through the use of eco-friendly materials and waste-minimizing production methods, reducing environmental impact across the fashion lifecycle. Climate Action (SDG 13) – Supported climate-conscious operations by lowering water and energy usage in denim manufacturing, aligning with Calvin Klein's commitment to sustainable production. Environmental Responsibility – Encouraged adoption of green practices in product design and manufacturing, reinforcing the brand's eco-responsibility. Social Impact – Advocated for ethical sourcing and fair labor standards, responding to growing consumer demand for transparency and worker rights. Governance Excellence – Strengthened consumer trust through responsible operations, ethical brand behavior, and alignment with Calvin Klein's core values. Her contributions reflect Calvin Klein's ESG vision—where sustainable design, ethical sourcing, and transparent governance converge to shape a responsible and future-forward fashion brand. SIP2025 ESG SDGs CalvinKlein SustainableFashion EthicalSourcing ClimateAction MBAImpact

- Riya Bharadkar's SIP at Bosch India (7 Apr - 30 Jun 2025) highlights ESG excellence through climate action, inclusive social programs & transparent governance. Environmental (E) - Achieved carbon neutrality for Scope 1 & 2 emissions across global operations since 2020, including India. Reduced Scope 3 emissions by 23% (baseline 2018), with a further 15% reduction targeted by 2030. Sources 87% of energy from renewables in India; prioritizes rainwater harvesting & maintains 90%+ waste recycling. Promotes green product design, focusing on energy-efficient appliances that reduce household energy consumption. Social (S) - BRIDGE skilling program trained 16,000+ youth, with 60% women participation, enhancing employability & gender inclusion. Healthcare & clean water initiatives benefited 20,000+ individuals & improved access for 23,000+ households. Community projects-tree plantations, lake rejuvenation, disaster relief-positively impacted 100,000+ lives, reinforcing Bosch's social responsibility. Governance (G) - Operates under an independent board with strict compliance & ethical business practices. Earned an ESG rating of 70.1 (Grade B+), indicating medium risk & steady alignment with global standards. Governance ensures sustainability goals are embedded in Bosch's long-term strategy & stakeholder trust. Conclusion: Riya's internship reflects Bosch India's ESG vision-where climate action, inclusive development & transparent governance converge to build a resilient & responsible enterprise. SIP2025 ESG SDGs BoschIndia CarbonNeutrality BRIDGEProgram EthicalGovernance MBAImpact

- Kshitij Nigam's SIP at Bosch (7 Apr – 30 Jun 2025) highlights ESG integration across clean energy innovation, responsible consumption, and ethical governance. Affordable & Clean Energy (SDG 7) – Advanced energy-efficient product innovation and durable appliances, reducing long-term ownership costs while supporting sustainable energy use. Industry, Innovation & Infrastructure (SDG 9) – Strengthened Bosch's role in sustainable economic development through technology-driven solutions and resilient infrastructure. Responsible Consumption & Production (SDG 12) – Facilitated customer awareness of green features during in-store experiences, encouraging responsible consumption and inclusive participation. Climate Action (SDG 13) – Reinforced Bosch's climate-conscious operations by embedding eco-friendly practices into product design and retail engagement. ESG Contributions: Economic: Fostered sustainable growth via innovation in energy-efficient appliances. Social: Promoted inclusivity and consumer awareness of sustainability features. Governance: Ensured transparency in product communication, upheld ethical selling practices, and maintained customer trust through honest policies. His contributions reflect Bosch's ESG vision—where clean energy, responsible consumption, and ethical governance converge to build a sustainable & trusted global enterprise. SIP2025 ESG SDGs Bosch CleanEnergy ResponsibleConsumption EthicalGovernance MBAImpact



- Diksha Ninawe's SIP at Quess Corp Limited (10 Apr – 25 Jun 2025) exemplifies ESG-aligned workforce transformation and inclusive development through strategic talent channeling. Strengthened Decent Work & Economic Growth (SDG 8) by enabling formal employment for 1.4 million+ individuals via QJobs and staffing partnerships, and issuing 166,000+ UANs to extend social security coverage. Advanced Quality Education (SDG 4) through the Careworks Foundation, supporting 13,500+ school children and delivering vocational and soft skills training across 100+ centers. Promoted Gender Equality (SDG 5) with 17% gender diversity in the associate workforce and 29% among core employees, reinforced by POSH training and safe workplace policies. Fostered Reduced Inequalities (SDG 10) by hiring 4,800+ specially-abled individuals and focusing CSR efforts on marginalized communities. Improved Clean Water & Sanitation (SDG 6) by installing 350+ toilets and water systems in government schools. Supported Responsible Consumption & Production (SDG 12) through paperless onboarding, waste segregation, and responsible e-waste and paper recycling. Accelerated Climate Action (SDG 13) by reducing carbon footprint by 10% in FY23, with a 20% reduction target by FY25, backed by energy audits and awareness drives. Strengthened Partnerships for the Goals (SDG 17) via collaborations with NSDC, GTU, and state governments for large-scale skill development. Her contributions reflect Quess Corp's ESG pillars—diversity, inclusion, sustainability, and ethical governance—where employment innovation and social impact converge to build a future-ready workforce ecosystem. SIP2025 ESG SDGs QuessCorp InclusiveEmployment ClimateAction ResponsibleBusiness MBAImpact TalentTransformation

- Dhanasree S V's SIP at AdEngage (7 May – 30 Jun 2025) exemplifies ESG-aligned innovation in marketing and technology. Strengthened Quality Education (SDG 4) by promoting digital literacy and skill-building through internal training and outreach initiatives. Advanced Decent Work & Economic Growth (SDG 8) by fostering inclusive hiring, fair compensation, and flexible work models for creative and tech talent. Supported Industry, Innovation & Infrastructure (SDG 9) through the development of data-driven marketing platforms and automation tools that enhance operational efficiency. Promoted Reduced Inequalities (SDG 10) by enabling access to digital careers for underrepresented groups and supporting inclusive workplace practices. Encouraged Responsible Consumption & Production (SDG 12) by integrating sustainable design principles, reducing digital clutter, and optimizing campaign resources. Her contributions reflect AdEngage's ESG commitment—where creativity, inclusion, and responsible innovation converge to shape a more equitable and sustainable digital ecosystem. SIP2025 ESG SDGs AdEngage DigitalEmpowerment InclusivelyInnovation SustainableMarketing MBAImpact





• Universal Ai University Hosts the First-Ever Sustainability Seminar 2025. Theme: 'Innovating a Sustainable Future: The Intersection of AI, ESG, and Industry'. On 31st July 2025, Universal Ai University and the Centre of Excellence for Social, Sustainable, and Spiritual Development (CSSS) proudly hosted the inaugural Sustainability Seminar — a landmark platform uniting changemakers, thought leaders, and aspiring leaders to engage in purposeful discussions on technology, sustainability, and responsible innovation. The day featured an inspiring keynote address by Shri Chandrashekhar Bhadsavle – Founder, Saguna Rural Foundation, followed by two thought-provoking panel discussions: Panel 1: 'Harnessing AI for Sustainable Business Practices: Innovations and Impact'. Speakers: Ms. Arati Grampurohit, Mr. Nimish Singhal, Prof. Shreyas Nambiar. Moderator: Mr. Ramesh Daswani Panel 2: 'Navigating ESG Compliance: Leveraging AI for Transparency and Accountability'. Speakers: Mr. Sandeep Goswami, Mr. Shivkumar Krishnamoorthy, Dr. Pankaj Roy Gupta. Moderator: Dr. Chandrika Parmar A huge shoutout to our CSSS team - Brig. Gurinder Partap Singh Cheema & Saradashree Pal - for their exceptional efforts in making this milestone event possible.

• Adarsh Porwal's SIP at Bosch (2025) exemplifies ESG-driven leadership in sustainability and innovation. Sustainability Reporting – Bosch publishes annual sustainability reports aligned with Global Reporting Initiative guidelines, ensuring transparency and comparability of its progress. Carbon Neutrality – Achieved Scope 1 & 2 carbon neutrality in 2020, and by 2023 reduced Scope 3 emissions from 458 to 335 million metric tons—showcasing strong environmental responsibility. Circular Economy – Advanced resource conservation through initiatives like BlueMovement (appliance rental) and Bosch eXchange (remanufacturing vehicle components), reducing waste and costs. Social Responsibility – Strengthened community impact by promoting supplier decarbonization, supporting quality of life initiatives, and embedding sustainable practices across operations. Technological Innovation – Invested in electrification, hydrogen solutions, heat-pump technology, and mobile fuel-cell powertrains—driving sustainable energy and climate action. His contributions reflect Bosch's proactive ESG vision—where transparency, carbon reduction, circular economy practices, and social responsibility converge to create long-term environmental and societal impact. SIP2025 ESG SDGs Bosch CarbonNeutrality CircularEconomy SustainableInnovation MBAImpact

• Nagendar Sai Badipati's SIP at Scootsy Logistics (Swiggy Instamart Supply Chain) (2025) exemplifies ESG-driven transformation in logistics and supply chain management. Strengthened Environmental Responsibility (SDG 13 – Climate Action) by introducing electric vehicles for last-mile delivery and adopting route optimization techniques—reducing carbon emissions, fuel consumption, and urban pollution. Advanced Decent Work & Reduced Inequalities (SDGs 8 & 10) by creating inclusive employment opportunities for local youth and gig workers, offering fair compensation, and fostering a diverse workforce culture. Enhanced Industry, Innovation & Infrastructure (SDG 9) through digital integration, including optimized delivery systems and transparent operational practices. Reinforced Governance Excellence (SDG 16) by ensuring regulatory compliance, transparent procurement, and strong ethical standards across supplier relationships. His contributions reflect a powerful blend of sustainable logistics, inclusive growth, and governance integrity—driving responsible transformation in India's fast-growing supply chain ecosystem. SIP2025 ESG SDGs ScootsyLogistics SwiggyInstamart GreenLogistics InclusiveGrowth GovernanceExcellence MBAImpact

• Thrilled to share the incredible insights from Aryan Chauhan's impactful internship at Caliber! His work on ESG alignment truly showcases how innovation drives a sustainable future in finance. By championing digital onboarding and paperless processes, we're directly contributing to SDG 13 Climate Action, significantly minimizing our carbon footprint. But the commitment doesn't stop there. Aryan's focus on financial literacy and inclusive access empowers diverse communities. This ensures responsible economic growth and meaningful opportunities for all, aligning perfectly with SDG8. From youth skill development to transparent client engagement, Caliber is redefining what professional excellence looks like. It's inspiring to witness how ethical practices can champion both people and planet.





- Aryan Yadav completed his SIP at Shubh Food Industry (7 Apr – 30 Jun 2025) as part of the MBA programme, focusing on ESG and SDG integration in food manufacturing and operational sustainability.

His internship highlighted contributions across key UN SDGs:

- Quality Education & Decent Work (SDGs 4 & 8) – Promoted operational skill development and employee training, while generating employment through expanded operations and distribution networks.
- Industry, Innovation & Infrastructure (SDG 9) – Strengthened digital infrastructure by implementing Power BI and QR code systems to enhance process visibility and efficiency.

- Reduced Inequalities (SDG 10) – Fostered inclusive workforce practices and collaborated with local vendors to support equitable economic participation.
- Responsible Consumption & Production (SDG 12) – Applied Lean principles to reduce process inefficiencies and inventory waste, aligning operations with sustainability goals.
- His contributions reflect Shubh Food Industry's ESG commitment—where digital innovation, inclusive employment, and resource-conscious operations drive sustainable growth in the food sector.
- SIP2025 ESG SDGs ShubhFoodIndustry LeanManufacturing InclusiveWorkplace DigitalTransformation MBAImpact

- Varun Pandey completed his SIP at Bosch & Siemens (7 Apr – 30 Jun 2025) as part of the MBABDI5-2 programme, focusing on ESG and SDG integration in sustainable retail innovation and ethical operations.

His internship highlighted contributions across key UN SDGs:

- Industry, Innovation & Infrastructure (SDG 9) – Promoted energy-efficient appliances, water-saving wash cycles, and LED lighting to support sustainable infrastructure and reduce resource consumption.
- Climate Action (SDG 13) – Encouraged customers to adopt low-impact technologies, aligning retail practices with broader climate goals.
- Gender Equality & Decent Work (SDGs 5 & 8) – Improved accessibility for senior shoppers through larger-font labels and dedicated demo hours; empowered floor staff with co-developed support tools and hands-on training to foster inclusivity and workplace development.
- Peace, Justice & Strong Institutions (SDG 16) – Established clear zoning and label-placement standards, conducted regular audits, and aligned with B/S/H's ethical sourcing policies to ensure transparency and accountability.
- His contributions reflect a well-rounded ESG strategy—where retail meets responsibility through climate-conscious innovation, inclusive service design, and governance excellence.
- SIP2025 ESG SDGs BoschSiemens SustainableRetail ClimateAction InclusiveWorkplace MBAImpact





• Ravleen Kaur completed her SIP at Indian Oil Corporation Ltd. (IOCL) (7 Apr – 30 Jun 2025) as part of the MBAIB7 programme, focusing on ESG integration and SDG alignment in energy, community development, and governance.

Her internship highlighted contributions across ESG pillars:

• Environment – IOCL has set a roadmap to achieve Net Zero by 2046, with major initiatives including India’s first green hydrogen fuel cell buses, expansion of biofuels (ethanol blending, CBG, H-CNG), and 5,200+ crore investments in 1 GW of renewable energy projects. Circular economy practices like Cycloplast recycled plastics and plastic-to-fuel technology, along with zero liquid discharge (ZLD) at major plants, reinforce sustainability.

• Environment – IOCL has set a roadmap to achieve Net Zero by 2046, with major initiatives including India’s first green hydrogen fuel cell buses, expansion of biofuels (ethanol blending, CBG, H-CNG), and 5,200+ crore investments in 1 GW of renewable energy projects. Circular economy practices like Cycloplast recycled plastics and plastic-to-fuel technology, along with zero liquid discharge (ZLD) at major plants, reinforce sustainability.

• Social – Extensive CSR programs in healthcare, education, sanitation, skill training, and women empowerment uplift communities. IOCL partnered in Project Cheetah for wildlife conservation and expanded LPG access under PMUY to rural households. Diversity and inclusion are promoted with 10.5% women employees and hiring of persons with disabilities. Workforce development is prioritized, with 70%+ employees trained annually and 100% contract workers trained on safety.

• Governance - Strong ESG governance is overseen by Board committees on CSR and Sustainable Development. IOCL is among India’s pioneers in SEBI’s BRSR compliance, ensuring transparent supply chain practices, grievance redressal mechanisms & ethical operations. Risk management & digital monitoring (ERP, vigilance) further strengthen accountability.

• Her contributions reflect IOCL’s holistic ESG vision—embedding sustainability into every layer of its business through decarbonization, circular economy initiatives, social upliftment, and robust governance to secure a greener, inclusive future.

• SIP2025 ESG SDGs IndianOil NetZero GreenHydrogen CircularEconomy InclusiveGrowth MBAImpact

• Kartik Aasht completed his SIP at WSP (7 Apr – 30 Jun 2025) as part of the MBA Dual Specialization programme, focusing on ESG and SDG integration in sustainable infrastructure and responsible corporate practices.

His internship highlighted contributions across ESG pillars and UN SDGs:

• Environmental Responsibility – Supported clients in designing low-carbon, climate-resilient infrastructure; advanced WSP’s commitment to net zero GHG emissions by 2040 under the Science Based Targets initiative; reduced operational energy consumption, water use, and waste.

• Social Responsibility – Promoted diversity, equity, and inclusion (DE&I) across the organization; strengthened employee well-being and mental health through targeted programs; enhanced workforce skills and career growth via structured training and development.

• Governance – Maintained robust corporate governance policies with an independent Board of Directors; enforced a strict Code of Conduct and ethics training; ensured transparency and accountability through compliance and monitoring frameworks.

• His contributions reflect WSP’s holistic ESG vision—where sustainable infrastructure, inclusive workplaces, and ethical governance converge to drive long-term impact.

• SIP2025 ESG SDGs WSP SustainableInfrastructure ClimateAction InclusiveWorkplace EthicalGovernance MBAImpact



- Akshita Agarwal completed her SIP at ITC Ltd. (7 Apr – 30 Jun 2025) as part of the MBA FC19 programme (Marketing specialization), focusing on the adoption and usage of the Unnati app to drive business growth.

Her internship highlighted contributions across digital transformation and trade engagement:

- Retailer Engagement – Conducted field visits, surveys, and interviews to identify barriers to app adoption and usage.
- Digital Strategy – Designed push notifications, banners, and WhatsApp campaigns via MoEngage to improve visibility and conversions.
- Social Media Outreach – Created Instagram, Facebook, and YouTube pages for the Unnati app, including its first tutorial video in regional languages to educate retailers.
- Salesforce Enablement – Recommended KPIs, demo modules, and FAQs to strengthen app promotion by salespersons.
- Innovation & Benchmarking – Compared ITC's approach with competitor platforms like HUL's Shikhar app, suggesting gamification and localized onboarding content.
- Business Impact – Supported product promotion (Double Power Engage) through the app, aligning digital adoption with brand visibility.
- Her contributions reflect a practical roadmap for ITC's digital trade ecosystem—combining retailer education, personalized communication, and innovative engagement strategies to strengthen adoption and long-term business impact.
- SIP2025 DigitalTransformation ITC UnnatiApp RetailInnovation TradeMarketing BusinessGrowth MBAImpact



- Lavina Sitlani completed her SIP at Godrej Properties (15 May – 15 Jun 2025) as part of the MBA G11 programme.

Her internship focused on ESG integration in township development, aligned with UN SDGs 7, 11, and 12:

- Sustainable Cities & Communities (SDG 11) – Supported the development of Godrej City Panvel as a self-sufficient, walkable township with schools, healthcare, retail, parks, and e-mobility hubs.
- Affordable & Clean Energy (SDG 7) – Enabled solar-powered lighting and water heating, along with energy-efficient pumps and elevators to reduce grid dependence.
- Responsible Consumption & Production (SDG 12) – Promoted circular construction practices using fly-ash, GGBS, eco-friendly tiles, and modular fixtures to minimize waste.
- ESG Practices at Godrej Properties: Environmental – Green-certified projects, water-positive models, and 98% on-site construction waste recycling. Social – ISO 45001 safety standards, BOCW labor registration, ethical channel partner engagement, and gender diversity. Governance – Daily reporting discipline, third-party ESG audits, and a board-level ESG committee ensuring transparency and accountability.
- Her contributions reflect a forward-thinking approach to sustainable urban living, ethical governance, and inclusive infrastructure.
- SIP2025 ESG SDGs GodrejProperties GreenTownships CircularConstruction CleanEnergy InclusiveDevelopment MBAImpact UrbanSustainability

- Nishant Kumar Verma completed his internship at Sufala Mutual Benefit Nidhi Ltd. from 7 April to 30 June 2025, exploring how grassroots financial institutions can integrate ESG principles and SDGs into their operations.
- Key ESG & SDG Highlights: Environmental Responsibility - Digital recordkeeping and cashless transactions to reduce paper use. Energy-saving initiatives at office locations. Social Commitment - Financial inclusion for women and underserved communities. Support for small businesses and local employment. Informal financial literacy training for members. Governance Practices - Transparent disclosure of loan terms and interest rates. Ethical leadership and compliance with regulatory standards.
- SDG Alignment: SDG 1: No Poverty, SDG 5: Gender Equality, SDG 8: Decent Work & Economic Growth, SDG 9: Industry, Innovation & Infrastructure, SDG 10: Reduced Inequalities, SDG 12: Responsible Consumption & Production
- Sufala's ESG journey reflects a commitment to ethical finance, social empowerment, and sustainable practices, laying the groundwork for a resilient and inclusive future.
- SIP2025 ESG SDGs Sufala SustainableFinance FinancialInclusion ResponsibleBusiness MBA



- Anmol Rai completed his SIP at The House of Abhinandan Lodha (7 Apr – 30 Jun 2025) as part of the MBA BM8 programme, focusing on ESG and SDG integration in real estate innovation.

His internship highlighted contributions across multiple UN SDGs:

- Industry, Innovation & Infrastructure (SDG 9) – Advanced digital innovation in land sales and CRM systems.
- Sustainable Cities & Communities (SDG 11) – Supported green, sustainable plotted developments with eco-conscious layouts.
- Climate Action (SDG 13) – Promoted energy-efficient infrastructure and renewable energy use.
- Decent Work & Economic Growth (SDG 8) – Expanded channel partner networks to drive inclusive economic growth.
- Partnerships for the Goals (SDG 17) – Strengthened collaboration with CPs, tech teams, and customers.
- ESG Highlights at HoABL: Environmental: Dedicated 15+ acres of green zones, eco-friendly materials, solar energy adoption, and rainwater harvesting. Social: Democratized land ownership via digital access, empowered channel partners, and ensured transparent customer engagement. Governance: Introduced blockchain-enabled land records, ensured RERA compliance, and deployed real-time digital accountability systems.
- His contributions reflect a forward-looking approach to sustainable real estate—combining digital innovation, environmental stewardship, and ethical governance.
- SIP2025 ESG SDGs HoABL MissionBlueZone DigitalInnovation GreenRealEstate ClimateAction InclusiveGrowth MBAImpact

- Highlighting Monika Prajapati's impactful internship at GAIL India Ltd., her work delved into critical ESG and SDG initiatives. She explored how GAIL is actively pioneering robust industrial growth and sustainable infrastructure. This directly aligns with SDG 9: Industry, Innovation, and Infrastructure, showcasing their commitment to progress. Furthermore, GAIL's proactive strategies in expanding cleaner energy solutions significantly contribute to SDG 13: Climate Action. It's truly inspiring to see how innovation is leveraged to build a greener, more resilient world. Monika's journey exemplifies the vital role young professionals play in accelerating our global sustainability goals.



- Shivam Mittal completed his SIP at Today Group, gaining practical insights into how ESG practices are integrated into real estate operations while contributing to key UN SDGs.

During the internship (07 April – 30 June 2025), the focus was on ESG and sustainable community impact:

- SDG 5 – Gender Equality - Implemented women-led campaigns and promoted inclusive participation in community initiatives.
- SDG 11 – Sustainable Cities & Communities - Adopted green building practices, water and energy conservation measures, and waste-conscious design to enhance sustainable urban living.

- SDG 13 – Climate Action - Focused on minimizing environmental impact through eco-friendly construction and resource-efficient operations.

- The internship demonstrates how environmental, social, and governance initiatives can be embedded in urban development for long-term sustainability.

- SIP2025 ESG Sustainability Today Group SDGs Green Buildings Inclusive Communities MBA

- Shreya Khandelwal completed her Summer Internship Programme at Bosch Home Appliances from 7 April to 30 June 2025 as part of the UAIO2MGM2445 programme, with a focused exposure to Environmental, Social, and Governance (ESG) practices. Environmental Leadership - Bosch has achieved carbon neutrality across Scope 1 and Scope 2 emissions globally since 2020 and has reduced Scope 3 emissions by approximately 23% since 2018, with a further 15% reduction target by 2030. In India, 87% of energy consumption comes from green sources, supported by extensive rainwater harvesting initiatives and over 90% waste recycling. Social Impact - Through the BRIDGE skilling program, Bosch has empowered more than 16,000 youth, with 60% female participation, reinforcing inclusive workforce development. Health, water, and sanitation initiatives have positively impacted 20,000+ individuals and over 23,000 households, while community-driven efforts such as afforestation, lake rejuvenation, and disaster relief have benefited 100,000+ people. Governance & Ethics - Bosch maintains a strong governance framework with independent board oversight, rigorous compliance systems, and ethical business practices. Bosch India's ESG rating of 70.1 (Grade B+) reflects a structured and credible approach to sustainability with medium global ESG risk exposure. This SIP experience offered valuable insights into how large-scale manufacturing organizations integrate sustainability, social responsibility, and governance excellence into core business operations. SIP2025 ESG Bosch Sustainability Corporate Responsibility Governance MBA Sustainable Business

- Nancy Patidar completed her SIP at Godrej, where she explored the organization's strong commitment to ESG principles across environmental, social, and governance dimensions. Environmental Initiatives - Over 80% of projects are green-certified or in the certification process. Implemented real-time energy monitoring, LED lighting, sustainable landscaping, and low-energy HVAC systems. Practiced waste segregation, composting, and recycling across construction activities. Social Initiatives - Promoted diversity, gender equity, and employee well-being. Engaged local communities through local hiring, skill development, safety training, and health initiatives. Maintained a customer-first approach via dedicated Customer Centricity and CRG teams for transparent communication and grievance redressal. Governance Practices - Upheld an independent and ethical board structure with transparent disclosures. Enforced anti-corruption policies and whistleblower mechanisms. Conducted regular ESG risk assessments with strict compliance to SEBI and RERA guidelines. Her internship highlights Godrej's leadership in sustainable development, responsible governance, and inclusive growth. Sustainability ESG Godrej ResponsibleBusiness GreenBuildings InclusiveGrowth MBA

- Piyush Sinha completed his SIP at Hindustan Media Ventures Ltd. from 10th April 2025 to 5th June 2025 as part of the MBA IB7 batch. During his internship, he explored the company's ESG initiatives and alignment with UN SDGs, focusing on environmental, social, and governance impact: Environmental (E) - Used eco-friendly and recycled newsprint to reduce deforestation and carbon footprint. Adopted energy-efficient machinery and responsible waste disposal practices across printing and distribution facilities. Social (S) - Promoted literacy and civic awareness through regional journalism and educational campaigns. Engaged with communities via reader events, health camps, and school outreach programs. Supported local voices, highlighting grassroots issues and empowering Tier-2 and Tier-3 communities. Governance (G) - Ensured transparent corporate practices with adherence to SEBI and stock exchange regulations. Strengthened accountability through board-led oversight and active audit committees. SDG Alignment - Contributions align with SDG 4, 5, 8, 12, 13, and 15, reflecting HMVL's commitment to sustainable media practices and social impact. Sustainability ESG SDGs HindustanMediaVentures ResponsibleBusiness CommunityEngagement MBA GreenInnovation



- Thushar R Suvarna completed his SIP at JSW Container Terminal from 8th April to 30th June 2025 as part of the MBA BM8 programme.

During his internship, he contributed to ESG initiatives aligned with UN SDGs 11, 12, 13, 14, and 15: Key SDG Contributions

- SDG 11 – Sustainable Cities & Communities: Integrated port operations with surrounding communities, minimizing air and noise pollution.
- SDG 12 – Responsible Consumption & Production: Implemented waste management, recycling, and circular economy practices.
- SDG 13 – Climate Action: Reduced greenhouse gas emissions, adapted to climate impacts, and promoted climate-resilient infrastructure.
- SDG 13 – Life Below Water & SDG 15 – Life on Land: Protected marine and terrestrial ecosystems, addressed water pollution, and promoted biodiversity conservation.
- His internship reflects JSW Container Terminal's commitment to sustainable operations, environmental protection, and community-friendly infrastructure.
- Sustainability ESG SDGs JSWContainerTerminal ResponsibleGrowth ClimateAction Biodiversity MBA GreenInnovation



- Niharika Awasthi completed her SIP at CG Power & Industrial Solutions Ltd. (14 Apr – 5 Jul 2025) as part of the MBAG11 programme. During her internship, she contributed to ESG initiatives aligned with UN SDGs 8, 9, 12 & 13: Decent Work & Economic Growth (SDG 8) - Designed SOPs to streamline after-sales billing & enhance financial discipline & control. Industry, Innovation & Infrastructure (SDG 9) - Automated workflows using Google Forms & Sheets & developed a Power BI dashboard to improve transparency & MSME compliance. Responsible Consumption & Production (SDG 12) - Supported scalable, resource-efficient manufacturing practices through structured inventory tracking tools. Climate Action (SDG 13) - Participated in a plantation drive to promote environmental awareness & sustainable community engagement. Her contributions reflect a strong commitment to operational efficiency, digital governance & sustainability in industrial solutions. Sustainability ESG SDGs CGPower MBAInternship DigitalTransformation ClimateAction ResponsibleProduction InclusiveGrowth GreenGovernance

- Rajdeep Singh completed his SIP at BSH Home Appliance Pvt. Ltd. (11 Apr – 30 Jun 2025) as part of the MBABDIS-2 programme. During his internship, he contributed to ESG initiatives aligned with UN SDGs 5, 8, 9, 12, and 13: Gender Equality (SDG 5) – Promoted diverse hiring and inclusive workplace policies, with women represented across roles. Decent Work & Economic Growth (SDG 8) – Supported structured employment, ethical labor practices, and employee well-being through training and development. Industry, Innovation & Infrastructure (SDG 9) – Enabled digital transformation with IoT-enabled appliances, AI diagnostics, and modern manufacturing standards. Responsible Consumption & Production (SDG 12) – Advocated for energy-efficient appliances, water-saving technologies, and long product life cycles. Climate Action (SDG 13) – Contributed to climate-neutral manufacturing and carbon reduction through renewable energy and eco-friendly designs. His contributions reflect a strong commitment to sustainable innovation and inclusive growth in the home appliance sector. Sustainability ESG SDGs BSHHomeAppliances MBAInternship ClimateAction DigitalInnovation GenderEquality ResponsibleConsumption GreenManufacturing



- Thrilled to share insights from my enriching internship at JCB India Pvt Ltd, focusing on critical ESG integration and the UN Sustainable Development Goals! It's truly inspiring to witness innovation driving sustainability firsthand. JCB's unwavering commitment to SDG 12 shines through their green manufacturing practices – from energy-efficient lighting and reduced material consumption to significant waste and emission reduction efforts like rainwater harvesting and paint sludge recycling. Beyond environmental stewardship, their initiatives also powerfully contribute to SDG8 . Through impactful vocational training programs and artisan clusters, they're actively empowering communities and fostering entrepreneurship, creating sustainable livelihoods. This experience profoundly highlights how businesses can align values with action, building a more sustainable and equitable future for all. Proud to be part of this impactful journey! Sustainability Innovation ESG JCBIndia Internship

- Powered by Universal Ai University's SMART Project, we're redefining healthcare sustainability in rural India. Our health camps go beyond aid, actively engaging villagers to co-create solutions for accessibility and awareness gaps. We're leveraging innovation to deliver targeted medical assistance and empower communities with vital knowledge. This isn't just about fixing problems; it's about building resilient, healthy futures. Every step, every camp, a testament to collective well-being. Together, we're making a lasting impact.

- Igniting change, one community at a time! Our SMART Project, in partnership with rural villages, is redefining sustainable development. By innovatively addressing challenges in Health, Education, Environment, and Livelihood (HEEL), we're building robust local healthcare systems and fostering vital health awareness. This isn't just about solving problems; it's about engineering a ripple effect of well-being and a higher quality of life.



• Transforming rural healthcare in India takes smart innovation and sustainable action. Our SMART Project, with LOLT and Universal Ai University, champions this vision. We're tackling limited access and low awareness through health camps and education, empowering communities from within. This isn't just about immediate care; it's about building lasting health literacy and well-being. By igniting awareness and equipping students, we're paving the way for a healthier, brighter future. It's sustainable impact, driven by community and the power of knowledge.



• Powering sustainable change, the SMART Project by LOLT and Universal Ai University leads the way! We're innovating practical solutions for rural healthcare, bridging gaps in access, awareness, and prevention. Our collaborative action research empowers villages with lasting health education and vital resources. This is more than development; it's a mission to transform lives, fostering well-being with forward-thinking impact. Together, we're building a healthier, more resilient future, one community at a time.

• Innovation in action! Our Universal Ai University MBA team, partnering with LOLT, is transforming rural communities. Through the SMART Project, we're co-creating sustainable solutions for waste, water scarcity, and livelihoods. We're empowering villages by turning environmental challenges into opportunities for growth. This is more than a project; it's a commitment to a greener, more resilient future.



• Empowering communities with a splash of innovation! Our SMART Water Management Project, a collaboration between Universal Ai University and LOLT, is tackling critical water challenges head-on. By implementing sustainable practices and pioneering smart solutions, we're not just fixing infrastructure; we're fostering a future where clean water is abundant and quality of life thrives. Together, we're proving that innovative teamwork can create lasting ripples of positive change.

• Diving deep into a sustainable future! Our Universal Ai University SMART Project, in collaboration with LOLT, is transforming rural communities. We're harnessing innovation to tackle water scarcity head-on, from smart management to fostering conservation awareness. Enhancing quality of life and promoting long-term development, one drop at a time. This is how collective action builds a truly sustainable world!



• The SMART Project proves that collaboration ignites powerful change! Universal Ai University and LOLT are uniting expertise with community spirit, crafting innovative solutions for rural challenges. We're empowering villages with simple, yet profoundly sustainable answers to waste, water, and livelihood issues. It's about fostering long-lasting impact, providing knowledge and practical tools for a greener future. This isn't just problem-solving; it's designing a world where every challenge becomes an opportunity for lasting positive change. Let's build a sustainable tomorrow, together!

• Imagine a future where rural communities thrive! Our SMART Rural Development Project, a collaboration between Universal Ai University and LOLT, is turning challenges like water scarcity into opportunities. Through innovation and direct community engagement, we're co-creating sustainable solutions for agriculture and livelihoods, building long-term resilience. Together, we're paving the way for a truly green and equitable world.



• Imagine a future where clean water flows freely, even in the most challenged communities. That's the vision driving our SMART Water Management Project, a collaboration by Universal AI & LOLT. We're blending advanced tech like rainwater harvesting with grassroots education to empower rural villagers. From scarcity to sustainability, our innovative solutions combat contamination and wastage. It's more than just infrastructure; it's about dignity, health, and a brighter tomorrow. Together, we're proving that collaboration and innovation can transform lives, one sustainable solution at a time.



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• At the heart of rural India, a revolution in sustainability is blooming! The SMART Project, a beacon from LOLT & Universal Ai University, tackles vital environmental challenges head-on. We're not just addressing waste, water scarcity, or deforestation—we're innovating solutions for a greener tomorrow. Working hand-in-hand with communities, we cultivate resilient ecosystems through afforestation, smart water conservation, and renewable energy awareness. Every intervention fosters well-being and a balanced future where nature thrives. Together, we're planting the seeds of innovation for a truly sustainable tomorrow. Sustainability Innovation RuralDevelopment GreenFuture

• Witness the power of innovation transforming rural sustainability! The LOLT & Universal Ai University's SMART Project is leading the way. We're tackling critical challenges from waste management to water scarcity head-on. Through smart solutions, renewable energy, and sustainable agriculture, we're fostering real change. It's about empowering communities to build a resilient, greener future for themselves. Imagine a world where cutting-edge approaches meet nature's wisdom.

• Innovation is lighting the way to a sustainable future! The SMART Project, a powerful collaboration between LOLT and Universal Ai University, is transforming rural communities. We're pioneering solutions in smart waste management, vital water conservation, and renewable energy to spark lasting environmental change. This initiative is empowering villages, turning challenges like limited resources into opportunities for a greener, more resilient tomorrow. It's about cultivating a future where communities thrive in harmony with nature.



- Our planet's future thrives on mindful action and brilliant innovation. Through the SMART Project, LOLT and Universal Ai University are igniting change, transforming rural communities facing critical environmental challenges. From tackling waste and water scarcity to fostering green practices, we're empowering villages with smart, community-based solutions. This collaboration cultivates a healthier, more sustainable rural ecosystem. Together, let's build a brighter future where innovation truly builds lasting sustainability!
- Building a sustainable future starts with a spark of innovation! The SMART Initiative, a visionary collaboration by LOLT & Universal Ai University, is igniting change in rural communities. We're transforming education, offering career pathways and empowering the next generation. This isn't just about learning; it's about pioneering sustainable development through knowledge. Together, we're creating a lasting impact, ensuring brighter opportunities for all.



- Through our SMART Project, led by Dr. Naik and Bharat Sir, we're innovating for truly sustainable village development. We're using vital data on education, health, and essential facilities like toilets to empower communities such as Jambhiwali and Nagewadi. From tackling student dropouts to addressing child nutrition, our holistic approach builds resilient foundations. This isn't just about solving immediate problems; it's innovation in action. We're shaping a healthier, brighter, and more sustainable future for every student and every village.

- At LOLT & Universal Ai University, we're pioneering a future where innovation sparks sustainable change. Our SMART Project transforms rural communities, fostering development across Health, Education, Environment, and Livelihood. We're tackling vital challenges like water scarcity and waste, designing long-term, impactful solutions. Through action research and deep community engagement, we're not just solving problems—we're building resilience. It's more than a project; it's a movement towards a thriving, equitable, and sustainable tomorrow.
- What if innovation could unlock a sustainable future for every community? At LOLT & Universal Ai University, our SMART Project is turning that vision into reality. We're empowering rural villages, tackling challenges in health, education, environment, and livelihood with targeted, smart solutions. From water to waste management, our teams deliver meaningful, lasting change. Together, we're cultivating a brighter, self-sufficient tomorrow.

- The SMART Project is igniting rural transformation, turning challenges into opportunities for growth. We're innovating sustainable solutions for villages like Jambhiwali and Vaikwadi, bridging gaps in essential services. From vital education tackling dropouts to improving sanitation and healthcare access, we're building resilient foundations. Led by Dr. Naik and Bharat Sir, our teams are dedicated to nourishing communities and fostering well-being. This is the power of innovation in action, cultivating thriving futures for generations to come.



- Sparking a revolution in rural development! Our SMART Project, a dynamic collaboration with Universal Ai University, champions sustainable change. We're innovating across Health, Education, Environment, and Livelihood (HEEL) to empower communities. Imagine smarter water management, cleaner environments, and enhanced education – all driven by data-backed insights. By working hand-in-hand with villages, we're co-creating impactful, lasting solutions. It's about transforming lives and building a resilient, sustainable future, together.
- The 'Light of Life' truly shines when innovation meets education for sustainable impact! Our collaboration with LOLT and Universal Ai University is empowering rural communities through the ANANDO & ANANT programs. This forward-thinking approach, blending academic excellence with talent development, is crafting a generation ready for tomorrow's challenges. We're not just educating; we're igniting potential, building resilient communities, and paving the way for a brighter, more sustainable future.



- The SMART Project: where innovation meets lasting impact! Anando and Anant are masterfully weaving education into the fabric of communities. Through dynamic outreach, they're igniting minds and fostering sustainable growth. Reaching 19 villages, empowering 36 students, and transforming 46 households with vital knowledge. This is more than just statistics; it's a blueprint for a brighter, more resilient future. They're proving that smart education is the ultimate innovation for sustainability. Building empowered communities, one lesson, one village, at a time.

- Embarking on a journey towards excellence, we believe the future is built on smart choices. It's about innovating responsibly, paving the way for a truly sustainable world. Get your exclusive sneak peek into UAi's groundbreaking 'ANANDO PLUS' – A smart project designed to redefine what's possible, where cutting-edge

innovation meets profound environmental stewardship. This is more than just a project; it's a testament to a brighter, greener tomorrow. Igniting progress, one sustainable solution at a time. Sustainability Innovation SmartProject AnandoPlus UAi FutureIsGreen Excellence

- Innovation isn't just a concept; it's the engine driving a sustainable future. Our SMART Project at Universal Ai University, in collaboration with LOLT, embodies this spirit. We're igniting potential in rural communities, one village at a time. Focused on education, digital literacy, and skill development, we're building pathways to opportunity. From health to livelihood, our integrated approach ensures enduring, positive impact. This is more than a project; it's a blueprint for empowering generations. Together, we're innovating for a world where every future shines bright and green.

- Igniting the 'Light of Life' through innovative community development! Our SMART project, a powerful partnership with Universal Ai University, empowers rural communities with essential education, digital literacy, and vocational skills. We're not just addressing challenges; we're cultivating sustainable livelihoods and fostering a future where every individual thrives. It's about planting seeds of knowledge today for an innovative, brighter tomorrow.

- Our journey towards excellence is unfolding, revealing a future redefined. Here's your sneak peek into ANANDO PLUS, UAi's visionary smart project. It's where groundbreaking innovation meets unwavering sustainability, hand-in-hand. We're not just building; we're crafting smarter solutions for a greener, brighter world. Every step forward is a testament to progress, a promise to our planet's future. Get ready to discover how we're shaping tomorrow, today. AnandoPlus Sustainability Innovation FutureIsNow

- True innovation isn't just technology; it's empowering communities for a sustainable future. At Universal Ai University, partnering with LOLT, we're transforming rural education. Our ANANDO & ANANT programs foster holistic growth, nurturing young minds academically and creatively. This collaboration builds resilience and unlocks potential where it's needed most. We're not just teaching; we're cultivating self-sufficiency and driving meaningful, long-term change. Investing in education today is the innovation for a sustainable tomorrow.



- Imagine a future where every mind shines brightly! Our SMART Project, powered by Anando & Anant, is turning that vision into reality. We're igniting minds across 19 villages, reaching 36 students and impacting 46 homes. With an incredible 340 activities, it's a testament to how innovative education can create truly sustainable change. Every village visited, every student covered, contributes to a resilient community. This isn't just learning; it's empowering a brighter, smarter tomorrow for all.



- Tribe 18 - Stonefire Kin presented the project "Best Out of Waste Materials" with the objective of raising awareness about waste management & recycling, encouraging creativity through sustainability & transforming discarded items into useful & decorative creations. The team developed several innovative pieces including a ladle crafted from a coconut shell & a broken branch, a tiara repurposed from an old badminton racket & decorated with flowers & leaves, a wall hanging designed using plywood, rope & dried leaves & flowers & a wind vane built from a broken umbrella frame & cardboard. Each creation reflects the idea of turning waste into something valuable while promoting teamwork, innovation & eco-conscious thinking. The project aligns with SDG 4: Quality Education, SDG 11: Sustainable Cities & Communities, SDG 12: Responsible Consumption & Production & SDG 13: Climate Action, demonstrating how discarded materials can be creatively transformed into functional, beautiful & sustainable products.

- Sustainable Model Creation - Tribe 10: Griffins focuses on the idea that sustainability involves creating systems that can be maintained without depleting natural resources or harming the environment. Bringing this vision to life, the team designed miniature sustainable models using waste & recycled materials to demonstrate eco-friendly living. The project highlights include a Wooden House & Paper House crafted from reused materials, human figures made from waste symbolizing eco-conscious lifestyles & an organic soil concept that showcases natural farming practices. Through these models, the team promotes creative reuse, resource conservation & environmental awareness. The initiative aligns with SDG 11: Sustainable Cities & Communities, SDG 12: Responsible Consumption & Production, SDG 13: Climate Action & SDG 15: Life on Land, illustrating how simple & innovative eco-friendly ideas can encourage communities to rethink waste, adopt sustainable practices, and work toward a greener future.



- Seedling Production Using Mulching Technique - Counter Cum Terrace Farming Model (Tribe 9: Cunning Cheetahs) demonstrates how unused urban & institutional spaces can be transformed into productive & sustainable farming areas. The team created a miniature terrace-cum-counter farming model to highlight innovative agricultural practices suitable for rooftops, balconies & hilly terrains. Key innovations include the use of recycled cardboard boxes as biodegradable seed beds for seedlings & the mulching technique, which helps in moisture retention, temperature control & soil enrichment. The model combines counter & terrace farming to maximize limited space & was built using locally available waste materials such as wood, containers & metal scraps. This sustainable approach not only reduces waste & promotes resource efficiency but also encourages local food production, making it a practical solution for urban & resource-limited environments. The project aligns with several Sustainable Development Goals, including SDG 2: Zero Hunger, SDG 9: Industry, Innovation & Infrastructure, SDG 12: Responsible Consumption & Production, SDG 13: Climate Action & SDG 15: Life on Land. Overall, Tribe 9's initiative

highlights how agriculture can thrive in non-traditional spaces while fostering self-reliance and environmental responsibility.

- Sustainable Development Model - Tribe 7: Novanest showcases an innovative & cost-effective sustainability model created by MBA 1st Year students at Universal Ai University using waste & reused materials. The project integrates multiple eco-friendly solutions, including a windmill built from cardboard & a reused fan mechanism to demonstrate renewable energy generation, a gravity-based drip irrigation system made from discarded pipes for efficient water usage & terrace & in-house farming concepts that promote urban agriculture, food self-reliance & healthier food habits. The team also introduced coconut husk curtains that act as natural cooling barriers, helping improve energy efficiency in living spaces. Beyond demonstrating practical methods for resource conservation & sustainable living, the project also emphasized inclusivity by presenting information in multiple languages to increase community awareness. The model aligns with key Sustainable Development Goals, including SDG 2: Zero Hunger, SDG 6: Clean Water & Sanitation, SDG 7: Affordable & Clean Energy, SDG 11: Sustainable Cities & Communities & SDG 13: Climate Action, illustrating how simple, low-cost innovations can inspire eco-conscious lifestyles & support sustainable urban development.





- Coconut Husk Based Filtration System by Tribe-6 Blazing Magicians. The MBA 1st Year students of Tribe-6 Blazing Magicians at Universal Ai University developed a low-cost coconut husk-based water filtration system designed to provide clean & safe water at the grassroots level. The system uses muslin cloth to remove fine sediments, coconut husks to absorb colour, odour & larger particles & a solar disinfection reservoir to eliminate pathogens - ensuring the final water is safe for drinking & domestic use. Built entirely from waste materials collected on campus, this project highlighted how local resources can be repurposed for impactful solutions. Aligned with SDG 6: Clean Water & Sanitation & SDG 11: Sustainable Cities & Communities, the initiative demonstrated how eco-friendly innovation can support community health, resilience & sustainable living.

University showcased sustainability through a lamp made from dried leaves and branches, and a birdhouse crafted from recycled cardboard. The designs promoted eco-friendly practices, reusing natural and waste materials to create functional and decorative items. Aligned with SDG 12: Responsible Consumption and Production, SDG 13: Climate Action, and SDG 15: Life on Land, the project highlighted how creative solutions can reduce waste, support biodiversity, and inspire a greener future.



- Universal Ai University & CSSS present the Sustainability Seminar. Title: Innovating Sustainable Future: Intersection of AI, ESG, and Industry. Date: 31st July 2025. Venue: UAi, Karjat. Join us for a dynamic and thought-provoking event that brings together sustainability champions, tech innovators, and ESG leaders from across the country. Keynote Speaker: Krishi Ratna Shri Chandrashekhar Bhadsavle. Pioneer of Agro-Tourism in India | Founder, Saguna Rural Foundation. Panel Discussions: Harnessing AI for Sustainable Business Practices: Innovations and Impact. Navigating ESG Compliance: Leveraging AI for Transparency and Accountability. Be part of the conversation that shapes a smarter, greener, and more responsible tomorrow.

- Sustainable Development Goal 4: Quality Education. On Day 2, the Education Team continued its outreach, visiting Khopoli, Nevari Bhari, and Khandape villages. In Mohili, career guidance sessions were conducted, offering students insights into potential pathways beyond traditional career options. An awareness rally in Bid, featuring powerful slogans about the significance of education, created strong community engagement. Simultaneously, community feedback surveys helped identify pressing educational challenges. These activities align with our commitment to promote lifelong learning opportunities and empower rural youth to envision brighter futures.



- Ujjwal Jain, Reeya Tiwari, and Sripriya Kedia from the MBAFC19 programme completed their CMAPS project at Zentek Ltd from 16th December 2024 to 10th January 2025, focusing on ESG and SDG initiatives in the healthcare sector. The company aligns strongly with SDG 3: Good Health and Well-being by enhancing access to high-quality antimicrobial masks, contributing to public health and infection prevention. Through SDG 17: Partnerships for the Goals, Zentek has built strategic collaborations with healthcare professionals and distributors to expand product outreach. Additionally, it drives social responsibility by engaging communities through educational campaigns on infection control. The firm upholds ethical governance with transparent decision-making and integrity in its operations. Zentek also supports innovation in healthcare, investing in R&D to deliver affordable, cutting-edge protective solutions that reinforce its commitment to public safety and sustainable health practices.



• Moksha Jain, Sujal Pandey, Rahul Sharma, Vaibhav Singh Bisht, Surbhi Solanki, and Rohit Asapure from the BDI5-2 program completed their CMAPS project at Umang Engineering from 18th December 2024 to 10th January 2025, focusing on ESG and SDG implementation. The company contributes to SDG 12: Responsible Consumption and Production by promoting sustainable solutions, reducing waste, and improving resource efficiency. It supports SDG 8: Decent Work and Economic Growth by prioritizing workforce development and employee well-being. Additionally, SDG 13: Climate Action is addressed through the design of energy-efficient products and tools that minimize environmental impact. Through innovation, ethical governance, and community engagement, Umang Engineering demonstrates a strong commitment to sustainability.



• Abhinav Morone, Henil Parekh, and Rahul Thakkar from the MBA Marketing programme completed their CMAPS project at Trilokana Marketing Pvt. Ltd., focusing on ESG and SDG alignment. The company contributes to SDG 12: Responsible Consumption and Production by promoting the recycling of electronic waste through strategic digital campaigns. It supports SDG 8: Decent Work and Economic Growth by empowering key sectors like healthcare and fintech, fostering innovation and job creation. Additionally, SDG 17: Partnerships for the Goals is reflected in their global collaborations aimed at sustainable development. With an emphasis on ethical marketing, AI integration, and transparent operations, Trilokana Marketing exemplifies a modern, impact-driven business model.

• Vinit Sanjay Bhoyar, Aman Kumar Ranjan, Vinita Sanjay Bhoyar, Dhanasree S. V., and Pranita Pawar completed their CMAPS project at TRD Studios as part of the MBA program, focusing on ESG and SDG integration. The studio actively contributes to SDG 9: Industry, Innovation and Infrastructure by incorporating cutting-edge technologies in media and production to drive digital innovation. It promotes SDG 8: Decent Work and Economic Growth by offering fair employment, fostering creative skills, and supporting local talent. Additionally, SDG 12: Responsible Consumption and Production is reflected through the company's commitment to reducing digital waste, optimizing resources, and promoting eco-conscious content creation. TRD Studios demonstrates a balance between creative excellence and sustainable business practices through ethical governance, inclusivity, and responsible media innovation.



• Anjali Shaw, Sarthak Alawadhi, Dhiraj Kumar Shaw, and Konatala Pujitha Sai Lakshmi from the MBAM programme completed their CMAPS project at Shanti Distributors, focusing on ESG and SDG integration from 17th December 2024 to 8th January 2025. The company aligns with SDG 12: Responsible Consumption and Production through inventory optimization, waste reduction, and plans for solar energy and sustainable packaging. Its social impact reflects SDG 8: Decent Work and Economic Growth, promoting employee well-being, incentive-based growth, retailer support, and local economic development. Governance efforts align with SDG 16: Peace, Justice, and Strong Institutions, demonstrated by transparent communication, CRM-enabled decision-making, and ESG committee oversight. Shanti Distributors is steadily building a responsible, inclusive, and future-ready distribution ecosystem.

• Vaidehi Sontakke, Rajdeep Singh, Vedant Sansare, Vaibhav Patil, and Shivraj Bhosle from the MBABDI5-2 batch completed their CMAPS project at M.M. Associated from 18th December 2024 to 4th January 2025, focusing on ESG practices and Sustainable Development Goals (SDGs). M.M. Associated, a leading FMCG distributor, integrates ESG into its operations by optimizing delivery routes and using fuel-efficient vehicles to reduce carbon emissions, contributing to SDG 13: Climate Action. The company also promotes SDG 12: Responsible Consumption and Production through waste management and a shift toward eco-friendly packaging. On the social front, SDG 8: Decent Work and Economic Growth is addressed through employee training and welfare programs. By prioritizing sustainability, ethical governance, and stakeholder engagement, M.M. Associated strengthens its commitment to responsible and future-ready business practices.



• Abhishek Kesharwani, Suryansh Singh, Sarika Singh, Kanak Halder, and Sudhanva Kulkarni from MBABDI5-1 and MBABDI5-2 undertook their CMAPS project at Haier Appliances India Pvt. Ltd. from 16th December to 9th January, focusing on ESG and SDG components. Their report highlights Haier's initiatives in energy efficiency and eco-friendly packaging (aligned with SDG 13 and SDG 12), workforce development and fair labor practices (SDG 8), and promotion of diversity and gender equality (SDG 5). The company also emphasizes ethical governance and transparency in operations and supply chain (SDG 16), while fostering innovation & sustainable living through durable, smart products (SDG 9).

• Aditya Kinshu, Divy Singh Parihar, Mrunal Surti, and Chirag Marelay from MBAFC19 completed their CMAPS project at Grace PVC Pipes and Conduit Manufacturing, Raipur, from 16-12-2024 to 9-01-2025. The ESG-focused report emphasized sustainable raw material sourcing, energy-efficient processes, waste management, and water conservation. Social initiatives included employee safety training, wellness programs, and community skill development. The company also ensures ethical governance through transparent practices, regulatory compliance, and cybersecurity. Their efforts align with SDG 6 (Clean Water and Sanitation), SDG 8 (Decent Work and Economic Growth), and SDG 12 (Responsible Consumption and Production).



• Soham Wadke, Sejal Mehta, and Shweta Gawali completed their CMAPS project at Levare Consultants Pvt. Ltd., focusing on ESG and SDG frameworks. The company promotes environmental responsibility by reducing paper use, conserving energy, and adopting eco-friendly office practices. Social initiatives include flexible work policies, diversity, community engagement, and strong data protection. Governance measures emphasize legal compliance, transparency, ethical conduct, and effective risk management. Levare aligns with SDG 8 by supporting SMEs and ethical investments, SDG 12 through sustainable financial strategies, and SDG 16 by promoting transparency, governance, and anti-corruption efforts, reflecting a holistic commitment to sustainability.

• Diksha Kashyap, Homen Basumatari, Aman Gupta, Shivaji Trivedi, and Ayush Yadav from the MBA programme completed their CMAPS project at Vantage Circle, focusing on ESG and SDGs. The company achieved carbon neutrality for its Guwahati office by offsetting 161 tons of CO₂ emissions and aims to continue this effort in the future. It tracks emissions from direct, indirect, and value chain sources, aligning with the Greenhouse Gas Protocol and verified by BSI Group. Vantage Circle promotes sustainability through planned solar panel installations and reduced dependency on non-renewables. These actions support SDG 7 (Clean Energy), SDG 12 (Responsible Consumption), and SDG 13 (Climate Action), demonstrating its commitment to environmental responsibility and sustainable development.





- During the CMAPS internship at Escorts Kubota Limited from 16th Dec 2024 to 8th Jan 2025, Shikhar Varshney, Piyush Patel, Kareena Lalwani, Rudraksh Arzare, and Tanya Sharma from MBA IB7 focused on ESG and SDG aspects. The company emphasized environmental responsibility through sustainable manufacturing and green technology, contributing to SDG 13: Climate Action. Social initiatives such as rural development and employee well-being reflected SDG 8: Decent Work and Economic Growth. Additionally, the company's strong governance practices, innovation in precision farming, and responsible production highlighted its commitment to sustainability.

- During the CMAPS internship at Dewa Directions, Dikshant Kamble explored various ESG aspects aligned with key Sustainable Development Goals (SDGs). The company's initiatives in renewable energy through solar projects contribute to SDG 7 (Affordable and Clean Energy), while its desalination efforts support SDG 6 (Clean Water and Sanitation). Investments in smart infrastructure and emerging technologies reflect alignment with SDG 9 (Industry, Innovation, and Infrastructure). Additionally, community-centric programs promote inclusive growth, contributing to SDG 11 (Sustainable Cities and Communities). Dewa Directions also upholds strong governance by maintaining ethical operations and ensuring transparency, reinforcing its commitment to responsible and sustainable development.



- Kashish Nebhnani, Akshat Sharma, Kudrat Batra, and Pranay Panday from the FC19 MBA programme undertook their CMAPS project at Sapphire Media Pvt Ltd, focusing on ESG and SDGs. The company contributes to SDG 8 (Decent Work and Economic Growth) by promoting fair labor practices and creating job opportunities in media and advertising. It fosters SDG 9 (Industry, Innovation, and Infrastructure) by driving innovation in the digital media space. Sapphire Media also supports SDG 12 (Responsible Consumption and Production) by reducing waste in its advertising materials. For SDG 13 (Climate Action), it aims to reduce its carbon footprint and use eco-friendly materials. Additionally, the company promotes SDG 5 (Gender Equality) by ensuring equal gender representation and fostering an inclusive work environment. Through these efforts, Sapphire Media exemplifies its commitment to sustainable and inclusive business practices.

- Himanshu Pratap Singh, Saksham Bhatia, Sushant Chauhan, Varun Pandey, Anuj Kesharwani & Akshit Bharti from the MBA programme completed their CMAPS at Logic Ladder from 17th Dec 2024 to 9th Jan 2025, focusing on ESG & SDGs. Logic Ladder empowers companies to track carbon footprints, energy & water usage, aiding in compliance with global environmental regulations like CBAM & EU Taxonomy (SDG 13). It supports corporate sustainability through ethical sourcing & responsible reporting, aligning with SDG 8 & promoting green jobs. The platform ensures robust governance by enhancing ESG disclosures and aligning with standards such as GRI, TCFD, and SEBI BRSR. Logic Ladder also contributes to climate action by offering tech-driven solutions for emission tracking, helping businesses meet Net-Zero and SBTi goals. Through real-time monitoring and data analytics, it aids industries in becoming climate-resilient and future-ready.



Shivam Mittal from MBABDI51-2463 completed his CMAPS at Shah Namkeen from 17/12/2024 to 10/01/2025, focusing on ESG and SDG aspects. The company is actively addressing environmental concerns by integrating eco-friendly practices within its operations. A key initiative includes the use of Piped Natural Gas (PNG), which helps lower both carbon emissions and energy costs. Shah Namkeen also utilizes 50 GSM paper and recyclable packaging materials, aligning with SDG 12 (Responsible Consumption and Production). These efforts cater to the values of eco-conscious consumers, reinforcing the brand's environmentally responsible image. The company's emphasis on sustainability showcases its commitment to SDG 13 (Climate Action), making it a forward-thinking player in the FMCG industry.

- During her CMAPS at Shah Namkeen from 17/12/2024 to 10/01/2025, Pragati Gangwar from MBABDI5-2/2405 explored the company's ESG and SDG initiatives. Shah Namkeen demonstrates a strong commitment to environmental responsibility by adopting eco-friendly practices in the FMCG sector. The company uses Piped Natural Gas (PNG) to minimize carbon emissions and reduce energy expenses. It also employs recyclable packaging, including 50 GSM paper, to support sustainable consumption. Shah Namkeen's sustainability efforts resonate with eco-conscious consumers, enhancing its image as a responsible brand. The organization's initiatives align with SDG 12 (Responsible Consumption & Production) and SDG 13 (Climate Action), reflecting a strategic move towards long-term environmental stewardship.




- Pranav Patil from the MBAG11 batch completed his CMAPS project at BioXera Pharma from 16th December 2024 to 11th January 2025, focusing on ESG practices and alignment with Sustainable Development Goals (SDGs). His project highlighted BioXera Pharma's contribution to SDG 3: Good Health and Well-being by promoting healthcare access, employee wellness, and community engagement. Under SDG 6: Clean Water and Sanitation, the company's wastewater recycling practices were emphasized, showcasing efforts to conserve water resources. Pranav also explored SDG 12: Responsible Consumption and Production, noting initiatives like chemical waste management and the use of biodegradable packaging materials. The project further showcased BioXera's contribution to SDG 13: Climate Action through energy efficiency measures such as optimized HVAC systems and LED lighting to reduce carbon emissions. Additionally, the study reflected the company's strong focus on governance, compliance, data security, and stakeholder engagement, ensuring ethical and transparent operations aligned with global sustainability goals.

- Pallavi Sahu, Arya Lalwani, Ritik Tiwari & Yuvraj Singh from the MBA-IB7 batch completed their CMAPS project at HP World from 16th Dec 2024 to 9th Jan 2025, focusing on ESG practices & the company's alignment with Sustainable Development Goals (SDGs). Their study highlighted HP's commitment to SDG 13: Climate Action, with goals for net-zero emissions by 2040, carbon neutrality & zero waste operations by 2025. They also explored SDG 12: Responsible Consumption & Production, noting HP's emphasis on product circularity & the use of recycled materials, like ocean-bound plastic. Under SDG 7: Affordable & Clean Energy, HP's investments in renewable energy projects were recognized. Additionally, the team analyzed SDG 8: Decent Work & Economic Growth, showcasing HP's strong focus on diversity, inclusion & digital equity. The project also covered HP's Sustainable Bond Framework to finance green initiatives, demonstrating robust governance & financial responsibility toward sustainability goals.



- Harshvardhan Singh, Ayushi Gadodia, Lehar Jain, Jeenal Sahu, Dhruv Hada, and Aishwarya Pradhan from the MBABDI5-1 batch completed their CMAPS project at Arena Fincorp from 17th December 2024 to 9th January 2025, focusing on ESG practices and their alignment with key Sustainable Development Goals (SDGs). Their project highlighted Arena Fincorp's contribution to **SDG 8: Decent Work and Economic Growth** by creating direct employment within the company and supporting indirect employment through business financing. They emphasized how loans boost economic activity, enhance productivity, and help businesses grow sustainably. The team also explored **SDG 9: Industry, Innovation, and Infrastructure**, recognizing Arena Fincorp's use of digital lending platforms and AI-powered credit scoring to increase financial access and promote fintech innovation. Under **SDG 10: Reduced Inequalities**, they examined the company's role in advancing financial inclusion, particularly for women, low-income individuals, and rural communities. The project provided valuable insights into how financial institutions can drive inclusive economic growth while integrating ESG principles into their core operations.

- Students from the MBA-BM8 batch — Ankur Sagar, Anmol Rai, Sapna Chandrakar, Tejas Vyas, and Yogita Deshmukh — worked at Adyfi Digital from 17th December 2024 to 10th January 2025 on a project aimed at enhancing the organization's commitment to environmental sustainability. Their focus was on identifying and promoting eco-conscious practices within the company's digital marketing operations. Key recommendations included adopting green initiatives to reduce environmental impact, leveraging energy-efficient cloud services, and using recyclable materials in digital media content. They also emphasized aligning with eco-conscious clients to position Adyfi Digital as a sustainability-driven brand. By engaging with real-world sustainability challenges, the students developed practical insights into green marketing, sustainable branding, and environmental responsibility. This hands-on experience allowed them to apply innovative thinking to solve sustainability challenges. Their contributions supported the company's shift toward more responsible digital operations. Overall, the project aligns with SDG 13: Climate Action, encouraging low-impact, forward-thinking business practices.
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- This feels like an American University!" — A guest at our Sustainability Seminar couldn't hide their amazement at the world-class hospitality, cleanliness, etiquette, and international thinking right here in rural Karjat. On 31st July 2025, Universal Ai University & the Centre of Excellence for Social, Sustainable and Spiritual Development (CSSS) hosted Innovating Sustainable Future: Intersection of AI, ESG, and Industry — a thought-provoking seminar bringing together tech leaders, ESG pioneers, and our brilliant students. Highlights: Keynote: Krishi Ratna Shri Chandrashekhar Bhadsavle — Pioneer of Agro-Tourism in India & Founder of Saguna Rural Foundation. Two impactful panels: Harnessing AI for Sustainable Business Practices. Navigating ESG Compliance with AI for Transparency & Accountability. From deep discussions on ethics to students' thought-provoking questions that made experts dig deeper, the event was brimming with energy, insight, and global perspectives. This is the power of global thinking in a local setting.
 - From dry soil to thriving harvests, AI-driven irrigation is more than just smart tech—it's a lifeline for communities and the planet. Follow Universal Ai University for more such AI insights!
 - Every great legacy starts with a choice and ours begins with zero. Zero plastic, zero carbon, zero waste. Because at Universal Ai University, we believe that progress shouldn't come at the planet's expense. Each day, we take small but purposeful steps from creating a green campus that breathes cleaner air to nurturing young minds who think beyond profit and focus on purpose. We are redefining what leadership means in today's world, it's not about reaching the top alone, but lifting the planet as we rise. Zero is not our limitation. It's our liberation from bias, from stagnation, from the old way of doing things. With infinite care, gratitude, and innovation, we are writing a new chapter, one that belongs to a generation that refuses to compromise



- Tarun Upadhyay, Muskaan Soni, Mitali Gupta, and Harsh Saxena from the MBAFC19 programme completed their CMAPS project at Raydean Industries Pvt. Ltd. from 17th December 2024 to 8th January 2025, focusing on ESG and SDG alignment. The company demonstrated a strong commitment to SDG 7: Affordable and Clean Energy by implementing hybrid solar-wind power projects and expanding solar access in rural areas. Through advanced water conservation, circular waste management, and reduced emissions, Raydean effectively supported SDG 13: Climate Action. Additionally, by creating green jobs, offering skill training, and ensuring ethical labor practices, the company actively contributed to SDG 8: Decent Work and Economic Growth. These initiatives highlight Raydean's dedication to sustainable industrial growth, climate responsibility, and inclusive employment.



- Sohal Dupare completed his SIP at Paradigm Realty (7 Apr - 30 Jun 2025) as part of the UA102B122443 programme. During his internship, he contributed to ESG initiatives aligned with UN SDGs 6, 8, 9, 11, 12 & 13: Sustainable Cities & Communities (SDG 11) - Supported urban renewal by redeveloping old structures into modern high-rise living spaces in Mumbai. Industry, Innovation & Infrastructure (SDG 9) - Promoted smart home technologies & advanced construction methods for infrastructure modernization. Climate Action (SDG 13) - Encouraged green building practices like rainwater harvesting & energy-efficient design. Clean Water & Sanitation (SDG 6) - Ensured proper sewage treatment, water recycling & efficient plumbing systems in new developments. Decent Work & Economic Growth (SDG 8) - Enabled



- employment across construction, sales & allied industries through large-scale redevelopment. Responsible Consumption & Production (SDG 12) - Advocated for sustainable materials, efficient construction & reduced waste. His contributions reflect a strong commitment to sustainable urban development & responsible real estate innovation. Sustainability ESG SDGs ParadigmRealty UrbanRenewal SmartInfrastructure ClimateAction MBAInternship responsibledevelopment



- Moksha Jain completed her SIP at Godrej Properties (15 Apr - 14 Jun 2025) as part of the MBABDI5-2 programme. During her internship, she contributed to ESG initiatives aligned with UN SDGs 3, 5, 6, 7, 9, 11, 12, 13, 15 & 17: Good Health & Well-being (SDG 3) - Supported medical aid, clean water access & community health camps at construction sites. Gender Equality (SDG 5) - Promoted a 30% women workforce & inclusive, safe work culture. Clean Water & Sanitation (SDG 6) - Enabled 96% water reuse & rural water recharge initiatives. Affordable & Clean Energy (SDG 7) - Advanced carbon-neutral operations & energy-efficient practices. Industry, Innovation & Infrastructure (SDG 9) - Applied smart, waste-reducing construction methods. Sustainable Cities & Communities (SDG 11) - Achieved 95% green-certified projects & contributed to local area development. Responsible Consumption & Production (SDG 12) - Recycled or reused 98% of construction waste. Climate Action (SDG 13) - Reduced emissions by 37% through eco-friendly construction. Life on Land (SDG 15) - Planted over 48,000 trees & supported biodiversity. Partnerships for the Goals (SDG 17) - Impacted 30,000+ workers & trained over 5 lakh individuals. Her contributions

reflect a deep commitment to sustainable real estate, inclusive growth, & environmental stewardship. Sustainability ESG SDGs GodrejProperties MBABDI5_2 GreenConstruction ClimateAction InclusiveDevelopment SmartInfrastructure LifeOnLand

- Kathan Rushikesh Shah completed his SIP at Grasim Industries Ltd. (7 Apr - 30 Jun 2025) as part of the MBA Dual programme. During his internship, he contributed to ESG initiatives aligned with UN SDGs 5, 6, 8, 9, 12 & 13: Gender Equality (SDG 5) - Promoted inclusive policies & women empowerment across organizational practices. Clean Water & Sanitation (SDG 6) - Supported water conservation through clean water systems & zero liquid discharge implementation. Decent Work & Economic Growth (SDG 8) - Prioritized employee well-being, skill-building & rural development to foster inclusive growth. Industry, Innovation & Infrastructure (SDG 9) - Advanced energy-efficient technologies & infrastructure modernization. Responsible Consumption & Production (SDG 12) - Encouraged sustainable resource use & waste reduction in operations. Climate Action (SDG 13) - Contributed to environmental sustainability through eco-conscious industrial practices. His contributions reflect a strong commitment to responsible industry leadership & sustainable development. Sustainability ESG SDGs GrasimIndustries AdityaBirlaGroup MBAInternship InclusiveGrowth ClimateAction WaterConservation responsibleproduction



- Ignite change, transform futures! Our SMART Project, in partnership with LOLT & Universal Ai University, pioneers sustainable development through innovation. We're empowering rural communities, building resilient foundations in Health, Education, Agriculture & Livelihood (HEEL). From engaging rallies to vital career guidance, we spark awareness & unlock potential, especially for girls, addressing key educational challenges. Together, we're crafting an impactful, sustainable educational ecosystem.



- Pranay Pandey's SIP at Caliber (19 May – 19 Jul 2025) highlights ESG integration in field marketing and credit card sales through sustainability, ethical governance, and inclusive workforce development. Environmental Responsibility – Proposed initiatives like digital documentation, eco-friendly marketing materials, and optimized field routes to reduce paper use, fuel consumption, and overall environmental footprint. Social Empowerment (SDGs 8 & 10) – Promoted economic inclusion through hands-on training for interns and field associates, enhancing employability and entrepreneurial growth. Advocated for behavior-informed client engagement to respect autonomy and cultural diversity. Governance Excellence (SDG 16) – Strengthened ethical governance by promoting transparency in customer interactions and fair lead generation practices, aligned with Caliber's values of responsibility and trust. Sustainable Business Practices (SDGs 12 & 17) – Conducted primary research to identify ESG impact areas and contributed to Caliber's vision of building ethical, people-focused business ecosystems. His contributions reflect Caliber's ESG vision—where sustainable operations, inclusive growth, and ethical engagement converge to redefine responsible financial services. SIP2025 ESG SDGs Caliber Sustainable Marketing Ethical Governance Inclusive Growth MBA Impact



- Anurag Thamke completed his internship at Veeraraghavan & Co. from 7 April to 27 June 2025, gaining practical experience in ESG and SDG-aligned financial advisory and credit assessment.

During the internship, he explored how the firm integrates sustainable practices across its operations:

- Environmental: Implementation of paperless operations and energy-efficient office practices.
- Social: Promoting financial inclusion for MSMEs and underserved communities, supporting gender equality in hiring, and facilitating skill development programs.
- Governance: Ensuring ethical operations, regulatory compliance, data privacy, and transparent financial reporting.
- The internship highlighted Veeraraghavan & Co.'s commitment to supporting SDG 5, SDG 8, SDG 9, SDG 10, and SDG 16, demonstrating how finance can drive sustainable growth, inclusivity, and responsible business practices.
- SIP2025 ESG SDGs Sustainable Finance Financial Inclusion MBA



- Suhasini Ghosh completed her SIP at BNM Business Solutions from 7th April to 30th June 2025 as part of the MBA 2024-26 programme, serving as an HR Intern.

During her internship, she contributed to ESG initiatives aligned with UN SDGs 4, 5, 8, 10, 11, 16, and 17 - Key Contributions:

- SDG 4 - Quality Education & Skills Development: Supported ethical hiring practices that contribute to workforce skill development. SDG 5 - Gender Equality: Promoted diversity & inclusion within the organization. SDG 8 - Decent Work & Economic Growth: Ensured fair recruitment processes & equitable employment opportunities. SDG 10 - Reduced Inequalities: Fostered inclusive hiring practices across all levels. SDG 11 - Sustainable Communities: Implemented environmentally conscious & paperless recruitment processes. SDG 16 - Peace, Justice & Strong Institutions: Maintained legal compliance and ethical HR practices. SDG 17 – Partnerships for the Goals: Strengthened community engagement and partnerships through sustainable HR initiatives.
- Her internship highlights BNM Business Solutions' commitment to ESG principles, ethical governance, and creating a skilled, inclusive workforce. Sustainability ESG SDGs BNM Business Solutions Diversity And Inclusion Responsible Workplace MBA Green Innovation

- Ankita Nair completed her SIP at Resurgent India Limited from 7th April 2025 to 30th June 2025 as part of the UAI02BI12415 programme.
- During her internship, she explored the company's ESG initiatives aligned with UN SDGs 8, 9, 10, 12, and 16 - Key SDG Contributions:
 - SDG 8 – Decent Work & Economic Growth: Supported stressed businesses via financial restructuring, promoting job retention and economic sustainability.
 - SDG 9 – Industry, Innovation & Infrastructure: Enabled operational revival of key industries and SMEs through credit and resolution strategies.
 - SDG 10 – Reduced Inequalities: Facilitated restructuring support for mid-size and MSME enterprises, enhancing financial inclusivity.
 - SDG 12 – Responsible Consumption & Production: Helped companies optimize resource utilization, reduce NPAs, and improve financial health.
 - SDG 16 – Peace, Justice & Strong Institutions: Ensured transparent and rule-bound resolution mechanisms, maintaining fairness and ethical governance.
- ESG Focus: Environmental: Promoted digital processes to reduce paper use and indirectly supported sustainable business practices. Social: Preserved jobs, supported MSMEs, encouraged knowledge-building, and maintained a diverse and ethical workplace. Governance: Adhered to regulatory guidelines, ensured client confidentiality, and facilitated ethical financial recovery.
- Her work reflects Resurgent India's commitment to sustainable finance, inclusive growth, and ethical governance. Sustainability ESG SDGs ResurgentIndia ResponsibleFinance InclusiveGrowth MBA GreenInnovation



- Yashika Pandey completed her SIP at Bosch & Siemens (7 Apr – 30 Jun 2025) as part of the MBAIB7 programme. During her internship, she contributed to ESG initiatives aligned with UN SDGs 5, 8, 9, 13, and 16: Climate Action & Sustainable Innovation (SDG 9, 13) – Promoted LED lighting, energy-efficient appliances, and water-saving wash cycles to reduce resource consumption and support climate goals. Gender Equality & Decent Work (SDG 5, 8) – Introduced senior-focused demo hours, larger-font labels, and practical training sessions to empower staff and foster inclusivity. Peace, Justice & Strong Institutions (SDG 16) – Ensured transparency and accountability through zoning guidelines, label audits, and adherence to ethical sourcing standards. Her efforts reflect a strong commitment to sustainability, accessibility, and ethical governance in the consumer appliances sector. Sustainability ESG SDGs ClimateAction BoschSiemens MBAIB7 InclusiveWorkplace EthicalGovernance EnergyEfficiency

- Prassana Kulkarni completed her SIP at Damodar Motors (India) Pvt Ltd. (15 Apr – 30 Jun 2025) as part of the MBA BDI5-2 programme.
- During her internship, she contributed to ESG initiatives aligned with key UN SDGs:
 - Good Health & Well-being (SDG 3) – Promoted wellness living with green and open spaces. Industry, Innovation & Infrastructure (SDG 9) – Adopted technology in real estate processes. Sustainable Cities & Communities (SDG 11) – Built sustainable, planned townships. Climate Action (SDG 13) – Leveraged digital tools to reduce paper and travel. Peace, Justice & Strong Institutions (SDG 16) – Ensured legal and transparent land ownership.
- Her contributions reflect the company's commitment to sustainable & responsible growth. Sustainability ESG SDGs ResponsibleGrowth DamodarMotors GreenInnovation



17 PARTNERSHIPS FOR THE GOALS



- The team visited Nimbarwadi village in Karjat and surveyed around 30–40 houses to collect information on pesticide usage and termite prevention methods. Villagers shared details about the chemicals they use and the issues faced in protecting their crops. Students visited two farmer plots where mango plants were grown under the Life of Light Trust and learned about plantation techniques and protective measures. At the end of the visit, the team prepared Bordo paste and applied it to tree stems to prevent termite and pest attacks. The activity helped students understand practical farming practices, plant safety methods and the lifestyle of rural communities. It also strengthened their awareness of sustainable agricultural techniques and field-based environmental challenges



- Our team visited Burujwadi village and interacted with 30–35 villagers, mainly farmers, to understand their challenges. We conducted surveys on water management, organic fertilizers, rainwater harvesting, and farming practices. Villagers reported receiving clean drinking water from Sairam Organization taps and storing it in plastic or community tanks. Most households do not have private toilets and rely on public toilets or open areas. Rice is the primary crop, with farmers using both organic cow-dung fertilizers and chemical fertilizers. Many farmers face irrigation issues that affect crop productivity, and their annual income ranges between 50,000– 1,00,000. A government doctor visits every 2–3 days, while the nearest major hospital is located in Karjat, indicating important resource gaps.

- So on the first day that was on December 9, 2025 we went to village bhadval and we collected the information from the villagers that was in the questionnaires that was provided to us in the link. We collected the information from the villages i.e their problems they are facing in the village regarding healthcare like medical services, hospitals, doctors and their clinic. After collecting information we did go to schools in the village Bhadval there were two schools that we visited for students eye screening. We successfully did each and every student's eye screening. If any student had trouble in their eye sight we offered him a treatment that is free of cost we didn't charge any money of their treatment so that they could recover and have a perfect eye vision. As we all successfully did each and every student's eye screening, all students were happy about us. We offered them treatment free of cost.



- Our team visited Bagwada village to understand the community's environmental challenges and daily lifestyle. Through surveys and conversations, we learned that villagers rely on plastic or community tanks for water storage, and many still do not have private toilets. Rice is the main crop, and farmers use fully organic fertilizers, though they struggle with irrigation issues that reduce productivity and increase costs. Farming is their primary livelihood, and government ration is provided monthly. Basic healthcare facilities are located 5–10 km away. We also visited two farms where we learned about different plants and their growth cycles. All 24 team members participated actively, making the visit both informative and enjoyable. Overall, the visit helped us identify key resource gaps and potential opportunities for sustainable environmental improvement in the village.

- As part of the SMART Program by Universal Ai University, in collaboration with LOLT, our team visited Jambhivali Village to conduct a Social Awareness Program. The day included a cleanliness drive, an impactful nukkad natak on the importance of education, and awareness sessions on self-defense and good touch–bad touch. The active participation of villagers, positive feedback from teachers, and the enthusiasm of students made the initiative truly meaningful. Together, we worked towards promoting education, hygiene, safety, and empowerment within the community. Grateful for the collaboration, teamwork, and the opportunity to create awareness where it matters most.





- On Day 3 of the field engagement, our team collaborated with the LOLT (LoLT) in Karjat, focusing on women enrolled in Early Childhood Care Education (ECC) programs. The purpose of the visit was to support & empower aspiring women professionals through targeted skill-building & motivational interventions. We conducted multiple activities, including training on goal-setting, interview preparation guidance & personalized one-on-one mentoring sessions. These were complemented by motivational activities & interactive group discussions designed to build confidence & encourage participation. The beneficiaries included women aiming to pursue careers as teachers, makeup artists & those aspiring to work abroad. Through this engagement, we observed a noticeable boost in their confidence, clarity in their personal goals & renewed enthusiasm toward their professional journeys.

- Pratibha Choudhary's SIP at Sanver India Pvt. Ltd. (7 Apr – 30 Jun 2025) highlights ESG integration through digital sustainability, inclusive artist empowerment, and ethical platform governance. Environmental Responsibility – Reduced physical resource use by prioritizing online galleries and encouraging sustainable packaging for artist shipments. Social Impact – Supported independent and rural artists through fair onboarding, equal visibility, and community engagement via storytelling blogs and virtual showcases. Governance Excellence – Ensured transparency and fairness in vendor onboarding, promoting ethical practices and inclusive representation. Her contributions reflect Sanver India's ESG vision—where digital innovation, social equity, and sustainability converge to build a responsible creative ecosystem. SIP2025 ESG SDGs SanverIndia DigitalSustainability InclusiveArt EthicalPlatforms MBAImpact
- Sayan Chatterjee's SIP at NIIT Ltd. (19 May - 19 Jul 2025) highlights ESG integration through digital sustainability, inclusive learning & responsible governance. Environmental Responsibility - Reduced paper & material waste through digital-first training models & virtual delivery. Promoted energy efficiency via remote work culture & optimized resource use in training centers. Social Impact - Advanced inclusive learning by making skill development accessible across geographies & demographics, supporting lifelong learning & employability. Governance Excellence - Embedded transparency & accountability in operations, with scope for formalizing ESG disclosures in service-oriented contexts. His contributions reflect NIIT's ESG vision-where digital innovation, inclusive education & ethical practices converge to build a sustainable & future-ready learning ecosystem. SIP2025 ESG SDGs NIIT DigitalLearning SustainableEducation ResponsibleGovernance MBAImpact
- Vaibhav Mehta's SIP at Caliber (7 Apr – 30 Jun 2025) highlights ESG integration in field marketing and credit card sales through sustainability, ethical governance, and inclusive workforce development. Environmental Responsibility – Proposed sustainable initiatives such as digital documentation, eco-friendly marketing materials, and optimized field routes to reduce paper use, fuel consumption, and overall environmental footprint. Social Empowerment (SDGs 8 & 10) – Promoted economic inclusion through hands-on training for interns and field associates, enhancing employability and entrepreneurial growth. Advocated for behavior-informed client engagement to respect autonomy and cultural diversity. Governance Excellence (SDG 16) – Strengthened ethical governance by promoting transparency in customer interactions and fair lead generation practices, aligned with Caliber's values of responsibility and trust. Sustainable Business Practices (SDGs 12 & 17) – Conducted primary research to identify ESG impact areas and contributed to Caliber's vision of building ethical, people-focused business ecosystems. His contributions reflect Caliber's ESG vision—where sustainable operations, inclusive growth, and ethical engagement converge to redefine responsible financial services. SIP2025 ESG SDGs Caliber SustainableMarketing EthicalGovernance InclusiveGrowth MBAImpact
- S. Raveena's SIP at PVH Arvind Fashion - Tommy Hilfiger (7 Apr - 30 Jun 2025) highlights ESG-aligned contributions in gender-inclusive fashion, workforce development, & retail innovation. Gender Equality (SDG 5) - Identified market demand for women's formal wear, promoting inclusivity & equal representation in fashion. Empowered women with professional apparel choices that foster confidence & workplace equity. Decent Work & Economic Growth (SDG 8) - Supported economic growth through job creation, staff upskilling & retail workforce training, enhancing long-term career development & productivity. Industry, Innovation & Infrastructure (SDG 9) - Encouraged retail innovation through adoption of RFID & exploration of AI-based technologies, improving operational efficiency & customer experience. Her contributions reflect PVH Arvind Fashion's ESG vision-where inclusive design, empowered retail teams & tech-driven innovation converge to shape a responsible and forward-looking fashion ecosystem. SIP2025 ESG SDGs TommyHilfiger GenderEquality RetailInnovation InclusiveFashion MBAImpact

- Pratik Choudhari's SIP at Bosch (7 Apr - 30 Jun 2025) highlights ESG integration through education, sustainable innovation & ethical governance in retail operations. Quality Education (SDG 4) - Enhanced practical learning by engaging in hands-on sales training, product knowledge sessions & customer interactions, strengthening employability & skill development. Decent Work & Economic Growth (SDG 8) - Supported economic growth by offering retail internship opportunities across 14 Pune outlets, fostering youth employability & professional exposure. Industry, Innovation & Infrastructure (SDG 9) - Promoted innovation & sustainability by advancing energy-efficient products such as washing machines & dishwashers, aligning with modern infrastructure needs. Responsible Consumption & Production (SDG 12) - Encouraged sustainable consumer choices through eco-friendly product promotion & awareness campaigns. Governance Excellence - Maintained ethical conduct & transparency via structured reporting, regular training & a customer-first retail model, reinforcing Bosch's reputation for integrity. His contributions reflect Bosch's ESG vision—where education, innovation & responsible consumption converge to build a sustainable & ethically governed retail ecosystem.



- Pragati Gangwar's SIP at Jaipur Marriott Hotel (7 Apr – 30 Jun 2025) highlights ESG excellence in sustainable hospitality, inclusive workforce development, and ethical governance. Decent Work & Economic Growth (SDG 8) – Promoted inclusive employment and continuous staff training, reinforcing Marriott's commitment to professional growth and equitable opportunities. Industry, Innovation & Infrastructure (SDG 9) – Leveraged advanced hospitality technologies to enhance service efficiency and operational innovation. Responsible Consumption & Production (SDG 12) – Implemented sustainable practices such as waste segregation and reduced plastic use, aligning with eco-conscious hospitality standards. Climate Action (SDG 13) – Adopted energy-efficient systems and eco-friendly operations to minimize environmental impact. Partnerships for the Goals (SDG 17) – Strengthened local engagement through Bonvoy experiences and vendor collaborations, fostering community-based sustainability. ESG Contributions: Environmental: Energy-saving systems, water conservation, and plastic reduction initiatives. Social: Diverse hiring, staff development programs, and community outreach. Governance: Ethical conduct, data privacy, and transparent operations under Marriott's global standards. Her contributions reflect Jaipur Marriott's ESG vision—where responsible travel, inclusive hospitality, and sustainable innovation converge to create a globally aligned and impact-driven service ecosystem. SIP2025 ESG SDGs JaipurMarriott SustainableHospitality InclusiveWorkplace EthicalGovernance MBAImpact

- Lakshit Garg's SIP at Concannon Business Consulting (7 Apr – 30 Jul 2025) demonstrates how AI-readiness strategy can embed ESG principles across governance, social responsibility, and indirect environmental impact. Environmental (E) – Though not the primary focus, the project indirectly promoted sustainability by encouraging efficient digital infrastructure use, structured metadata tagging, and reduced duplication of resources—saving energy and minimizing digital waste. Social (S) – Advanced inclusive AI practices through access controls, bias checks, and human-in-the-loop systems, ensuring fairness in deployment. Promoted knowledge equity by enabling structured data access, fostering a democratic information culture. Strengthened collaboration skills via remote, respectful, and cross-cultural communication with international mentors, reflecting CBC's commitment to diversity and professionalism. Governance (G) – Governance was the core pillar, with frameworks for data governance, sensitive information classification, and usage tracking. Emphasized AI ethics and responsibility, recommending ethical policies and clear ownership mechanisms. Supported compliance with global regulations (GDPR, EU AI Act, India's Digital Personal Data Protection Bill), ensuring audit readiness and risk-aware decision-making. Conclusion: Even though the internship was not explicitly ESG-themed, its outcomes directly supported Governance and Social pillars while indirectly contributing to Environmental goals through efficiency. This demonstrates that AI-driven strategic work can be ESG-compliant by design, aligning innovation with responsible business practices. SIP2025 ESG SDGs ConcannonBusinessConsulting AIReadiness Governance InclusiveAI DigitalSustainability MBAImpact

- Pranay Pandey completed his Summer Internship Programme at Caliber from 19 May to 19 July 2025 as part of the MBA FC19 programme, focusing on the integration of ESG principles and United Nations Sustainable Development Goals (SDGs) into field marketing and credit card sales operations.

During the internship, the project emphasized embedding ethical, sustainable, and people-centric practices within Caliber's field-level business strategies. Key contributions included:

- Integrating ESG and SDG considerations into field marketing and customer acquisition processes to promote responsible business practices. Conducting primary research through field observations, customer interactions, and performance data analysis to identify social and environmental impact areas. Proposing sustainability initiatives such as digital documentation to reduce paper usage, eco-friendly marketing materials, and optimized field routes to minimize fuel consumption and emissions. Strengthening ethical governance by encouraging transparency in customer engagement & fair lead-generation practices aligned with Caliber's core values of trust & responsibility. Supporting social inclusion and economic empowerment through hands-on training and skill development for interns and field associates. Recommending behaviour-informed client engagement techniques to ensure respectful, culturally sensitive, and customer-centric product communication, particularly in diverse urban markets like Mumbai. Overall, the SIP project aligns with Caliber's vision of empowering individuals, strengthening business ecosystems, and driving sustainable growth through ethical and responsible practices. SIP2025 ESG SDGs Caliber ResponsibleBusiness Sustainability MBA EthicalMarketing



- Sahil Gadgil completed his SIP at Adani Airport Holdings Pvt. Ltd., gaining hands-on experience in integrating ESG principles across airport operations and workforce development.
- During the internship (19 May - 14 July 2025), the focus was on sustainable operations, inclusive workplace practices & ethical governance:
- SDG 3- Good Health & Well-Being - Confidential psychological counselling, health & safety training, and ISO 45001:2018-certified occupational safety practices ensured employee wellness.

- SDG 4- Quality Education - Over 90% of employees participated in skills development and performance review programs, promoting continuous learning and upskilling.
- SDG 5 - Gender Equality - 25% female representation in senior management, non-discriminatory hiring, and women's safety initiatives foster inclusivity.
- SDG 8 - Decent Work & Economic Growth - Structured careers, internal mobility, ESOPs & performance-linked incentives strengthened engagement & employment growth.
- SDG 9 - Industry, Innovation & Infrastructure - AI-driven applicant tracking systems and Power BI dashboards enhanced recruitment analytics and workforce planning.
- SDG 12 - Responsible Consumption & Production - Plastic recycling, bioenergy plants & circular economy initiatives reduced waste & promoted sustainable resource use.
- SDG 13 - Climate Action - Net-zero 2029 roadmap, renewable energy adoption, solar lighting, and electric vehicle fleet conversion minimized environmental impact.
- SDG 16 - Peace, Justice & Strong Institutions - Ethical governance, anti-bribery policies & ESG steering committees ensured transparency, compliance & responsible management.
- SDG 17 - Partnerships for the Goals - Stakeholder engagement, townhalls, and grievance mechanisms strengthened collaboration and community involvement.
- This internship demonstrates how large-scale operations can integrate sustainability, inclusivity, and innovation to create meaningful ESG impact. SIP2025 ESG Sustainability AdaniAirportHoldings SDGs ResponsibleBusiness Innovation MBA

- Rudraksh Arzare completed his SIP at Indishreshtha Pvt. Ltd., gaining practical exposure to ESG integration through sustainable personal care and inclusive business practices.

During the internship (7 May - 30 June 2025), the focus was on promoting natural products, entrepreneurship & responsible production:

- SDG 3 - Good Health & Well-Being - Promoted Ayurvedic, chemical-free hair care solutions that enhance consumer health & encourage natural, healthier lifestyles. SDG 5 - Gender Equality - Women empowerment through retail & distribution roles, providing earning opportunities in semi-urban & rural areas. SDG 8 - Decent Work & Economic Growth - Built new distribution networks & enabled remote work models, fostering entrepreneurship & economic opportunities for local distributors & field executives. SDG 9 - Industry, Innovation & Infrastructure - Digital-first operations reduce reliance on heavy physical infrastructure while achieving wide market penetration, exemplifying sustainable industrial innovation. SDG 12 - Responsible Consumption & Production - Promotion of plant-based, Ayurvedic products encourages natural alternatives, supporting sustainable consumption & reducing dependence on chemical-laden personal care items.
- This internship highlights how tradition, innovation, and sustainability can come together to create meaningful ESG impact. SIP2025 ESG Sustainability Indishreshtha SDGs ResponsibleConsumption Innovation MBA



- Manan Saraswat completed his SIP at Indishreshtha Pvt Ltd (7 Apr – 6 Jul 2025) as part of the MBAIB-7 programme.

During his internship, he contributed to ESG initiatives aligned with UN SDGs 8, 9, and 12:

- Decent Work & Economic Growth (SDG 8) – Boosted regional productivity through structured sales monitoring, performance recognition, and inclusive team models like IPL-themed campaigns. Industry, Innovation & Infrastructure (SDG 9) – Replaced fragmented reporting with scalable dashboards integrated via Excel and Zoho, enhancing interdepartmental coordination and operational resilience. Responsible Consumption & Production (SDG 12) – Minimized stock mismatches and wastage by aligning distributor orders with real demand, enabling lean and accountable sales strategies.
- His contributions reflect a sharp focus on data-driven innovation, sustainable operations, and inclusive workplace culture within a dynamic startup ecosystem. Sustainability ESG SDGs Indishreshtha MBAIB7 SalesInnovation ResponsibleConsumption InclusiveGrowth SmartOperations StartupImpact



- Aman Gupta completed his Summer Internship Programme at Kantar IMRB from 7 April to 7 July 2025, gaining valuable exposure to how data, research, and insights drive ESG-aligned business decisions.

Kantar's work is closely aligned with the United Nations Sustainable Development Goals (SDGs), including:

- SDG 12 – Responsible Consumption & Production - Helping brands influence sustainable consumer choices and responsible consumption behaviors. SDG 13 – Climate Action - Providing insights and strategies that support reduced environmental impact and climate-positive actions. SDG 5 & SDG 10 – Gender Equality & Reduced Inequalities - Advancing diversity, equity, and inclusion through research-driven advocacy. SDG 3 – Good Health & Well-being - Analyzing how brands and products can positively impact healthier lifestyles and communities.
- A key highlight was learning about Kantar's 2025 Sustainability Sector Index, which identifies consumer segments capable of driving sustainable growth & helps bridge the value-action gap—turning consumer intent into real, sustainable behavior. This SIP experience reflects how research-led insights can shape responsible business practices and global sustainability outcomes.

- Pranay Pandey completed his SIP at Caliber from 19 May to 19 July 2025 as part of the MBA FC19 programme, focusing on the integration of ESG principles & United Nations Sustainable Development Goals (SDGs) into field marketing & credit card sales operations.

During the internship, the project emphasized embedding ethical, sustainable, and people-centric practices within Caliber's field-level business strategies. Key contributions included:

- Integrating ESG and SDG considerations into field marketing and customer acquisition processes to promote responsible business practices. Conducting primary research through field observations, customer interactions, and performance data analysis to identify social and environmental impact areas. Proposing sustainability initiatives such as digital documentation to reduce paper usage, eco-friendly marketing materials, and optimized field routes to minimize fuel consumption and emissions. Strengthening ethical governance by encouraging transparency in customer engagement and fair lead-generation practices aligned with Caliber's core values of trust and responsibility. Supporting social inclusion and economic empowerment through hands-on training and skill development for interns and field associates. Recommending behaviour-informed client engagement techniques to ensure respectful, culturally sensitive, and customer-centric product communication, particularly in diverse urban markets like Mumbai. Overall, the SIP project aligns with Caliber's vision of empowering individuals, strengthening business ecosystems, and driving sustainable growth through ethical and responsible practices. SIP2025 ESG SDGs Caliber ResponsibleBusiness Sustainability MBA EthicalMarketing



- Priyanshu Khandelwal completed his SIP at Tribeca Developers (7 Apr – 7 Jul 2025) as part of the MBAIB7 programme.

During his internship, he contributed to ESG initiatives aligned with UN SDGs 6, 8, 11, and 13:

- Clean Water & Sanitation (SDG 6) – Promoted water conservation through rainwater harvesting and sewage treatment plants (STPs). Decent Work & Economic Growth (SDG 8) – Enabled job creation across construction, sales, and marketing, while onboarding diverse channel partners. Sustainable Cities & Communities (SDG 11) – Supported development of liveable, well-connected housing projects with access to urban amenities. Climate Action (SDG 13) – Advanced eco-friendly construction via energy-efficient lighting, low-carbon materials, and climate-sensitive terrace designs.

- His contributions reflect a strong commitment to sustainable urban development, ethical governance, and inclusive growth in the real estate sector. Sustainability ESG SDGs Tribeca Developers MBAIB7 UrbanInnovation ClimateAction CleanWater InclusiveGrowth GreenRealEstate

- Reeya Kumari completed her SIP at The House of Abhinandan Lodha (HoABL) as part of the MBA G11 programme, focusing on ESG and SDG initiatives.

During her internship, she contributed to environmental, social, and governance efforts aligned with key UN SDGs:

- Environmental (E) - Planted 90+ trees & 400 shrubs across Neral, Dapoli & Goa to enhance biodiversity. Led plastic waste reduction campaigns through "Plastic Revolution," engaging employees & communities. Organized clean-up drives & upcycling programs in partnership with NGOs like Goonj. Social (S) - Supported community welfare & health initiatives, serving 20,000 people via mobile medical units under Sheetal Lodha Foundation. Encouraged employee-led CSR engagement, strengthening volunteer culture & social awareness. Governance (G) - Operated under strong ESG & governance frameworks, following Lodha Ventures' ESG standards (GRESB, FTSE4Good). Ensured credible reporting & adherence to CSR & ESG policies, including diversity, anti-corruption & procurement guidelines. SDG Alignment - HoABL's activities contributed to SDG 3 (Good Health), SDG 6 (Clean Water), SDG 11 (Sustainable Cities), SDG 12 (Responsible Consumption), & SDG 13 (Climate Action).
- Her internship highlights HoABL's commitment to sustainable urban development, community welfare, and responsible governance. Sustainability ESG SDGs HoABL CommunityImpact GreenInitiatives MBA ResponsibleBusiness

- Lloyd Varghese Chembanal completed his SIP at Nosh Robotics Pvt. Ltd., gaining hands-on exposure to how technology-driven innovation aligns with ESG and the UN SDGs.

- During the internship (08 April - 30 June 2025), the focus was on ESG integration through deep-tech innovation, addressing key sustainability goals:**

- SDG 3 - Good Health & Well-Being - Nosh promotes healthier lifestyles by enabling oil-controlled, fresh, home-cooked meals through fully autonomous cooking-supporting better nutrition for working professionals, elderly users & nuclear families. SDG 9 - Industry, Innovation & Infrastructure - As the world's first fully automated cooking robot, Nosh showcases in-house innovation using AI, IoT & embedded systems, tailored specifically to Indian cooking needs & strengthening local tech infrastructure. SDG 12 - Responsible Consumption & Production Smart ingredient dispensing, recipe automation & fridge-based meal suggestions help minimize food waste. Low energy consumption and flame-free cooking further reduce environmental impact. This internship reflects how technology, sustainability, & responsible consumption can come together to create meaningful ESG impact.



- Pranita Rajesh Pawar completed her SIP at B/S/H (Bosch) from 11th April 2025 to 30th June 2025 as part of the MBABM8 programme.

During her internship, she contributed to ESG initiatives aligned with multiple UN SDGs (5, 7, 8, 9, 10, 12, 13, 17) - Key SDG Contributions

- SDG 5 – Gender Equality: Promoted gender inclusion with a target of 30% women in management roles. SDG 7 – Affordable & Clean Energy: Achieved carbon neutrality at all sites; aiming for 100% green electricity by 2030. SDG 8 – Decent Work & Economic Growth: Ensured safe, ethical work culture with employee health and labor standards. SDG 9 – Industry, Innovation & Infrastructure: Developed energy-efficient and low-emission appliances like the Bosch Green Collection. SDG 10 – Reduced Inequalities: Provided affordable access to efficient appliances through initiatives like Papillon. SDG 12 – Responsible Consumption & Production: Promoted circular economy models with refurbished appliances, leasing services, and recycling. SDG 13 – Climate Action: Actively reduced Scope 1, 2, and 3 emissions, aligned with SBTi and CDP. SDG 17 – Partnerships for the Goals: Collaborated with ethical suppliers and participated in UN Global Compact initiatives.

- Her internship highlights Bosch's holistic commitment to sustainable innovation, social equity, and climate action. Sustainability ESG SDGs Bosch ResponsibleBusiness CleanEnergy CircularEconomy MBA GreenInnovation

- Shiva Tanwar completed his SIP at Times Strategic Solution Ltd. (4 Mar – 18 Jun 2025). During his internship, he contributed to ESG initiatives aligned with UN SDGs 5, 6, 9, 10, 13, and 17: Gender Equality (SDG 5) – Advocated for gender empowerment and inclusive practices across industry events and campaigns. Clean Water & Sanitation (SDG 6) – Supported public health awareness through thematic summits and outreach. Industry, Innovation & Infrastructure (SDG 9) – Promoted green technologies and digital transformation strategies for sustainable growth. Reduced Inequalities (SDG 10) – Encouraged diversity, equity, and inclusion through thought leadership and skill development initiatives. Climate Action (SDG 13) – Advanced carbon-neutral strategies and environmental sustainability through SDG-focused summits. Partnerships for the Goals (SDG 17) – Fostered collaboration and ethical governance via white papers and strategic dialogues. His contributions reflect a commitment to responsible leadership, inclusive development, and sustainability-driven innovation. Sustainability ESG SDGs TimesGroup UA102MIB2449 ClimateAction InclusiveLeadership GreenInnovation EthicalGovernance StrategicSolutions





• In a world demanding foresight and action, we firmly believe the future is a canvas painted with bold ideas and a profound commitment to our planet. Groundbreaking innovation and unwavering sustainability are not just goals; they are the pillars of true progress. We're not just envisioning a greener tomorrow; we're actively building it today, one step at a time. Through cutting-edge technologies and thoughtful design, we're transforming global challenges into impactful opportunities for all. We proudly champion SDG9 IndustryInnovationAndInfrastructure and drive meaningful progress towards SDG 12 Responsible Consumption And Production.

• Igniting change for a healthier future! Our Social Development Project kicks off January 2025. Fifteen dedicated members from the HEALTH group will unite for 10 intensive days. We're ready to innovate, transforming ideas into sustainable solutions for community well-being. This collective spirit proves a short duration can spark lasting, positive impact.



• At Universal Ai University, our SMART Project isn't just about healthcare access; it's about pioneering sustainable well-being in rural India. Through deep community engagement, we're innovating solutions to bridge critical gaps in awareness, resources & infrastructure. This means bringing targeted medical assistance & vital knowledge directly to remote villages. By empowering communities with smart strategies and care, we're fostering a healthier, more resilient future from the ground up. It's a testament to how innovation, fueled by compassion, creates lasting impact.



• Innovation meets sustainability through the SMART Project! Partnering with LOLT, we're deploying smart solutions in rural communities. From water management to waste control, our action research tackles environmental challenges head-on. We're not just solving problems; we're crafting impactful, cinematic stories of change.

• Sparking a revolution in rural health, our SMART Project, a collaborative force with Universal Ai University and LOLT, is redefining sustainable impact! We're innovating solutions, from smart water management to dynamic health awareness programs, to empower communities and bridge critical healthcare gaps. This isn't just about problem-solving; it's about pioneering a future where access, knowledge, and well-being thrive.



• At Universal Ai University, our MBA team, guided by LOLT, is turning innovation into action. Through the SMART Project, we're addressing critical environmental challenges in rural communities like waste management and clean water access. We don't just identify problems; we co-create sustainable solutions on the ground. This journey bridges academic insight with community empowerment, fostering awareness and lasting change. It's about a brighter future, where smart thinking meets a greener world. Together, we're building resilience, one village at a time, for an impactful tomorrow.



• At Universal Ai University, our SMART Project with LOLT proves innovation is key to sustainability. We're empowering rural communities, tackling critical environmental challenges head-on. From smart waste management to clean water access and effective pest control, our solutions are tailored for true impact. Engaging directly with villages, we're not just solving problems; we're cultivating lasting change. This is where cutting-edge thinking meets community needs, creating a blueprint for a greener future. Together, let's innovate for a brighter, more sustainable tomorrow!

- From classrooms to communities, our Universal Ai University team, with LOLT, is igniting real change! Through the SMART Project, we're fusing innovation with sustainability to tackle urgent environmental challenges in rural villages. We're not just identifying problems like waste and water quality; we're pioneering smart solutions. By empowering communities with knowledge and bridging gaps to vital support systems, we're fostering sustainable behaviors that last. This is about building a future where every village thrives, one collaborative, impactful step at a time. Sustainability Innovation
- Guided by LOLT & Universal Ai University, our SMART Project team is igniting change where it matters most. We've journeyed to rural heartlands, witnessing environmental challenges firsthand, yet seeing immense potential for innovation. From Chinchmal to Nimbarwadi, we're co-creating sustainable solutions, empowering communities with knowledge. Bridging gaps from waste management to vital governmental support, we're transforming problems into pathways for progress and environmental welfare. This isn't just a project; it's a testament to collaborative innovation building a greener, more resilient future.
- Powered by SMART innovation, our project transforms rural challenges into thriving opportunities! From ensuring clean water access to pioneering organic farming, we're nurturing long-term, sustainable change. We're tackling waste management, boosting health awareness, and equipping communities with the knowledge to flourish independently. This isn't just about solving problems; it's about building resilient futures. Together, we're sowing seeds of progress, one village at a time.
- From rural challenges to sustainable triumphs! Our SMART Project empowers communities with innovative, hands-on solutions. We're tackling waste, conserving water, and boosting agriculture, ensuring a healthier future for all. It's about co-creating scalable impact, turning knowledge into actionable change. This isn't just a project; it's a blueprint for a brighter, more resilient world. Together, we're building tomorrow, today.
- Empowering communities, one sustainable step at a time! At Universal Ai University, our SMART Project pioneers innovative solutions for pressing environmental challenges in rural areas like Chinchmal and Nimbarwadi. From practical waste management to vital water conservation and effective pest control, we're fostering lasting change. We believe true innovation lies in hands-on education and empowering villagers to build a greener, healthier future. It's about turning knowledge into actionable solutions, fostering sustainable development from the ground up.
- Innovation meets impact! At Universal Ai University, our SMART Project, in collaboration with LOLT, is lighting the way for a sustainable future. We're on the ground, empowering communities with vital knowledge on water conservation - from rainwater harvesting to safe drinking practices - & eco-friendly waste management. This isn't just about problem-solving; it's about fostering conscious habits. We're transforming environmental challenges into opportunities for healthier lives & a cleaner planet.



- At Universal Ai University, our SMART Project is turning learning into powerful action! We're bringing innovative, sustainable solutions to rural communities, from mastering waste management to conserving vital water resources. Through education and deep community engagement, we're witnessing incredible ripples of change. This is the future of sustainable development, where smart thinking empowers lives and nurtures our planet. Together, we're building a greener, more resilient world.
- Igniting change with the LOLT and Universal Ai University's SMART Project! Our MBA (BDI5-2) team brought sustainable innovation directly to rural communities. From eco-friendly waste management to vital water conservation, we championed practices that foster self-reliance and improve lives. This project proves how education and ingenious solutions can transform environmental challenges into thriving futures. Together, we're building a greener world, powered by innovation and community action.

• Witness the power of innovation meeting ground-level impact! Vaibhav Patil, from Universal Ai University, is spearheading the SMART project – transforming rural communities. We're empowering villages like Chinchmal with practical solutions for waste, water, and pest control. It's more than just addressing challenges; it's about igniting sustainable practices. Together, we're cultivating a future where knowledge empowers, and every community thrives. A testament to how focused innovation builds a better world, one village at a time.



• Innovation isn't just a concept; it's the current that powers a sustainable future! At Universal AI, our "SMART Project" with LOLT is living proof. We're tackling water scarcity and inefficient usage, empowering rural communities with intelligent solutions. This collaborative effort showcases how smart practices can transform lives and environments. Together, we're not just managing resources; we're fostering resilience and nurturing a brighter tomorrow. Let's continue innovating, ensuring every drop contributes to a world of abundance.



• Igniting change, the SMART Project by Universal Ai University and LOLT is a beacon of hope in rural communities. We're innovatively tackling crucial environmental and social challenges, from waste management to water scarcity, empowering villagers with sustainable solutions. This powerful collaboration blends academic wisdom with local needs, fostering long-lasting green progress. It's proof that a collective vision, fueled by innovation, can truly build a brighter, sustainable future for all.

• Witnessing the power of innovation meeting sustainability! The SMART Water Management Project, a collaboration between Universal Ai University & LOLT, is a true beacon. Tackling critical water challenges in rural areas, it's deploying smart solutions to ensure a healthier future. This initiative proves how technology & empathy can transform lives, combatting scarcity and promoting efficient use. Every drop saved, every system improved, builds a stronger, more resilient community. Let's champion these sustainable approaches that bring long-term development and hope to all.



• Cultivating a sustainable future, one innovative solution at a time! Our Universal Ai University Environment Group is on a mission, empowering communities with vital knowledge. From planting trees to tackling water shortage and boosting soil fertility, we're blending ancient wisdom with modern innovation. It's about more than projects; it's about fostering resilient communities and a healthier planet.

• Innovation meets impact! At Universal Ai University, powered by LOLT, our SMART Project is tackling critical environmental challenges head-on. Students like Nitin Bajaj are bringing education and practical solutions, from water management to waste segregation, directly to rural communities. We're empowering villagers to build a sustainable future, guided by actionable strategies and local engagement. This is more than a project; it's hands-on innovation creating a tangible difference.

- Sowing seeds of change, one community at a time! Our partnership with LOLT and Universal Ai University is bridging traditional agriculture with innovative solutions. We're empowering rural communities with knowledge, from sustainable practices to tackling water shortages and boosting soil fertility. It's about more than just planting trees; it's about cultivating a future where innovation drives true sustainability, creating a thriving environment for all.
- The SMART Project is igniting a sustainable revolution in rural communities! We're transforming critical environmental challenges like water management, waste, and pest control through ingenuity and innovation. Our dedicated team delivers impactful, tailored solutions that empower villages to thrive. It's about safeguarding health, enhancing livelihoods, and protecting our planet's future.



- Rural India's challenges—from infertile soil to limited education—demand ingenuity, not just solutions. At Universal Ai University, our "SMART Project" is harnessing innovation to cultivate sustainable change. We're transforming firsthand insights from villages into practical strategies that empower communities. Imagine a future where every rural community thrives, overcoming scarcity with cutting-edge thinking. This is about nurturing the backbone of India with intelligent, lasting development.

- Innovation lights the way to a sustainable future for all. The Universal Ai University & LOLT's SMART Project is bringing this vision to life. We're empowering rural communities, like Mograj village, with smart, practical solutions. From eco-friendly transportation to vital water conservation and safer

agriculture, we're addressing core environmental needs. It's about fostering self-sufficiency and long-term well-being through community-driven change. Together, we're building a greener, more resilient world, one innovative step at a time.



- Inspired by the SMART Project, Universal Ai University & LOLT redefine community impact. We're tackling rural challenges like water scarcity and waste with innovative, sustainable solutions. Empowering communities by blending academic knowledge with local wisdom is how lasting change begins. It's about practical, cost-effective strategies creating a powerful ripple effect of positive development. Together, we're not just solving problems; we're building a resilient, greener future, grounded in reality. Let's champion this collaborative spirit and the endless possibilities of sustainable innovation!
- At Universal Ai University's Social Development Program with LOLT, we're sowing seeds of change where sustainability meets innovation. From understanding community needs to pioneering solutions for water scarcity and soil fertility, we're empowering a greener future. It's more than a project; it's a movement to foster awareness, build sustainable habits, and create thriving environments.
- In rural communities, sustainability is a dynamic blend of heritage and future. We're sparking innovation by weaving timeless traditional wisdom with modern solutions. From pioneering waste management to enhancing water security, we empower villagers with knowledge and tools, transforming challenges into opportunities for growth. Every tree planted, every sustainable practice adopted, builds resilient ecosystems. This isn't just progress; it's a testament to human ingenuity and collective care. Let's cultivate a greener, healthier world, one empowered community at a time.

• The future of sustainability is forged through innovation and collaboration! Our SMART Water Management Project, a partnership between Universal Ai and LOLT, is a shining example. We're tackling critical water challenges in rural communities with advanced tech like rainwater harvesting and low-cost filtration. This isn't just about clean water; it's about empowering communities with lasting, sustainable solutions. Together, we're creating a ripple effect of positive change, building a world where vital resources are managed wisely for generations.



• Empowering communities, innovating for a greener tomorrow! Through the SMART Project, LOLT and Universal Ai University are fostering sustainable rural development. We're tackling critical challenges like transportation, water, and pest control with practical, eco-friendly solutions. It's a journey of community-driven change, creating lasting improvements in livelihoods and environment. Together, we build a future where innovation truly meets sustainability.

• At the heart of rural transformation, the SMART Project, powered by LOLT & Universal Ai University, is crafting a sustainable future. We're turning environmental challenges into innovative solutions – from smart waste management to advanced water harvesting.

Empowering communities in Khondewadi, Wara-jam-bhulwadi, and Damsiwadi, we're cultivating awareness and greener practices. It's more than just projects; it's about pioneering a sustainable tomorrow with every conscious step. We believe innovation can harmonize with nature's wisdom to create lasting change.



• At LOLT and Universal Ai University, we're cultivating a sustainable future with smart innovation! Our project is more than planting trees; it's about empowering communities with practical solutions. From workshops on waste segregation and water management to implementing economical water cleaning disinfectants, we're driving eco-friendly change. We're leveraging cutting-edge thinking to reduce pollution, mitigate climate change, and foster a greener world. It's about combining awareness with inventive practices to preserve our planet for generations.

• The future isn't just imagined, it's being built with purpose and ingenuity. At LOLT and Universal Ai University, our SMART Project ignites sustainable change. We're bringing innovative solutions to rural communities, tackling waste, water scarcity, and deforestation. Empowering villages like Kondiwade, we blend modern techniques with community-driven action. From afforestation to renewable energy, every initiative fosters a balanced, healthier ecosystem.

• The future is bright when innovation illuminates the path to sustainability! Through the SMART Project, LOLT and Universal Ai University are tackling rural environmental challenges head-on. We're deploying smart solutions – from advanced waste management to water conservation – powered by data and community wisdom. Witnessing real change, fostering healthier ecosystems and empowered villages like Kondiwadi. Together, we're not just solving problems; we're cultivating a thriving, sustainable future for all.



• Innovation lights our path to a sustainable future! At LOLT & Universal Ai University, our SMART Project redefines environmental action. We're empowering rural communities, transforming challenges like waste management and water scarcity. Through afforestation, renewable energy, and vital conservation techniques, we're cultivating thriving ecosystems. It's about blending cutting-edge insight with community-led initiatives for lasting impact. Together, we're building a greener, healthier world, village by village.



• Transforming rural communities, one innovation at a time! The SMART Project, a powerful collaboration by LOLT & Universal Ai University, is pioneering sustainable solutions. We're implementing smart waste management, vital water conservation & empowering renewable energy initiatives. For villages like Kondewadi, Waghajhambhulwadi & Damsewadi, this means enhanced well-being & economic stability. It's proof that thoughtful innovation creates lasting environmental change. Together, we're building a brighter, greener future for all.

• Imagine a future where rural communities thrive sustainably! The SMART Project, a beacon from LOLT & Universal Ai University, makes it real. We're blending community wisdom with innovative solutions—from smarter waste management to vital water conservation. Empowering villagers, we're cultivating awareness and adopting new approaches for a greener tomorrow. It's about fostering healthier lives, resilient environments, and a sustainable legacy.



• Igniting sustainable change in rural communities, our SMART Project, a Universal Ai University & LOLT collaboration, is redefining education. We're innovating beyond traditional classrooms, addressing critical gaps in awareness and infrastructure. Through engaging rallies and interactive sessions, we empower communities to embrace lifelong learning and unlock potential. This holistic approach ensures every student, especially girls, envisions a path to higher education and a brighter future. Together, we're building a resilient world where knowledge truly is the Light of Life.



• The SMART Project, championed by Anando and Anant, is a beacon of innovation in education. Reaching across 19 villages and empowering 46 households, they've conducted 340 activities, nurturing young minds. This isn't just about numbers; it's about sowing seeds of knowledge that bloom into sustainable futures. By connecting communities through education, we're building a smarter, more resilient world, one village at a time.



• Our SMART Project isn't just development; it's a blueprint for a sustainable future. We're innovating solutions from education access to vital health & sanitation, transforming village life. By leveraging insights & community power, we're building resilience where it's needed most. Every intervention, every data point, fuels our mission to empower thriving communities.

• Imagine a future where sustainable innovation illuminates every mind. Through the SMART Project, LOLT & Universal Ai University are transforming rural education. We're bridging infrastructure gaps and empowering communities with quality learning, ensuring no child is left behind. This collaborative mission champions a new era of opportunity, where creative solutions foster lasting impact. It's about cultivating knowledge, driving social change, and building a truly equitable world. Together, let's innovate for a sustainable tomorrow.

• The SMART Project lights the way to a sustainable future, turning raw data into powerful action. By meticulously analyzing the needs of villages like Jambhiwadi and Dhonewadi, we're innovating solutions from education to sanitation. This isn't just about statistics; it's about crafting resilient communities and empowering every child to thrive. We're bridging gaps in healthcare, ensuring access to toilets, and fostering an environment where progress is deeply felt.

• The SMART Project illuminates the path to sustainable village development! Through focused education and holistic support – from sanitation to nutrition – we're building resilient futures. This isn't just development; it's innovation in action, leveraging data to empower communities like Vaikwadi and Jambhiwali. We're bridging gaps in healthcare, education, and well-being. Together, we're sowing seeds of lasting change, fostering a brighter, more equitable tomorrow for all.



• Driving sustainable change in rural areas requires a spark of innovation. Through the SMART Project, we're tackling educational barriers head-on, from limited access to crucial career guidance for rural students. It's about empowering communities, especially young women, with the tools and knowledge to build a brighter future. Innovation in education isn't just a concept; it's the light guiding transformation.



• The SMART Project illuminates a path where innovation fuels sustainability, village by village. We're strategically leveraging data to transform lives – bridging education gaps, enhancing healthcare, and ensuring basic sanitation. This isn't just development; it's a commitment to a thriving future for communities. With every student enrolled and every need addressed, we're building a world where progress and well-being go hand-in-hand.



• At LOLT & Universal Ai University, our SMART Project pioneers change, bridging critical gaps in rural education. We're fostering sustainable learning environments where every child can thrive. Through collaborative action and innovative solutions, we're building a foundation for lifelong success, not just providing access. This initiative empowers communities and transforms futures, one village at a time.

• Empowering rural communities begins with innovative education. Through the SMART Project, LOLT and Universal Ai University are co-creating sustainable solutions. We're bridging critical educational gaps, from infrastructure to digital access, ensuring every child has a chance to thrive. This isn't just about learning; it's about building resilient futures, fostering livelihoods, and igniting a light of lasting change. Education, innovated, for a sustainable world.



• Embark on a journey towards excellence with us! We're thrilled to offer a sneak peek into UAi's groundbreaking 'Anando Plus' – a truly smart project shaping tomorrow. This isn't just about progress; it's about pioneering sustainable innovation that redefines our future. Imagine intelligent solutions meeting profound environmental responsibility. Get ready to be inspired by how we're shaping a greener world, today.

• The SMART Project, a powerful collaboration by LOLT and Universal Ai University, redefines sustainable development. We're leveraging innovative approaches to empower rural communities, transforming educational barriers into bridges for a brighter future. It's about more than just knowledge; it's fostering a self-reliant, inclusive learning environment for generations. By igniting actionable change and embracing forward-thinking solutions, we're building a stronger framework. This pioneering spirit ensures lasting impact, showing how purposeful innovation creates a truly sustainable tomorrow.

• Innovation isn't just a concept; it's the engine of sustainable change. With Universal Ai University and LOLT, our SMART Project is redefining rural education. We're empowering communities, fostering dynamic learning environments, and bridging knowledge gaps. It's about cultivating a future where every mind can thrive, regardless of location. This is the power of innovation igniting sustainable development.

- Our SMART Project champions sustainable innovation, unlocking the true potential of rural development. By focusing on education & essential facilities, we're engineering thoughtful solutions for villages like Vaikwadi & Jambhiwali. We're not just addressing challenges like dropouts or sanitation; we're cultivating a resilient future. This holistic approach empowers communities to thrive, ensuring every child is nourished & every village flourishes. Together, we're building a brighter tomorrow, one innovative step at a time.



- Our journey towards excellence is rooted in a vision for a smarter, sustainable future. Today, we're thrilled to offer a sneak peek into true innovation. At UAi, our ANANDO PLUS project is designed to redefine what's possible, where groundbreaking technology meets environmental responsibility. Imagine a world built on smarter solutions, a greener tomorrow unfolding today. This isn't just a project; it's a leap forward. Join us in this exciting future!

- The SMART Project is illuminating futures, where education fuels both innovation and sustainability. Through Anando & Anant's dedicated efforts, we're empowering over 370 students across 19 diverse villages. From Bardi to Diksal, each lesson sparks a ripple effect of progress and smart solutions. We're not just counting beneficiaries; we're cultivating a community-led approach to lasting change. This grassroots innovation is crafting a more resilient and brighter tomorrow.

- Education is the ultimate catalyst, igniting sustainable transformation in every community. Through our partnership with LOLT, Universal Ai University is fostering innovation. We're empowering rural students with holistic development programs like ANANDO and ANANT. This isn't just about access; it's about building resilient futures and sustainable growth. Our "SMART Project" approach ensures innovative solutions reach those who need them most. Together, we're proving that investing in education cultivates lasting, positive change.



- Shining a light on a sustainable future! Our SMART Project, a Universal Ai University initiative, innovates rural education. We're bridging digital divides and fostering vocational skills, creating resilient communities. Every challenge becomes an opportunity to build lasting impact and empower a new generation.
- "A Journey Towards Excellence" isn't just a phrase – it's our vision. Get a sneak peek into UAi's ANANDO PLUS, our groundbreaking 'Smart Project'. Here, cutting-edge innovation seamlessly merges with a deep commitment to sustainability. We're crafting more than solutions; we're building the blueprint for a greener, smarter tomorrow. Empowering progress and protecting our planet, hand-in-hand.

- Imagine a future where innovation and sustainability light up every corner of learning. That's the vision driving the SMART Project by Universal Ai University & LOLT. We're transforming rural education, turning challenges like digital divides into opportunities for growth. By boosting digital literacy, vocational skills, and access, we're building lasting solutions. This isn't just about classrooms; it's about empowering communities for sustainable development. Let's innovate together for a world where quality education knows no bounds!

- At UAi, we're not just building projects; we're crafting a future, a future where innovation meets purpose & progress. Get a sneak peek into the 'smart' heart of our ANANDO PLUS project - a journey towards excellence where cutting-edge ideas champion a truly sustainable world. This is more than just innovation; it's our commitment to a brighter, greener tomorrow.



- LOLT & Universal Ai University's SMART Project is redefining sustainable development! We're fusing innovation with education to empower rural communities. From boosting digital literacy to sparking engaging new learning methods, we're tackling challenges like limited access head-on. Imagine a future where every child's potential is unlocked, fueled by smart, sustainable solutions. Together, we're not just building classrooms; we're building a brighter, connected tomorrow, igniting a lifelong love for learning.
- At UAi, excellence isn't just a goal – it's woven into our vision for a sustainable future. We're thrilled to offer a sneak peek into our "ANANDO PLUS" project, a truly smart endeavor. This initiative embodies how innovation can power eco-conscious solutions, redefining what's possible. It's about crafting a smarter, greener world, one intelligent step at a time.
- The SMART Project is igniting change, one village at a time! Through education, Anando & Anant are pioneering innovative solutions across 19 communities. We're empowering students & families with knowledge, turning learning into a powerful tool for progress. With over 340 impactful activities, we're not just educating; we're cultivating sustainable practices from the ground up. This is how we build resilient futures - by planting the seeds of innovation today for a greener, brighter tomorrow.
- Witnessing the incredible impact of LOLT's ANANDO & ANANT programs, bridging educational gaps for rural communities. Our Universal Ai University team is proud to partner in fostering holistic development, from academics to arts. This isn't just about learning; it's an investment in sustainable futures, powered by innovative approaches to empower youth. We're cultivating talent & creating resilient communities, proving education is truly the ultimate innovation for a better, sustainable tomorrow.
- The SMART Project is empowering rural communities, starting with education. We're innovating solutions to overcome critical barriers like limited access and digital divides. By fostering digital literacy, quality learning, and vocational skills, we're building a sustainable future. Our work ensures every child has the chance to thrive and contribute meaningfully. Cultivating an enthusiasm for learning creates lasting change from the ground up. Together, we're transforming educational challenges into opportunities for growth and innovation.
- Embark on a journey towards a future where excellence is inherently sustainable. UAi is thrilled to offer a sneak peek into "ANANDO PLUS" – our 'smart project' redefining innovation. This isn't just technology; it's a commitment to a brighter, more responsible world. We're pioneering solutions that blend cutting-edge design with environmental stewardship. Witness how smart thinking can truly transform communities and resource management.
- The SMART Project is illuminating paths with the transformative power of education. Through Anando + Anant's vision, we're reaching 19 villages and empowering hundreds of students. This commitment builds resilient communities, planting seeds for enduring progress. We're driven by innovation, crafting smart solutions for accessible and impactful learning. Every activity is a step towards a sustainable future, fostering growth that lasts generations. Join us in celebrating this journey, where education truly sparks a brighter tomorrow. Together, we're cultivating change and inspiring limitless potential!
- Education is the ultimate innovation for a sustainable future, and @LightOfLifeTrust exemplifies this vision. Through their inspiring Anando & Anant programs, they bridge educational divides in rural areas, nurturing every child's unique potential. From academic excellence to artistic brilliance, they empower with life skills and vital opportunities. This commitment fosters growth, addressing community challenges with smart, impactful solutions. It's a powerful testament to how innovative education builds resilient, thriving communities. Let's champion this light of change, transforming lives sustainably!
- Powering sustainable change through smart innovation! At LOLT & Universal Ai University, our SMART Project is transforming rural education. We're bridging critical gaps with digital literacy, empowering communities and fostering a love for learning. Unlocking vocational skills and building brighter futures where every child has access to quality education.
- Pioneering excellence, shaping tomorrow. At UAi, innovation isn't just a word – it's our blueprint for a brighter future. We're building a smarter, more sustainable world, one brilliant idea at a time. Get a sneak peek into 'ANANDO PLUS' – our groundbreaking smart project, where cutting-edge solutions meet profound environmental responsibility. This is more than a project; it's a journey towards a better, greener world for all.

- Igniting potential where it matters most! The SMART Project, a collaboration with LOLT & Universal Ai University, redefines sustainable development. We're innovating education in rural communities, turning challenges like limited access into powerful opportunities for growth. By championing digital literacy & skill-building, we're empowering a generation to build their own brighter, more sustainable future. This is how smart solutions create lasting change - one empowered learner at a time.
- Get ready for an exclusive sneak peek into a visionary future! UAi proudly presents ANANDO PLUS – a true journey towards excellence. This isn't just a project; it's where groundbreaking innovation seamlessly merges with unwavering sustainability. We're pioneering smart solutions to build a greener, more responsible tomorrow. Witness the power of progress designed for our planet. It's an inspiring testament to what's possible when brilliance meets purpose.
- Transforming rural challenges into sustainable opportunities takes vision & innovation. The SMART Project, a partnership between LOLT & Universal Ai University, is pioneering this change. We're rethinking education, from fostering digital literacy to empowering vocational skills, even in the face of infrastructure gaps. It's about more than just classrooms; it's igniting a lifelong passion for learning. By creating impactful, adaptive solutions, we're building resilient communities. Let's innovate for a truly sustainable future, together.
- The future is here, and it's brilliantly sustainable! Get a sneak peek into UAi's Anando Plus – a smart project defining new standards. This isn't just innovation; it's a profound journey towards excellence, Where cutting-edge solutions meet our unwavering commitment to the planet. Witness how thoughtful design and responsible tech are intertwining, Crafting a vibrant, greener tomorrow, one smart step at a time. InnovationForGood SustainableFuture
- Imagine a future where every community thrives sustainable. That's the heart of our SMART Project! Through innovative action research, we're partnering with rural villages to transform health, education, environment & livelihood. From pioneering water management to empowering local solutions, we're building resilience & improving quality of life. It's not just development; it's a mission for a brighter, more sustainable tomorrow, powered by purpose & innovation. Together, we're creating lasting impact.
- The SMART Project is igniting a sustainable revolution, one village at a time! We're empowering 340 students across 19 communities, from Bardi to Kondivade, to become innovators for a greener future. Anando and Anant's vision proves that true innovation blossoms from community-level education. By reaching 46 households, we're planting seeds of smart, sustainable practices where they matter most.
- Imagine a future where every student, no matter their background, can truly thrive. Our recent visit with LOLT, supported by Universal Ai University, showed us exactly that in action! LOLT's Anando & Anant programs are a beautiful blend of academic rigor & holistic development, from SSC support to Kathak & Tabla. This isn't just education; it's an innovative approach to sustainable community upliftment. It empowers rural students, fostering skills & confidence for lasting change. Being on the ground, connecting with families, truly underscored the profound impact of these efforts. We're not just providing resources; we're cultivating resilience & building pathways to a self-sufficient, brighter tomorrow. This partnership demonstrates how focused, human-centered initiatives drive real sustainability. Let's continue to champion innovative education for a truly sustainable world!
- At the heart of a truly sustainable future lies empowered communities, and education is our most powerful tool! We're incredibly proud to share the innovative strides of our SMART Project. With dedicated efforts from Anando and Anant, we've brought vital education to over 370 students across 19 villages and areas! Through 36 engaging activities, we've impacted 46 homes, sowing seeds of knowledge and progress. This isn't just about numbers; it's about pioneering a smarter approach to community development. Our project exemplifies how innovation in education can build resilience and pave the way for a more sustainable, brighter tomorrow for all.
- The Education Team of SMART Project learners from Universal Ai University, in partnership with LOLT, began their journey under the ANANDO & ANANT programs with enthusiasm & purpose. Starting at the LOLT office, the team planned activities & visited families across villages under the Diksal Center. They conducted interviews with students & parents to understand educational challenges, motivated families to prioritize learning & captured inspiring testimonials for the ANANT project. Observations revealed that while families appreciated LOLT's support, many still needed encouragement to stay committed to their children's educational journey. These initiatives reflect our mission to ensure inclusive & equitable quality education for all. SMARTProject SDG4 QualityEducation LightOfLifeTrust UniversalAiUniversity

- Here's an engaging, human-like social media caption for Facebook, focusing on sustainability and innovation: Imagine a future where every child, no matter their background, has the tools to thrive. That's the powerful vision driving LOLT (LOLT) in rural India! Through their incredible ANANDO & ANANT programs, we're not just supporting academics; we're fostering holistic growth – from classroom success to Kathak and Tabla! This commitment is the very essence of sustainable development, empowering communities from within. Our partnership with Universal Ai University brings an innovative edge, allowing students like me to engage directly on the ground. Witnessing the dedication of these young minds during field visits is truly inspiring. Together, we're building a brighter, more equitable future, one student at a time. Join us in championing education for lasting change!
- TRIBE – WEB WEAVERS presented the project “The Green Sip Tray with Coconut Shell Glass,” which focuses on reimagining everyday items through a sustainability lens. The team designed a multi-purpose tray using cardboard, soil, paper tape, and small plants, with a coconut shell creatively transformed into a glass placed at the center, demonstrating how waste materials can be repurposed into something both useful and aesthetically appealing. The project highlights the importance of creative reuse, biodegradable materials, and eco-friendly design, encouraging people to rethink how everyday waste can be given a second life. Aligned with SDG 12: Responsible Consumption & Production, the initiative emphasizes sustainable resource use and waste reduction through innovative design. Overall, the project provided a fun, creative, and meaningful learning experience, showcasing how small sustainable ideas can inspire more responsible consumption habits.
- TRIBE 19 – IMPERIUM presented a project centered on the theme “Smart Farm + Sustainable Décor.” Members developed an innovative concept that combines renewable energy with sustainable living solutions. Their Smart Farm model features a windmill that generates renewable electricity, which is used to power EV tractors and irrigation systems through portable charging points, highlighting the role of clean energy in modern agriculture. In addition to the farming concept, the team also explored creative home décor ideas made from sustainable materials, promoting eco-friendly and responsible design practices. The project aligns with key Sustainable Development Goals, including SDG 7: Affordable & Clean Energy, by demonstrating how wind energy can help reduce carbon emissions, and SDG 12: Responsible Consumption & Production, by encouraging eco-friendly resource use and sustainable consumption patterns. Overall, the project served as a hands-on and engaging learning experience, illustrating how innovation and sustainability can work together to build a better and greener future.
- TRIBE 17 – VISIONARY VENTURES developed a project aimed at designing a sustainable and eco-friendly seed bed using discarded sponge and cardboard, promoting efficient seed germination with minimal water usage. The concept combines the moisture-retaining property of sponge with nutrient-rich soil placed on a biodegradable cardboard base, creating a zero-waste and environmentally friendly seed bed. This innovative approach encourages urban gardening, resource conservation, and the principles of a circular economy, demonstrating how “Best Out of Waste” practices can contribute to sustainable agriculture and greener cities. The project aligns with several Sustainable Development Goals, including SDG 2: Zero Hunger, by supporting food security and community gardening; SDG 11: Sustainable Cities & Communities, by promoting urban green spaces; and SDG 12: Responsible Consumption & Production, by repurposing waste materials and encouraging recycling. Overall, the initiative represents a meaningful step toward sustainable living while inspiring eco-conscious behaviour and innovation.
- The SMART Project is demonstrating the true power of education as the ultimate innovation! With Anando and Anant leading the way, we're reaching students and communities, planting seeds of knowledge for a sustainable tomorrow. Every village visited, every home touched, ignites potential. We're not just educating; we're building a smarter, more resilient future, one empowered mind at a time.
- Aditi Sharma, Sayan Chatterjee, Rajat Seemar, Sherwin Kunnatholy & Aryan Gupta from the MBA programme completed their CMAPS project at The Wanderers from 17th Dec 2024 to 11th Jan 2025, focusing on ESG & SDG practices in sustainable tourism. The company contributes to SDG 8: Decent Work & Economic Growth by supporting local guides, artisans & small businesses, ensuring fair wages & rural employment. It aligns with SDG 12: Responsible Consumption & Production through eco-conscious travel practices & ethical experiences. Additionally, it addresses SDG 13: Climate Action by implementing carbon offsetting initiatives like tree planting & green accommodation partnerships. The Wanderers also follows strong governance principles, cultural respect & social inclusivity, promoting sustainability across all operations.

- TRIBE 16 – BIZ NOMADS developed the project “Rainwater Harvesting in a Sustainable Mud House” with the objective of creating a sustainable solution using waste materials available within the campus. The concept focuses on a carbon-footprint-free mud house made from a mixture of mud and cow dung, designed to provide natural cooling while integrating a rainwater harvesting system. In this system, rooftop rainwater is collected, filtered through a tank, and stored in an underground container for future use. The model was constructed using shoe boxes, tetra pak cartons, sand, mud, and cow dung, demonstrating how simple and reused materials can be transformed into eco-friendly solutions. From a sustainability perspective, the project highlights how green construction practices can reduce environmental threats, promote responsible consumption and reuse of waste, and provide a practical solution for clean water through rainwater harvesting. The initiative aligns with several Sustainable Development Goals (SDGs) including SDG 6: Clean Water & Sanitation, SDG 11: Sustainable Cities & Communities, SDG 12: Responsible Consumption & Production, SDG 13: Climate Action, and SDG 15: Life on Land. Through this project, the Biz Nomads demonstrate that creativity and commitment can turn everyday waste materials on campus into a meaningful step toward sustainable living.
- TRIBE 15 – IGNITERS OF THE FUTURE presented three innovative models—Cardboard ATM Machine, Paper Pedal Dustbin, and Lifestyle Tool Calendar—with the aim of promoting sustainable practices on campus. The project focuses on creating eco-friendly prototypes using recyclable materials while encouraging student awareness and positive behavioral change toward sustainability. The Cardboard ATM Machine educates students about cashless and eco-friendly practices while creatively reusing packaging waste, the Paper Pedal Dustbin demonstrates a hands-free, fully biodegradable disposal system that promotes hygiene and proper waste segregation, and the Lifestyle Tool Calendar, made from upcycled paper and cardboard, serves as a daily reminder for practicing eco-friendly habits. Together, these initiatives highlight how waste materials can be repurposed to reduce plastic use and inspire a culture of sustainability among students. The project also looks toward the future by proposing digital awareness models, recycled pedal bins in hostels, and eco-calendars in classrooms to expand its impact. Overall, Igniters of the Future show that small sustainable steps today can lead to a greener tomorrow and that simple ideas can spark meaningful, lasting change.
- The MBA 1st Year students of Tribe 5 – Quinstorm at Universal Ai University presented a visionary model of a Carbon Credit Eco Village, a self-sufficient and low-carbon community designed to combat climate change while generating economic value through carbon credits. The eco-village concept integrates renewable energy, sustainable agriculture, afforestation, solar-powered homes, and water conservation practices to reduce greenhouse gas emissions and promote biodiversity. Through the exchange of carbon credits, the model demonstrates how communities can earn financial incentives while protecting the environment, thereby strengthening both environmental sustainability and economic resilience. The project aligns with key Sustainable Development Goals, including SDG 2: Zero Hunger, SDG 7: Affordable & Clean Energy, SDG 11: Sustainable Cities & Communities, SDG 13: Climate Action, and SDG 17: Partnerships for the Goals. Overall, the initiative presents a practical blueprint for sustainable rural development and climate-positive living, highlighting how innovative community models can contribute to a greener and more resilient future.
- Vinit Sanjay Bhoyar, Aman Kumar Ranjan, Vinita Sanjay Bhoyar, Dhanasree S. V., and Pranita Pawar completed their CMAPS project at TRD Studios as part of the MBA program, focusing on ESG and SDG integration. The studio actively contributes to SDG 9: Industry, Innovation and Infrastructure by incorporating cutting-edge technologies in media and production to drive digital innovation. It promotes SDG 8: Decent Work and Economic Growth by offering fair employment, fostering creative skills, and supporting local talent. Additionally, SDG 12: Responsible Consumption and Production is reflected through the company’s commitment to reducing digital waste, optimizing resources, and promoting eco-conscious content creation. TRD Studios demonstrates a balance between creative excellence and sustainable business practices through ethical governance, inclusivity, and responsible media innovation.
- Aju Thomas, Dev Agarwal, Niyati Vakharia, Parul Yadav, and Pratibha Singh from the MBAG11 batch completed their CMAPS project at Prose Integrated from 17th Dec 2024 to 10th Jan 2025, focusing on ESG and SDG practices. The company aligns with SDG 4: Quality Education by offering structured internship programs that support learning and career development. It also promotes SDG 5: Gender Equality through an inclusive work culture and equal opportunities. By ensuring clean water access and hygienic facilities, it contributes to SDG 6: Clean Water and Sanitation. Prose Integrated practices environmental responsibility by reducing paper usage and shifting to digital workflows. Additionally, it engages in CSR and advocacy initiatives, reflecting its broader commitment to sustainable and socially responsible operations.

- Harshita Sahu from the IB7 programme completed her CMAPS project at Tata BlueScope Steel, focusing on ESG components and identifying areas of impact and improvement. The company currently contributes to SDG 12: Responsible Consumption and Production through energy-efficient machinery, waste recycling, and sustainably sourced raw materials. Socially, Tata BlueScope advances SDG 3: Good Health and Well-being and SDG 8: Decent Work and Economic Growth by providing employee welfare initiatives, community healthcare, and safety training. In governance, the company ensures transparency, legal compliance, and ethical leadership. Recommended enhancements include eco-friendly coatings, stakeholder engagement, biodiversity restoration, and stronger cybersecurity—further solidifying Tata BlueScope’s sustainable and ethical operations.
- Shreya Khandelwal, Jatin Goyal, Vishakha Bhatt, Dhruv Toshniwal, and Saumya Maheshwari from the MBAG11 cohort completed their CMAPS project at Steris Healthcare from 17th December 2024 to 9th January 2025, focusing on ESG integration and SDG alignment. The company contributes to SDG 12: Responsible Consumption and Production by reducing plastic waste by 30% and adopting recyclable packaging, while 50% of its manufacturing is powered by renewable energy. It actively supports SDG 3: Good Health and Well-being through free dermatology consultations, cruelty-free development, and transparency in product information. Additionally, Steris promotes SDG 13: Climate Action with a net-zero goal by 2030 and wastewater recycling systems. Ethical governance practices, fair labor, data protection, and community outreach further demonstrate the company’s commitment to sustainability and social impact.
- Disha Mokalkar, Rutuja Shende, Anushka Chaurasia, Diksha Ninawe, and Sanskriti Singhal from the MBAG11 cohort completed their CMAPS project at SKR Agrotech from 16th December 2024 to 8th January 2025, focusing on ESG and SDG alignment. The company promotes SDG 2: Zero Hunger by enhancing agricultural productivity through biofertilizers and biopesticides, supporting food security. Through sustainable practices like crop rotation and water conservation, SKR Agrotech supports SDG 12: Responsible Consumption and Production. The organization also contributes to SDG 13: Climate Action by reducing greenhouse gas emissions and encouraging climate-resilient agriculture. Socially, the company empowers farmers and engages with communities, while governance efforts emphasize transparency, fair labor, and ethical operations.
- A Visionary’s Visit at Universal Ai University! We were deeply honoured to welcome Gen. Deepak Kapoor (Retd.), PVSM, AVSM, SM, VSM, ADC, former Chief of Army Staff, Indian Army, to our campus on 3rd November 2025. A distinguished member of our Board of Governors, Gen. Kapoor continues to inspire our community through his exceptional leadership, discipline, and strategic vision. In his enlightening session on “The Geopolitics of India”, he shared invaluable insights on India’s evolving geo-political and geo-economic landscape, the nation’s growth story, and the role of future-ready business leaders in shaping global progress. It was a privilege for our students and faculty to engage with such a visionary leader — a day filled with wisdom, patriotism, and purpose. At Universal Ai University, we take pride in creating opportunities for our learners to learn directly from global and national changemakers. 1st University to adopt a comprehensive learning model that integrates Classroom Learning, Experiential Learning, Self Learning, and Community Learning — empowering every learner to grow holistically and lead with purpose.



- Celebrate World Case Teaching Day, this program was organised "Case Mania 4.0" at Universal Ai University! "Innovation distinguishes between a leader & a follower." - Steve Jobs. The Research Forum Committee at UAi’ organised Case Mania 4.0, an immersive platform designed to foster analytical thinking, problem-solving & innovative decision-making through real-world case study discussions. Hosted under the aegis of the Universal Case Research Centre, this event empowered students, researchers & professionals to explore groundbreaking strategies & industry-best practices. Key Highlights: Thought-provoking case studies on real-world business challenges. AI-driven insights & strategic decision-making approaches. Engaging discussions fostering critical thinking & leadership



• A Landmark Collaboration for Maharashtra's Future! We are proud to announce the official signing of the Memorandum of Understanding (MoU) between Universal Ai University and MITRA (Maharashtra Institute for Transformation) on April 24, 2025, formalizing a strategic partnership aimed at accelerating innovation, governance excellence, and sustainable development across the state.

The MoU was signed by Shri. Praveen Pardeshi, CEO, MITRA, and Mr. Tarun Anand, Chancellor, Universal Ai University, in the esteemed presence of:

- Shri. Devendra Fadnavis, Hon'ble Chief Minister of Maharashtra
- Shri. Dilip Walse Patil, Hon'ble Cabinet Minister, Government of Maharashtra
- Shri. Ranajagitsinha P. Patil, Hon'ble Member of the Maharashtra Legislative Assembly
- This milestone agreement positions Universal Ai University as MITRA's Knowledge Partner, uniting efforts to harness AI, ML, Blockchain, and Big Data Analytics to support Maharashtra's vision of becoming a \$1 Trillion economy. The collaboration will focus on: Policy-led transformation and digital governance. Research-driven interventions for socio-economic growth. Talent development and innovation capacity building. Joint initiatives to address climate action, education, healthcare, and rural development. We are truly honored to contribute to this bold vision and look forward to impactful outcomes through this public-academic partnership. Together, we are co-creating a smarter, sustainable, and future-ready Maharashtra.

• Celebrating Transformative Learning and Community Impact at Universal Ai University! On 24th January, Universal Ai University hosted the 8th Community Outreach Experiential Learning SMART Valedictory Ceremony—a heartfelt culmination of societal engagement and learning. Postgraduate students from diverse academic backgrounds shared inspiring stories of their journeys across four societal verticals: Healthcare, Livelihood, Education, and Environment. Alongside the incredible LOLT (LOLT) team, students immersed themselves in rural communities, gaining a deeper understanding of the challenges and opportunities within these areas.



• Universal Ai University, proudly recognized as 1st University to embrace a 360° Learning Model with Classroom, Experiential, Self & Community Learning, collaborated with the LOLT through its Centre of Excellence for Social, Sustainable, and Spiritual Development to host the impactful "SMART - Social Management Aptitude And Responsibility Temperament" initiative. This collaboration embodies our commitment to fostering sustainable development and nurturing socially responsible leaders of tomorrow. A heartfelt thank you to the LOLT team for their unwavering support, UG Dean Brig Cheema for his guidance and blessings, and Ms. Saradashree Pal from the ESG Office for her remarkable contributions. To the entire team involved, this achievement is a testament to your dedication and hard work. We are honored to have been selected as one of the vertical leaders for the SMART Livelihood Project, and we look forward to driving impactful change together!



• Welcoming Future Innovators! On 16th January 2025, students and staff from Career Coaching Classes, Khopoli visited Universal Ai University, the 1st University in India to embed AI in all its programs! The visit was coordinated by Dr. Mufaddal Shakir and Ms. Jamila Pratapgadwala, bringing enthusiastic learners to explore the endless possibilities at our cutting-edge campus.

UAi SDG Dashboard

UAi is the second university in India has the SDG dashboard. The SDG Dashboard is a collaborative data analytics platform designed to assist higher education institutions in reporting and sharing best practice impacts on the United Nations' Sustainable Development Goals (SDGs) and accelerate the transformation of higher education into a force for good. The SDG Dashboard is provided by the Haub School of Business at Saint Joseph's University.



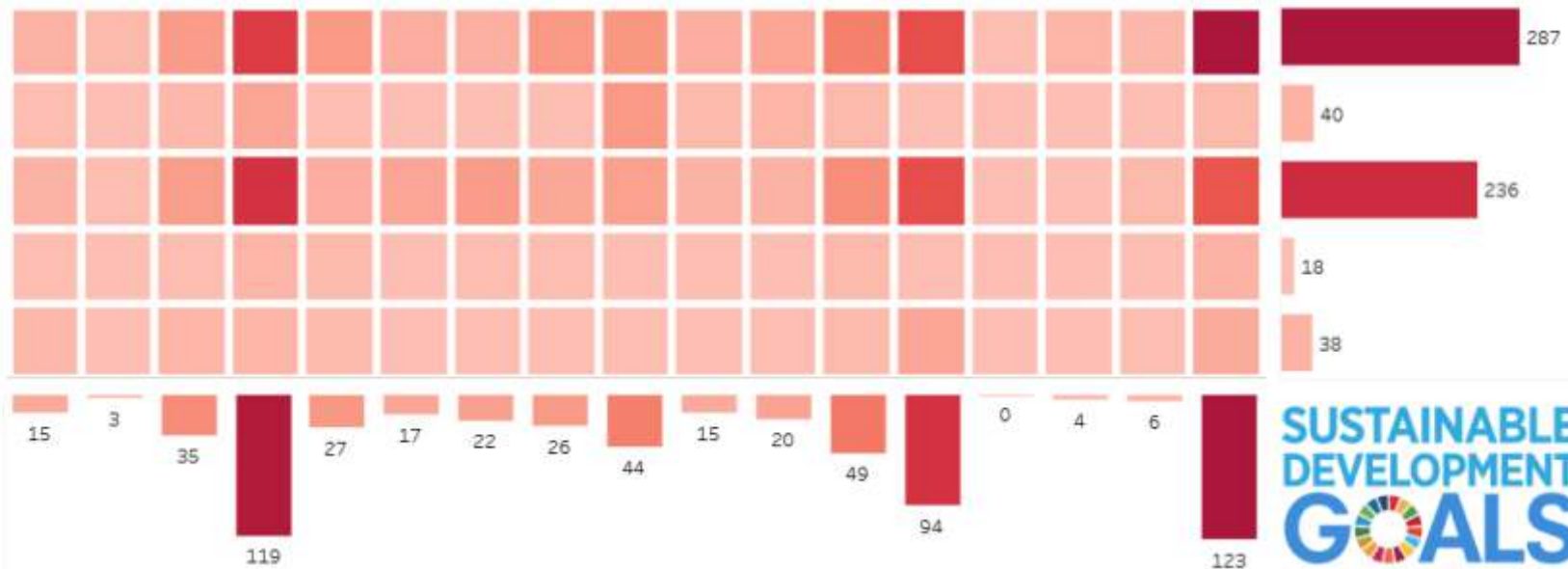
Year
2025



16
SDGs Reported On

619
Total Activities Shared

1
Countries Impacted

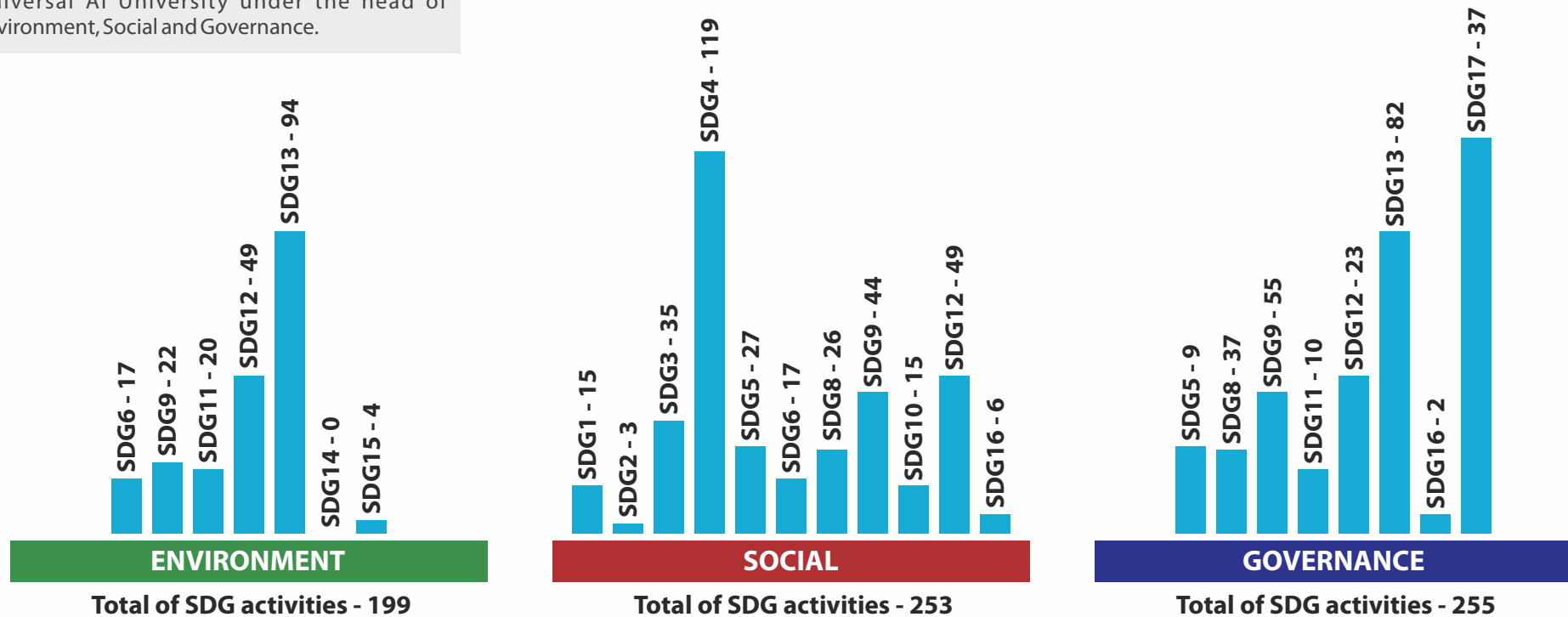


SDG through the lens of ESG

Concerning the below figure, the following table shows the number of activities performed by the Universal Ai University under the head of Environment, Social and Governance.



Figure: SDG through the lens of ESG | Source: Berenberg, report 2018



The 2025 assessment of SDG-aligned activities within the ESG framework reflects clear progress across Environmental, Social, and Governance pillars at Universal Ai University, indicating a more integrated and structured sustainability approach. Compared to last year, there is an overall increase in initiatives, with all three areas showing improvement, particularly environment-related SDGs, which have gained stronger focus alongside consistently high contributions in social and governance, with governance continuing to lead. The rise in environmental efforts highlights a positive shift towards climate responsibility, ecological balance, and resource efficiency, supporting a more balanced SDG distribution. While variations across categories remain, they offer direction for further enhancement. This progress reinforces the University's commitment to ESG principles and its journey towards a more holistic, impact-driven, and sustainability-focused ecosystem.

Appendix B: UAi Green Matrix 2025

Setting and Infrastructure

161267.23 Total campus area (m ²)	8162.47 Ground floor area of buildings (m ²)	15114.82 Total campus buildings area (m ²)	77167.99 Water absorption area (m ²)	475705.79 Sustainability budget (USD)	0 Total online students	Rural Campus setting	> 1 - 5% Percentage of University budget for sustainability effort
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1033 Total regular students	> 1 - 80% Ratio of open space to total area	6795797 University budget (USD)	190 Academic & administrative staff	1 Number of campus site	24902 Planted vegetation area (m ²)	≤ 2% Forest vegetation area	Humid Subtropical Climate
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Health infrastructure (first aid, emergency room, clinic, hospital and certified personal) available Health infrastructure facilities for students, academics & administrative staff's wellbeing	Facilities exist in all buildings and are fully operated Campus facilities for disabled, special needs, and/or maternity care
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Specialized higher education institution Type of higher education institution	Security and safety infrastructure available and fully functioning and security responding time for accidents, crime, fire, and natural disasters is less than 5 minutes Security and safety facilities
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Waste

4 - 6 programs Program to reduce the use of paper and plastic on campus	111.24 Total volume organic waste produced this year(tons)	28.15 Total volume of paper and plastic produced this year(tons)	Extensive (> 85% treated) Organic waste treatment	0 Total volume toxic waste treated this year
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3R program > 75% implemented 3R (Reduce, Reuse, Recycle) program for university's waste	110.11 Total volume organic waste treated this year(tons)	26.01 Total volume inorganic waste produced this year(tons)	Extensive (> 85% treated) Inorganic waste treatment	Treated with primary treatment Sewage disposal
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Energy and Climate Change

1076.02 Total carbon footprint (metric tons, last 12 months)	> 75% Energy efficient appliances usage	1 source Number of renewable energy sources on campus	Training, educational materials, seminars, conferences and activities implemented nationally Impactful university programs on climate change
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Solar Power: 500 kWh Renewable energy sources and amount produced (kWh)	> 0.42 – 1.11 Carbon footprint per person (metric tons)	Program aims to reduce Scope 1, 2, and 3 emissions Greenhouse gas emission reduction program	> 600 – 1500 kWh Electricity usage per person (kWh)	1282171 Electricity usage per year (kWh)
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Transportation

5 Number of cars actively used and managed by University	32 Number of cars entering the university daily	47 Number of motorcycles entering the university daily	≤ 0.002 Ratio of ZEVs to campus population	1390.46 Total ground parking area (m ²)	55 Average number of passengers per shuttle
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3 initiatives Initiatives to decrease private vehicles on campus	6 Total trips of shuttle services each day	< 1% Ratio of parking area to total campus area	2 Average number of Zero Emission Vehicles on campus per day	5 Approximate daily travel distance of a vehicle inside campus (km)
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3 Number of shuttles operated	> 0.045 – 0.125 Vehicles (cars + motorcycles with combustion engines) divided by campus population	Shuttle service provided by university, regular, and free Shuttle service	ZEVs available, provided free by university Zero Emission Vehicles (ZEV) policy on campus	Available, designed for safety and convenience Pedestrian path on campus
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Education and Research

9 Sustainability - related courses	> 10 – 20% Ratio of sustainability courses to total courses/subjects	https://www.universalai.in/sustainability/ Sustainability website URL	20242.75 Research funds dedicated to sustainability research (USD, avg. per annum, last 3 years)	
7 – 10 programs per year Number of university programs with international collaborations	271 Total courses offered	Accessible, published annually Sustainability report	1 – 5 startups Number of sustainability -related startups	Available Availability of units/offices coordinating sustainability
47 Number of lecturers and researchers on campus (1 year period)	97 Number of scholarly publications on sustainability (1 year period)	> 1 – 2 Ratio of sustainability publications to lecturers/researchers	20242.75 Total research funds (USD, avg. per annum, last 3 years)	
Available, accessible, updated regularly University-run sustainability website	> 50 events Number of sustainability -related events (avg. annually, past 3 years)	More than 10 events per year Number of cultural activities on campus	> 40% Ratio of sustainability research funding to total research funding	
4 – 6 projects per year Number of community services related to sustainability organized by university and involving students	> 20 activities Number of student organization activities related to sustainability per year	https://www.universalai.in/wp-content/uploads/2024/11/ESG-Brochure-2025_compressed.pdf (universalai.in in Bing) Sustainability report URL	Implemented, evaluated ICT-based governance planning, implementation, monitoring, evaluation	

Water

1–25% conserved Water conservation	1–25% recycled Water recycling	> 25% - 50% treated water consumed Consumption of treated water	40–60% installed Water efficient appliances
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ESG Objectives

- 1) Responsible Management Teaching Materials – Increasing the number of ESG focused case studies & materials in consultation with faculty
- 2) PRME Active participation in projects and initiatives of PRME Indian Chapter
- 3) UAi SDG Dashboard making further progress on all SDG's
- 4) Fostering an Annual Research Conference on Green Economy
- 5) Ensuring New Case Studies written by Faculty have an ESG lens
- 6) Continue to publish research and impact conferences through thought leadership on ESG subjects
- 7) Continue to write articles on ESG
- 8) Green Objectives
 - a) Reduce Carbon Footprint through adoption of new technologies
 - b) Further invest in rainwater harvesting techniques
 - c) Ensure effective solid waste recycling
- 9) Further Develop Student engagement in ESG projects
- 10) Social Objectives - Ensure larger impact on communities through Enactus, Rotaract, Ethics & Governance Club, Environment Club & SMART projects
- 11) Governance Objectives – Ensure that all Governance standards are followed with a continuing strategic focus on Sustainability
- 12) Increasing Diversity and inclusion of workplace.

Conclusion

The ESG Report 2025 reflects Universal Ai University's continued commitment to sustainability, social responsibility, and ethical governance. Over the past year, the University has made meaningful progress in embedding environmental consciousness, responsible leadership, and community engagement across its academic and operational framework, further strengthening its position as a leader in ESG-driven education.

Through impactful research initiatives, conferences, seminars, and collaborative engagements, the University has advanced its efforts in climate action, sustainable innovation, and responsible business practices. Platforms such as the International Research Conference and Sustainability Seminar have enabled knowledge exchange, interdisciplinary learning, and real-world application of AI-driven sustainable solutions.

In addition to environmental initiatives, the University has continued to foster a culture of inclusivity, ethical leadership, and social impact. Student-led initiatives and institutional programs have actively contributed to community development, awareness-building, and the promotion of responsible practices aligned with global sustainability priorities.

Looking ahead, Universal Ai University remains focused on strengthening its sustainability practices, expanding research and industry collaborations, and integrating ESG principles across all dimensions of learning and operations. The University is committed to nurturing future-ready leaders who are equipped to address complex global challenges with innovation, responsibility, and purpose.

This report highlights a holistic and integrated approach to ESG, driven by continuous improvement, stakeholder engagement, and transparent practices. As the University moves forward, it aims to further align its initiatives with the United Nations Sustainable Development Goals (SDGs), reinforcing its vision of creating a sustainable, inclusive, and impact-driven future.

Universal Ai promises to produce leaders who will be:

- * Competitive in their respective field yet compassionate in society.
- * Critical when thinking yet constructive while collaborating.
- * Able to understand the ethical dilemmas whilst having the value to overcome them.
- * Able to recognize the challenges facing humanity and can use their entrepreneurial skills to help solve them.



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Designed by
Mr. Kiran Sonawane



Jan '25 - Dec '25

#SoarHigh

#SoarFar

#SoarFast

#SoarStrong